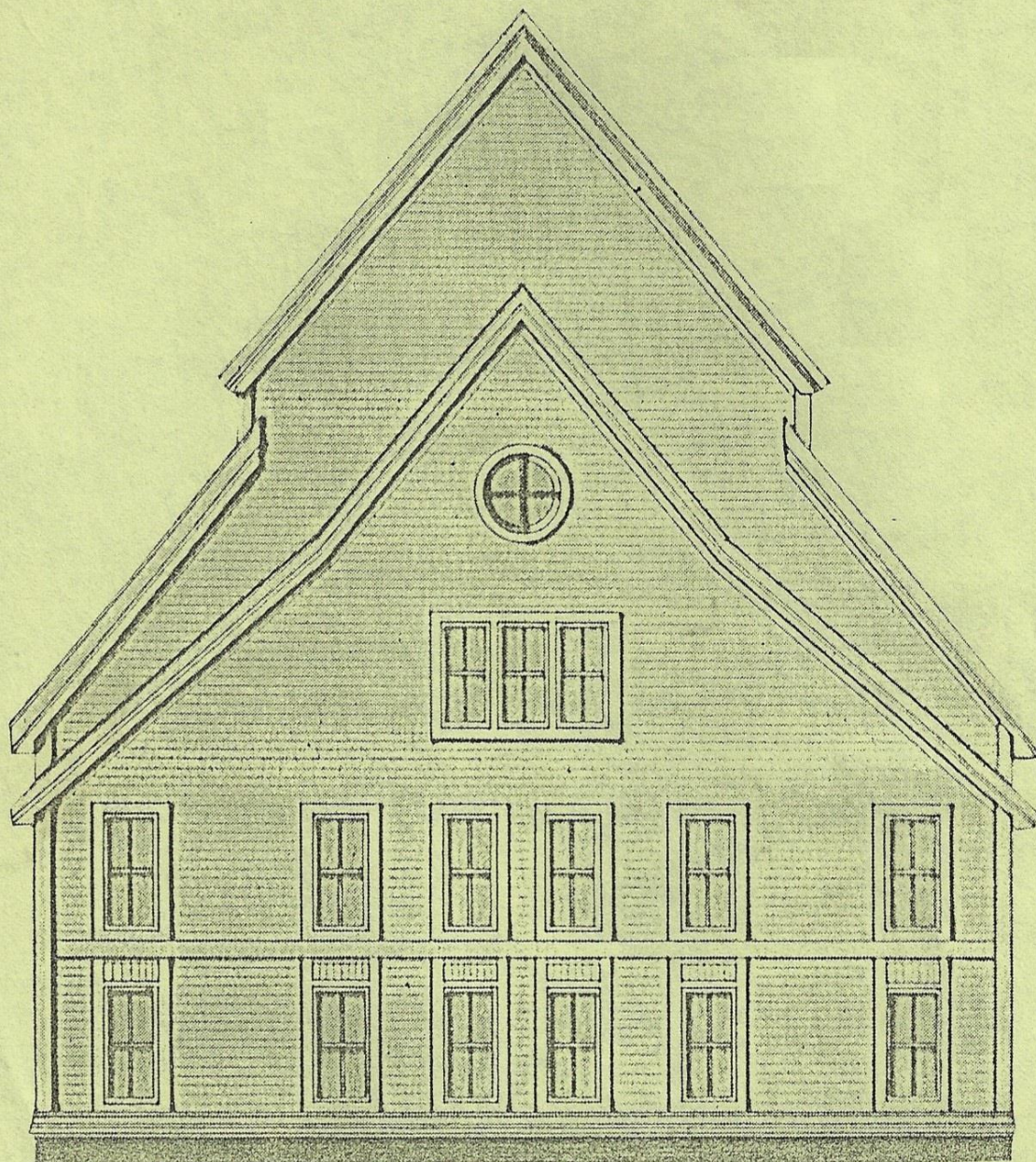


THE REPORTS 1989



"BUILDING FOR THE 1990'S"

FIRST CONGREGATIONAL CHURCH
GEORGETOWN, MASSACHUSETTS

Meetings

First Congregational Church Georgetown, Massachusetts 01833

Minister
Philip H. Southwick
P O Box 151

A member of the United Church of Christ

Telephones
Church 352-8443
Home 352-8305

WARRANT

January 15, 1989

The members of the First Congregational Church of Georgetown are hereby advised that, in accordance with the constitution and by-laws of said church, the annual meeting of the church will be held Thursday, January 26, 1989 at 8 p.m. in the church vestry, then and there to act on the following listed articles:

- ARTICLE 1. To receive the reports of the several boards, committees and officers of the church, and to take action thereon;
- ARTICLE 2. To hear the report of the Finance Committee regarding a church budget for 1989, and to take action thereon;
- ARTICLE 3. To see if the church will authorize the Finance Committee to borrow from any of the Capital Investment Funds, if needed, in anticipation of income to pay current expenses and further, to transfer funds from any of the Capital Investment Fund accounts to the Current Expense account in the event that income for current expenses does not meet the budget expectations;
- ARTICLE 4. To hear the report of the Nominating Committee and to take any action required thereon;
- ARTICLE 5. To hear the report of the Renovation Committee;
- ARTICLE 6. To take any other action relative to the church and its property.

By direction of the Cabinet
Jacqueline C. Mone
Clerk

Posted January 17, 1989

The
January 26, 1989

The Annual meeting of the First Congregational Church of Georgetown was called to order at 8:05 PM by Donn Chatterton, moderator. Rev. Southwick opened the meeting with prayer. There were 42 members present.

Donn welcomed everyone to the annual meeting. Copies of the clerk's report of the January 28, 1988 meeting were given to members as they arrived. Additional time was allowed to read the report. It was accepted as printed.

The following listed articles were acted on:

ARTICLE 1. To receive the reports of the several boards, committees and officers of the church, and to take action thereon;

Time was given to all members to review the reports booklet. Report of the Nominating Committee will be presented under Article 4 and the report of the Renovation Committee will be presented under Article 5.

Bud Hamelin moved that the reports be accepted as printed, seconded by Betty Jo Fawley, so voted.

ARTICLE 2. To hear the report of the Finance Committee regarding a church budget for 1989, and to take action thereon;

Allan Barlow explained the 1988 Financial Reports depicted in a chart comparing the 1988 proposed budget, the actual 1988 budget and the proposed 1989 budget. The grand total receipts for 1988 was \$104,948.00 and the grand total disbursements was \$93,859.00. Allan noted that the proposed budget deficit for 1988 current expenses was \$10,007.00 and the actual deficit was only \$1712.00. People pledging money gave more money than they pledged.

Allan Barlow moved that the church accept the proposed budget for 1989 as printed in the FINANCIAL REPORTS section of the 1988 Annual Reports of the First Congregational Church of Georgetown, seconded by Dwight Southwick, so voted.

ARTICLE 3. To see if the church will authorize the Finance committee to borrow from any of the Capital Investment Funds, if needed, in anticipation of income to pay current expenses and further, to transfer funds from any of the Capital Investment Fund accounts to the Current Expense account in the event that income for current expenses does not meet the budget expectations;

Allan moved that the church vote to authorize the Finance Committee to borrow or transfer money from any of the Capital Outlay Funds, except Memorial and Building, to the Current Expense Budget, in the event that receipts for Current Expenses are less than budgeted or are timed such that cash flow problems occur, seconded by Forrest Bridges, so voted.

ARTICLE 4. To hear the report of the Nominating Committee and to take any action required thereon;

Virginia Ryder presented the slate of members to be elected to committees as designated.

The following people were nominated:

Moderator	one year	Donn Chatterton
Clerk	one year	Jacqueline Moore
Treasurer	one year	Muriel Gordon
Collector	one year	Ruth Jones
Auditors	one year	Emily Knapp
	one year	T. Louis Hamelin
Ushering Coordinators	one year	Donn Chatterton
	one year	Thomas Hamelin
Social Committee	one year	Virginia Ryder
Flower Committee	one year	Joan Chatterton
Missions	one year	Carolyn Boynton
Supper Club	one year	Carol & Louis Dispenza
Essex Assoc. Delegate	one year	Philip H. Southwick
Finance Committee	two years	Mark Kelloway
Diaconate	two years	Ross Kelloway
	two years	Stephen LeBlanc
	two years	Barry Games
	two years	Lee Ames
	two years	Estelle Passeri
Music Committee	two years	Donna DeSisto
	two years	Isabel Gammon
Nominating Committee	two years	T. Louis Hamelin
	two years	Evelyn Boose
Trustees	two years	Thomas Moore
	two years	Ernest Kelloway
	two years	Clyde Tozier
Board of Christian	two years	Craig Southwick
Education	two years	Virginia Ryder
	two years	Charlene Maunsell
	one year	Karen Young

Betty Jo Fawley moved that the Nominating Committees' nominations be accepted, seconded by Don Ames, so voted.

ARTICLE 5. To hear the report of the Renovation Committee;
Frank Stewart, representing the Renovation Committee, gave a chronological report of the committee's activities from December of 1985. He touched upon A New Vision which is the committee's recommended approach presented at the 1987 annual meeting. At this 1987 meeting the Renovation committee was authorized to obtain quotes for the design of an addition to the main church building. The search for quotes could not exceed the expenditure of \$3000.00

At the January 28, 1988 annual meeting Jim Collin reported that representatives of the committee had met with and narrowed down their choice of architects to two firms. No cost was incurred in this initial search of an architect. The next step would be to choose an architect to draw up plans for an addition or stop at this point. After much discussion it was voted to authorize the Renovation Committee to hire an architect and expend up to \$10,000.00 for the purpose of designing an addition on the rear of the church edifice.

Satellite Building Corp. became the chosen architectural firm.

Challenges to be met by the committee with the architect were:

- 1) maintain the present character of the exterior of the church when designing the addition
- 2) improve access to the church
- 3) identify and stay within state and local building codes
- 4) identify a parking scheme
- 5) design an addition which we can realistically obtain
- 6) improve kitchen facility
- 7) provide larger office space for minister and secretary
- 8) provide "meeting rooms" within the church
- 9) provide area for an elevator
- 10) increase storage area
- 11) update toilet facilities
- 12) provide space for the Thrift Shop

Frank presented a slide show and architectural drawings noting that this is a starting point only. No decision has been made to build the addition. This is a proposed project. Notes made during slide presentation:

EXTERIOR

- 1) Brick foundation will extend around addition and blend into presently existing brick.
- 2) Must maintain access around exterior of building to meet fire code.
- 3) Parking area will be provided on side of church.
- 4) The new structure will be treated as a separate unit from the existing structure. The new structure must have a sprinkler system. A fire wall will be installed between the existing building and the addition with fire rated doors entering the new addition.
- 5) The back peak will follow similar lines to the existing peak, thus blending nicely with existing structure.

FLOOR ONE

- 1) existing conference room
- 2) new entry way
- 3) shaft for elevator
- 4) two handicapped toilet areas
- 5) sexton room
- 6) two large meeting rooms
- 7) small meeting room beside the kitchen or possible area for extension of kitchen
- 8) one large meeting area to function as Thrift Shop

FLOOR TWO

- 1) two bathrooms
- 2) three meeting rooms
- 3) minister's office
- 4) secretary's office
- 5) one meeting/music room
- 6) storage room

FLOOR THREE

- 1) storage area
- 2) one large meeting room
- 3) present windows in choir loft can become doors or remain as windows

If the elevator extended to the third floor it would become very costly because of codes.

The addition would be built on a cement slab. The same kind of siding presently on our church is available and would be used for the addition. The main entrance to the church would open to Cottage Street where a parking area would be developed. The church property has been surveyed.

Frank noted that he would like to see a "reflection period". In this time meetings would be scheduled to review the plans with all interested church people. At the end of this period all inputs will be considered by the committee and final drawings will be made.

