

THE ANNUAL REPORTS FOR 1993

FIRST CONGREGATIONAL CHURCH

of

GEORGETOWN, MASSACHUSETTS



A COLONIAL THANKSGIVING SERVICE
November 21, 1993

Meetings

First Congregational Church Georgetown, Massachusetts 01833

Minister
Philip H. Southwick
P O Box 200

A member of the United Church of Christ

Telephones
Church 352-8443
Home 352-8305

January 8, 1993

WARRANT

The members of the First Congregational Church of Georgetown are hereby advised that, in accordance with the constitution and bylaws of said church, the Annual Meeting of the church will be held Thursday, January 28, 1993 at 7:30 PM in the church vestry, then and there to act on the following listed articles:

- ARTICLE 1. To receive the reports of the several boards, committees and officers of the church, and to take action thereon;
- ARTICLE 2. To hear the report of the Finance Committee regarding a church budget for 1993, and to take action thereon;
- ARTICLE 3. To see if the church will authorize the Finance Committee to borrow from any of the Capital Investment Funds, if needed, in anticipation of income to pay current expenses and further, to transfer funds from any of the Capital Investment Fund accounts to the Current Expense account in the event that income for current expenses does not meet the budget expectations;
- ARTICLE 4. To hear the report of the Nominating Committee and to take any action required thereon;
- ARTICLE 5. To hear the report of the Constitution and Bylaws Revision Committee and act on their proposal, Constitution and Bylaws Revised January, 1993, according to ARTICLE VII: AMENDMENTS.
- ARTICLE 6. To take any other action relative to the church and its property.

By direction of the Cabinet

Jacqueline C. Mene
Clerk

Posted January 8, 1993

Enclosure: Constitution and Bylaws revised January, 1993

January 28, 1993

The Annual Meeting of the First Congregational Church of Georgetown was called to order at 7:40 PM by Donn Chatterton, moderator. Rev. Southwick opened the meeting with prayer. There were thirty nine members present and one non member.

Donn welcomed everyone to the annual meeting.

Jacqueline Moore read the minutes of the 1992 Annual meeting. Emily Knapp moved that the minutes be accepted as read, seconded by BettyJo Fawley, so voted.

The following listed articles were acted on:

ARTICLE 1. To receive the reports of the several boards, committees and officers of the church, and to take action thereon;

Printed Annual Report booklets for 1992 along with a 1992 Financial Report and 1993 Budget were available at our January 24th Sunday worship service and at our meeting also.

Comments:

- a) Donn Chatterton noted that many hours of work by a collective group of members goes into the preparation of these reports.
- b) Ginny Ryder read the report of "The 1992 Discovery Fair" noting that the final figure of profit was \$11,759.34
- c) Joan Chatterton thanked Jill Hamelin for her help in preparing the reports for distribution.

Joe Rawlins moved that the reports be accepted as printed, seconded by Donna DeSisto, so voted.

ARTICLE 2. To hear the report of the Finance Committee regarding a church budget for 1993, and to take action thereon;

Allan Barlow noted:

- a) On page three of the 1992 Financial Report and 1993 Budget the grand total of receipts designated on line 009-GR under column "1992 actual" was \$356,597.59 and our expenditures designated on line 019-GE under the column "1992 actual" was \$424,948.45.
- b) On page four, line 028-01, under the 1993 budget, Allan noted the \$14,144.00 risk factor to meet current expense deficit.
- c) It looks like the building fund is doing "okay" but it will be watched carefully.

Frank Stewart noted:

- a) The interest on funds is very low. No longer can one anticipate a notable growth through earned interest.

Frank Stewart moved that the Church vote to accept the 1993 budget as printed in the document entitled, "1992 Financial Report and 1993 Budget" prepared for the January 1993 Annual Church Meeting, seconded by Allan Barlow, so voted.

ARTICLE 3. To see if the church will authorize the Finance Committee to borrow from any of the Capital Investment Funds, if needed, in anticipation of income to pay current expenses and further, to transfer funds from any of the Capital Investment Fund accounts to the Current Expense account in the event that income for current expenses does not meet the budget expectations;

Allan Barlow moved that the church vote to authorize the Treasurer, with the approval of the Finance Committee, to transfer money from the Capital Outlay Fund to the General Fund Checking Account for the purpose of financing Current Expense obligations in the event that unrestricted receipts from stewardship, loose collections, donations and fund raising activities do not meet budget expectations, seconded by JoEllen Fielding.

Discussion:

- a) Edwin Perkins noted that, in due respect to current Treasurer and Finance Committee, the wording in this article could give too much of a free hand to people holding the aboved mentioned positions.
- b) Allan Barlow noted that this is a standard item with no power given to one individual. Allan also noted that Ed's concerns could be taken into consideration when preparing another warrant which would address the subject noted in Article 3.

With no further discussion from the floor the motion was so voted.

ARTICLE 4. To hear the report of the Nominating Committee and to take any action required thereon;

Anna Tozier presented the following proposed church officers and committees which serve from February, 1993 through January, 1994 or a two year period as indicated.

1993 Proposed Church Officers & Committees

MODERATOR:	Donn Chatterton*	TREASURER:	Muriel Gordon*
CLERK:	Jacqueline Moore*	COLLECTOR:	Ruth L. Jones*
AUDITORS:	Emily Knapp*		
	T. Louis Hamelin*		

<u>COORDINATORS FOR:</u>	Ushering:	Donn Chatterton*
	Missions:	Peggy Smith*
	Social Committee:	Virginia Ryder*
	Flower Committee:	Joan Chatterton*
	Adult Fellowship:	Carol & Louis Dispensa*
	Delegates:	Philip Southwick*
	(for Essex Association & State Conference)	

* To be elected for 1-yr. term; no restrictions on length of service.

FINANCE COMMITTEE

Jill Hamelin To be elected thru January, 1995, with not restrictions on length of service.

Allan Barlow '94, Frank Stewart '94

Members of the following committees/boards to be elected through January, 1995-not to serve more than two consecutive terms.

DIACONATE:

JoEllen Fielding	'94
Earl Johnston	'94
Janice Murphy	'94
Joe Rawlins	'94
Marjorie Stewart	'94
Beth Arsenault	'95*
Charles Blanchard	'95*
Charles Davis	'95*
Alberta Rogers	'95*
Robert Watts	'95*

MUSIC COMMITTEE:

John Ashton	'94
Thomas Hamelin	'94
Audrey Magown	'95*
Vivian Rasmussen	'95*

NOMINATING COMMITTEE:

Marion Harding	'94
Anna Tozier	'94
Donna DeSisto	'95*
Dwight Southwick	'95*

TRUSTEES:

Charles Brown	'94
Jack Howland	'94
Charles Locke	'94
Steven Dangora	'95*
George Desrochers	'95*
Stanley Watson	'95*

BOARD OF CHRISTIAN EDUCATION:

Nancy Aberman	'94
Chris Comiskey	'94
Carrie Callahan	'94**
Brenda Gansenberg	'95*
Marion Harding	'95*
Shirley Southwick	'95*

Respectfully submitted,

Evelyn Boose, Chair
T. Louis Hamelin
Marion Harding
Anna Tozier

**Carrie Callahan is completing the term of Gayle Ells who relocated to the state of Rhode Island.

There being no objections to nominees and no additional names submitted from the floor, Allan Barlow motioned that we accept the Nominating Committee's proposed slate, seconded by T. Louis Hamelin, so voted.

At 8:12 PM everyone took a break to enjoy Joan Chatterton's homemade cookies with coffee. The meeting resumed at 8:26 PM.

Auditing Report: T. Louis Hamelin noted that the auditing process was not completed and the Cabinet would receive the report at a later date.

ARTICLE 5. To hear the report of the Constitution and Bylaws Revision Committee and act on their proposal, Constitution and Bylaws Revised January, 1993, according to ARTICLE VII: AMENDMENTS.

Note: Copies of the Constitution and Bylaws revised 04, January, 1993 had been mailed to church members and church participants prior to the annual meeting in order that people could review the proposed revised constitution and bylaws before the annual meeting. Copies were also available at the meeting.

T. Louis Hamelin moved that the Church vote to accept the amended Constitution and Bylaws marked, "Revised 04 January 1993," to replace the version marked, "BY-LAW REVISION: JANUARY, 1983, said new revision to take effect immediately following adjournment of this meeting with the exception of term of office changes which shall take effect at the next Annual Meeting in 1994, seconded by Muriel Gordon.

DISCUSSION:

- 1) It was noted that Allan Barlow had typed the revised 04 January 1993 proposed Constitution and Bylaws on his computer.
 - 2) Allan Barlow noted that Pastor/Teacher is terminology denoting one person as seen in 4.2.1 listed under Corporate Officers.
 - 3) Helen Snow questioned the authority given to the Finance Committee, section 4.4.1 e, by the membership, to approve and the Treasurer to expend Church funds up to 110% of the Budget and execute short term loans by approving the budget proposal of the Finance Committee, with the exception of the Diaconate and Memorial Funds, by a majority vote of those present and voting at a duly called meeting; It was explained the purpose of this authorization is to allow the Finance Committee to react quickly to an emergency.
 - 4) Bob Watts asked if there was a great deal of actual change in the proposed Constitution and Bylaws.
 - 5) Frank Stewart noted that the intent of the proposed Constitution and Bylaws was not to change but to clarify our present Constitution and Bylaws and to update terminology.
 - 6) Dorothy Blanchard asked if 14 - 18 year olds can vote legally on financial matters. It was noted that charitable institutions can set their own limits and are usually not bothered by government. Dorothy said that she would like to see a minimum of 18 years of age to vote for financial matters.
 - 7) Dorothy asked why the word Creator was substituted for Father in the Statement of Faith.
 - 8) Joan Chatterton noted that God doesn't need a gender as denoted by father. It was suggested that maybe the word parent could be used.
 - 9) Frank Stewart noted "Parent doesn't do it for me". Creator is very powerful!"
 - 10) Bob Watts suggested capitalizing Creator.
 - 11) Shirley Southwick noted God is 3 in 1.
 - 12) Dorothy noted that she is uncomfortable with the revised Statement of Faith and would like to delete it and reinstate the Statement of Faith as presently printed in our By-Law Revision: January, 1983.
 - 13) Helen Snow asked if we could vote on the proposed revision.
 - 14) Stanley Watson asked if there is a recommended statement of faith by the United Church of Christ. It was noted that we are a free church with choice.
 - 15) Ed Perkins asked if the Statement of Faith belongs in a set of bylaws.
 - 16) Millie Gangloff noted a spelling correction needed in section 3.1.2 c.
- The motion was so voted.

ARTICLE 6. To take any other action relative to the church and its property.

Dorothy Blanchard made a motion that the Statement of Faith as written in the "Revised 04 January 1993" Constitution and Bylaws be reconsidered and reviewed by the ByLaw Committee and brought to the 1994 Annual Meeting after at least one scheduled open hearing for discussion before the end of December, 1993, seconded by Frank Stewart, so voted.

With no further business to discuss Joe Rawlins moved that the meeting adjourn, seconded by Allan Barlow, so voted.

The meeting adjourned at 9:13 PM.

Respectfully submitted,

Jacqueline C. Moore
Jacqueline C. Moore, Clerk

Minister

MINISTER'S MESSAGE

The calendar lists major events of 1993. In this report I shall comment on a few of them.

The Board of Christian Education sponsored two evening discussion programs during Lent which were both well received and well attended. Psychologist Richard Voit handled the tough subject of communicating with teens with keen insights and humor. We intended to have a follow-up meeting for the town's teens with Dr. Voit, but there was little interest on their part for attending, so that meeting was scratched.

I commend the Board of Christian Education and the Church School Superintendent for initiating discussions with the Diaconate about ways to improve the youth program and confirmation process in our church. There were several meetings with open discussion of the problems of church youth programs of the present as compared with what they were a generation, or even a decade, ago. As a result of these meetings, it was decided to have a supper meeting in September for church youth and their parents to explain our plan for the year.

The Youth Group will concentrate on those in grades 6 through 8; those teens who are older are welcome to attend, but our emphasis with high school students is the Confirmation Class. Nine teenagers and their parents are committed to confirmation. The class is meeting for 10 sessions on the second and fourth Sunday evenings of the month (beginning in November '93), giving opportunity for more and varied programs using lay leadership as well as my own.

An evening was spent discussing intergenerational issues under the skilled leadership of Richard Aberman. Many of those who participated freely shared the concerns pulling them in different directions at the same time. I challenge you to come up with other program ideas and concerns, and we will find competent leadership to carry out those suggestions.

