

THE ANNUAL REPORTS FOR 1994

FIRST CONGREGATIONAL CHURCH

of

GEORGETOWN, MASSACHUSETTS



A 35TH ANNIVERSARY OF ORDINATION CELEBRATION
INTRODUCTION OF YOUTH MINISTER
November 13, 1994

Meetings

First Congregational Church Georgetown, Massachusetts 01833

Minister
Philip H. Southwick
P O Box 200

A member of the United Church of Christ

Telephones
Church 352-8443
Home 352-8305

January 20, 1994

WARRANT

The members of the First Congregational Church of Georgetown are hereby advised that, in accordance with the constitution and bylaws of said church, the Annual Meeting of the church will be held Thursday, January 27, 1994 at 7:30 PM in the church vestry, then and there to act on the following listed articles:

- ARTICLE 1. To receive the reports of the several boards, committees and officers of the church, and to take action thereon;
- ARTICLE 2. To hear and act on the report of the Finance Committee in regard to 1993 financial operations and the 1994 proposed budget, or take any other action in relation thereto;
- ARTICLE 3. To see if the Church will vote to authorize the Treasurer, with the approval of the Finance Committee, to transfer money from the Capital Outlay Fund to the General Fund Checking Account, from time to time during the ensuing year, for the purposes of maintaining an equitable cash flow and of financing Current Expense obligations, in the event that unrestricted receipts from stewardship, loose collections, donations, and fund raising activities do not meet budget expectations, or take any other action in relation thereto;
- ARTICLE 4. To hear the report of the Nominating Committee and to take any action required thereon;
- ARTICLE 5. To see if the Church will vote to accept the revised Statement of Faith printed in the Constitution and Bylaws marked, "Adopted by the Annual Church Meeting on 28 January 1993," and, "Statement of Faith Revised 12/30/93," or take any other action in relation thereto;
- ARTICLE 6. To hear the report of the Capital Stewardship and Finance Committees regarding status and progress of the Heritage Fund and to consider and solicit proposals for raising money to pay down the \$150,000 mortgage on the new addition to the Church Edifice.
- ARTICLE 7. To take any other action relative to the church and its property.

By direction of the Cabinet

Jacqueline C. Moore
Clerk

Posted January 20, 1994

Annual Meeting of the First Congregational Church/January 27, 1994

The Annual Meeting of the First Congregational Church of Georgetown was called to order at 7:35 PM by Donn Chatterton, Moderator. Rev. Southwick opened the meeting with prayer. There were thirty-one members present.

Donn welcomed everyone to the Annual Meeting.

Joan Chatterton was voted in to act as Clerk Pro Tem. (Tom Moore made the motion, seconded by Allan Barlow).

Joan read the minutes of the 1993 Annual Meeting. Donna DeSisto moved that the minutes be accepted as read, seconded by Bob Watts; motion voted.

The following listed Articles were acted on:

ARTICLE 1. To receive the reports of the several boards, committees and officers of the church, and to take action thereon;

Printed Annual Report booklets for 1993 along with a 1993 Financial Report and 1994 Budget were available at the previous Sunday worship service and at this meeting.

Following complimentary comments about the Annual Reports from our Moderator, it was voted to accept them. Helen Snow moved to accept the Reports; seconded by Bob Watts; motion voted.

ARTICLE 2 To hear and act on the report of the Finance Committee in regard to 1993 financial operations and the 1994 proposed budget, or take any other action in relation thereto;

Allan Barlow noted the following corrections:

- (a) Page 3, under 012-03 (expenditures): should read "431-ST"
- (b) page 9, under acct.205-04: should read \$37.52
205-05: should read \$26.25
- (c) page 11, Other Missions
under 402-406: should read \$310.00
- (d) We're running a deficit budget - \$14,740 this year. There will be no salary increases

Discussion on finances:

- (a) Tom Moore asked about the expenses in the amount of \$1,980.70 listed on page 10 re maintenance. Muriel stated that the sum included organ repair, the Building Supply account, fire equipment and vacuum cleaner.
- (b) Tom also asked if there was money in the Reserve Account for the expenditure of \$10,688.37 as listed on page 18. The Finance Committee answered in the affirmative.
- (c) Frank Stewart of the Finance Committee explained the elevator expenses

in the amount of \$1,450.00. The repairs which were needed had gone past the warranty by several months. The Committee was unaware of an available service contract at the time of purchase. We are now under a service contract.

Jill Hamelin moved to accept the Report of the Finance Committee; seconded by JoEllen Fielding; motion voted.

ARTICLE 3. To see if the Church will vote to authorize the Treasurer, with the approval of the Finance Committee, to transfer money from the Capital Outlay Fund to the General Fund Checking Account, from time to time during the ensuing year, for the purposes of maintaining an equitable cash flow and of financing Current Expense obligations, in the event that unrestricted receipts from stewardship, loose collections, donations and fund raising activities do not meet budget expectations, or take any other action in relation thereto;

It was noted that new words "cash flow" differed from the usual wording of this Article.