DISCUSSION:

- 1) If the windows in the choir loft are removed what provisions for ventilation will be made? It was noted that they are presently closed and are not used for ventilation at this time.
- 2) Where is the separate mechanical room? This is located by the elevator shaft. (sexton room)
- 3) Can the existing furnaces supply the new building with heat? This is a possibility.
- 4) What is the estimated cost of an elevator? Answer: \$30,000 - \$40,000.
- 5) Will it be extended to the third floor? No as the code requirements over two floor is extensive thus increasing the cost.
- 6) Does the estimated cost include finished walls, carpeting, tiles, lighting, toilet fixtures? Answer - yea.
- 7) What would the additional cost be to use a steel frame? Unknown.
- 8) We should consider additional use of our building such as daycare for children or elders. Will we meet other needs?
- 9) Did the committee consider a chair lift? The committee was opposed as they felt people will not use a chair lift in view of other people. There is no stigma to use an elevator.
- 10) What replaces space where present toilets are located? This becomes a hallway and provides access to underside of church.
- 11) If the kitchen outer door is eliminated will this propose a problem when people bring food to the church? The new door is located only a few more feet from the present door. It might help to eliminate some kitchen traffic.
- 12) How many main entrances will there be? Will more greeters need to be posted?
- 13) How do the people get copies of the drawings of the proposed addition? They will be made available for members before the proposed meetings.
- 14) It is estimated to paint a church of our size it now costs \$175,000.00.
- 15) What was the cost to build the Byfield Parish Church? Unknown.

Allan Barlow moved that we accept the report of the Renovation Committee, seconded by Betty Jo Fawley, so voted.

ARTICLE 6. To take any other action relative to the church and its property.

- a) Betty Jo Fawley thanked Joan Chatterton for 1988 Reports cover acknowledging the Women's Guild for 65 years of service.
- b) It was noted that on January 29th there would be a pulpit exchange. Rev. Southwick will travel to the Wenham Congregational Church and the Rev. Warren Johnson will be our guest preacher.

With no further business to discuss Bob Knapp moved that the meeting adjourn, seconded by Jackie Moore, so voted.

The meeting adjourned at 9:59 PM.

Respectfully submitted,

Jacqueline C. Moore

Jacqueline C. Moore, Clerk

First Congregational Church

Georgetown, Massachusetts 01833

Minister
Philip H. Southwick
P O Box 200

A member of the United Church of Christ

Telephones
Church 352-8443
Home 352-8305

WARRANT

June 7, 1989

The members of the First Congregational Church of Georgetown are hereby advised that, in accordance with the constitution and by-laws of said church, a special meeting of the church will be held Thursday, June 15, 1989 at 7 p.m. in the church vestry, then and there to act on the following listed articles:

- | | |
|------------|--|
| ARTICLE 1. | To hear and act on the report of the Renovation Committee. |
| ARTICLE 2. | To see if the church will vote to accept the plans for the addition to the church edifice as developed and presented by the Renovation Committee in January 1989, and amended in May 1989. |
| ARTICLE 3. | To see if the Church will vote to authorize the Renovation Committee, with the approval of the Cabinet, to obtain a suitable bid or bids for site preparation and construction of the proposed addition to the church edifice, and further, to authorize the Renovation Committee, with the approval of the Cabinet, to select and accept a suitable bid or bids, totalling less than \$400,000, and enter into contract with the selected bidder or bidders for site preparation and construction of the addition, and further, to authorize the Finance Committee, with the approval of the Cabinet, to borrow up to \$300,000 to finance the site preparation and construction. |
| ARTICLE 4. | To see if the church will vote to authorize the Renovation Committee, with the approval of the Cabinet, to obtain bids for the sale of Metcalf House, or Metcalf House and a suitable lot surround it, if necessary, to obtain sufficient funding for site preparation and construction of the church edifice addition, and to present such bids to the church for appropriate action. |
| ARTICLE 5. | To see if the church will take any other action relative to the church and its property. |

By direction of the Cabinet
Jaqueline C. Mone
Clerk

Posted June 7, 1989

June 15, 1989

A special meeting was called to vote on the renovation of our church by means of an addition to the existing building.

Moderator, Donn Chatterton, called the meeting to order at 7:10 PM with prayer lead by the Rev. Southwick.

There were five articles to act on.

Article 1 To hear and act on the report of the Renovation Committee.

Frank Stewart noted that the proposed addition is the culmination of three years of work in which the renovation committee identified our most urgent church needs. Combining our needs along with reasonable costs was not an easy balancing act. There were many ideas put together, surveyed, taken apart and restacked before the final proposal came together.

One of the most urgent established needs was a safe, updated environment in which to conduct classes for children. Frank and Bob worked with Dorothy Blanchard and together they determined more space was needed for the class rooms and therefore an additional four feet extension has been proposed to the back of the proposed addition resulting in:

- 1) two enlarged meeting rooms located on the first floor back wall
- 2) enlarged handicapped bathrooms
- 3) increase in back corridor width to 4½ feet
- 4) three enlarged meeting rooms and minister's study located on the back wall of the second floor
- 5) enlarged conference room/chapel area on the third floor

The proposed music room would be a multiple purpose room with its primary use by the Sunday School if necessary.

Although Frank expressed that he hoped we had the courage to say yes, he noted that the articles would be voted on by individual paper votes, that we disagree with respect for one another's ideas, remain friends and go forward no matter what the outcome of the votes is.

Previous to this meeting there were three scheduled meetings opened to all members and any other interested people to view diagrams and hear the proposal of the renovation committee.

Joan Chatterton moved that the church vote to accept the report of the Renovation Committee, seconded by Craig Southwick, so voted.

Article 2 To see if the church will vote to accept the plans for the addition to the church edifice as developed and presented by the Renovation Committee in January 1989, and amended in May 1989.

Bob Knapp moved that the church vote to accept the plans for the addition to the church edifice as developed and presented by the Renovation Committee in January 1989 and amended in May 1989, seconded by Allan Barlow.

Discussion:

Are the mechanical plans ready? The architect has promised them but they are not available yet. Anticipate they will be ready in the near future.

What kind of heat will be used? Can the present system supply the addition? Unknown to be determined.

Will a sprinkler system be installed? We will meet town fire laws. The Sunday School Superintendent noted that the new space would provide a safer environment and also give some additional space but questioned if it were enough. Much room is needed on the first floor for children through kindergarten. Dorothy would like to see Metcalf House kept for a Thrift Shop and use the allocated space for the Thrift Shop for class area. She would also like to see a music room. Dorothy also noted that at present some classes are combined into one group and hopefully they will have to split with additional growth.

Frank noted that there is about a 65% increase in space for church school and feels this will provide ample space.

Someone requested the specific measurements of each room in the proposed addition. These are not currently available.

A letter from a nearby resident was read noting that there is not enough parking spaces and causes congestion on Middle Street and she is not in favor of an addition unless "the church service approaches 100% capacity".

With no further comments or discussion a vote was taken by individual paper ballot.

Results:

Yes	56
No	13

Therefore the article was passed.

Article 3 Bob Knapp moved that the church vote to authorize the Renovation Committee to obtain suitable bids for site preparation and construction of the proposed addition to the church edifice, and further, when the Finance Committee and Cabinet are satisfied that suitable funding is available, to authorize the Renovation Committee, with the approval of the Cabinet, to select and accept a suitable bid or bids, totalling less than \$400,000 and enter into contract with the selected bidder or bidders for site preparation and construction of the addition, and further to authorize the Treasurer, with the help and approval of the Finance Committee, to borrow up to \$300,000 to finance payment of said contract. Seconded by Allan Barlow.

Allan Barlow distributed a chart noting available funds and amount of money to be raised. \$12,000 was the amount of money members indicated they might give to the church along with \$63,000 in capital funds on hand for an initial down payment. Going along with conservative estimates of funds the sale of Metcalf House and land would add \$100,000 towards the fund. The maximum amount of money we can afford to borrow is \$175,000. The 175,000 figure is a conservative number concluded from available funds and the survey responses.

Discussion:

Frank noted that the goal of the committee was to stay under \$300,000 but with the additional footage to the back of the building there would be an increase of \$40,000 to \$50,000.

The Renovation Committee sent out 160 questionnaires and 70 completed forms were returned. The questionnaire indicated the desires of the church people.

Someone questioned if a loan is contingent on the sale of Metcalf House. Also how is this project going to be funded?

A Fund Raising Committee will be formed to address money situation.

The problem of falling slate from the steeple was noted. Do we have a plan to correct this? The Trustees will look into this again.

What happens if the funds are voted down? Reestablish goals.

Will all money be tied up in this project for the next thirty years? Many times projects are paid for earlier than anticipated as in the church siding program.

Can we sell Metcalf without land? Will the value of Metcalf decrease with a three story building located next to it?

Can the addition be phased in? Although it was originally planned to be done in phases the survey indicated to go with total project.

What is the percentage of overrun? Is the \$350,000 estimated cost current? The committee feels it is a good estimate for today. Is the septic system part of site preparation? Yes.

With no further discussion an individual paper ballot was taken.

*Submitted by
Jacqueline A. Mone, Clerk*

Special Congregational Meeting - June 15, 1989

Tally on Article 3

YES	47
NO	19
UNDECIDED	1

ARTICLE 4, presented by Bob Knapp, has been changed slightly from the original warrant. It reads: "I move that the Church authorize the Renovation Committee, with the approval of the Cabinet, to sell Metcalf House, or Metcalf House and a suitable lot around it, if necessary, to obtain sufficient funding for site preparation and construction of the approved addition to the church edifice."

Motion seconded by Lillian Grissino.

Explanation of the revised article: This gives the Cabinet the authority to act on behalf of the Church.

Discussion: Objections from the floor included concerns about selling the property too hastily before all avenues of pledging and fund raising are explored; the feeling that the "land should be saved"; about configuration of the lot required by codes - ^{how this} could affect encroachment on our church property; and do we have enough parking?

Frank Stewart and Bob Knapp addressed these concerns:

Metcalf House property was properly purchased many years ago and has served us well. However, it should be used at the present time for debt retirement - that it is a wise use of this resource to enable us to move ahead. There will be an orderly transition of Church School classes, so construction and sale of the property will fall in logical order. Parking facilities: The spaces that are created on Cottage Street can be developed into flexible parking.

Committee for the purpose of raising funds to pay for the site preparation and construction of the addition to the church edifice." Seconded by Cathie Southwick. So voted.

Dwight Southwick moved that the meeting be adjourned. Seconded by Rob Knapp.

*Submitted by,
Joan E. Chatterton, Clerk Pro Tem*

Minister

MINISTER'S MESSAGE

The years do quickly speed by. This has been a year of great co-operation by all the Church Officers and committee people. Thank you all for being so willing to serve, and cheerful about doing whatever had to be done. It has been a year of growth and decision-making. We have been intentional about both.

The experiment with 10:30 worship, which began in September 1988, has solidified into an accepted time. The participation, and lingering at coffee hours, indicate that we enjoy the fellowship, and are still getting home before the noon hour is over.

Our Church School Superintendent reports that wonderful problem of overcrowding in the very young age brackets of our Church School. We have several new families in the church with young children - decidedly a good omen for the 1990's. On Pentecost, last spring, we had a fine group of new members, several of whom are already active in the life of the Church - again, an intentional part of church growth.

Hooray! During 1989, we prepared a new church pictorial directory, thanks to the coordinating abilities of Bonnie Skinner. The entire operation ran very smoothly; most people were pleased with their pictures, and everybody is delighted with the finished product. It has been updated with an addendum of changes between the time we sent the proofs off, and when the directories came back for distribution. There will be a yearly update every fall until it is time for the next directory. It is another tool for bringing us closer as a Church Family.

The "name tag project" languished for a spell, while we tried to figure out the best way to store them. Those downstairs (Narthex) blinds proved to be more useful than ornamental. Thank you for being willing to wear your name tag when asked to. Some churches try to use them every week. We intend to use them from time to time, particularly on special occasions. This is another innovation we've tried based on suggestions from church growth meetings with other churches.