On Palm Sunday we were pleased to welcome twelve adults into membership. The prospects are that we may have that many joining this year on Palm Sunday, with a new, more extensive plan for pre-membership meetings. Once again I urge those of you, who have been around for a few years, to introduce yourselves to newcomers and make new friends for yourself and the church.

On Thanksgiving Sunday we re-enacted a colonial worship service, similar to what was done here back in 1984, hopefully awakening an appreciation of our heritage in our observance of this year's Thanksgiving. I appreciate the enthusiasm and cooperation of those who participated in re-creating the colonial worship atmosphere for that one Sunday.

Minister's Message, Continued:

In September we achieved a goal that took several years to accomplish - the selection and purchase of a grand piano for our sanctuary. After it was tuned, we held a wonderful concert featuring the talents of several pianists in our Church Family. We see many exciting possibilities, musically speaking, for enhancing our worship services with the use of this fine instrument. The piano and organ duet on Christmas Eve is just one example.

In November we had pictures taken for our new Church Pictorial Directory. The final layout and listings will be completed soon, and we eagerly await the finished product which will give us an assist in becoming better acquainted with each other.

It is my privilege to serve as your minister. Your cooperation, your love, your willingness to serve when asked, in some instances - humor shared, makes our ministry more enjoyable. Thank you, one and all.

Faithfully,

Phil Southwick



Clerk

REPORT OF THE CHURCH CLERK

Highlights of 1993:

- A. The Annual Meeting was held on January 28, 1993 with thirty-nine members present.
- B. The Church voted to accept the amended Constitution and Bylaws, revision "04 January 1993", replacing the January, 1983 revision. The 1993 revision took immediate effect following adjournment of the 1993 Annual Meeting with the exception of term of office changes which will take effect at the 1994 Annual Meeting. It was also voted that the "04 January 1993" revised "Statement of Faith" be reconsidered and reviewed by the Constitution and Bylaws Revision Committee. One open meeting was scheduled before December 31, 1993 in order to have input by members wishing to express their thoughts. The recommendations of the Constitution and Bylaws Revision Committee concerning the Statement of Faith will be made at the 1994 Annual Meetings.
- C. It was voted at our February Cabinet meeting that 80% of the Lenten offering be allocated to the cost of repair of the sanctuary roof and 20% be allocated to two local mission projects: 10% be given to the Diaconate Fund and 10% be given to the Children's Aid and Family Society of Haverhill.
- D. The Cabinet voted at our April meeting to allow the Senior Citizens of Georgetown (Council On Aging) to use the Fellowship Hall at a cost of \$50/week. The group will meet on Monday, Tuesday and Wednesday until afternoon.
- E. Our church received a "ride-on" mower, as a gift, to keep our grounds looking neat and trimmed.
- F. The first annual Gooseberry Fair was held at our church on June 4th and 5th. Arts and crafts of local artists were displayed. This show provided an opportunity for the Women's Guild to earn money by selling refreshments.
- G. It was voted at our June Cabinet meeting to have the parsonage driveway repaved.
- H. Fifty % of our "Neighbors in Need" collection was designated for flood relief in the Mid-West.
- I. Young and old enjoyed "Just Bob and Marla" on Rally Day. With puppets and music our Church Family began the school year recognizing that everybody is special. Our Church School enrollment has increased and the Superintendent is looking for additional class room space!
- J. The "First Congregational Church Recipe Collection" Cook Book went on sale on September 26th.

Clerk's Report Continued:

- K. Joe Rawlins volunteered to be one of our two lay representatives at Essex Association meetings, our other representative being Shirley Southwick. Joe and Shirley attend these meetings, along with Rev. Southwick.
- L. It was voted at our September meeting to authorize Tom Hamelin to look into and price devices to monitor people desiring entrance to the church. With the new location of the Church Office, anyone is able to enter the church unnoticed. When our Secretary is working in the building alone, she often locks the building for safety reasons.
- M. Pictures were taken on November 5th and 6th for our new Pictorial Directory which will be available in the Spring of 1994.
- N. A Confirmation Class for teens began on November 14th. Eight out of ten classes must be attended for church membership consideration.
- O. It was voted at our November meeting that 20% of the Advent collection be given to the George family whose home was severely damaged by fire and 80% be allocated toward the cost of painting the front and trim of our church.
- P. On November 21st our church celebrated Thanksgiving with a Colonial Thanksgiving Worship Service.
- Q. On November 24th our church was host for the Annual Ecumenical Thanksgiving Eve Service. There are six participating churches in this annual gathering.
- R. On November 28th our church presented a musical dedication celebrating the purchase of a new Baldwin, "parlor grand" piano. The program included piano solos, handbells, adult and children singing.
- S. It was voted at our November meeting that the 1994 Annual Meeting be scheduled for January 27, 1994 at 7:30 p.m.
- T. On December 12th gifts were received from our congregation for two hundred, ten children who receive gifts from H.O.M.E. in Orland, Maine.
- U. We celebrated the birth of our Savior at the annual "Candles & Carols" service on December 24th. Our relatives, friends and towns people join in this special service. To me, this is the highlight of the Christmas season.

CHURCH MEMBERSHIP

The following is an update of our Church Membership:

MEMBERSHIP:	January 1, 1993	271
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ADDITIONS:	Profession of Faith	3
	Reaffirmation of Faith	8
	Letter of Transfer	1

REMOVED BY:	Relocation	13
	Inactivity (no longer participating)	2
	Deceased	6

MEMBERSHIP:	December 31, 1993	262
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FROM THE MINISTER'S RECORDS:	Baptisms	11
	Funerals	19
	Marriages	5

IN MEMORIAM:

Beth Arsenault
Marion Bates
Dominic DeFilippo
Mildred Elliott
Clara Minchin
Bill Rasmussen

Respectfully submitted,

Jacqueline C. Moore, Clerk

Year Review

1993 YEAR IN BRIEF

JANUARY Annual Meeting
Pulpit exchange, Carleton Talbot of Groveland here. Phil at Immanuel Church in Beverly

FEBRUARY Four Chaplains' Sunday, Paul Meader guest speaker, Communion
Candy and Craft Sale by Church School to benefit Heifer project
Ash Wednesday Service in our chapel with friends from Groveland

MARCH "Communicating with teens program" Dr. Richard Voit, psychologist
Girl Scout Sunday
Installation at West Boxford of Jeanne Marechal
church cancelled because of snow, first time in recent memory
Adult pre-membership meetings
Guild For The Blind Luncheon and program
Junior Choir Festival
Discussion of intergenerational issues with Richard Aberman

APRIL Clean-Up Day
Palm Sunday reception of new members
Guild Mission Meeting
Maundy Thursday Tenebrae Service
Good Friday Service, Groveland
Easter Sunrise Service/ Beth Arsenault spoke, breakfast
Easter Worship
Mission Coordinating Meeting

MAY Mother's Day
SOX Musical
Communion taken to shut-ins
Guild Annual Dinner, Burnham's Essex
PENTECOST, Memorial Day Sunday, Veterans present

JUNE Graduates' Sunday
Children's Sunday
Discussions begin between Diaconate and Christian Education Committee about youth program and confirmation classes for youth
Teacher Appreciation Dinner
Mass. Conference Annual Meeting
Union Services with West Boxford/ Communion
Strawberry Social

JULY/AUGUST

Union Services continue

Further discussions re youth group and confirmation class

Yard Sale to benefit fall fair

Teachers' meeting preparing for Church School year

SEPTEMBER Senior Citizen's Center opens 3 days per week

Rally Day with Bob and Marla Evans

Purchase of Grand Piano

Supper meeting for youth and parents

OCTOBER World Communion Sunday/ Neighbors in Need offering

Cottontail Fair

Reformation Sunday

NOVEMBER Pictorial Directory pictures

Stewardship Sunday

Food Offering for Emmaus House

Beginning of extended Confirmation classes

Colonial Thanksgiving Service

Ecumenical Thanksgiving Eve Service here

Communion, First Sunday in Advent

Grand Piano Dedication Concert

DECEMBER Area Secretary's Day meeting here

Mini Fair

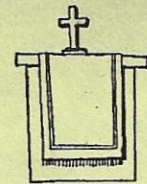
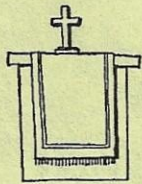
Christmas Gifts for HOME

Christmas Concert

Family Christmas Sunday

Annual Service of Candles and Carols

Diaconate



REPORT OF THE DIACONATE

Members of the Diaconate for the year 1993 were:

Chairperson:

Secretary:

Visitations Coordinator:

Christian Service Coordinator:

Church Greeters Coordinator:

Cloths Coordinator:

Members:

Joe Rawlins

Janice Murphy

Charles Blanchard

JoEllen Fielding

Beth Arsenault

Chuck Davis

Earl Johnston

Marge Stewart

Bob Watts

Alberta Rogers

An important duty of the Diaconate is to insure that those in our Church family that are no longer able to attend services on Sunday are not forgotten. Again this year, the Diaconate would like to offer a very special thank you to Vivian Rasmussen for her help in this important duty. Vivian, and her late husband Bill, have given unselfishly in coordinating the purchase and delivery of flowers and cards in recognition of birthdays, and other special celebrations and events.



We would also like to extend our thanks to Estelle Passeri, for coordinating the every-other-month Emmanuel House Suppers. Her help means so much to the homeless who board there.

HIGHLIGHTS OF 1993

Ash Wednesday was celebrated with the Groveland Congregational Church in our Chapel on the third floor of our new addition. The Chapel was filled to capacity and the service was enjoyed by all who came.

Fourteen new members joined our Church in 1993, on our traditional Palm Sunday/Members Sunday. We continued the uses of our Name Tag on special occasions and selected Sundays to allow new and old members alike to make new friends.

Our Maundy Thursday service this year was again held in the Sanctuary and consisted of the Tenebrae. The attendance was small, however, all that attended enjoyed the service immensely.

Good Friday service was held at the Groveland Congregational Church. This was a local UCC service with Reverend Southwick and five other UCC ministers

participating. There was also participation by several members of our Senior Choir in the joint choir. The service was fairly well attended.



Easter Sunday was again a full house. The Sunrise service was also well attended with the Message of Hope being delivered by Beth Arsenault. None realized that Beth would be taken from us in late November, after fighting cancer for many years. Her laughter, smile and the joy she brought to so many will be greatly missed.

On May 24th Reverend Phil Southwick and Diaconate Member Alberta Rogers administered Communion to three shut-ins at their respective domiciles. All of our shut-ins were given the opportunity to participate.



Our summer services were well attended both here and in West Boxford.

On Sunday October 3rd we celebrated World Wide Communion Sunday. Churches throughout the world celebrated communion on this day. We celebrated with breads from around the world.

One special highlight of this past year was our Thanksgiving Sunday service, where we celebrated "A SERVICE OF PUBLIC THANKSGIVING, after the Order of our Pilgrim Fathers." We would again like to thank our Pilgrim Family, Beth & George Desrochers and their children Laura, Hannah and Evan. Many members of the Diaconate were in Colonial and Pilgrim costume as well as our Senior Choir and a few members of the Congregation.



The Thanksgiving Eve Ecumenical service was held in our Sanctuary and one of the largest Ecumenical Choirs of recent history rang our rafters, assisted by our own Band.



Once again our Christmas Eve Candlelight Service filled the Sanctuary and the balcony to the brim. I would like to thank Stephen LeBlanc for stepping in and coordinating the Diaconate in their duties, on this very special occasion.

I would like to thank each and every member of the Diaconate who has helped us carry out our duties over the year. A special thanks to Reverend Southwick for his spiritual guidance and leadership.

Respectfully submitted,

Joe T. Rawlins

Christian Education

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

A major concern for us this year has been how to keep our teenagers interested in our church. Our Board members met with the members of the Diaconate to discuss this concern. We invited Dr. Rick Voit to come and talk to the parents of the teenagers on how to communicate with their sons and daughters. We also consulted with David Bickford about confirmation classes. As a result of these meetings, we decided to have a get-together with the teens and their parents. They were invited to a covered dish supper and discussion afterward. We were very pleased with the response.

The outcome was a decision that the Youth Fellowship would include the sixth through the eighth grades under the leadership of Sue & Glenn Clohecy and Kristen Arsenault. Also, we are now conducting the Junior High Church School Class during the second half of the Sunday morning service instead of before worship. The Youth Group will generally meet on the first and third Sunday evenings of the month. The Senior High will meet generally on the second and fourth Sunday evenings of the month, with Rev. Southwick, as a Confirmation Class.