Frank Stewart moved that this Article be accepted; seconded by Bob Watts; motion voted.

ARTICLE 4. To hear the Report of the Nominating Committee and to take any action required thereon;

Marion Harding, Chair of the Nominating Committee, read the slate of nominees as follows:

Officers and Coordinators to be elected for 1-yr. term; no restrictions on length of service.

Moderator	Donn Chatterton	Treasurer	Muriel Gordon
Clerk	Jacqueline Moore	Collector	Ruth L. Jones
Auditors	Emily Knapp & T. Louis Hamelin		

Coordinators For:

Ushering	Donn Chatterton
Missions	Peggy Smith
Social Comm.	Virginia Ryder
Flower Comm.	Joan Chatterton
Adult Fellowship	Carol & Lou Dispenza
Essex Assoc.Delegates	Philip Southwick

To be elected for a two-year term; no restrictions on length of service.

Finance Committee	Allan Barlow
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To be elected for a three-year term; no restrictions on length of service.

Finance Committee	Frank Stewart
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The following Board/Committee members to be elected for not more than two consecutive 2-yr. terms.

To be elected for a one-year term to the Diaconate: Isabel Gammon

To be elected for a two-year term to the Diaconate:

**Earl Johnston
Dona McGovern
Janice Murphy
Joe Rawlins
Marjorie Stewart**

To be elected for a two-year term to the Music Committee:

**Steve LeBlanc
Craig Southwick**

To be elected for a one-year term to the Board of Trustees:

Tom Hamelin

To be elected for a two-year term to the Board of Trustees:

**George Neble
Shirley Powell
Clyde Tozier**

To be elected for a two-year term to the Board of Christian Education

**Anne Berardi
Chris Comiskey
Liz Merrill**

To be elected for a two year term to the Nominating Committee

**Pat Barlow
JoEllen Fielding**

There being no additional nominees submitted from the floor, Dorothy Blanchard moved that the proposed slate be elected as read; Allan Barlow seconded; motion voted.

ARTICLE 5. To see if the Church will vote to accept the revised Statement of Faith printed in the Constitution and Bylaws marked, "Adopted by the Annual Church Meeting on 28 January 1993," and, "Statement of Faith Revised 12/30/93", or take any other action in relation thereto;

Frank Stewart, Helen Snow and Shirley Southwick had comments and/or questions concerning the proposed changes in the Statement of Faith. Dorothy Blanchard and Phil Southwick gave explanations. The discussions revolved around the words "Creator" vs. "Parent" and the phrase "bringing together in love all humanity through Christ" vs. "reconciling the Divine-human relationship".

Bud Hamelin moved that the Revised Statement be accepted; Allan Barlow seconded, motion voted.

ARTICLE 6 To hear the report of the Capital Stewardship and Finance Committees regarding status and progress of the Heritage Fund and to consider and solicit proposals for raising money to pay down the \$150,000 mortgage on the new addition to the Church edifice.

Frank Stewart, representing the Renovation Committee & Finance Committee, reported:

Total cost of the project was \$410,500. Paid to date has been \$247,000. The debt balance at this point is \$163,500. It is projected that we will pay down \$23,500 by the first of April, leaving a long-term debt mortgage of \$140,000. At the present time we have approximately \$38,500 of which \$23,500 will be paid on the debt, leaving \$15,000 in the Reserve Fund to service the debt over the year. Rewriting the mortgage at \$140,000 with the interest rate at 7 or 7 1/2% will cost us about \$15,000 per year for 15 years.

The Renovation Committee, from the beginning, felt that the asset we held in the Metcalf House property would be used as "seed money" for the addition. The Congregation debated this and it was left that we would hold off on the action of selling the property; that we would put together the "Heritage Fund" and then see where we stood.

We have several considerations to make regarding reducing the debt. We can

- 1. Take a mortgage for \$15,000/year and consider how we pay for it.**
- 2. Continue the Heritage Fund for one year. (Resource Services recommend no more than a one-year period which would probably raise \$20,000-\$35,000).**
- 3. Rent Metcalf House. At \$800/month, income would be \$9,600/year.**
However, there are lead paint questions, the cesspool would not meet today's standards - only two of many considerations in trying to rent the property.
- 4. Sell Metcalf House? The Finance Committee feels we could net \$90,000 - \$100,000 without putting any renovations into the building, or we could put a small amount into renovating - making a full bath and low-cost kitchen to make it more saleable.**
- 5. We could make up a combination of any of the above suggestions.**

The Finance Committee Recommends that:

- 1. We Continue the "Heritage Fund" for one year; hopefully raise \$20,000-\$35,000**
- 2. We sell Metcalf House. At the present it is costing us \$1,500 above Thrift Shop revenue for utilities and upkeep.**

Charles Brown made some suggestions as to how to reduce the principal balance due. Frank Stewart took note of these suggestions.