The Diaconate is working on a shepherding program which will enable us to keep in better touch with all our Church Family.

1989 marks the end of 24 years of paper drives. We sponsored two - spring/fall - and carried them out (without remuneration in '89) as community service projects. The drives have always been helpful to the elderly, and they have prevented literally hundreds of tons of paper from being dumped. Times have changed. The markets for used paper have dwindled, while some towns and cities have stepped up their recycling efforts. We no longer have a source for mixed paper collections. Recycling is a sound idea. We sincerely hope for a solution to the problem. This has been a Youth Group project, ably assisted by many devoted, sturdy adults. Our appreciation to all who have participated over the years.

Minister's Message

Pam Feitz has made it known that this will be her last season as Youth Group Advisor. She led the Junior Highs for several years, and during 1989, the combined Junior/Senior High P.F. We appreciate her dedication. Pam brought home to our youth the issue of the homeless by having the group prepare meals for Emmaus House, take food offerings, and spend time with the children at the shelter. May our youth see this as their form of ministry. To Pam, we say, "well done - a schoolage generation of teenage youth has prospered under your energetic and caring leadership".

In June we made one of the biggest decisions in the history of this Church. At a special meeting we voted to move forward with an addition to our main structure, and to raise the funds to pay for it. The plans were presented on three different occasions: the evening of the Annual Meeting, a Sunday afternoon, and a Sunday forenoon, as we tried to provide opportunities for all the Church Family to see, hear, and discuss the plans before voting on them. Bob Knapp and Frank Stewart, from the Renovation Committee, did a super job of presenting the plans and answering the many questions raised.

All, who attended the Special Meeting, felt the sense of oneness among us - a people struggling to make a decision about a part of our lives, our Church Home. The spirit of fellowship was wonderful and has continued, even where there are differences of opinion.

During the summer, our Moderator, the Chair of the Finance Committee, and I came up with a list of prospective Capital Fund Raising Committee members. That committee has been charged with finding ways for us to finance the addition we voted for, ways for us to build for the future of our Church as others before us have done. We celebrate your willingness to serve, your enthusiasm for a challenging project. We eagerly await news from you in the coming months.

I thank you for your love and cooperation in the years past, and look forward to ministering with you during the 1990's.

Faithfully,
Phil Southwick

Clerk

REPORT OF THE CHURCH CLERK

The Annual Meeting, held on January 26, 1989, was attended by forty-two members. Along with our regular agenda of receiving reports of the several boards, committees and officers of the church, was a report from the Renovation Committee. Again, an outline of the path traveled by committee members to date, was presented. After addressing questions by members, it was noted that mini-meetings would be scheduled in the spring. Individual copies of the floor plans were made available for anyone who wanted one.

The Georgetown Rainbow Girls took an active part in our Sunday service on April 9th. They were well represented, and we enjoyed their participation in our service as all of us recognized Rainbow Girls' Sunday.

The Rowley Congregational Church celebrated its 350th anniversary. In recognition of this event, a gift from six "daughter churches" was presented to the Rowley Church at a special service celebrating their anniversary.

Action taken by the Church Cabinet:

- 1) In February, it was voted to contribute 20% of the Lenten Offering to Habitat for Humanity. The money is allocated for building homes for low income families/Greater Lawrence.
- 2) It was voted to produce an updated pictorial directory. Bonnie Skinner oversees this project.
- 3) It was voted to have Dwight Southwick and Betty Jo Fawley fill vacancies on the Renovation Committee, resulting from the relocation of two members.
- 4) It was voted in May to schedule a Special Meeting on June 15th to vote on whether to move forward on plans for a church addition, or vote against the proposed project. It was also voted to use a secret ballot system as requested by some members.
- 5) At a special Cabinet meeting, June 5th, the Cabinet authorized the Renovation Committee to mail a cover letter and warrant of the June 15th meeting to church people before June 15th.
- 6) A Fund Raising Committee has been established to look into methods of raising money for the addition to our church. Members were nominated by the Moderator, Finance Committee Chairman, and Minister. They were approved by the Cabinet.
- 7) At a special Cabinet meeting on September 24, it was voted to have the exterior of Metcalf House painted as there were specific funds available to keep that exterior in good repair; these funds would cover most of the cost.
- 8) In October the Cabinet recommended to the Finance Committee that money collected for the Advent Offering be used toward renovating our heating system. It was voted to give 20% of the Advent Offering to the Hugo Hurricane Relief Fund.

Clerk's Report:

- 9) In November the 20% offering to Hugo Relief Fund was amended to include disaster relief for the victims of the San Francisco earthquake.
- 10) It was voted that 1/3 of the Christmas Eve offering be put toward the new addition with 2/3 going toward current expenses.

At a Special Meeting, June 15th, the Church voted to accept the plans for the addition to the Church, authorizing the Renovation Committee, with approval of the Cabinet, to obtain suitable bids. It was also voted that Metcalf House would not be sold without a membership vote.

The following is an update of our Church Membership:

<u>MEMBERSHIP</u>	January 1, 1989	260
ADDITIONS:	Affirmation of Faith & Letters of Transfer	10
	Confirmation	4
REMOVED BY:	Death	3
	*Inactivity (no longer participating)	8
	*Relocation	10
MEMBERSHIP:	December 31, 1989	253
FROM THE MINISTER'S RECORDS:	Baptisms	7
	Funerals	19
	Marriages	13
IN MEMORIAM:		
	Helen Woodburn	
	Bertha Locke	
	Iona Hould	

Respectfully submitted,
Jacqueline C. Moore, Clerk

*Last revised in 1987

Year Review

HIGHLIGHTS OF 1989

JANUARY	Northeast Area Youth Dance at our Church Annual Meeting, featuring plans for new addition Youth roller skating party Pulpit Exchange, with Wenham Congregational Church Supper Club
FEBRUARY	Appreciation & Dedication Sunday/Charles Blanchard and Bob Knapp speaking about service with the Diaconate & Trustees, respectively. Guild Mission Meeting Candy Sale to benefit Heifer Project Area Minister, Erv Bode, guest at worship/Coffee Hour Sunday afternoon presentation of building plans
MARCH	Three-part Lenten Study, reflecting on the actions of Judas, Pilate and Peter/Wednesday evenings Shortened Sunday worship with presentation of building plans following the service Junior Choir Festival at Maple Street Church, Danvers Cleanup Day Maundy Thursday Service at Groveland Sunrise Service, breakfast, Easter Service
APRIL	Rainbow Sunday Covered Dish Supper/benefit Heifer Project Essex Association Westerhoff meetings in Topsfield with our committees and boards represented One Great Hour of Sharing
MAY	Paper Drive Rowley Church 350th anniversary (our mother church) New Members' Meetings Pictorial Directory pictures taken Afternoon Musical Presentation & Tea by Junior Choir Supper Club dinner/theatre party
JUNE	Children's Sunday Youth Worker's Recognition Dinner Graduation Sunday/Commissioning of Jennifer Leigh for Mission Trip Special Church Meeting on Renovation/Addition Guild Rummage Sale Summer Union Services begin Strawberry Social
JULY	Union Services in Georgetown
AUGUST	Union Services in West Boxford at Second Congregational
SEPTEMBER	Teachers' Workshop/Breakfast together Homecoming Service Decision to paint exterior of Metcalf House
OCTOBER	World Wide Communion Sunday/ Neighbors' In Need Offering Jennifer Leigh reported on Youth Mission Trip Youth Rally in Swampscott Essex Association Fall Resource Day in Danvers Annual Church Fair Capital Fund Raising Committee began meeting

Highlights, 1989:

NOVEMBER

Last Paper Drive
Stewardship Sunday
Fanueil Hall Bell Ringing, Boston Festival of Bells
Pictoral Directories distributed
Family Sunday - food offering for Emmaus House
Thanksgiving Eve Service/Groveland Congregational

DECEMBER

Christian Education Family Advent Workshop
Sister Lucy Poulin, guest speaker at worship
Northeast Area Youth Holiday Dance at our church
Bell Choir performances at VFW/Trestle Way
Steven Gray, Conference Minister of Stewardship,
meets with Capital Fund Raising Committee
Christmas Choir Concert
Christmas Eve Service of Candles & Carols,
featuring Senior Choir Cantata

* * *

Diaconate

REPORT OF THE DIACONATE

Members of the Diaconate for 1989 were:

Chairperson:	Jackie Moore
Secretary:	Janice Murphy
Visitations	
Coordinators:	Don & Lee Ames
Christian Service:	Jan Spence
Church Greeters'	
Coordinator:	Ross Kelloway
Members:	Barry Games, Earl Johnston, Stephen LeBlanc & Estelle Passeri

Bill and Vivian Rasmussen once again coordinated the purchase and delivery of flowers and cards recognizing special celebrations and other events. They save us much time in carrying out these Diaconate responsibilities. Thank you!

Barry Games was in charge of changing the pulpit cover sets according to the religious calendar. As Chairperson I knew that when Barry accepted this responsibility, I would never have to think about the changing of cloths again.

HIGHLIGHTS OF 1989

Our Church participated in a Pulpit Exchange with the Wenham Congregational Church. The Rev. Warren Johnson was guest preacher, and the Rev. Southwick was guest preacher of the Wenham Church.

A Lenten series was offered on three consecutive March Wednesday evenings, led by Phil Southwick, on the actions of Judas, Pilate and Peter.

A joint Maundy Thursday service was held on March 23rd at the Groveland Congregational Church. Four members, representing our Diaconate, participated in the service.

John Westerhoff spoke at the Topsfield Congregational Church, April 29-30, on "The Future of Sunday Morning". He talked about more give and take between the minister and congregation during the church service. He suggests that the adults and children become more active participants in the service. By having some of our Diaconate members attend these meetings we become aware of "happenings" in other churches; we are introduced to new ideas which might be appropriate for our Church.

Jan Spence, with help from Joe Rawlins and Joan Chatterton, set up a name tag board in the Narthex on the window shutters. It is very creative and most attractive. On special occasions, one approaches the greeters and finds three or four Diaconate members ready to pin you. In this manner we are able to recognize one another by name.

Diaconate Report Continued:

Estelle Passeri of the Diaconate is coordinating meals for Emmaus House. Once every two months a complete meal is prepared and served to residents of Emmaus by people of our Church. About thirty-five people are served at each meal.

On May 21st, fourteen adults joined the membership of our Church. We are happy to have new members amongst us in our spiritual growth.

Joint summer services were held with West Boxford from June 18th through September 10th.

In October, a Fall Resource Festival was held at the Second Congregational Church of Beverly. "Getting People in the Doors" was the topic of the Rev. Fred Atwood-Lyon. Once again I recognize that many of the suggestions for church growth are already in place at our church.

Periodically the Sunday Service is taped. Presently two services have been taped and are available for your listening by calling the Church Office.

A committee has been formed to organize a program of special recognition of members who have served our Church over a long period of time. A temporary date of April 22nd, 1990 has been designated.

On November 14th, Erv Bode, Northeast Area Minister, spoke to the Diaconate on the subject of "Shepherding". This is a program whereby the Diaconate members will contact all members of our Church, encouraging them to participate in Church activities, and identify their spiritual needs.

On December 24th the Candlelight Service once again filled our Church with people and light. This is the Christmas event which I look forward to with a warm inner feeling as families gather together to celebrate His birth.

Interwoven with our monthly highlights are visits to those people unable to attend Church regularly. Often times a ten minute visit turned into one hour with the Diaconate member gaining much satisfaction, and leaving the visitation scene wondering if he/she gave as much as he/she received!

I wish to thank the Diaconate members and everyone else who helped us to carry out our duties.

To the Rev. Southwick we thank you for your guidance in helping you to "carry out the spiritual work of our Church".

Respectfully submitted,

Jacqueline C. Moore

Christian Education

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

The Board of Christian Education oversees all curriculum and programs of the Church School, Youth Group, and any special adult education. We are happy to report on a busy, productive year in the life of our Church, especially the Church School and Youth Group activities.