Our mission projects for this past year were very successful. In February we had a Valentine Day Candy & Craft Sale to earn money to purchase sheep for Heifer Project. With the money earned, we bought three sheep, and requested that they be sent to Maine. The next mission project was Emmaus House. We were pleased with all the non-perishable foods and paper products that were donated at Thanksgiving. The third project was the gifts for H.O.M.E. in Orland, Maine. You made many children happy with your generous Christmas gifts. The Church School offering on the first Sunday of each month goes toward the mission project we are working on at that time.

The Sunrise Service at Easter was held at Penn Brook School. The very emotional and meaningful message was given by Beth Arsenault. The young people helped out with the rest of the service and they assisted with the breakfast back at the church.

In June we held an Appreciation Dinner for teachers and workers. Mrs. Blanchard very graciously welcomed us to her home for this event.

At the end of August the Board served breakfast to the teachers and workers. Mr. Southwick served communion. Mrs. Blanchard gave out the curriculum and then we set up the classrooms for the start of a new year.

On Rally Day (Homecoming Day) in September we had the pleasure of "Marla & Bob and Their Puppet Friends" visiting us during morning worship. An entertaining and meaningful service was enjoyed by all.

Board of Christian Education Continued:

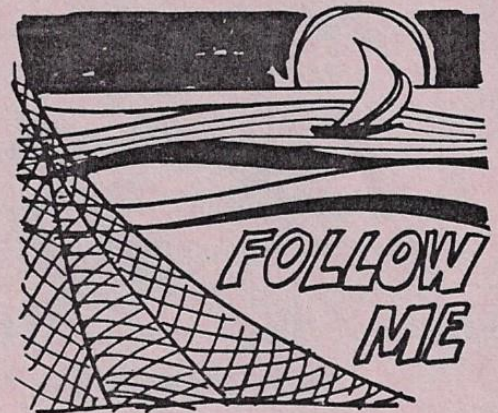
We were pleased to receive some white boards, bulletin boards and file cabinets. Thanks to the Trustees for putting up the boards in the Junior High room and in the 3rd and 4th grade room.

We were sorry that Nancy Aberman and Carrie Callahan had to resign from the Board but are very happy that they have kept on with their teaching duties in the Church School. Thank you both for all your help.

We are looking forward to another good year. With God's help and everyone's cooperation, we will be able to accomplish the things we want to do.

Respectfully submitted,

Marion Harding, Chair
Chris Comiskey
Brenda Gansenberg
Shirley Southwick



FIRST CONGREGATIONAL CHURCH CHURCH SCHOOL STAFF 1993-1994

Superintendent: Dorothy Holly-Blanchard

2 Tenney St./Box 370

352-8577

Nursery:	Week 1:	Jill Hamelin	91 Central St.	-6299
	Week 2:	Nancy Coombs	11 Marlboro Dr.	-6219
	Week 3:	Sylvia George	74 Thurlow St.	-6181
	Week 4:	Liz Merrill	4 Lakeridge Dr.	-7442
	Week 5:	Tracy Southwick	9 Larch Rd.	-6391

2-Year Olds	Week 1:	Kirsten Davis	30 Marlboro Rd.	-2157
	Week 2:	Karen Young	11 Monroe St.	-2697
	Week 3:	Anne Berardi	45 Lakeshore Rd.	-2672
	Week 4:	Mary Davis	85 Middlesex St.	
			Bradford, 01830	372-6174
	Week 5:	Joanne Wescott	156 Jewett St.	-7662

3-Year Olds (monthly rotation)

	Whitley Daly	223 Central St.	-6869
	Charleen Maunsell	55 Thurlow St.	-8605
	Carrie Callahan	14 Lakeshore Dr.	-7688
	Beverly Kenneally	5 Waldingfield Rd.	-7629

4-5 Year Olds (monthly rotation)

	Nancy Aberman	199 W. Main St.	-2793
	Beth Desrochers	15 Pillsbury Lane	-7114
	Cynthia Bridges	359 North St.	-2027

First/Second Grade (monthly rotation)

	Jean & George Neble	47 Andover St.	-7805
	Susan Stead	48 Searle St.	-8907
	Jane Kennedy	34 Charles St.	-2379

Third/Fourth Grade (weekly rotation)

	Florence Hamelin	101 W. Main St.	-2168
	Shirley Southwick	5 Hart/Box 200	-8305

Fifth/Sixth Grade:

	Marion Harding	80 Thurlow St.	-8785
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Junior High: Diane Townsend

	482 Main St.	
	Groveland 01834	373-0619
	Robert Watts	295 Andover St.
		-7413

Church School Staff Continued:

Senior High Confirmation Class (2nd & 4th Sundays) Rev. Southwick -8305

Student Assistants:

Tempe Watts	295 Andover Street	-7413
Gayle Labrie	15 Village Lane	-8539
Sarah Young	11 Monroe Street	-2697
Melissa Giuffrida	55 Thurlow Street	-8605

Pilgrim Fellowship Leaders:

Sue & Glenn Clohecy	5 Monroe Street	-6367
Kristen Arsenault	99 West Street	-9873

School Superintendent

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT

The Church School students and staff are enjoying their rooms in the new addition. From the Superintendent's perspective, it is great to have all the classes under one roof and to have a desk in the office.

You may be surprised to know that the 3rd and 4th Grade Class' enrollment figures show that they have already outgrown their room. If all the students came each Sunday we would have to move the class elsewhere.

The 1992 and 1993 Church School years have brought us 43 new students. This represents 22 families. Twenty-one of the children are infants through Kindergarten age. We welcome these new children and their parents. We ask that all the church members help us to meet the challenge of helping these new families feel at home in our church.

Some changes are that Grades 7 and 8 attend the first part of the Sunday worship service. They then have the balance of the hour in their class. The High School young people meet in the early evening of the 2nd and 4th Sundays as a Confirmation Class. The Youth Group has been expanded to include the 6th Graders.

These changes have taken place as we continue to explore ways to improve our ministry to our youth. The Board of Christian Education has met with the Diaconate as well as the young people and their parents. The two consultants with whom we met are Dr. David Bickford, Site Consultant for the National Center for Innovation of the National Education Association, and Fritz Bachli of International Venture Management, Inc. Both of these men are from the West Boxford Congregational Church and volunteered their time.

We continue to use the Bible In Life curriculum by David C. Cooke, Co. The concepts presented are age appropriate for the various classes. The Old Testament persons studied include: Moses, Joshua, Samuel, Saul and David, as well as a few other early judges. The New Testament persons studied include: Jesus as the Good Shepherd, Peter and Paul. The latter is followed with what it is like to be a missionary today.

Each monthly Newsletter carries the topic for each class as well as the Biblical reference(s). We hope this will help parents to not only be aware of what the students are studying, but also to actively follow-up the basic concepts in discussions and in practical application in daily living.

Mr. John McMurphy, Northeast U.S. Christian Education Consultant from the David C. Cooke Co. made a presentation to the Board of Christian Education of the resources available to Church Schools who use their materials.

Trustees

REPORT OF THE BOARD OF TRUSTEES

For the Trustees, the year 1993 was not highlighted by any one outstanding item, rather it was filled with many smaller jobs that nonetheless kept the Trustees occupied.

Perhaps the most visible change has been in the position of Sexton, which was filled by Bob Nunan in the fall. The Trustees are thankful for having such a conscientious and reliable Sexton to look after our building and property.

In addition to the usual light bulb changes, furnace outages and routine minor repairs, the new addition - being fully "lived in" - is giving the Trustees a new set of challenges as we add knowledge of the new to that of the old.

I would also like to take a moment to thank the current members of the Board of Trustees: Clyde Tozier, Charlie Locke, Charles Brown, Stan Watson and Jack Howland, as well as recent member Steve Dangora, for their individual contributions. Hats off to the Nominating Committee who always seem to supply just the right set of talented people for a well-rounded board!

Taking care of our church property is a fulfilling task, and it is particularly enjoyable to work with the members of the other church boards and the congregation. The teamwork, cooperation and spirit of all involved make serving on the board a very positive experience.

Respectfully submitted,

George R. Desrochers, Chairman

Music

REPORT OF THE MUSIC COMMITTEE

The Music Committee was involved in several projects this year starting with a very enjoyable "Musical Sox Party" in May, directed by Evie Boose, with the Junior and Cherub Choirs performing. Admission to the program was a new pair of socks to be given to the Pine Street Inn (homeless shelter in Boston). The Music Committee served refreshments.

In the fall we were able to purchase a new Baldwin parlor grand piano at Symphony Hall. This is a dream come true for many of us, and was paid for through memorial donations and the proceeds of several "Broadway Belles" productions.

On November 28, 1993, a concert was held to celebrate and dedicate the new piano. Many people in our Church Family played to a delighted audience. The Music Committee made and served refreshments.

In December a lamp for the piano was purchased from the Memorial Music Fund.

The year ended with a traditional Christmas Concert by the Senior, Junior and Cherub Choirs, the Bell Choir and the Church Band. It was a lovely, fitting way to end 1993 and a tribute to the many musicians, singers, and special talents of our Organist/Pianist, Emily Knapp, and the Directors of our choirs and band, Evelyn Boose and Bob Knapp.

Respectfully submitted,

Audrey Magown, Chairman



Guild

REPORT OF THE WOMEN'S GUILD

The format of a year ago continued about the same, with no meetings in January, March and October.

February was a "material aids" afternoon - counting and rolling pennies to purchase 23 warm, woolen blankets for church World Service. These go to refugees in other countries and the homeless right here in the U.S. ABC quilts were also put together at this meeting for babies and children infected with HIV/AIDS virus.

The next meeting in April was held in the new chapel because of lack of heat in the old building. Metal chairs are cold! It was decided to plan an "All Church Family Cookbook" to raise money for upholstered chairs for the chapel. Elizabeth Thomas and Lil Kelloway served dessert at this meeting and Ross Kelloway showed slides of church events and beautiful flowers.

Our Annual Meeting, on a beautiful day in May, was held at Burnham's in Essex. After a great entertainment by Shirley's sister, Betty Cooke, the get-together was continued at Southwick's lovely cottage in Gloucester. A pledge of \$1,000 to the church's "general expenses" was voted and dues collected. Betty Jo Fawley gave the Thrift Shop report and treasurer's report. She continues to manage the Thrift Shop and act as our representative to the Church Cabinet.

The September meeting was a covered dish luncheon. (Meeting dates have been changed to daytime and from Tuesdays to Thursdays due to the Senior Center activities at our Church during the first half of the week.) Guests at the September meeting, hosted by Virginia Ryder, were the Fair Chairman and various table chairs. They reported on the Fair's progress.

The December meeting was light luncheon served by Betty Jo Fawley, Virginia Ryder and Joan Chatterton. Instead of a gift exchange with members, gifts of toiletries, etc. were brought for elderly shut-in women served by Boston City Mission Society. Christmas was observed by sharing stories of Christmases past, and singing carols with Mr. Southwick as pianist.

Our group welcomes anyone - young or old, to join them at any time.

Respectfully submitted,

Gertrude Pingree, Secretary Pro Tem

Thrift Shop

1993 THRIFT SHOP REPORT

Of the nineteen willing shop volunteers, four are - at this time - unable to work. We wish for them a quick return to good health.

We worked 112 hours in addition to the regular seven hours worked each week. The Shop was closed both Christmas and New Years weekends.

We earned \$122.95 on food and beverages sold at the "Gooseberry Fair" in June, and \$118 on dish rental this year.

At the end of July, Betty Jo attempted to show her appreciation for the good and faithful work done, by the Thrift Shop workers, at a luncheon in her home. There were eighteen in attendance.

Our expanded work space in the Metcalf House has made the year's work much easier. We have been supplied with numerous donations of clothes of all sizes and are very grateful for the support of the congregation and friends.

Respectfully submitted,

Betty Jo Fawley

Mission Coordinator

REPORT OF THE MISSIONS COORDINATOR

Our Church helps many different outreach programs throughout the year. We are very lucky to have so many of our members participate in, and donate to these causes.

Emmaus House provides shelter for the homeless. The Church School offering, received on the first Sunday of the month from September through December, supports Emmaus. Our special Thanksgiving offering provided them with \$600 worth of food and paper goods. We are also committed to preparing ten meals per year for Emmaus House, coordinated through the Diaconate.