The Nursery, two and three-year-old group has grown this fall, so we needed to ask more mothers to help us out on a rotating basis. In the Nursery we have Shirley Powell, Lee Ames, Judy Rotondo, Karen LeBlanc and Janet Pantano on rotation, and Michele Skinner every Sunday. In the two and three-year-old group we have Katie Merrill, Lisa Lawson, Whitley Daly, Gail Fennessey and Eileen LaBrie. Judy Rotondo coordinated a schedule for baby sitting during the summer months of June and July.

The Board of Christian Education is grateful to all the teachers and workers who have made the Christian education of our young people possible. They are Dorothy Blanchard, Superintendent; the Rev. Southwick for the Senior High Class; Diane Townsend and Joe Rawlins, Junior High; Marion Harding, Fifth & Sixth grades; Shirley Southwick and Florence Hamelin, Third & Fourth grades; Cathie Southwick and Jane Kennedy, First & Second grades; Peggy Smith and Pam Boynton, Four & Five year-olds. We would like to thank our substitute teachers Tom Hamelin and Craig Southwick; also our P.F. Youth Group leader, Pam Feitz.

The Board treated the teachers to an Appreciation Dinner in June and in the fall we had a continental breakfast, after which there was a work shop to get ready for the new Church School year. Dorothy Blanchard's niece Karen Holly-Hebb shared her knowledge and her teaching experience with the Nursery workers.

The Church School offering from the first Sunday of each month is used toward mission projects. We had several projects which during the year. In February a candy sale was held to earn money for the "Kentucky Small Farm" Heifer Project. The farm consists of a pregnant pig (\$300), trio of rabbits (\$60), a colony of bees (\$30), and a flock of chickens (\$10), for a total of \$400. The candy sale netted \$161. In April we held a Covered Dish Supper, and asked the children to bring their favorite stuffed animals. Helen Snow made and awarded ribbons to the "biggest", "cutest", "prettiest", and "funniest" animals. From the free will offering, \$111.50 was collected to add to our farm project. With the addition of our Church School mission offerings, we were able to reach our goal.

November's mission project was collecting food and paper products for Emmaus House. Carolyn Boynton helped pack the food, and Pam Feitz, Trisha and Julie Chatterton, and Marion Harding took the collection to Emmaus. There were sixty-one bags of food and paper products which were gratefully received by the shelter.

Board of Christian Education

The December Mission project was providing toys for H.O.M.E. in Orland, Maine. It was great that Sister Lucy Poulin, founder of the H.O.M.E. mission, could be here that day to share a few of her thoughts with us.

This year we're emphasizing family worship, as we intend to do in the months ahead. Our Children's Day Program gives the older people in the Church a chance to find out what the young people have been learning in their classes every week. We want to thank Bob Knapp for leading a youth band for Children's Day and Homecoming Sunday.

Homecoming Sunday was a family worship day and also the first day of Church School. We brought the Church families together at the beginning of the service; the children were excused during the latter part of the service to get acquainted with their new teachers and classmates.

The first Sunday of Advent was also a family worship day, and the program which followed was a new adventure for us. "Journey into Christmas" replaced our usual Christmas party with a celebration of Advent, and the dedication of our toys for H.O.M.E. After the service, families gathered in the Vestry with their boxed and bag lunches; the Board provided beverage and dessert. We sang Christmas carols, and each adult and child chose an activity in which to participate. The workshops were: making the Jesse Tree, painting sand dollar tree decorations, making Christmas cards, making a creche, a demonstration on making wreaths, and doing tin punch wall/door decorations. Such a busy place! The afternoon ended with the reading of the Christmas story by Dorothy Blanchard. The figures of the creche were put in place by a child or adult as they were mentioned in the story.

Pam Feitz, with the help of Phil Southwick, have been keeping our Jr./Sr. Youth Group busy this past year. The Youth Group sponsored two dances at our Church, and participated in several more at area churches, including two area youth rallies. Other activities included a swim party, two paper drives, roller skating party, Plum Island beach day, program on drug abuse, and annual Wingaersheek picnic. They led the Easter Sunrise Service and served breakfast back at the Church. The group also prepared and served two meals at Emmaus House as their mission project. They are planning another meal in January.

We are proud of Jennifer Leigh who went on the Youth Mission Journey to Appalachia, along with other high school teens from area churches. They did trail maintenance, painted houses, and worked in the Blowing Rock Conference Center Thrift Shop. Our congregation appreciated hearing Jennifer's report about her experiences. What a good feeling to know we have young people who are willing to give of themselves to help others.

Board of Christian Education

Our Church School building, Metcalf House, was refurbished in the fall. It looks much better with its new coat of paint and some siding replaced. The Junior High Class, under the guidance of Diane Townsend, raked leaves around the building and fall flowers were planted by the steps by a Board member and her family, making it a more attractive Church School home.

As I leave the Board of Christian Education, I would like to thank fellow members - Marge Stewart, Craig Southwick, Virginia Ryder, Charleen Maunsell, Karen Young, and Dorothy Blanchard for their help during the last four years.

Respectfully submitted,
Marion Harding, Chairman

School Superintendent

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT

*"Study and be eager and do your utmost to present yourself to God approved, a workman who has no cause to be ashamed, correctly analyzing and accurately dividing - rightly handling and skillfully teaching - the Word of Truth."
- II Timothy 2:15 - Amplified Version*

The above is the goal of your Church School Superintendent and our dedicated Staff. As we strive toward this goal, we are constantly frustrated because there never seems to be enough time to do all we want to do. So, this year I am making a plea for all parents and other significant adults in our children's and youths' lives to join us in the above goal that the apostle, Paul, stated so well in his letter to Timothy.

How can you do this?

1. Take time for spiritual growth in your personal life and in your child's life.
2. Realize that 27 to 33 hours per year in Church School is only a beginning and insufficient time to receive an adequate and solid foundation for Christian Faith.
3. Encourage regular Church School attendance to get at least this beginning. Make arrangements to get student leaflets for Sundays your student is absent. This can be done ahead of time or when student returns.
4. Follow-up Church School with your own at home Christian Education.
 - a. The students from Kindergarten (4 & 5 year olds) through grade 4 have weekly student leaflets that students should bring home. These give a clear indication of what the day's topic was. Talk with your child about the topic. Delve deeper together.
 - b. Periodically a letter to parents of the above group will be sent home, announcing the beginning of a new unit of study; so, there's a chance for some long-range parental planning.
 - c. Talk with your older children or contact their teacher to find out what they are studying and follow through.
 - d. Inquire about the reasons if your child is not bringing these papers home. Talk with your child. Then contact either the child's teacher and/or me to correct the situation.
5. Participate as a family in the Church School sponsored family activities. We tried something new this year as we substituted "The Journey Into Christmas" activity on the first Sunday of Advent for the usual Christmas Party. Our goal was to focus on the Christian celebration of Christmas. All families, who participated, also received a packet which gave suggestions for Family Advent Activities as well as for thoughts through the 12 Days of Christmas. We are planning a similar program for the Lenten Season on March 4.

Superintendent's Report

6. Please feel free to contact the teachers and/or me if you have any questions or suggestions.

It is good for us at Baptism times to reconsider the promises made by parents and godparents to bring up children as Christians. We, as Church Members, make promises to support the parents in this goal. There are many facets to Christian Education and each person's unique talent is needed.

I appreciate the backing of all of our dedicated teaching staff whose names are listed in the Board of Christian Education's report. I also appreciate the support given us by the various Church Boards.

1. The Trustees have overseen, as well as helped in, the refurbishing of the Metcalf House exterior. I believe the Metcalf Family would now be proud of the building that bears their name. As one of the students put it so well. "Metcalf House now matches the Church". The Trustees also moved the small electric organ from the Church Vestry (gift of Harvey Chandler, now living in Ohio) to the 2nd floor of Metcalf House - a difficult task! We are using the organ for our Church School worship services.
2. The Finance Committee has "found funds" to help us buy new furniture and instructional resources and supplies.
3. The Diaconate has been supportive of our integration of Church School activities with the regular Church Worship services. They also have approved the expenditure of \$200 from the Memorial Fund to update our library for resources to be used by teachers, students, individuals and families. One-half the fund was used to purchase books related to Christmas.
4. The Junior and Senior Choir Directors and their musical groups have been most helpful when asked.

I really can't say enough about the backing given to me and to the Church School by the Board of Christian Education. Our special activities are made possible by their advance planning and active participation. These activities are described in the Board's report.

I am pleased to announce that we now have 86 Church School students. This is a gradual increase from the 70 we had three years ago. Our largest increase is in the Nursery and Pre-School classes. Boys seem to outnumber girls in many of the classes. Therefore, the Board of C. E. has made the suggestion that we enlist the help of class parents who would help on a rotating basis. Some of you will be receiving calls. Of course, we are always happy to hear from volunteers.

There are a few people to whom I would like to give special recognition. Thank you to the anonymous donor who gave us the colorful rug for the "orange room" in Metcalf House. The Barlow Family have donated a keyboard which we have placed in the Kindergarten Room; the pre-schoolers will have musical accompaniment. Joan Chatterton, our very capable Church Secretary, writes up special notices, creates eye-catching flyers and never is too busy to help.

Superintendents's Report

Millie Gangloff has taken pictures at our special activities and has put them on display. Jay Hart and family painted the floor of the "orange room" in Metcalf House. They say we should now call it the Jasper Room! Craig Southwick and Tom Hamelin have served as substitute teachers. Tom has played the organ for us at the worship services in Metcalf House for Grades 1-4.

Karen LeBlanc inventoried all our library books at Metcalf House. Karen Magro has shared her artistic talents in helping us to develop a new type of display on the bulletin board in the "long room". Charleen Maunsell planted chrysanthemums in the unyielding, hard-packed soil in front of Metcalf House. This was a great welcome back on Homecoming Sunday.

John Morrison, Lillian Pendergast and Jan Robertson retired after several years of conscientious teaching. Marjorie Stewart, retiring Board of Christian Education member, faithfully helps behind the scenes.

Shirley Southwick and Marion Harding help to keep the Metcalf House bulletin board changed. Phil Southwick listens to our problems and challenges and helps to resolve them.

We are again encouraging memorization of some of our Christian "Basics" i.e. the Lord's Prayer, 23rd Psalm, Doxology, Ten Commandments, The Great Commandment, etc. At this writing 4 members of the 3rd and 4th Grade Class have been honored for memorizing the Lord's Prayer. They are Megan Daly, Kerri Kennedy, Stephanie Longchamps and Jared Rollins.

A very special note of recognition is due to Marion Harding, the outgoing chairman of the Board of Christian Education, who has worked with all of us in leading the thinking through of the many details of our various special activities so they will "flow" easily. She and I have attended several Northeast Area Christian Educators' meetings and workshops, and have been inspired to be innovative.

Respectfully Submitted,

Dorothy Holly-Blanchard
Church School Superintendent



Trustees

THE BOARD OF TRUSTEES REPORT

The Board of Trustees met the second Tuesday of February, 1989, and accepted new members on to the Board - Tom Moore and Ernie Kelloway. The other Board members who continued their service are Jim Boynton, Bob Kennedy and Clyde Tozier. A new chairman, Jay Hart, was elected to represent the Trustees at the monthly Church Cabinet meeting.

I will not attempt to recall every task accomplished by the Trustees during the past year. Just think of our church buildings and grounds as you would your home and you will know the countless items that require attention throughout the year. Things need moving, tightening, adjusting, replacing and on and on.

The position of Church Sexton, which had been vacant for several month, was filled by the selection of Dan Stone who has done a top-notch job.

The Annual Spring Church Cleanup was organized and held in March when an incredible number of chores were completed. The Trustees wish to ask you to come to our cleanup this spring to share in the fellowship and pride of this important job.

As directed by the Church Cabinet, the rehabilitation of Metcalf House exterior was undertaken. This required much time and effort by the Trustees. First, the building was steam cleaned. Next, entryway stairs were rebuilt, window trims replaced and gutters removed to allow painting. Bids were taken for the job with the selection of P & K Painting of Haverhill. I'm sure you will agree the change in appearance is outstanding.

I would like to thank, again, this year some people who regularly tackle chores: Dick Leigh and his family mow our lawns, and can be seen outside during growing season. Steve Robertson, while not so visible - unless you look into our cellars - keeps our furnaces running smoothly.

Finally, a very special thanks to two Trustees who have completed their tour of duty and who will be missed. Thanks goes to Jim Boynton and Bob Kennedy, as well as their families, for the efforts they put forth and the fellowship that they created.

Jay Hart, Chairman

Music

REPORT OF THE MUSIC COMMITTEE

Another year of wonderful music has passed, and many thanks go to our talented directors, Bob Knapp and Evelyn Boose, and gifted organist, Emily Knapp. We also appreciate the endless energy and enthusiasm of all our choir members, and choir assistants - Marion Harding and Linda Flynn.

Our 1989 highlights:

New music was purchased for our choirs and performed throughout the year.

The Junior Choir participated in the Annual Junior Choir Festival, held at the Maple Street Church in Danvers. The 1990 Festival is to be hosted by our church this spring, (March 25, 1990).

Babysitting is now available during Senior Choir rehearsals on Wednesday nights and Sunday mornings. This enables members with small children to attend who otherwise would not be able to participate. (the six or seven children seem to enjoy it too!)

The Merrimack Valley Guild of Organists visited our Church on Oct. 22 and heard a half-hour concert on our organ, played by Ronnie Laite.

The Bell Choir has been very busy again this year with two Christmas performances for our town's senior citizens - one being held at the VFW, and the other at Trestle Way. They also participated in the Fifth Annual Bells of Boston Festival, held at Faneuil Hall Marketplace.

The Music Committee sponsored a Christmas Concert featuring our Junior, Senior and Bell Choirs, and a number of soloists. It was very well attended and enjoyed by all.

The Christmas Eve service was a special event this year in that selections from "A New Light" Christmas Cantata, written by Bob Knapp, was performed by the Senior Choir with narration by Donn Chatterton.

During the course of the year Sigrid Morris resigned from the Music Committee; she and her husband, Bob, transferred to the Manchester Congregational Church, nearer to their Beverly residence. We wish them every happiness in their new church home. Sigrid's leaving has left us without an accompanist for the Junior Choir, and we are in search of a willing and able pianist.

Under new business:

The organ motor and blower are presently malfunctioning and must be attended to in the very near future.

"Broadway Belles" will return in May, 1990, sponsored by the Music Committee, with the proceeds going towards the grand piano fund for the Sanctuary. As of this writing, the fund stands at \$2,430.66.

Respectfully submitted,

Donna DeSisto, Chairman

Guild

REPORT OF THE WOMEN'S GUILD

Since the Guild year begins in September and ends each year in May, the Annual Report to the church becomes a sort of half-year account.

In March and April, 1989, we voted to change the format somewhat. Some members were ready to disband; instead, it was voted not to elect officers but to continue on a voluntary chairman basis with fewer meetings. There were several who volunteered to conduct a meeting. It was agreed she would also plan the program, worship, refreshments and also appoint a secretary pro tem. Norma Lawson agreed to carry on as Treasurer and Betty Jo Fawley would be the volunteer liaison person for the Thrift Shop, and represent the Guild at Cabinet. Olive Cole has continued as flower chairman.

The September, 1989 hostess was Virginia Ryder. Dorothy Muller was Secretary pro tem. A covered dish luncheon was enjoyed.

The November-December 1989 meeting, with Joan Chatterton as Chairman, was a combined SERVV program and Christmas party. Evelyn Boose and Linda Flynn entertained. Secretary pro tem was Virginia Ryder.

The Thrift Shop is still prospering with Betty Jo, Lil Kelloway, Connie Tripp and Gert Pingree trying to keep ahead of the wonderful donations with so little room. There are 15 - 20 people taking turns tending the shop. During January and February, 1990, the shop will be closed on Fridays.

Anyone in our Church Family and guests are welcome at all times to attend meetings. Upcoming months are as follows:

February, 1990 - Missions - an afternoon meeting
with Carolyn Boynton, Chairman.

April - program to be announced with Shirley Southwick,
Chairman.

May - Norma Lawson in charge of Annual Meeting.

The meetings are held the fourth Tuesday of the month.

The future of the Guild still remains a question, but with persistence, loyalty, and God in our midst, the group is carrying on one way or another.

Respectfully submitted,

Gertrude C. Pingree, Secretary Pro Tem

Mission Coordinator

REPORT OF THE MISSION COORDINATOR

Emmaus, Inc.

Our cooks young and old have prepared six meals for the people at Emmaus House in Haverhill. The Youth Group were in charge of two of the meals this past year-God Bless you! In 1990 there are six meals planned for Emmaus House. If you would like to join the kitchen crew, give Estelle Passeri a call at 462-7966, our Diaconate liasion person for missions or leave a message at the church office.

On November 19 we celebrated Thanksgiving Sunday by collecting canned goods and paper products for Emmaus House. Trisha and Julie Chatterton Mrs. Feitz and Mrs. Harding delivered over 60 bags of groceries that afternoon. Last fall Crosby's advertised free turkeys for every \$400 worth of grocery receipts. Surprisingly there were enough receipts turned in for 9 turkeys. Good job.

Habitat for Humanity

About 20% of our Lenten offering which amounted to \$217.20 was donated to this project. A couple of years ago Mr. John Cuzzo, Vice President of the Lawrence Project, was our guest speaker. He explained that homes are built in partnership with low-income families all over the world. The materials are the most expensive part of completing this project. There are Habitat projects in Lawrence and Saugus. Funding from individuals, churches, corporations, foundations and other organizations are essential to making this program work. Their goal is to help low income with affordable permanent housing vs. temporary shelter.

When Habitat for Humanity began working overseas, organizers found that many local people couldn't pitch in because of vision problems. Eyeglasses are only for the well-off in many developing countries so Vision/Habitat was started. This year all the eyeglasses you donate will be sent to Vision/Habitat, Habitat and Church Streets, Americus, GA 31709.

Heifer Project International

The Board of Christian Education in cooperation with the Sunday School Department raised \$400 to set up a small farm in Kentucky: a pregnant pig (\$300), a trio of rabbits (\$60), a colony of bees (\$30) and a flock of chickens (\$10). The monies were collected from a February candy sale, covered dish supper and the Sunday School collections from the first Sunday of each month. People pass on the first off-spring from their Heifer animal to another family in need and the gift of love goes on and on.

The cancelled postage stamps are still being collected and sent to a volunteer in Ft. Wayne, Indiana where they are sold to a local stamp dealer. Proceeds then go to Heifer Project.

H.O.M.E.-Homemakers Organized for More Employment

During the year we have sent over 25 boxes of warm clothing to H.O.M.E. On December 3, Sister Lucy Poulin, originator of H.O.M.E. was our guest speaker during morning worship service. In the afternoon the Board of Christian Education sponsored a family advent workshop. When it was time for Sister Lucy to start back to Maine the Christmas presents were packed in her van. Without our support at this time, the children at H.O.M.E. wouldn't have had any Christmas presents.

Kidney Foundation

Pull tab rings from beverage cans are still being saved to purchase hours on a dialysis machine for victims of kidney diseases. For every 1,000 pull tabs, it's worth 1 hour of kidney dialysis. There is a collection box outside the church office for these pull tab rings and thanks to Millie Gangloff for delivering these to Eddie Howard's Boy Scout Troop 405 in East Derry, N.H.

As of January 1990, 250,000 pull tab rings have been collected. We are the largest contributor so keep them coming in!

Missionary Society

A small group of dedicated ladies meet a few times a year to keep The Women's Missionary Society going at our church under the direction of Mina Hartman. Please see their report for their contributions to various charities.

United Church of Christ

On April 30 an all church offering was taken for One Great Hour of Sharing which supports our foreign missions in relief and development work. On Oct 1 an all church offering for Neighbors in Need was taken to support our denomination's mission within our own country.

Due to the devastation of Hurricane Hugo and San Francisco Earthquake 20% of our advent offering was sent through our UCC to help the victims get back on their feet.

On June 30 Jennifer Leigh was one of 17 youth from the Northeast area to be part of a youth mission trip sponsored by the Northeast Area Youth Council. The group spent ten days in Blowing Rock, N.C. working with the underprivileged people of the area. Their days were spent cutting trees, painting houses, raking, working on trails and working in their Thrift Shop.

The Ladies Guild met on February 14 to work on projects for CWS and to make "comfort pillows". Sewing kits were packed for CWS. Also we were able to send to CWS handmade baby sweaters, baby afghans, 10 lbs. yarn, used blankets, and men's clothes. The project of the "comfort pillows" continued for the next few months and we made over 30 which were delivered to some of our special friends and to the hospitals in the area.

On November 28 the Ladies Guild invited Linda Hastings from the Bradford Congregational Church to show some slides on the people making crafts for SERRV and see some of the crafts from around the world. SERRV is a non-profit marketing organization whose purpose is to promote the social and economic progress of people in developing regions of the world by purchasing and marketing their handcrafts in a just and direct-as-possible manner.

The Window

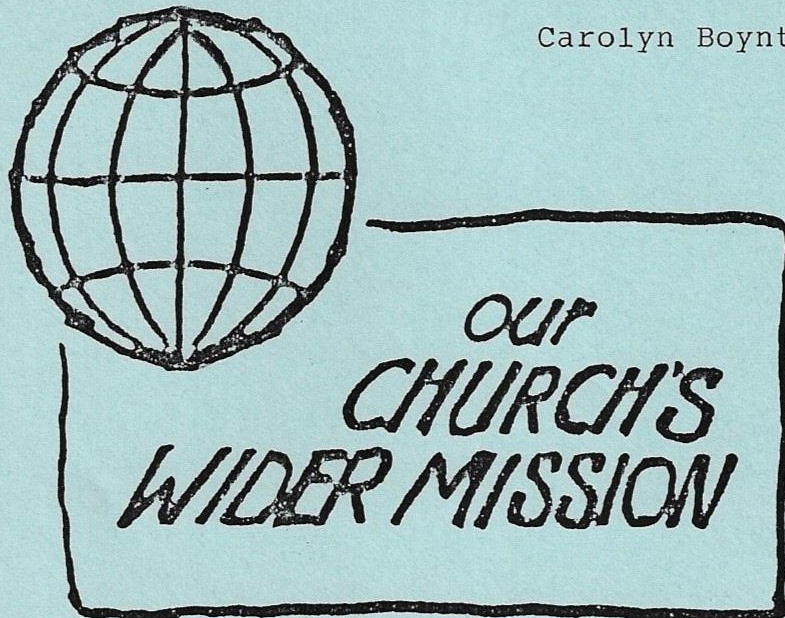
The Window serves as a collection and recycling center of various items for other organizations, both local and worldwide in their services. Due to the shipping costs for these items, we have limited the items we send to Indiana to plastic pill bottles, eyeglasses and postage stamps. The plastic pill bottles are sent to a medical missionary hospital clinic in Liberia, West Africa. The used eyeglasses are used by the VOSH-Indiana project in Central America. Proceeds from the stamps go to Heifer Project.

All year long there will be a box outside the church office for pull tab rings, eyeglasses, pill bottles + postage stamps. Please continue bringing in these items--they are needed!

Again, thank you for supporting our various mission projects.

Respectfully submitted,

Carolyn Boynton



Missionary Society

REPORT OF THE MISSIONARY SOCIETY

Because it seems more and more difficult to get together to hold meetings, we are seriously considering dissolving the Missionary Society as such.

This year we have contributed to the Walker Home, CARE, and HOPE. The account we had at the Georgetown Savings Bank was closed, and has been equally divided between the Emmaus House and Operation Blessing.