From January to June, the Church School offering, from the first Sunday of the month, supports Heifer Project International. The proceeds from the Valentine Candy & Craft Sale also go to this worthy cause. Three sheep were purchased last year at \$120 each. The sheep went to poor people in Maine.

The children at H.O.M.E. in Orland, Maine had a happier Christmas thanks to the generosity of our congregation. All 210 tags, each representing a child between the ages of 4 and 12, were taken off the tree and a gift brought back for those children. It was heartwarming to see so many presents under the tree!

The Guild received enough pennies from the Coffee Hour collections to purchase 23 heavy, warm, wool blankets which are distributed to the needy through Church World Service. Midwesterners, from five states, received these gifts last summer when thousands of families lost all that they owned. Each blanket costs \$5.00. The Guild also made 10 quilts for babies suffering with AIDS, which were given to the ABC Quilt Project coordinated by the Boston City Mission. Several women outfitted black dolls for Sharing, Inc., a group which distributes toys to poverty-stricken rural Alabama children.

Each year two special offerings are taken for our denominational United Church of Christ outreach programs. The "Neighbors in Need" offering in October is dedicated to helping people here in the United States. The "One Great Hour of Sharing" offering in the winter is used to help people overseas.

Our Church's Diaconate Fund is called upon to assist local Georgetown families whenever the need arises. This past year 10% of the Lenten offering, \$105.36; 20% of the Advent offering, \$255.55; and 20% of the Christmas Eve offering, \$173.09, went into this fund. The Lenten offering also gave 10% to the Children's Aid & Family Society of the Greater Merrimack Valley, and the Thanksgiving Eve offering donated \$303.09 to be split between the Lazarus House in Lawrence and the Emmaus House in Haverhill.

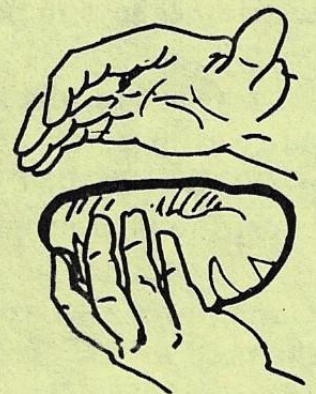
And that's not all! "Recycling for Missions" is an ongoing project. Proceeds from beverage can pull-tabs are sent to the New Hampshire Association for the Blind through the Hampton Falls, NH Grange Hall. "Habitat for Humanity" (an organization which builds houses for the poor) received a huge box of used eyeglasses donated by our Church Family. These eyeglasses are recycled and the money earned is used to construct homes for needy people around the world. Used postage stamps (commemorative stamps, air mail, and denominations above 29 cents) can benefit the Heifer Fund. Please help whenever you can. Your donations should be dropped off in the box at the foot of the stairs in the back hall.

Last, but not least, mention must be made of the 155 pairs of socks received as admission to the most enjoyable "100% Chance of Rain" Musical. These socks were donated to the Pine Street Inn, a homeless shelter in Boston, along with two huge boxes of warm jackets that were donated by the Perkins family. The Crisis Pregnancy Center in Haverhill received six sets of infant clothing (layettes, sweaters, etc.) which were donated by the ladies at the handmade clothing table at the Fair. These outfits are given to needy pregnant women in the Haverhill area. Our church also received over \$1,000 from individual donations for assisting with Flood Relief in the midwest.

Thank you everyone for your generosity and support with all these projects. Any suggestions or ideas for expanding our missions would be greatly appreciated.

Respectfully submitted

Peggy Smith, Coordinator



Fair

REPORT OF THE FAIR CHAIRMAN

This year's "Cottontail Fair" was a great success thanks to all the table/activities chair people and their helpers. Everyone was especially happy with the turnout, the profit, and fellowship shared during the four meals served at the Fair. The Friday Lunch was wonderful; Saturday's Breakfast (which almost didn't happen) was financially better than ever; Saturday's Lunch was great and the Turkey Pie Supper (which was new this year and we really weren't certain how it was going to go over) was a huge hit and very well attended.

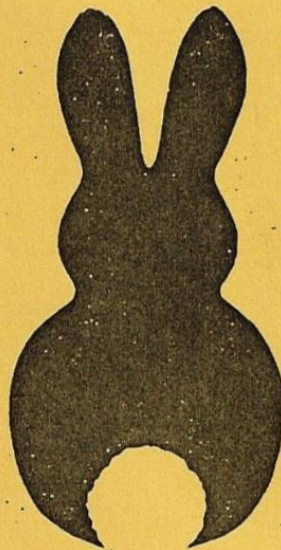
The outside Kid's "Hunca Munca Fair" was new this year, replacing the "Fun Fair" of the last decade. It featured "hands-on" crafts and homemade games, as well as a "just for kids" toy table. These were enjoyed by all and profitable too!

Over all, it was a great two days!

Sincerely,

Susan Stead, '93 Fair Chair

FINAL TOTAL: \$11,357.88



Flowers

REPORT OF THE FLOWER COMMITTEE

The Flower Committee continues to function easily under the leadership of a different monthly Flowerlady. We miss Debbie Lane with her lovely silk arrangements. Debbie and her family are now living in Kennebunk, Maine. We've rearranged duties since Debbie's departure. Gert Pingree has taken on two extra weeks, Carol Pierce will now be in charge of the Thanksgiving arrangement, and we're looking for a new "flowerlady" or "flowergentleman" to oversee four weeks - the last two Sundays in October and the first two in November. Just a love of flowers is all that is necessary!

We depend upon Memorial bouquets, garden flowers and flowering plants to beautify our Sanctuary each week. It would be most appreciated - especially in the winter months - if some of our Church Families would be willing to share their house plants. A call to the Church Office will reserve a date for your plant or Memorial bouquet.

We have continued the tradition of placing a rose on the Communion Table in honor of children born into our Church Family during the year. During 1993 we delivered four "new baby" roses to new mothers and fathers, and the families receiving them were delighted with the idea of being remembered in our thoughts and prayers.

We thank the Diaconate for the beautiful Easter and Christmas arrangements of plants which are taken to shut-ins following the services. Every year the display looks a little different, but is always spectacular. Thanks to Bill Ingraham for the extra poinsettias which he donated for the Christmas Eve and New Year's services from his Ingraham Tree Farm business.

The following ladies serve on our committee:

January/February

March

April

May

June

July

September 15-October 15

October 15-November 15

November Thanksgiving Arrangement

December

Joan Chatterton

Millie Gangloff

Donna DeSisto

Whit Daly

Anna Tozier

Lillian Kelloway

Gertrude Pingree

Please volunteer!

Carol Pierce

Diaconate & Flowerladies



Anyone wishing to volunteer for the flower committee is urged to do so. We welcome your flowers and your help.

Respectfully submitted,
Joan Chatterton, Coordinator

Social

SOCIAL COMMITTEE REPORT

The kitchen became a very busy place this year - busier than usual, that is. Lunches prepared by students at Lawrence Vocational, under the direction of the Merrimac Nutritional Program, are served from our kitchen to Georgetown Senior Citizens every Monday, Tuesday and Wednesday.

In October, the Fair's excellent Saturday night supper was prepared in our kitchen. Next year's clean up will be a breeze, thanks to the donation of our brand new commercial dishwisher! The gift included the electrical and plumbing work. There are times when words are really not enough, but it's the best we have. To our donor family - "THANK YOU"!

Another "thank you" to those who donated to our set of bone china tea cups. Our beautiful collection now numbers 129.

We continue our new tradition of punch and coffee after the Easter service and punch after the Christmas Eve service; but our old tradition of coffee, punch and "goodies", after each Sunday service, continues to "outdo" them all. Our Hostesses and Hostess Helpers are among the best - once again, thank you!

Respectfully submitted,

Ginny Ryder, Coordinator

HOSTESSES FOR 1994:

January	Mary Davis	July	Guest Hostesses
February	Sandi Schauer	October	Jean Perley
March	Joan Chatterton	November	Karen LeBlanc
April	Anna Tozier		Kirsten Davis
May	Nat Tidd	December	Guest Hostesses
June	Janice Murphy		

Capital Stewardship

CAPITAL STEWARDSHIP CAMPAIGN

The Heritage Fund Campaign has maintained steady and significant progress as we approach the end of our three year program on April 1, 1994. The approximate total Renovation Project cost of \$410,500 (fund raising cost, architect, overhead, construction costs and financing expense) had outstanding debt of \$163,435.37 as of January 13, 1994. Through pay downs from reserved funds, special gifts and Heritage Fund pledges, we have - as a Church Family - already paid off \$247,000!

On January 13, 1994 the current Georgetown Savings Bank mortgage debt was converted from construction loan terms to conventional mortgage terms with amortized monthly payments of principal and interest due at \$1,513.83 per month on the remaining seventeen (17) year term.

In addition to the \$247,000 debt monies already paid off, we currently have approximately \$33,436 in-hand, in available funds (Heritage Building Fund, Improvement Fund, Renovation Fund & Narthex Fund) and a longer term donated \$5,000 bond. A portion of this \$38,436 will be used to pay of existing mortgage principal, with the remaining monies set aside to help service monthly mortgage payments over the next year. Obviously, we hope to realize additional pledge income through the end of our campaign - to further reduce our mortgage principal.

At this year's Annual Meeting, the Finance Committee will present an overview on several debt reduction alternatives to stimulate discussion and ideas from church members. For the sake of that discussion, the church should assume that, after additional mortgage principal reduction, we will need to serve a mortgage of \$140,000.

Between now and April 1, 1994, we will be making a concerted effort to encourage all individuals and families to honor their total pledge. The Campaign has been so successful to date, we would like to conclude with a bang! In addition to those magnificent pledges already given, I cannot help but mention the incredible number of additional "contributions" this campaign has received. From people's time, to furnishings and furniture and computer equipment, and most recently a wonderfully generous, anonymous gift of a commercial quality dishwashing machine (including installation costs), this congregation has pulled together to accomplish so much in a relatively short time. Thank you all.

Respectfully submitted,

Frank Stewart, Campaign Director

Renovation

RENOVATION COMMITTEE

Having completed all scheduled renovation and new construction activities, the addition was unofficially turned over to the Trustees for ongoing maintenance and the Renovation Committee has been allowed to retire to other pastures to graze. We have great confidence in the Trustees' ability to oversee the management of our facilities and additional ongoing renovations, such as exterior trim painting.

I'm sure that I speak for the entire Committee in restating how faithfully uplifting it was to be a part of this historic process. To see (and hear) the current herd of Church School children, to meet the new church members, to see the Georgetown Senior Citizens group now using our facilities and especially to see some of our dearest Church Family at worship thanks to the elevator, is gratification far beyond the effort that was required. My thanks to the entire Committee for their untiring efforts and spirit, and in particular to Bob Knapp, Co-Chairman, who is truly one talented guy.

Respectfully submitted,

Frank Stewart

Wall Hanging

Wall Hanging Committee

The Renovation Committee authorized Joan Chatterton and Jackie Moore to pursue the idea of enhancing the newly renovated Narthex with a hand-made, quilted wall hanging. In September of 1992 the "wall hanging group" of volunteers met for the first time to discuss symbols representative of our church and history, and to decide the size and colors of the hanging. We asked Pat Barlow and Marge Watson, who have expertise in the quilting field, to lead our group.

To date the wall hanging has been designed and the individual embroidered and appliqued squares have been completed by fifteen women. Fabric has been purchased to frame and/or outline the squares to quilt for a finished project. Of course this all takes time to complete. Our goal is to have the wall hanging finished for Rally Day, 1994!

Respectfully submitted,

Jackie Moore

Collector

COLLECTOR'S REPORT FOR 1993

PLEDGES FOR NORMAL OPERATIONS

Fully Paid	71
Nearly Paid	17
Half Paid	1
Little Paid	7
Nothing Paid	1
Deceased	2
Moved	1
	<hr/>
TOTAL Pledges	100

As of January 14th, we have an unpaid balance of \$3,973.00.