The first meeting of the Missionary Society was held Nov. 2, 1872. When it was in its prime, it played a significant part in the life of our church.

Respectfully submitted,
Mina Hartman, Secretary

Fair

REPORT OF THE FAIR CHAIRMEN

"The Toot-Toot Tootsie Fair"

This past Fair year was a time of reflection and changes. We looked back on how the world and our lives were different in the "Roaring Twenties". As we transformed our familiar place of fellowship, we also changed some traditions of the Fair.

We reminisced with the barber shop quartets, the flappers and the ragtime piano music, while adjusting to new locations for a few of the table chairmen and their workers.

The one thing that will never change is the gratification we all feel when we work together, helping our Church to grow financially and spiritually.

THANK YOU to all of the Table Chairmen and workers who helped make this year's Fair such a BIG success!

A special thank you to past years' Fair Chairmen, and to Steve and Dwight for their moral support, and extra time devoted to the Fair.

Jan Robertson & Tracy Southwick

NET PROFIT:
\$10,676.11



Flowers

REPORT OF THE FLOWER COMMITTEE

A sincere thanks to all the women on the Flower Committee who have taken turns being in charge of placing flowers and plants in the Sanctuary and Vestry for Sunday services. The Diaconate, who arrange the Easter and Christmas plants for us, do an exceptional job, and I'd like to express my appreciation to them.

In addition to flowers from members' gardens, we have had - on loan - some beautiful house plants from time to time. A real treat was the sharing of two gorgeous Christmas Castuses - one from Ed Perkins, the other from Amy Pingree.

We are happy to receive your Memorial bouquets and plants; give us an advance notice, if possible, and we'll reserve your special birthday or anniversary date. If there is a family wedding coming up, it would be helpful to know if the flowers will be left in the church. The Flowerlady of the month may be contacted, or give a call to the Church Office.

Joan Chatterton, Coordinator

January/February	Joan Chatterton	8033
March	Millie Gangloff	2698
April	Donna DeSisto	7067
May	Whitley Daly	6869
June	Lillian Grissino	8086
July	Lillian Kelloway	2811
September	Gert Pingree	2942
October	Carol Pierce	2364
November	Debbie Lane	8536
December	Diaconate	

Social

REPORT OF THE SOCIAL COMMITTEE

Sunday Morning Coffee Hour Hostesses for 1990 are:

February	Shirley Powell
March	Shirley Morrison
April	Anna Tozier
May	Sue & Nat Tidd
June	Carolyn Boynton
July & Sept.	Guest Hostesses
October	Lee Ames
November	Sandi Schauer
December	Guest Hostesses
January 1991	Beth Arsenault

The Coffee Hour, after the Sunday morning worship service, continues to be a time of good fellowship. Much of the credit goes to our very capable Coffee Hostesses.

This year we added to our kitchen equipment - two 5 gallon cold drink coolers. They were a great help during the Strawberry Social. Still missing is our very favorite little "tea pot". The sign-out sheet, on the bulletin board over the sink, has worked out very well, but the "tea pot" did not get signed out!

We welcome back to our list of hostesses, Carolyn Boynton, for the month of June.

Thanks to all those who hostess and those who contribute in many other ways, we have stayed within our budget for another year!

Respectfully submitted,

Ginny Ryder, Chairman

Capital Fund

CAPITAL FUND RAISING COMMITTEE

On June 15, 1989 our congregation voted to build an addition to the Church building, and requested the Moderator, Donn Chatterton, to establish a Capital Fund Raising Committee. With Phil Southwick and Allan Barlow concurring, the committee came into being.

On October 25, 1989 we held a "get acquainted" meeting together with our advisors (mentioned above) - also Mark Kelloway (Finance Committee) and Bob Knapp (Renovation Committee).

There have been six more meetings at which time we have voted on who does what, where, and when. We met with Steven Gray, Financial Advisor from the United Church of Christ, who suggested steps we should take, and evaluated the steps we have taken. There is much for us to learn. At present, we are a research team - looking for the best way to approach you, the congregation.

With your help, and the help of God - in whose honor we have this New Vision - we will build our addition.

Respectfully submitted,

Shirley Powell, Chairman

Virginia Ryder, Secretary
Cathie Southwick, Publicity
Jay Hart, Publicity
John Morrison, Youth Coordinator
Charles Freeman, Artisan
Betty Jo Fawley, Chaplain
JoEllen Fielding, Financial Records

Renovation

REPORT OF THE RENOVATION COMMITTEE

It is hard to believe that the first meeting of the Renovation Committee took place way back on December 15, 1985. Over the past four years the committee has wrestled with a myriad of possible improvements to our church structures, in an attempt to prioritize issues and formulate a viable approach our congregation could embrace.

At the January 1988 Annual Meeting, the Church authorized the committee to hire an architect to design a new addition on the rear of the church edifice. Over the following year an architect was selected, and the painstakingly slow process of design was initiated. The church grounds and buildings were surveyed. Months were spent reviewing different layouts, floorplans and schematic puzzles. A great deal of individual and group input was solicited from the Church body on items ranging from handicapped access, elevators, classroom requirements, Thrift Shop, storage and heating to "child height toilets" for the Church School. In the process, many revisions were made and construction cost estimates were secured.

Last January the schematic plans were finalized and colored renderings prepared along with a slide show and final cost estimates. At the January 26th Annual Meeting, Bob Knapp and Frank Stewart, with assistance from our architect, Arne Goldman, presented the preliminary plans for our Church's "New Vision". A four-month period was established to allow all interested Church members the opportunity to suggest changes, make recommendations and digest the importance and enormity of this major decision in our Church's history. During this period, the plans were displayed; several other complete presentations were scheduled for those, who were not able to attend the Annual Meeting, (with transportation provided) and opinions were diligently solicited from the entire Church body by means of a mailed questionnaire.

In May the plans were revised to reflect many of the suggestions made and the addition was enlarged to accommodate more class room (meeting room) space. With careful thought and much publicity, we were summoned together on June 15th to the Special Church Meeting to vote on the proposed addition. Views of members and non-members were welcomed and written comments were read. Confidentiality was assured by means of secret ballot. After much spirited discussion, the Church voted to authorize the Renovation Committee to obtain bids for the addition up to \$400,000, and contract for the work, with the final approval of the Finance Committee and the Cabinet.

Since June a complete "bid package" has been prepared by the architect for bidding and contractual purposes. The package includes detailed construction plans for each floor and a specification booklet detailing air circulation, electrical and mechanical systems, and a compilation of windows, doors and most exterior and interior fixtures and finishes. This fall, packages have been submitted to four independent, qualified contractors, including scheduled on-site meetings. Three contractual estimates have been received, with the fourth due momentarily (the estimates are time consuming and take contractors 30 to 60 days to prepare).

Renovation Committee Continued:

Over the next few months, as the Capital Fund Raising Program takes shape, anticipated construction start and project implementation will emerge. We will also explore the timing requirements of the local permitting process and proceed as the need dictates.

A church project of this scope is neither funded nor constructed overnight. We will proceed in orderly fashion and will not "break ground" until funding expectations have been met or exceeded. In the interim, we will continue our separate program of ongoing church maintenance, in dealing with such items as the cosmetic plaster cracks, which have always appeared, as this old - but stately - wooden structure shifts in the wind. Separate accounts are targeted for individual items such as the heating system and continued maintenance.

We ask that the congregation maintain its patience and spirit as we take the necessary time to build the funding foundation for our new addition - our "New Vision". As our forefathers struggled to rationalize the need and cost for the wonderful structure we have inherited, let us thank them for their commitment as we renew our own.

Respectfully submitted,

Rob Knapp & Frank Stewart, Chairmen

Auditor

First Congregational Church
Georgetown, Massachusetts 01833

Minister
Philip H. Southwick
P O Box 151

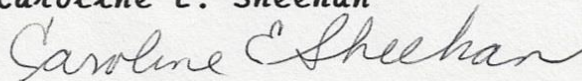
A member of the United Church of Christ

Telephones
Church 352-8443
Home 352-8305

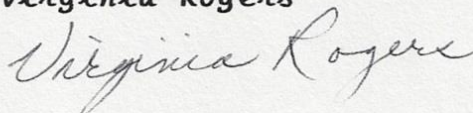
January 23, 1989

We, as of this date, have examined the books of the Treasurer and Collector of the First Congregational Church, and found them in order.

Caroline E. Sheehan



Virginia Rogers



Collector

COLLECTOR'S REPORT

We had 107 pledges for 1989. As of January 14, 1990,
the status of these pledges are as follows:

82	paid in full
12	nearly paid
8	half paid
3	very little paid
<u>2</u>	deaths
107	

There is a balance due of \$2,404.25 from the above unpaid
pledges.

Ruth L. Jones

Treasurer

TREASURERS REPORT

RECEIPTS

Pledges

Current Expense	47,132.76
Missions & Benevolences	4,622.15
Improvement Fund	4,203.98
Renovation Fund	3,954.07
Building Fund	56.00
Stewardship '90 (Current Expense)	971.00
" " (Improvement Fd.)	2.00
" " (Renovation Fd.)	6.50

Loose Collection 3,779.69

Church School

Regular Collection (3 wks/mo)	643.45	
Missions " (1st, wk of mo.)	120.24	
Heifer Fund	267.50	65,759.34

Dividends & Interest

Mass. Cong'l Fund (606 shares)	1,394.60	
Bethlehem Steel Stock Div. (50 shares)	15.00	
General Fund Savings Acct.	11.08	
Current Expense Endowment Cert.	2,259.43	
Includes Bateman Endow. 10,000		
& Bertha Poole Memorial 1,000		
Mission Cert. 80.54 Interest		
8.05 10% Int. to new Cert.	72.49	
Deacons Fund Sav. Acct.	299.67	
Reserve Fund	4,952.31	
Building Fund Sav. Acct.	26.87	
" " Cert.	1,164.27	
Memorial Fund Sav. Acct.	389.92	
Pingree Sav. Acct.	26.86	
" Cert.	356.96	10,969.46

Reimbursements

Flower	346.50	
Liability Insurance	157.00	
Boxford for Guideposts	129.00	
Workmen's Comp.	61.00	
Rowley ANNIVERSARY Gift	275.00	
Strawberrrt Social Advance	200.00	
From wedding: to Minister, Organist		
& Sexton	285.00	
Pictorial Directory	100.60	
Check #168 returned (Deacons Now Acct.)	100.00	1,654.10

Fund Raising

Paper Drives	73.84 for Emmaus Meal	
	19.36 for Current Exp	93.20
Strawberry Festival		
	622.60	
	200.00 advance reimb.	422.60
	100.00 also given direct	
	to Town 150th	
	Anniversary Committee	
Fair '89	5,345.45 to Current Exp.	
	5,345.45 to Reserve Fund	10,690.90
Mini Fair '89	233.75 to Current Exp.	
	233.75 to Reserve Fund	467.50
	<u>11,158.40</u> total receipts	
	482.29 expenses	
	<u>10,676.11</u>	
For New Addition	1,386.00 Sale of Books	
	7,610.00 Donations	20,670.20

Gifts & Donations

Aerobics	300.00	
Tops	280.00	
Joyce Studio	3,700.00	
Theater Workshop	100.00	
Womens Club	40.00	
Easter Breakfast	27.25	
Ladies Guild Pledge	1,500.00	
Use of Church	80.00	
Dishes rented (re-imb. to Guild)	87.50	
Donation from Wedding	15.00	
" to be held in Reserve Acct.		
for Current Expense	400.00	
Wedding deposits	350.00	
Piano Fund	1,380.00	
Donations for Diaconate Fund	600.00	
Dole Fund	460.56	
Misc. Receipts to Deacons Fund	15.00	
Memorial Fund	590.00	9,925.31

Special Collections

One Great Hour of Sharing	221.00	
Neighbors In Need	196.25	
Armenian Relief	25.00	
Emmaus - donation	52.33	
Blanket Fund - Church World Service	5.00	
Christmas Eve Collection		
1/3 to Addition	181.25	
2/3 to Current Exp.	362.52	543.77

Special Collections (cont.):

Advent '88

20% to Emmaus	67.90	
80% to Architect	271.60	339.50

Advent '89

20% to Hurricane Hugo & the San Francisco Earthquake	283.00	
80% to Heating System	1,132.00	1,415.00

Lent '89

20% to Habitat	219.20	
80% to Architect	876.80	1,096.00
		3,893.85

GRAND TOTAL RECEIPTS

\$112,872.26

DISBURSEMENTS

Professional Leadership

Ministers Salary	22,286.00	
Medical, Dental Insurance	4,227.00	
Pension Plan	4,104.34	
Family Protection	289.72	
Car Allowance	2,514.00	
Parsonage Utility Allow.	2,403.00	35,824.06

Salaries & Allowances

Secretary	4,620.00	
Sexton	2,606.61	
Organist	2,860.00	
Music Director	2,600.00	
Treasurer	1,000.00	
Collector	1,000.00	
FICA Payroll tax (7.51%)	1,102.97	15,789.58

Committee Expenses

Diaconate	410.44	
Board of Christian Education	2,591.32	
Flower Account	452.65	
Social & Kitchen Committee	214.91	3,669.32

Youth Group Expenses

Senior P. F.	48.63	
Junior P. F.	48.63	97.26

Fundraising & Special Activities

Fair Expenses	482.29	
Rowley Anniv. Gift. (reimbursed)	327.95	
Strawberry Festival Advance	200.00	
Emmaus Dimmer (reimb. - Paper Drive)	73.84	
Church Directory Service (reimb)	100.60	
Women's Guild (reimb. for dishes)	87.50	
Minister, Organist & Sexton (reimb. for wedding)	285.00	
Choir Cookout	65.00	
Monthly babysitting (choir rehearsals)	205.00	
Pictorial Directory	175.00	
Emmaus Meal (reimb. - H. Snow)	54.41	2,056.59

Office Supplies, Stationery, Postage etc	3,550.32	3,550.32
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Wider Fellowship Expenses

MACUCC Dues	260 @ 5.00	1,300.00	
Essex Assoc. Dues	260 @ .30	78.00	1,378.00

Musical Expenses

Christmas Concert	17.60	
New Music	54.44	
Bell Choir Expenses	173.54	245.58

Utilities Expense

Electricity	1,337.74	
Gas	154.93	
Heat	4,112.06	
Rubbish Disposal	357.00	
Telephone	624.58	
Water	108.00	6,694.31

Property Expense

Fire Liability Insurance	3,407.00	
Custodial Supplies	271.52	
Maintenance, Church Ediface	2,215.54	
" Metcalf House	107.60	
" Parsonage	82.60	6,084.26

Transfers

10% Int. to Gen Fd. Sav. Acct.	366.87	
10% Int. to Current Exp. Endow. Cert.	212.00	
Receipts for performances to Bell Choir Acct.	950.00	1,528.87

Disbursements from Elizabeth Pingree Music Savings Account

New Music	172.98	
Bell Choir Expenses	40.00	
Junior Choir - Magic Show	19.50	
Piano tuned	55.00	287.48

TOTAL DISBURSEMENTS FOR CURRENT EXPENSE	77,205.63
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DISBURSEMENTS FOR MISSIONS & BENEVOLENCES

To Mass. Conf., UCC

OCWM from Pledges	3,922.15	
" " Mission Endowment		
Certificate Interest	72.49	
One Great Hour of Sharing	221.00	
Neighbors In Need	196.25	
20% Lent to Habitat	219.20	
½ Christmas Eve Coll. '88		
to Armenian Relief	25.00	4,656.09

Other Missions

Mission Coordinators Expense	44.11	
Blanket Fund - Church World Service	5.00	
Emmaus - 20% Advent '88	205.65	
Andover Newton Seminary from Pledges	400.00	
Seminarian Scholarship Fund	250.00	
Emmaus - donations	1,175.00	2,079.76

Church School Missions

Church School Collection (1 wk/mo)	132.50	
Heifer Fund	267.50	400.00
Disbursements thru Pastor/Diaconate	1,174.57	
Monthly Service Charge for Deacons		
NOW Account	36.00	1,210.57
TOTAL DISBURSEMENTS FOR MISSIONS & BENEVOLENCES		8,346.42

DISBURSEMENTS FOR CAPITAL EXPENDITURES

Bell Choir Music	9.33	
Painting - Metcalf House	3,700.00	
Harvest Bookstore from Memorial		
Fund for Families & Students	88.27	
Architect Services	8,285.95	
Cooler	24.99	
Answering Machine	51.28	
Mortgage on Parsonage	1,463.40	
Cleaning Metcalf Exterior	125.00	
Tablecloths for Bell Choir	59.97	
Two bags for Bell Choir Equip.	22.98	13,831.17

GRAND TOTAL DISBURSEMENTS

99,383.22

BANK ACCOUNTS

ELIZABETH PINGREE MEMORIAL FUND

Cert. #17002037		4,474.00
2 yrs. @ 7.625%	Due 3/31/90	
Savings Acct. #22635	Bal. 1/1/89	419.97
	Interest	26.86
	Cert. Int.	356.96
		<u>803.79</u>
	Disbursements	287.48
	Bal. 1/1/90	<u>516.31</u>

MEMORIAL FUND IAA #79-000282-8

Bal. 1/1/89	5,431.11
Interest	389.92
Donations	590.00
	<u>6,411.03</u>
Disbursements	88.27
Bal. 1/1/90	<u>6,322.76</u>

DIACONATE ACCOUNT

Cert. #17200002		2,607.00
2 yrs. @ 8.375%	Due 10/31/90	
NOW Account #88-0001193	Bal. 1/1/89	5,134.47
	Donations	600.00
	NOW Interest	299.67
	Dole Fund	460.56
	Reimbursements	115.00
		<u>6,609.70</u>
	Disbursements	1,210.57
	Bal. 1/1/90	<u>5,399.13</u>

BUILDING FUND

Cert. #2102474		12,914.78
6 mos. @ 8.4%	Due 5/1/90	
Savings Acct. #23549	Bal 1/1/89	21.13
	Interest Savings Acct.	26.87
	" Cert.	1,164.27
	Pledges	56.00
	1/3 Christmas Eve '89	181.25
	Sale of Books	1,386.00
	Addition - Donations	7,610.00
		<u>10,445.52</u>
From Savings Acct. to new Cert.		1,071.09
	Bal. 1/1/90	<u>9,374.43</u>

BANK ACCOUNTS (cont.)

MISSION FUND CERT. #17002645

1,030.86

1 yr. @ 9.125% Due 7/1/90

Interest 1989	80.54
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Disbursement to MACUCC	72.49
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" to New Cert. 8.05

GENERAL FUND SAVINGS ACCT. #30122

Bal. 1/1/89 36.76

Interest Savings Acct.	11.08
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"	Cert.	366.87
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414.71

Interest to Current Expense	11.08
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Bal. 1/1/90	403.63
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CURRENT EXPENSE ENDOWMENT CERT. #17002649

27,190.28

1 yr. @ 9.125% Due 7/2/90

This Certificate includes:

Bateman Fund	10,000
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Bertha E. Poole Memorial Fund	1,000
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MORTGAGE ON PARSONAGE

Balance 12/31/88	1,900.97
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Interest 1989	157.86
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Payments 1989	1,463.40
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Balance 12/31/89	<u>595.43</u>
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CHECKING ACCOUNT - BAY BANK

Balance on Hand 1/1/89	15,504.66
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Receipts 1989	<u>107,862.71</u>
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123,367.37

Disbursements	<u>114,397.07</u>
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Balance on Hand 12/31/89	8,970.30
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Minus Special Holds for 1990:

Sunday School Missions	154.85
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Special Donation	500.00
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Mission Coordinator Expense	28.74
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Emmaus	33.33
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Advent '89	80% Heating	1,132.00
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"	20% Missions	283.00
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2,130.92

$$6,839.38$$

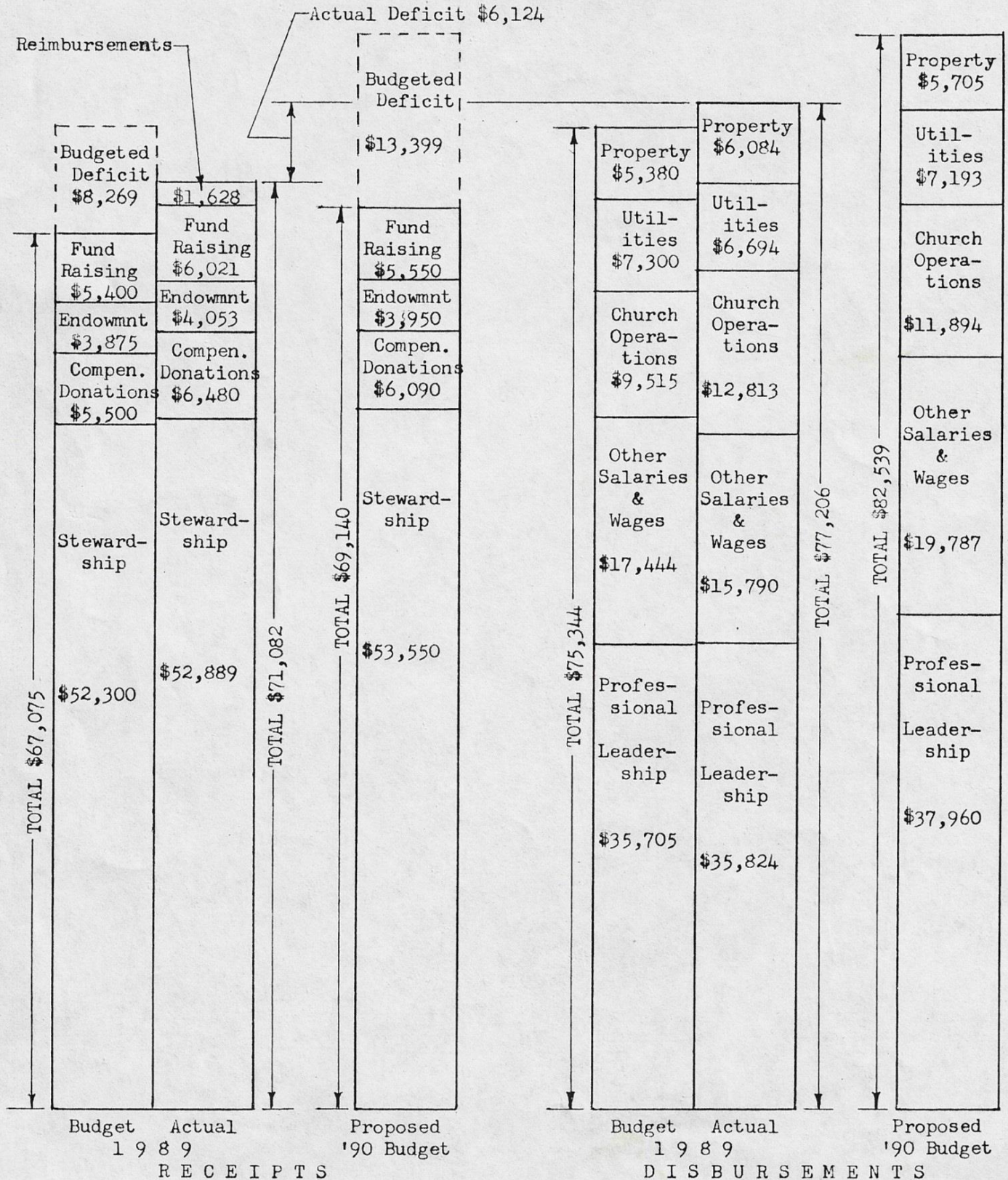
Budget

1989 FINANCIAL REPORTS

CURRENT EXPENSE SUMMARY

Scale: 1" = \$10,000

(Details are available from the Treasurer or Finance Committee)