PLEDGES FOR HERITAGE FUND

Paid in Full	34
Paid To Date	29
Nearly Paid To Date	10
Little Paid	5
One Payment	7
Nothing Paid	2
Deceased	2
Moved	5
	<hr/>
TOTAL Pledges	94

Sincerely,

Ruth L. Jones, Collector

Treasurer / Budget

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
SUMMARY FINANCIAL STATEMENT					
000-00	Available Funds, 01/01				
-01	Gn'l Fnd Chk, Cur Expen	(020-02)	\$ 0	\$ 8,379.71	\$ 11,589
-02	Gn'l Fnd Chk, Missions	(020-03-09)	0	718.50	693
-03	Music Endowment	(160-02)	0	173.45	1,025
-04	Gen'l Fund Endowment	(170-04)	0	1,244.97	1,245
-05	Mission Endowment	(310-02)	0	0	0
-06	Diaconate Fund	(320-01)	0	6,552.67	6,330
-07	Diac Fund Endowment	(330-03)	0	510.96	909
-08	Memorial Fund	(510-00)	0	5,249.62	4,613
-09	Capital Outlay Fund	(520-BB)	0	69,005.31	48,502
-10	Heritage Fund	(530-00)	0	21,852.36	11,112
000-AF	TOTAL, Available Funds		0	113,687.55	86,018
001	Receipts for Current Expense:				
-01	General Fund Checking	(021-01)	79,720	79,740.55	83,480
-02	Music Endowment	(166-ST)	160	164.11	200
-03	General Fund Endowment	(176-ST)	2,570	2,496.71	2,500
001-TR	TOTAL, Rcts for Current Expen		82,450	82,401.37	86,180
002	Receipts for Missions & Benevolences:				
-01	General Fund Checking	(021-02)	7,000	8,539.76	6,440
-02	Diaconate Fund	(326-01)	200	178.09	180
-03	Diaconate Fund Endowment	(336-ST)	532	546.51	550
002-TR	TOTAL, Rcts for Mis'ns & Ben's		7,732	9,264.36	7,170
003	Receipts for Capital Outlay:				
-01	General Fund Checking:	(021-03)	70,580	74,606.11	36,610
-02	Memorial Fund	(516-01)	157	135.00	140
-03	Capital Outlay Fund	(526-01)	2,100	1,698.74	1,450
-04	Heritage Fund	(531,536-01)	656	723.57	300
003-TR	TOTAL, Rcts for Cap Outlay		73,493	77,163.42	38,500
009-GR	GRAND TOTAL, RECEIPTS		163,675	168,829.15	131,850
011	Expenditures for Current Expense:				
-01	General Fund Checking	(031-01)	96,177	97,389.16	100,164
-02	Music Endowment	(261-ST)	41	857.47	490
-03	General Fund Endowment	(271-ST)	257	249.67	250
011-TE	TOTAL, Expend's for Cur Expen		96,475	98,496.30	100,904
012	Expend's for Missions & Benevolences:				
-01	General Fund Checking	(031-02)	6,560	7,003.12	7,060
-02	Diaconate Fund	(421-ST)	1,500	1,600.00	1,275
-03	Diaconate Fund Endowment	(431-01)	0	227.74	55
012-TE	TOTAL, Expend's for M's & B's		8,060	8,830.86	8,390
013	Expenditures for Capital Outlay:				
-01	General Fund Checking:	(031-03)	0	2,650.00	0
-02	Memorial Fund	(610-ST)	329	1,546.69	0
-03	Capital Outlay Fund:	(620-ST)	5,000	14,936.81	0
-04	Heritage Fund, Mortgage	(637-ST)	75,000	70,037.09	16,600
013-TE	TOTAL, Expend's for Cap Outlay		80,329	89,170.59	16,600
019-GE	GRAND TOTAL, EXPENDITURES		184,864	196,497.75	125,894
000-00	Available Funds, 12/31				
-01	Gen'l Fund Chk'g, Cur Expen	(039-02)	0	11,589.09	< 1,600>
-02	Gen'l Fund Chk'g, Missions	(039-03-06)	0	693.14	73
-03	Music Endowment	(269-02)	0	1,025.09	735
-04	Gen'l Fund Endowment	(279-04)	0	1,244.97	0
-05	Mission Endowment	(419-02)	0	0	0
-06	Diaconate Fund	(429-91)	0	6,329.83	6,639
-07	Diac Fund Endowment	(439-03)	0	909.11	0
-08	Memorial Fund	(619-00)	0	4,612.93	5,253
-09	Capital Outlay Fund	(629-EB)	0	48,502.37	61,062
-10	Heritage Fund	(639-01)	0	11,112.42	19,812
000-AF	TOTAL, Available Funds		0	86,018.95	91,974

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
GENERAL FUND CHECKING ACCOUNT SUMMARY					
020-00	Balances, 12/31				
-01	Special Donation		\$ 0	\$ 500.00	\$ 500
-02	Funds for Current Expense		0	8,379.71	11,589
-03	Church School Collections, 1 wk/mo		0	87.77	397
-04	Mission Coordinator's Expenses		0	50.00	37
-05	Emmaus Dinners, from pledges		0	190.35	39
-06	Heifer Fund, from candy sale		0	0.	220
-06	Advent '92, 10% for H.O.M.E.		0	114.78	0
-07	Advent '92, 10% for Emmaus		0	114.77	0
-08	Xmas Eve, 10% for H.O.M.E.		0	80.42	0
-09	Xmas Eve, 10% for Emmaus		0	80.41	0
020-BB	TOTAL, Gen'l Fund Chk'g Accn't Bal		0	9,598.21	12,782
021-00	Direct Deposits of:				
-01	Current Expense Receipts (109-TR/001-01)		79,720	79,740.55	83,480
-02	Missions and Benev's Rcts (309-TR/002-01)		7,000	8,539.76	6,440
-03	Capital Outlay Receipts (509-TR/003-01)		70,580	74,606.11	36,610
021-ST	SUBTOTAL, Direct Deposits		157,300	162,886.42	126,530
028-00	Transfers-In, from:				
-01	Rsrv Fnd {Cur Expen Deficit} (628-70)		14,144*	17,200.00*	1,600*
-02	General Fund Endowment (278-ST)		2,313	2,247.04	3,495
-03	Mission Endowment (418-01)		0	0.	0
-04	Capital Outlay Fund (628-20-60)		0	2,061.60	0
-05	Heritage Fund (638-ST)		0	0.	0
028-ST	SUBTOTAL, Transfers-In		16,457	21,508.64	5,095
029-TR	TOTAL, General Fund Checking Receipts		173,757	184,395.06	131,625
* Current Expense Deficit					
031-00	Direct Expenditures for:				
-01	Current Expense (209-TE/011-01)		96,177	97,389.16	100,164
-02	Missions and Benevolences (409-TE/012-01)		6,560	7,003.12	7,060
-03	Capital Outlay (609-TE/013-01)		0	2,650.00	0
031-ST	SUBTOTAL, Direct Expenditures		102,737	107,042.28	107,224
038-00	Transfers-Out, to:				
-01	Music Endowment (168-01)		0	1,545.00	0
-02	General Fund Endowment (178-01)		0	0.	0
-03	Mission Endowment (318-01)		0	0.	0
-04	Diaconate Fund (328-02-98)		0	1,105.36	0
-05	Diaconate Fund Endowment (338-01)		0	173.09	0
-06	Memorial Fund (518-01)		500	775.00	500
-07	Capital Outlay Fund (528-ST)		7,700	11,996.73	11,110
-09	Heritage Fund (538-ST)		60,000	58,573.58	25,000
038-ST	SUBTOTAL, Transfers-Out		68,200	74,168.76	36,610
039-TD	TOTAL, Gen'l Fund Chck'g Disburements		170,937	181,211.04	143,834
039-00	Balances, 12/31				
-01	Special Donation		0	500.00	500
-02	Funds for Current Expense		0	11,589.09	0
-03	Church School Collections, 1 wk/mo		0	396.90	0
-04	Mission Coordinator's Expenses		0	36.51	0
-05	Emmaus Dinners, from pledges		0	39.38	0
-06	Heifer Fund, from Candy Sale		0	220.35	0
-07			0	0.	0
-08			0	0.	0
-09	Gen'l Fund Chk'g, Missions		0	0.	73
039-EB	TOTAL, Gen'l Fund Chk'g Accn't Bal		0	12,782.23	573

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
100	<u>GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR CURRENT EXPENSE</u>				
101-00	Stewardship:				
-01	Pledges (90.2%)		60,000	57,699.65	60,000
-02	Loose Collections & Init'l Offer'gs		4,000	4,240.94	4,200
-03	Church School (3 wks/mo)		750	717.91	750
101-ST	SUBTOTAL, Stewardship		64,750	62,658.50	64,950
102-00	Special Collections:				
-01	Lenten '93		0	0.	0
-02	Onetime Donations w/Stew Canvass		750	975.00	900
-03	Christmas Eve Collection, 80%		600	692.33	650
102-ST	SUBTOTAL, Special Collections		1,350	1,667.33	1,550
103-00	Fundraising Activities:				
-01	Gooseberry Fair		0	200.00	200
-02	Strawberry Social		200	711.76	300
-03	Fair, 50%		5,500	5,552.19	5,500
-04	Mini-Fair, 50%		200	126.75	150
103-ST	SUBTOTAL, Fundraising		5,900	6,590.70	6,150
104-00	Reimbur's & Spec'l Activ's:				
-01	Reimbursement, Flowers		300	221.12	250
-02	Reimb, Strawberry Social Advance		300	0.	300
-03	Guild for Blind, Luncheon		0	100.00	0
-04	Merrimack Church Group		0	50.00	0
-05	Costume Rental, Thanksgiving		0	40.00	0
-06	Insurance Credit		0	112.00	0
-07	Reimb, Workmens' Comp Insur		0	26.00	0
-08	Reimb, Essex Assoc, Postage		0	425.90	400
104-ST	SUBTOTAL, Reimbursements, Etc.		600	975.02	950
105-00	Gifts, Donations, Inheritances:				
-01	TOPS		600	400.00	400
-02	Joyce Dance Studio		3,500	4,000.00	4,000
-03	Women's Club		20	60.00	60
-04	Ladies Guild		2,000	2,000.00	2,000
-05	Use of Church		200	172.00	200
-06	Wedding Deposits		200	150.00	200
-07	Alcoholics Anonymous		100	120.00	120
-08	Perley Fund		500	400.00	400
-10	Easter Breakfast		0	22.00	0
-11	Women of Today		0	25.00	0
-12	Senior Center		0	500.00	2,500
-13			0	0.	0
-14			0	0.	0
105-ST	SUBTOTAL, Gifts, Dona, Inher		7,120	7,849.00	9,880
109-TR	TOTAL, Rcts for Current Expense	(021-01)	79,720	79,740.55	83,480

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
300	<u>GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR MISSIONS & BENEVOLENCES</u>				
301-00	Stewardship:				
-01	Pledges (6.8%)		4,500	4,500.00	4,500
-02	Church School Offerings, 1 wk/mo		<u>250</u>	<u>284.52</u>	<u>250</u>
301-ST	SUBTOTAL, Stewardship		4,750	4,784.52	4,750
302-00	Special Collections:				
-01	One Great Hour of Sharing		250	244.65	250
-02	Neighbors in Need		250	213.50	250
-03	Advent, 10% Last Yr's Late Rct's to H.O.M.E.		50	24.15	25
-04	Advent, 10% Last Yr's Late Rct's to Emmaus		50	24.15	25
-05	Lenten Folders, 10% to Diac Fnd		240	105.36	110
-06	Lenten Folders, 10% to Childrens' Aid		0	105.35	110
-07	Flood Relief, half of NIN + Donations		0	753.50	0
-08	Thanksgiving Eve for Emmaus & Lazzarous House		500	303.09	0
-09	Advent, 20% to George Family Fire Fund		240	252.55	220
-10			0	0.	
-11	Christmas Eve, 20% to Diac Endow Fund		150	173.09	150
-12	Blankets for Church World Service (Guild)		<u>0</u>	<u>115.50</u>	<u>100</u>
302-ST	SUBTOTAL, Special Collections		1,730	2,314.89	1,240
303-00	Fund Raising Projects:				
-01	Heifer Fund by Church School		200	220.35	200
-02	Other Activities by Church School		170	0.	0
-03			<u>0</u>	<u>0.</u>	<u>0</u>
303-ST	SUBTOTAL, Fund Raising Projects		370	220.35	200
304-00	Reimbur's & Spec'l Activ's:				
-01	Reimb		0	0.	0
305-00	Gifts, Donations, Inheritances, for:				
-01	Emmaus for Meals		150	220.00	250
-02	Diaconate Fund		<u>0</u>	<u>1,000.00</u>	<u>0</u>
305-ST	SUBTOTAL, Gifts, Donations, Inheritances		150	1,220.00	250
309-TR	TOTAL, Rcts for Missn's & Benev's	(021-02)	<u>7,000</u>	<u>8,539.76</u>	<u>6,440</u>

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
500	<u>GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR CAPITAL OUTLAY</u>				
501-00	Stewardship:				
-01	Improvement Fund (1.5%)		1,000	1,114.01	1,000
-02	Renovation Fund (1.5%)		1,000	1,178.34	1,000
-03	Heritage Fund		60,000	55,111.83	25,000
501-ST	SUBTOTAL, Stewardship		62,000	57,404.18	27,000
502-00	Special Collections:				
-01	Advent, 80% Last Yr's Late Rct's (Kit Ctr Is)		100	193.20	200
-02	Lenten, 80% to Roof Repair		960	842.84	880
-03	Advent, 80% to Paint Front of Church Edifice		960	1,010.20	880
502-ST	SUBTOTAL, Special Collections		2,020	2,046.24	1,960
503-00	Fundraising Activities:				
-01	Fair, 50% for Reserve Fund		5,500	5,552.19	5,500
-02	Mini-Fair, 50% for Reserve Fund		200	126.75	150
-03	Broadway Belles,		0	0.	1,500
-04			0	0.	0
-05			0	0.	0
-06			0	0.	0
503-ST	SUBTOTAL, Fundraising Activities		5,700	5,678.94	7,150
504-00	Reimbursements & Special Activities:				
			0	0	0
505-00	Gifts, Donations, Inheritances:				
-01	Memorial Fund		500	775.00	500
-02	Piano Fund		0	745.00	0
-03	Reno Fund, Stage Reconstruction		360	200.00	0
-04	Reno Fund, Dishwasher		0	2,650.00	0
-05	Impr Fund, Chairs for Chapel (Legion)		0	100.00	0
-06	Bldg Fund, Wright Estate		0	2,751.75	0
-07	Bldg Fund, Memory of Mildred Elliott		0	710.00	0
-08	Music Fund, Memory of Dom DeFilippo		0	265.00	0
-09	Music Fund, Memory of Beth Arsenault		0	1,180.00	0
-10	Music Fund, Piano Light		0	100.00	0
505-ST	SUBTOTAL, Gifts, Donat'ns, Inherit's		860	9,476.75	500
507-00	Loans for:				
-01	Const and Reno (G'twn Savings)		0	0.	0
509-TR	TOTAL, Rcts for Capital Outlay	(021-03)	70,580	74,606.11	36,610

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
200	<u>GENERAL FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON CURRENT EXPENSE</u>				
201	Diaconate: Ministering through matters of the Holy Spirit				
201-00	Expenses:				
-01	Worship and Visitation		500	621.31	500
-02	Pulpit Supply		100	0.	100
201-09	SUBTOTAL, Diaconate Expenses		600	621.31	600
201-10	Pastor's Compensation & Benefits:				
-11	Salary		26,670	26,670.00	26,670
-12	Medical and Dental Insurance		5,688	5,751.00	5,940
-13	Pension Plan (Sal x 1.3 x .1417)		4,913	4,911.70	4,912
-14	Fam Prot'n Plan (Sal x 1.3 x .01)		347	346.68	347
-15	Automobile Allowance		2,870	2,870.00	2,870
-16	Parsonage Utilities Allowance		2,730	2,730.00	2,730
201-19	SUBTOTAL, Pastor's Compen & Benefits		43,218	43,279.38	43,469
201-20	Secretary's Compensation:				
-21	Salary		5,637	5,637.00	5,637
-22	FICA Retirement withheld (6.20%)	< 350>	< 349.44>	< 350>	
-23	FICA Medicare withheld (1.45%)	< 82>	< 81.72>	< 82>	
-24	Federal Income Tax withheld	< 0>	< 0. >	< 0>	
201-29	NET PAID to Secretary		5,205	5,205.84	5,205
201-30	Office Operation:				
-31	Stationery, Postage, Supplies		4,000	3,627.05	4,000
-32	Maintenance of Equipment		700	485.00	700
201-39	SUBTOTAL, Office Operation Expenses		4,700	4,112.05	4,700
201-40	Wider Fellowship Expenses:				
-41	MACUCC Dues, 271 @ \$6.76/262 @ \$7.00 ea		1,832	1,831.96	1,834
-42	Essex Assoc Dues, 271/262 @ .60 ea		163	162.60	157
-43	Conference Participation		200	0.	200
-44			0	0.	0
201-49	SUBTOTAL, Wider Fellowship Expenses		2,195	1,994.56	2,191
201-ST	SUBTOTAL, Spiritual Matter Expend's		55,918	55,213.14	56,165
202	Board of Christian Education: Ministering through Religious Education				
02-00	Expenses:				
-01	Church School Operation		3,000	2,666.97	3,000
202-10	Youth Leader:				
-11	Salary		0	0	0
-12	FICA Retirement withheld (6.20%)		0	0	0
-13	FICA Medicare withheld (1.45%)		0	0	0
-14	Federal Income Tax withheld		0	0	0
202-19	NET PAID to Youth Leader		0	0	0
202-20	Youth Group, Expenses:				
-21			100	0.	100
202-ST	SUBTOTAL, Religious Education Expend's		3,100	2,666.97	3,100
203	Flower Committee: Ministering through Decor and Recognition				
203-00	Expenses:				
-01	Flowers		500	627.46	500
-02	Other		0	0.	0
203-ST	SUBTOTAL, Decor and Recog'n Expend's		500	627.46	500

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
204-00	Social and Kitchen Committee: Ministering through Social Activities				
204-00	Expenses:				
-01	Post Worship Fellowship and Receptions		400	305.97	400
-02	Merrimack Church Group Luncheon		0	50.00	0
-03	Guild for the Blind		0	81.45	0
204-ST	SUBTOTAL, Social Activities Expend's		400	437.42	400
205	Music Committee: Ministering through Music				
205-00	Expenses:				
-01	Substitute Organist		75	0.	75
-02	Piano Tuning and Maintenance		120	80.00	0
-03	Bell Choir Expenses		0	0.	0
-04	Socks Expenses (Ice Cream Smorgasborg)		0	37.50	0
-05	Memorial Flowers (Dom DeFilippo)		0	26.20	0
-06	Cleaning of Choir Stoles		0	42.00	0
-07	Babysitting for Choir Members		100	50.00	100
205-09	SUBTOTAL, Music Committee Expenses		295	235.77	175
205-20	Organist:				
-21	Salary		3,942	3,942.00	3,942
-22	FICA Retirement withheld (6.20%)	< 244>	< 244.32>	< 244>	
-23	FICA Medicare withheld (1.45%)	< 57>	< 57.12>	< 57>	
-24	Federal Income Tax withheld	< 0>	< 0. >	< 0>	
205-29	NET PAID to Organist		3,641	3,640.56	3,641
205-30	Music Director:				
-31	Salary		3,578	3,578.00	3,578
-32	FICA Retirement withheld (6.20%)	< 222>	< 221.77>	< 222>	
-33	FICA Medicare withheld (1.45%)	< 52>	< 51.84>	< 52>	
-34	Federal Income Tax withheld	< 0>	< 0. >	< 0>	
205-39	NET PAID to Music Director		3,304	3,304.39	3,304
205-ST	SUBTOTAL, Musical Expenditures		7,240	7,180.72	7,120
206	Board of Trustees: Ministering through Property and Facilities				
206-00	Sexton:				
-01	Salary		4,150	4,236.42	4,150
-02	FICA Retirement withheld (6.20%)	< 257>	< 262.62>	< 257>	
-03	FICA Medicare withheld (1.45%)	< 60>	< 61.37>	< 60>	
-04	Federal Income Tax withheld	< 0>	< 0. >	< 0>	
206-09	Net Paid to Sexton		3,833	3,912.43	3,833
206-10	Utilities, Church Edifice:				
-11	Electricity		2,100	3,304.15	3,300
-12	Gas		1,000	2,222.24	2,300
-13	Heating Fuel (coal)		5,500	5,921.80	5,900
-14	Rubbish Disposal		300	300.00	300
-15	Sewage Disposal		0	0.	150
-16	Telephone		700	678.23	700
-17	Water		200	95.04	100
-18	Sprinkler Sys Serv Chg (Back Flow Test)		75	175.00	175
206-19	SUBTOTAL, Utilities, Church Edifice		9,875	12,696.46	12,925
206-20	Utilities, Metcalf House:				
-21	Electricity		200	181.30	200
-23	Heating Fuel (oil)		800	1,287.49	1,000
-25	Sewage Disposal		120	0.	0
-27	Water		70	48.06	50
206-29	SUBTOTAL, Utilities, Metcalf House		1,190	1,516.85	1,250
206-30	Insurance:				
-31	Fire and Liability		3,520	3,520.00	3,680
-32	Claim for stolen base clarinet		0	112.00	0
206-39	SUBTOTAL, Insurance		3,520	3,632.00	3,680

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
206-40	Custodial Supplies:				
-41	Papertowels, toilet paper, etc.		200	84.29	150
-42	Mops, brooms, wax, etc.		200	0.	100
206-49	SUBTOTAL, Custodial Supplies		400	84.29	250
206-50	Maintenance, Church Edifice:				
-51	Heating System		200	0.	.200
-52	Clean-up Day		0	36.82	40
-53	Elevator		0	0.	1,200
-54	Other		1,500	1,943.88	1,500
206-59	SUBTOTAL, Maint, Church Edifice		1,700	1,980.70	2,940
206-60	Maintenance, Metcalf House:				
-61	Heating System		100	0.	100
-62	Other		100	0.	100
206-69	SUBTOTAL, Maint, Metcalf House		200	0.	200
206-70	Maintenance, Parsonage:				
-71	Heating System		0	0.	0
-72	Other		100	0.	100
206-79	SUBTOTAL, Maint, Parsonage		100	0.	100
206-ST	SUBTOTAL, Property & Facil Expend's		20,818	23,822.73	25,178
207	Finance Committee: Ministering Through Financial Management				
207-00	Treasurer:				
-01	Expense Allowance		1,186	1,186.00	1,186
-02	FICA Retirement withheld (6.20%)	< 74>	< 73.52>	< 74>	
-03	FICA Medicare withheld (1.45%)	< 17>	< 17.16>	< 17>	
-04	Federal Income Tax withheld	< 0>	< 0. >	< 0>	
207-09	NET PAID to Treasurer		1,095	1,095.32	1,095
207-10	Collector:				
-11	Expense Allowance		1,186	1,186.00	1,186
-12	FICA Retirement withheld (6.20%)	< 74>	< 73.52>	< 74>	
-13	FICA Medicare withheld (1.45%)	< 17>	< 17.16>	< 17>	
-14	Federal Income Tax withheld	< 0>	< 0. >	< 0>	
207-19	NET PAID to Collector		1,095	1,095.32	1,095
207-20	Reconciliation of Wages Paid:				
-21	Sum of FICA Retirement Withheld		1,221	1,225.19	1,221
-22	Sum of FICA Medicare Withheld		285	286.37	285
-23	Sum of Federal Income Tax Withheld		0	0.	0
-24	Sum of NET PAID's		18,173	18,253.86	18,173
207-29	SUBTOTAL, Wages Paid		19,679	19,765.42	19,679
207-30	Payments to IRS:				
-31	Sum of Lines 21+22+23 above		1,506	1,511.56	1,506
-32	FICA Retirement @ 6.20% Wages Paid		1,220	1,225.19	1,220
-33	FICA Medicare @ 1.45% Wages Paid		285	286.37	285
207-39	SUBTOTAL, Payments to IRS		3,011	3,023.12	3,011
207-40	Other Payroll Expenses:				
-41	Workman's Comp Insur		700	704.00	700
207-50	Fundraising Expenses:				
-51	Fair		2,000	1,246.96	1,500
-53	Strawberry Social		300	276.00	300
207-59	SUBTOTAL, Fundraising Expenses		2,300	1,522.96	1,800
207-ST	SUBTOTAL, Financial Mgt Expend's (09+19+39+41+59+61)		8,201	7,440.72	7,701
209-TE	TOTAL, Expend's on Current Expense (031-01)		96,177	97,389.16	100,164