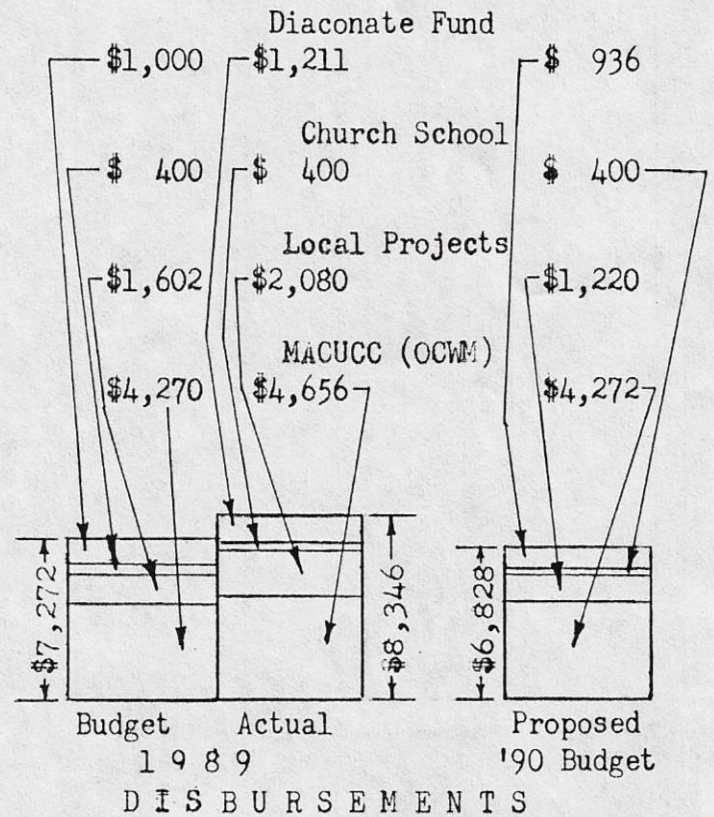
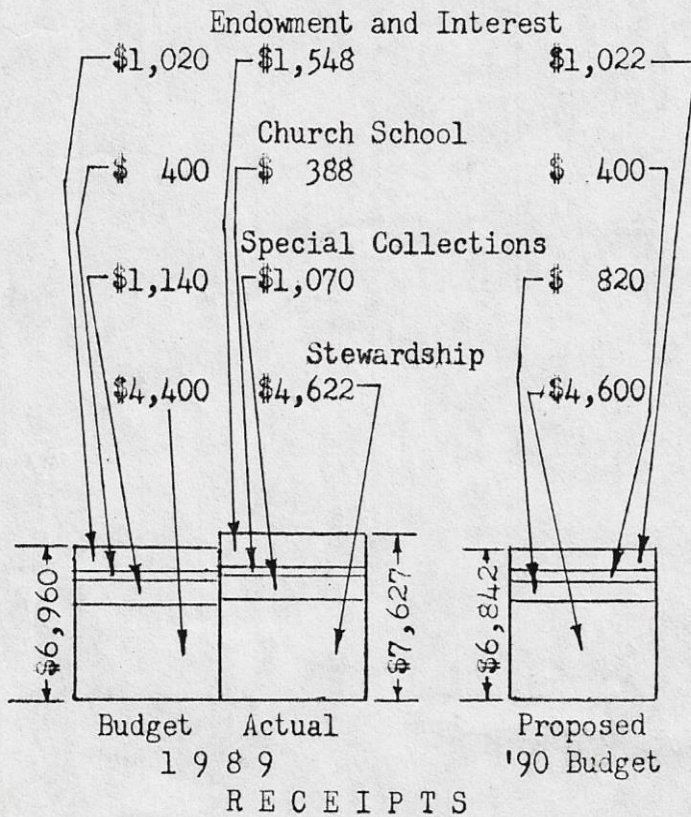


1989 FINANCIAL REPORTS

MISSIONS SUMMARY

Scale: 1" = \$10,000

(Details are available from the Treasurer or Finance Committee)



1989 FINANCIAL REPORTS

CAPITAL OUTLAY SUMMARY

Scale: 1" = \$10,000

(Details are available from the Treasurer or Finance Committee)

(1) Gifts
\$1,000

(3) Spec'l

(2) Spec'l Coll'ns
Coll'ns \$2,470
\$2,630

(4) Gifts
\$ 600

(5) Spec'l
Coll'ns
\$1,680

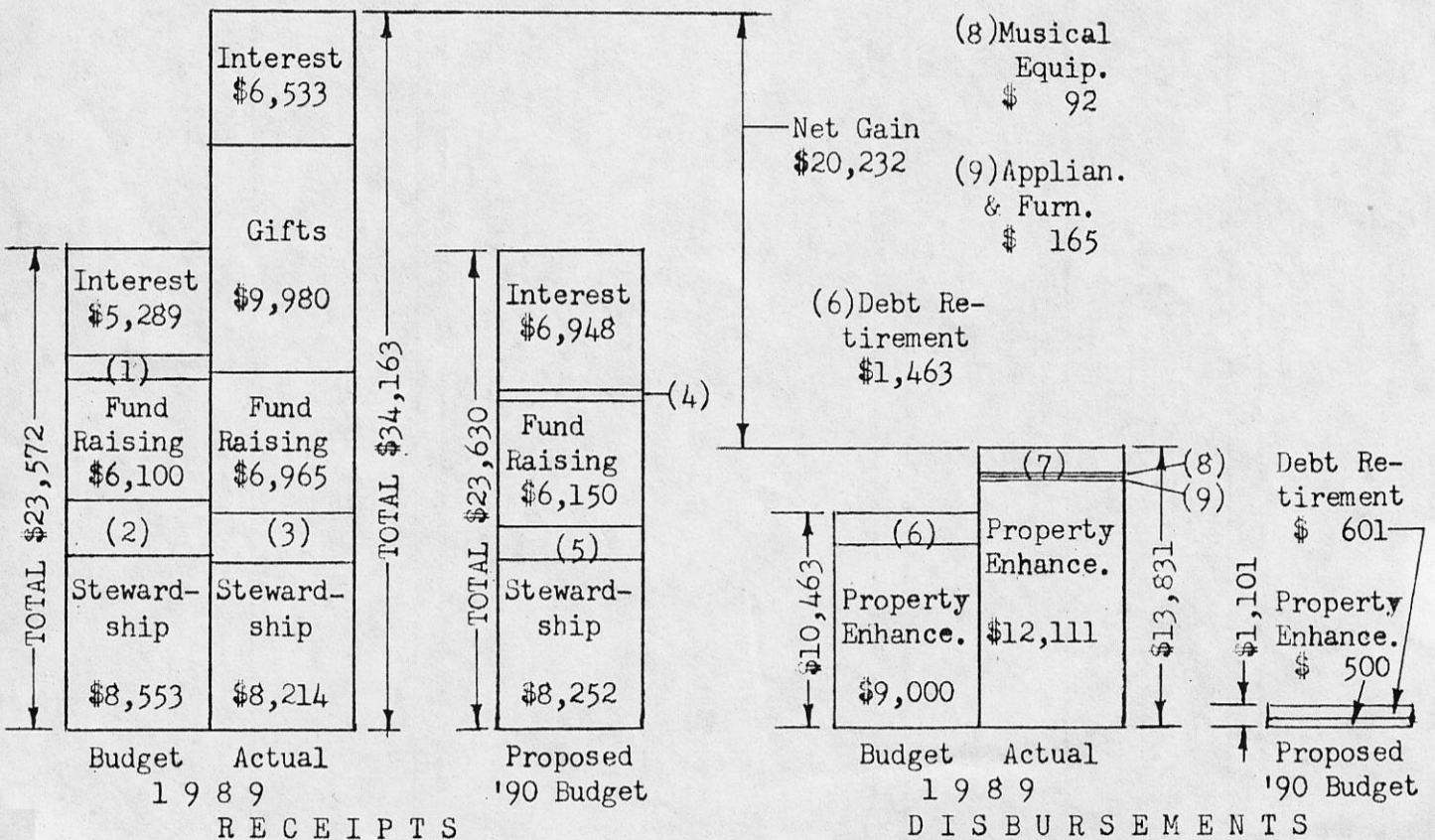
(7) Debt Re-
tirement
\$1,463

(8) Musical
Equip.
\$ 92

(9) Applian.
& Furn.
\$ 165

Net Gain
\$20,232

(6) Debt Re-
tirement
\$1,463



1989 FINANCIAL REPORTS

GRAND TOTALS

CAPITAL OUTLAY STATUS AT YEAR END

Scale: 1" = \$10,000

Respectfully submitted,

The Finance Committee
Allan R. Barlow
Calvin H. Pingree
Mark Kelloway

GRAND TOTAL RECEIPTS \$112,872		GRAND TOTAL DISBURSEMENTS \$99,383	
Capital Outlay Receipts	\$34,163	Capital Outlay Disbursements	\$13,831
Missions Receipts	\$7,627	Missions Disbursements	\$8,364
Current Expense Receipts	\$71,082	Current Expense Disbursements	\$77,206
TOTAL		TOTAL	
\$112,872		\$99,383	
RENOVATION FUND		IMPROVEMENT FUND	
TOTAL		TOTAL	
\$29,520		\$13,847	
Building Fund		Bell Choir	
\$22,289		\$684.18	
Reserve Fund		TOTAL	
\$28,876		\$13,847	
Not Allocated		Sanct & Narth	
\$14,910		\$2,262	
Heating System		Not Allocated	
\$9,336		\$10,732	
Organ		Piano	
\$3,012		\$2,431	
Memorial Fund		TOTAL	
\$6,323		\$29,520	
TOTAL CAPITAL OUTLAY FUNDS \$100,855		TOTAL CAPITAL OUTLAY FUNDS \$100,855	
(\$83,130 are not allocated to an identified project)		(\$83,130 are not allocated to an identified project)	

Nominating

1990 PROPOSED CHURCH OFFICERS & COMMITTEES

MODERATOR: Donn Chatterton*
CLERK: Jacqueline Moore*
AUDIOTRS: Emily Knapp*
T. Louis Hamelin*

TREASURER: Muriel Gordon*
COLLECTOR: Ruth L. Jones*

COORDINATORS FOR: Ushering: Donn Chatterton*
Thomas Hamelin*
Social Comm: Virginia Ryder*
Flower Comm: Joan Chatterton*
Missions: Carolyn Boynton*
Adult Fellowship: Carol & Louis Dispenza*
Essex Assoc. & Phil Southwick
State Conf. Delegates

*To be elected for 1-year term; no restrictions on length of service

FINANCE COMMITTEE

Mark Kelloway '91
Allan Barlow '92*
Frank Stewart '92*

*To be elected through January of the year designated; no restrictions on length of service

*Members of the following committees to be elected through January of the year designated - not to serve more than two consecutive terms

DIACONATE

Ross Kelloway '91
Stephen LeBlanc '91
Barry Games '91
Lee Ames '91
Estelle Passeri '91
Don Ames '92*
JoEllen Fielding '92*
Jan Spence '92*
Karen Freeman '92
Charles Freeman '92*

TRUSTEES:

Thomas Moore '91
Ernest Kelloway '91
Clyde Tozier '91
Jay Hart '92*
Charles Locke '92*
Rick Auclair '92*

MUSIC COMMITTEE

Donna DeSisto '91
Isabel Gammon '91
John Ashton '92*
Tom Hamelin '92*

BOARD OF CHRISTIAN EDUCATION

Craig Southwick '91
Virginia Ryder '91
Charleen Maunsell '91
Karen Young '92*
Whitley Daly '92*
Olive Ingraham '92*

NOMINATING COMMITTEE

T. Louis Hamelin '91
Evelyn Boose '91
Marion Harding '92*
Anna Tozier '92*

Respectfully submitted,

Virginia Ryder, Chairman
JoEllen Fielding
Evelyn Boose
T. Louis Hamelin