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
400	<u>GEN'L FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON MISSIONS AND BENEVOLENCES</u>				
401-00	Mass Conference, United Church of Christ:				
-01	Pledges, to OCWM		3,800	3,800.00	3,800
-02	Mission Endow Interest to OCWM		0	0.	0
-03	One Great Hour of Sharing		250	244.65	250
-04	Neighbors in Need		250	213.50	250
-05	Flood Relief		0	753.50	0
401-ST	SUBTOTAL, To MACUCC		4,300	5,011.65	4,300
402-00	Other Missions and Benevolences:				
-01	Mis'n Coord's Expen's (pledges)		50	13.49	50
-02	Andover-Newton (from pledges)		400	400.00	400
-03	Seminary Scholarship (pledges)		250	250.00	250
-04	Ch Sch Coll'ns, 1 wk/mo		250	0.	650
-05	Heifer Fund, Church School Project		370	0.	420
-06	Thanksgiving Eve Offering (Emmaus & Lazarus)		500	310.02	0
-07	Emmaus Dinners, Pledges/Donations		150	262.73	250
-08	Emmaus, 10% Advent '92		50	140.92	25
-09	H.O.M.E., 10% Advent '92		0	140.93	25
-10	Church World Service, Blankets		0	115.50	100
-11	George Family Fire Fund, 20% Advent '93		0	252.55	220
-12	Childrens' Aid & Fam Soc, 10% Lenten '93		240	105.35	220
-13	X-Mas Eve, 20%		0	0.	150
402-ST	SUBTOTAL, Other Missions & Benev's		2,260	1,991.47	2,760
403-00	Mission Fundraising Expenses:				
-01			0	0.	0
-02			0	0.	0
403-ST	SUBTOTAL, Mission Fundrais'g Expend's		0	0.	0
409-TE	TOTAL, Expend's on Miss'n & Ben's	(031-02)	6,560	7,003.12	6,290

600	<u>GENERAL FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON CAPITAL OUTLAY</u>				
601-00	Capital Outlay				
-01	Dishwasher, Kitchen		0	2,650.00	0
-02			0	0.	0
-03			0	0.	0
601-ST	SUBTOTAL, Capital Outlay		0	2,650.00	0
606-00	Renovation and New Construction:				
-01			0	0.	0
-02			0	0.	0
-03			0	0.	0
-04			0	0.	0
-05			0	0.	0
606-ST	SUBTOTAL, Reno & New Const		0	0.	0
609-TE	TOTAL, Expend's on Cap Outlay	(031-03)	0	2,650.00	0

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
<u>MUSIC ENDOWMENT</u>					
160-00	Balances, Sav Accn't 22635, 01/01				
-01	EE Pingree Memorial Endowment		\$ 0	\$ 4,000.00	\$ 4,000
-02	D DeFilippo Memorial Endowment		0	0.	132
-03	B Arsenault Memorial Endowment		0	0.	590
-04	Accumulated Growth		0	1,176.37	1,193
-05	Available Funds		0	173.45	1,025
160-BB	TOTAL, Music Endowment Balance		0	5,349.82	6,940
161-00	Direct Deposits of:				
-01	Endowment Growth (261-01)		16	16.41	20
-02	D DeFilippo Memorial Gifts (261-06)		0	132.50	0
-03	B Arsenault Memorial Gifts (261-07)		0	590.00	0
161-ST	SUBTOTAL, Direct Deposits		16	738.91	20
166-00	Earnings from:				
-01	Savings Account, Interest		160	164.11	200
-02	CD, Interest {closed to sav accn't}		0	0.	0
166-ST	SUBTOTAL, Earnings (001-02)		160	164.11	200
168-00	Transfers-In from: (GFC = Gen'l Fnd Chk'g)				
-01	GFC, DeFilippo Mem (50% Endow) (038-01)		0	265.00	0
-02	GFC, Arsenault Mem (50% Endow)		0	1,180.00	0
-03	GFC, Piano Light Donation		0	100.00	0
168-ST	SUBTOTAL, Transfers-In		0	1,545.00	0
169-TR	TOTAL, Music Endowment Receipts		176	2,448.02	220
261-00	Direct Expenditures for:				
-01	Endowment Growth (10% of Earnings) (161-01)		16	16.41	20
-02	New Music		0	118.56	0
-03	Butler Pipe Organ Maint Contract		0	0.	350
-04	Piano Tuning		0	0.	120
-05	AGEHR, Bell Choir Director's Subs		25	0.	0
-06	DeFilippo Mem (50% Endow) (261-02)		0	132.50	0
-07	Arsenault Mem (50% Endow) (261-03)		0	590.00	0
261-ST	SUBTOTAL, Supp Our Musical Ministry (011-03)		41	857.47	490
268-00	Transfers-Out to:				
-01	General Fund Checking Account		0	0.	0
269-TD	TOTAL, Music Endowment Disburse		41	857.47	490
269-00	Balances, Sav Accn't 22635, 12/31				
-01	EE Pingree Memorial Endowment		\$ 0	\$ 4,000.00	\$ 4,000
-02	D DeFelippo Memorial Endowment		0	132.50	132
-03	B Arsenault Memorial Endowment		0	590.00	590
-04	Accumulated Growth		0	1,192.78	1,213
-05	Available Funds		0	1,025.09	735
269-EB	TOTAL, Music Endowment Balance		0	6,940.37	6,670

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
GENERAL FUND ENDOWMENT					
170-00	Balances, 01/01				
-01	Ms Cngl Fnd, 2nd Trst (1,835 sh @ 9.5409)		\$ 0	\$ 17,507.55	\$ 18,002
-02	Bethlehem Steel Cmn Stk (50 sh @ 16.000)		0	800.00	1,019
-03	Sav Acc 30122 (Bateman 10K, Poole 1K)		0	37,010.24	37,260
-04	Sav Acc 30122, 90% Inter, Available		0	1,244.97	1,245
170-BB	TOTAL, Gen'l Fund Endow Balance		0	56,562.76	57,526
171-00	Direct Deposits of:				
-01	Endowment Growth, Stk Div's (271-01)		140	134.46	140
-02	Endowment Growth, Sav Accn't (271-02)		117	115.21	110
171-ST	SUBTOTAL, Direct Deposits		257	249.67	250
176-00	Earnings from:				
-01	Mass Cong'l Fund, Dividends		1,400	1,339.55	1,400
-02	Bethlehem Steel Stock, Dividends		0	5.00	0
-03	Savings Account, Interest		1,170	1,152.16	1,100
176-ST	SUBTOTAL, Earnings	(001-03)	2,570	2,496.71	2,500
178-00	Transfers-In from:				
-01	General Fund Checking	(038-02)	0	0.	0
179-TR	TOTAL, Gen'l Fund Endowment Receipts		2,827	2,746.38	2,750
271-00	Direct Expenditures for:				
-01	End Grwth, 10% Div's on Stocks	(171-01)	140	134.46	140
-02	End Grwth, 10% Int on 30122	(171-02)	117	115.21	110
271-ST	SUBTOTAL, Direct Expenditures	(011-02)	257	249.67	250
278-00	Transfers-Out to Genl Fnd Chkg from:				
-01	Sav Accn't 30122, Prior Yrs 90% Inter		0	0.	1,245
-02	Mass Cong'l Fund, 90% Dividends		1,260	1,205.60	1,260
-03	Bethlehem Steel Stock, 90% Div's		0	4.50	0
-04	Savings Accn't 30122, 90% Interest		1,053	1,036.94	990
278-ST	SUBTOTAL, Transfers-Out	(028-02)	2,313	2,247.04	3,495
279-TD	TOTAL, Gen'l Fund Endow Disbursements		2,570	2,496.71	3,745
279-00	Balances, 12/31				
-01	Ms Cngl Fnd, 2nd Trst (1,835 sh @ 9.8106)		0	18,002.45	?
-02	Bethlehem Steel Cmn Stk (50 sh @ 20.375)		0	1,018.75	?
-03	Sav Acc 30122 (Bateman 10K, Poole 1K)		0	37,259.90	39,510
-04	Sav Acc 30122, 90% Inter, Available		0	1,244.97	0
279-EB	TOTAL, Gen'l Fund Endow Balance		0	57,526.07	?

C O N T I N U E D O N N E X T P A G E

<u>ACCN'T NUMBER</u>	<u>DESCRIPTION</u>	(FROM/TO ACCOUNT)	<u>1993 BUDGET</u>	<u>1993 ACTUAL</u>	<u>1994 BUDGET</u>
<u>MISSION ENDOWMENT</u>					
310-00	Balance, 01/01				
-01	Missionary Society CD 17-300034		\$ 0	\$ 1,051.90	\$ 0
311-00	Direct Deposits of:				
-01	Endowment Growth (411-01)		0	0.	0
316-00	Earnings from:				
-01	CD 17-300034, Interest (002-02)		0	(2 Yr, Due 12/31/94)	
319-TR	TOTAL, Mission Endowment Receipts		<u>0</u>	<u>0.</u>	<u>0</u>
411-00	Direct Expenditures for:				
-01	Endow Growth, 10% of Earn (311-01) (012-02)		0	0.	0
418-00	Transfers-Out to:				
-01	Gen'l Fund Chk'g, 90% of Earn (028-03)		0	0.	0
419-TD	TOTAL, Mission Endow Disbursements		<u>0</u>	<u>0.</u>	<u>0</u>
419-00	Balance, 12/31				
-01	CD 17-300034		0	1,051.90	0

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
<u>DIACONATE FUND</u>					
320-00	Balances, IAA 79-0046593, 01/01				
-01	Diaconate Fund, Available		\$ 0	\$ 6,552.67	\$ 6,330
326-00	Earnings from:				
-01	IAA, Interest	(002-02)	200	178.09	180
328-00	Transfers-In from:				
-01	Diaconate Fund Endowment	(438-01)	479	93.71	1,404
-02	Gen'l Fnd Chk'g, Advent	(038-04)	0	0.	0
-03	Genl Fnd Chkg, Donations	(038-04)	0	1,000.00	0
-04	Gen'l Fnd Chk'g, 10% Lenten	(038-04)	0	105.36	0
328-ST	SUBTOTAL, Transfers-In		479	1,199.07	1,404
329-TR	TOTAL, Diaconate Fund Receipts		679	1,377.16	1,584
421-00	Direct Expenditures for:				
-01	Local Aid thru Diaconate/Pastor		1,500	1,600.00	1,275
-02	New IAA Checks		0	0.	0
421-ST	SUBTOTAL, Diaconate Fund Expend's	(012-02)	1,500	1,600.00	1,275
429-TD	TOTAL, Diaconate Fund IAA Disburs's		1,500	1,600.00	1,275
429-90	Balances, IAA 79-0046593, 12/31				
-91	Diaconate Fund, Available		0	6,329.83	6,639

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
DIACONATE FUND ENDOWMENT					
330-00	Balances, 01/01				
-01	Dole Fund (Ms Cong'l, 2nd Trst)				
	(606 Shares @ 9.5409)		\$ 0	\$ 5,781.79	\$ 5,945
-02	Endow Prin in Sav Accn't 34248		0	2,723.01	2,951
-03	Avail to Diac Fund, 90% of Earnings		0	510.96	909
330-BB	TOTAL, Diac Fund Endow Balance		0	9,015.76	9,805
331-00	Direct Deposits of:				
-01	Endowment Growth (431-01)		53	54.65	55
-02	Additional Endowment (431-02)		0	173.09	0
331-ST	SUBTOTAL, Direct Deposits		53	227.74	55
336-00	Earnings from:				
-01	Dole Fund (Ms Cong'l, 2nd Trst) Div		450	442.38	450
-02	Savings Account 34248, Interest		82	104.13	100
336-ST	SUBTOTAL, Earnings (002-03)		532	546.51	550
338-00	Transfers-In from:				
-01	Gnl Fnd Chkg, 20% X-Mas Eve (038-05)		0	173.09	0
339-TR	TOTAL, Diac Fund Endowment Receipts		585	947.34	605
431-00	Direct Expenditures for:				
-01	Endowment Growth (10% of Earnings) (331-01)		53	54.65	55
-02	Additional Endow (20% X-mas Eve) (331-02)		0	173.09	0
431-ST	SUBTOTAL, Direct Expenditures (012-03)		53	227.74	55
438-00	Transfers-Out to:				
-01	Diac Fund, 90% of prior yrs earnings		0	0.	909
-02	Diaconate Fund (90% of Earnings) (328-01)		479	93.71	495
438-ST	SUBTOTAL, Transfers-Out		479	93.71	1,404
439-TD	TOTAL, Diac Fund Endow Disburs's		532	321.45	1,459
439-00	Balances, 12/31				
-01	Dole Fund (Ms Cong'l, 2nd Trst)				
	(606 Shares @ 9.8106)		0	5,945.22	?
-02	Endow Prin in Sav Accn't 34248		0	2,950.75	3,006
-03	Avail to Diac Fund, 90% of Earnings		0	909.11	0.
439-EB	TOTAL, Diac Fund Endow Balance		0	9,805.08	?

C O N T I N U E D O N N E X T P A G E

<u>ACCN'T NUMBER</u>	<u>DESCRIPTION</u>	(FROM/TO ACCOUNT)	<u>1993 BUDGET</u>	<u>1993 ACTUAL</u>	<u>1994 BUDGET</u>
<u>MEMORIAL FUND</u>					
510-00	Balance, IAA 79-002828, 01/01		\$ 0	\$ 5,249.62	\$ 4,613
516-00	Earnings from:				
-01	IAA, Interest	(003-02)	157	135.00	140
518-00	Transfers-In, From:				
-01	General Fund Checking	(038-06)	500	775.00	500
519-TR	TOTALS, Memorial Fund Receipts		<u>657</u>	<u>910.00</u>	<u>640</u>
610-00	Direct Expenditures for:				
-01	Computer Furniture		329	329.69	0
-02	Table for Church School		0	110.00	0
-03	Printer (for computers)		0	895.00	0
-04	Intercom & Elec Door Lock Release		0	212.00	0
-05			<u>0</u>	<u>0.</u>	<u>0</u>
610-ST	SUBTOTAL, Direct Expenditures	(013-02)	329	1,546.69	0
618-00	Transfers-Out to:				
-01	General Fund Checking Account		0	0.	0
619-TD	TOTALS, Memorial Fund Disbursements		<u>329</u>	<u>1,546.69</u>	<u>0</u>
619-00	Balance, IAA 79-002828, 12/31		0	4,612.93	5,253

C O N T I N U E D O N N E X T P A G E

<u>ACCN'T NUMBER</u>	<u>DESCRIPTION</u>	(FROM/TO ACCOUNT)	<u>1993 BUDGET</u>	<u>1993 ACTUAL</u>	<u>1994 BUDGET</u>
<u>CAPITAL OUTLAY FUND</u>					
520-00	Balances, IAA 79-002794, 01/01.				
-10	Bell Choir Fund		\$	\$ 517.02	\$
-20	Broadway Belles (\$3,505.68 moved to Piano Fund)			0.	
-30	Improvement Fund			6,719.12	
-40	Piano Fund			7,599.34	
-50	Renovation Fund, Unrestricted			6,103.47	
-60	Renovation, Special Projects				
-61	Church Edifice Heating System			10,688.37	
-63	Butler Pipe Organ			2,537.42	
-64	Sanctuary/Narthex			1,299.20	
-65	Stage			430.00	
-66	Kitchen, Center Island			934.20	
-70	Reserve Fund			32,177.17	
520-BB	TOTAL, Capital Outlay Fund Balance		0	69,005.31	48,502
526-00	Earnings from:				
-01	IAA, Interest (all to Rsrv Fund) (003-03)		2,100	1,698.74	1,450
528-00	Transfers-In from, to: (GFC = Gen'l Fnd Chk'g)				
-10	GFC, Bell Choir Fund (038-07)		0	0.	0
-20	GFC, Broadway Belles (038-07)		0	0.	1,500
-30	GFC, Improvement Fund (038-07)		1,000	1,114.01	1,000
-31	Legion Don, Chapel Chairs (505-05)		0	100.00	0
-40	GFC, Piano Fund (038-07)		0	745.00	0
-50	GFC, Reno Fund, Unres (038-07)		1,000	1,178.34	1,000
-60	Reno Fund, Spec'l Proj				
-61	GFC, Paint front of Edifice (502-03)		0	1,010.20	880
-62	GFC, Roof Repair (502-02)		0	842.84	880
-63	GFC, Sanctuary/Narthex (038-07)		0	0.	0
-64	GFC, Stage (038-07)		0	200.00	0
-65	Bld'g Fnd, Stage (638-04)		0	0.	0
-66	GFC, Kit Cntr Is, 80% Advent (038-07)		0	1,127.40	200
-70	Reserve Fund				
-71	GFC, Fair, 50% of Net (038-07)		5,500	5,552.19	5,500
-72	GFC, Mini-Fair, 50% of Net (038-07)		200	126.75	150
528-ST	SUBTOTAL, Transfers-In		7,700	11,996.73	11,110
529-TR	TOTAL, Capital Outlay Fund Receipts		9,800	13,695.47	12,560

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
<u>CAPITAL OUTLAY FUND</u>					
520-00	Balances, IAA 79-002794, 01/01.				
-10	Bell Choir Fund		\$	\$ 517.02	\$
-20	Broadway Belles (\$3,505.68 moved to Piano Fund)			0.	
-30	Improvement Fund			6,719.12	
-40	Piano Fund			7,599.34	
-50	Renovation Fund, Unrestricted			6,103.47	
-60	Renovation, Special Projects				
-61	Church Edifice Heating System			10,688.37	
-63	Butler Pipe Organ			2,537.42	
-64	Sanctuary/Narthex			1,299.20	
-65	Stage			430.00	
-66	Kitchen, Center Island			934.20	
-70	Reserve Fund			32,177.17	
520-BB	TOTAL, Capital Outlay Fund Balance		0	69,005.31	48,502
526-00	Earnings from:				
-01	IAA, Interest (all to Rsrv Fund) (003-03)		2,100	1,698.74	1,450
528-00	Transfers-In from, to: (GFC = Gen'l Fnd Chk'g)				
-10	GFC, Bell Choir Fund (038-07)		0	0.	0
-20	GFC, Broadway Belles (038-07)		0	0.	1,500
-30	GFC, Improvement Fund (038-07)		1,000	1,114.01	1,000
-31	Legion Don, Chapel Chairs (505-05)		0	100.00	0
-40	GFC, Piano Fund (038-07)		0	745.00	0
-50	GFC, Reno Fund, Unres (038-07)		1,000	1,178.34	1,000
-60	Reno Fund, Spec'l Proj				
-61	GFC, Paint front of Edifice (502-03)		0	1,010.20	880
-62	GFC, Roof Repair (502-02)		0	842.84	880
-63	GFC, Sanctuary/Narthex (038-07)		0	0.	0
-64	GFC, Stage (038-07)		0	200.00	0
-65	Bld'g Fnd, Stage (638-04)		0	0.	0
-66	GFC, Kit Cntr Is, 80% Advent (038-07)		0	1,127.40	200
-70	Reserve Fund				
-71	GFC, Fair, 50% of Net (038-07)		5,500	5,552.19	5,500
-72	GFC, Mini-Fair, 50% of Net (038-07)		200	126.75	150
528-ST	SUBTOTAL, Transfers-In		7,700	11,996.73	11,110
529-TR	TOTAL, Capital Outlay Fund Receipts		9,800	13,695.47	12,560

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1993 BUDGET	1993 ACTUAL	1994 BUDGET
HERITAGE FUND					
530-00	Balance, Heritage Fund, 01/01				
-01	IAA 79-10656, Available		\$ 0	\$ 21,852.36	\$ 11,112
-02	Series EE Bond, V4253557EE		0	0.	5,000
530-BB	TOTAL, Heritage Fund Balance		0	21,852.36	16,112
531-00	Direct Deposits of:				
-01	Reimb of Plumbing Costs (Nova)		0	350.00	0
-02			0	0.	0
531-ST	SUBTOTAL, Direct Deposits		0	350.00	0
535-00	Gifts, Donations, Inheritances:				
-01	Series EE Bond V4253557EE (Rasmussen)		0	5,000.00	0
536-00	Earnings from:				
-01	IAA, Interest (003-04)		656	373.57	300
538-00	Transfers-In from Gen'l Fund Check'g:				
-01	Pledge for Building Fund		0	0.	0
-02	Cap Fund Rais'g Pledges & Donations		60,000	55,111.83	25,000
-03	Sara P. Wright Estate		0	2,751.75	0
-04	Mildred Elliott Memorial Donations		0	710.00	0
-05			0	0.	0
-06			0	0.	0
-07			0	0.	0
538-ST	SUBTOTAL, Transfers-In (038-09)		60,000	58,573.58	25,000
539-00	TOTAL, Heritage Fund Receipts		60,656	64,297.15	25,300
631-00	Direct Expenditures for:				
-01			0	0.	0
-02			0	0.	0
-03			0	0.	0
631-ST	SUBTOTAL, Direct Expenditures (013-04)		0	0.	0
637-00	Debt Retirement:				
-01	Prin on Mortgage Loan (G'twn Sav)		60,000	54,765.11	1,500
-02	Inter on Mortgage Loan (G'twn Sav)		15,000	15,271.98	15,100
637-ST	SUBTOTAL, Debt Retirement (013-05)		75,000	70,037.09	16,600
638-00	Transfers-Out to:				
-01	Gen'l Fnd Chk'g, (028-05)		0	0.	0
-02	Gen'l Fnd Chk'g, (028-05)		0	0.	0
-03	Gen'l Fnd Chk'g, (028-05)		0	0.	0
-04	Bld'g Fnd, (528-65)		0	0.	0
638-ST	SUBTOTAL, Transfers-Out		0	0.	0
639-TD	TOTAL, Heritage Fund Disbursements		75,000	70,037.09	16,600
639-00	Balance, Heritage Fund, 12/31				
-01	IAA 79-10656, Available		0	11,112.42	19,812
-02	Series EE Bond, V4253557EE		0	5,000.00	5,000
639-EB	TOTAL, Heritage Fund Balance		0	16,112.42	24,812

C A S H F L O W D I A G R A M

Pledges ----->	CURRENT EXPENSE	Operating Expenditures ----->
Loose Collections ----->		
Donations ----->		
General Fund Endowment Dividends and Interest --->	MISSIONS and BENEVOLENCES	Mission Expenditures ----->
Pledges ----->		
Special Collections --->		
Donations ----->		
Mission Endowment Dividends and Interest --->	CAPITAL OUTLAY	
Pledges ----->		
Donations ----->		
----->		
----->	MEMORIAL FUND IAA	Cap Outlay Expend's for Worship Enhance ----->
----->	CAPITAL OUTLAY FUND IAA	Expenditures for Improvements, Renova- tions, & Major Repairs ----->
----->	BUILDING FUND IAA	Expenditures for New Construction ----->

Diaconate Fund Interest -->	(PRIVATE)	
Diac (Dole) Fund Endow	LOCAL	Diaconate/Pastor
Divs and Inter --->	MISSIONS	----->
Donations ----->		Private Aid Expend's

Nominating

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee nominates the following Church Officers (*) and Committee/Board members (*) to be elected at the January 27, 1994 Annual Meeting of the First Congregational Church of Georgetown.

MODERATOR:	Donn Chatterton*	TREASURER:	Muriel Gordon*
CLERK:	Jacqueline Moore*	COLLECTOR:	Ruth L. Jones*
AUDITORS:	Emily Knapp* & T. Louis Hamelin*		
COORDINATORS FOR:	Ushering:	Donn Chatterton*	
	Missions:	Peggy Smith*	
	Social Comm.	Virginia Ryder*	
	Flower Comm.	Joan Chatterton*	
	Adult Fellowship:	Carol & Louis Dispenza*	
	Delegates/Essex Assoc.	Philip Southwick*	

FINANCE COMMITTEE

Jill Hamelin	'95	
Allan Barlow	'96*	
Frank Stewart	'97*	(no restrictions on length of service)

DIACONATE

Charles Blanchard	'95	(not to serve more than
Charles Davis	'95	two consecutive 2-yr. terms)
Isabel Gammon	'95*	
Alberta Rogers	'95	
Robert Watts	'95	
Earl Johnston	'96*	
Dona McGovern	'96*	
Janice Murphy	'96*	
Joe Rawlins	'96*	
Marjorie Stewart	'96*	

TRUSTEES

George Desrochers	'95
Tom Hamelin	'95*
Stanley Watson	'95
George Neble	'96*
Shirley Powell	'96*
Clyde Tozier	'96*

MUSIC COMMITTEE

Audrey Magown	'95
Vivian Rasmussen	'95
Steve LeBlanc	'96*
Craig Southwick	'96*

BOARD OF CHRISTIAN EDUCATION

Brenda Gansenberg	'95
Marion Harding	'95
Shirley Southwick	'95
Anne Berardi	'96*
Chris Comiskey	'96*
Liz Merrill	'96*

NOMINATING COMMITTEE

Donna DeSisto	'95
Dwight Southwick	'95
Pat Barlow	'96*
JoEllen Fielding	'96*

Respectfully submitted,
Marion Harding, Chair
Donna DeSisto
Dwight Southwick
Anna Tozier