Dorothy Blanchard gave a background to the whole issue of renovation and explained that we do have some crowded Church School classes right now - even with the addition. We also have parking problems. Our church is growing. We should think "long-term". Dorothy would personally not want the Metcalf property sold. We are outgrowing our space right now. We might have to use the building again for Church School space or the

land for parking. The concern is more about losing the property.

Frank Stewart in addressing these concerns noted that the property would make a very expensive parking lot - in terms of the lost \$90,000 in revenue to the church. He also noted that we should be able to be creative in thinking about more classroom space if we need it in the future - that is, multiple use of the Fellowship Hall, use of the Chapel for a class, etc.

Following these discussions, Allan Barlow made a motion that "the Cabinet be directed to set a Special Church Meeting for the purpose of considering the extension of the Heritage Fund Campaign for one more year and also to consider the sale of the Metcalf House property"; seconded by Bob Watts; motion voted.

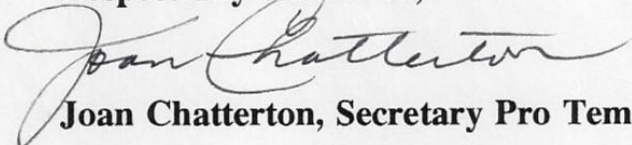
ARTICLE 7. To take any other action relative to the church and its property.

Bob Watts made a statement regarding our youth. He talked about the need for more participation by our Jr. High and High School youth. This group is small in numbers. He noted the tremendous growth in the lower grades, the potential for an active youth program in the future and the need for strong youth leadership. Can we, as a Church, move to find a person (possibly a "youth minister") to work with our young people?

The Moderator asked that the Board of Christian Education address this subject at their meetings.

With no further business to discuss, Bud Hamelin moved that the meeting adjourn; seconded by Steve LeBlanc; motion voted. The meeting adjourned at 9:40 PM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Joan Chatterton".

Joan Chatterton, Secretary Pro Tem

First Congregational Church

Georgetown, Massachusetts 01833

Minister
Philip H. Southwick
P O Box

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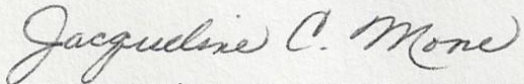
February 27, 1994

WARRANT

The members of The First Congregational Church of Georgetown, Inc., are hereby notified that, in accordance with the constitution and bylaws of said church, a special meeting of the church members will be held in the church sanctuary following the morning worship service on the 13th day of March, 1994, there and then to act on the following articles:

- ARTICLE 1. To see if the church will vote to authorize the sale of the real property located at 10 and 12 Clark Street consisting of what was a duplex house, the remains of a garage and associated land, said real property being known to the church as the "Metcalf House", or take any other action in relation thereto.
- ARTICLE 2. To see if the church will vote to extend the Heritage Fund Campaign for an additional (fourth) year from April 1st, 1994 through March 31st, 1995, and to authorize the Steering Committee, with the approval of the Cabinet, to proceed with the activities they deem necessary and proper to conduct the campaign for an additional year, or take any other action in relation thereto.

By direction of the Cabinet



Jacqueline C. Moore, Clerk

Posted February 27, 1994

Minister

MINISTER'S MESSAGE

Last year I said that nine teenagers and their parents were already committed to an expanded confirmation process. We held 8 meetings on Sunday evenings from January into May, with the requirement that they had to attend a minimum of 8 meetings, including the first two in late 1993. We included some past and present Diaconate members with special knowledge or concerns, along with the "Together For Our Heritage" video we had made about our church's history for the Capital Stewardship Campaign.

It is my feeling that we did a better job in preparing these teens for responsible commitments to the church and to life than we have for several years of late. We stressed the concept of covenant.

Regarding the pre-membership meetings for adults, we held a dinner for them with members of the Diaconate, so they would be better acquainted with one another when it came for the Diaconate to introduce them to the church for membership on Palm Sunday. We've decided to do the same with new members in 1995.

In March the Church voted at a special meeting to sell Metcalf House and use as much of the proceeds of that sale as possible to reduce our indebtedness for the new addition. June marked the end of a chapter in the life of our church. Metcalf House had been purchased in 1960 to temporarily handle our Church School needs. "Temporary" amounted to just over 30 years

Over the years Metcalf House also housed a few classes for the Georgetown School Department for one year. The Pentucket Workshop began and ran for several years before they purchased the former Grange hall. The Massachusetts Department of Mental Health also maintained an office there for several years.

The sale of Metcalf House also marked the end of the Thrift Shop after at least 25 years of faithful service. To all those who spent years among used clothing - thank you for your ministry on behalf of the church. You helped more people than you will ever know.

During 1993 we were becoming painfully aware that we had to have an expanded program for our youth, concentrating on those in grades 6 through 8. God inspires surprises which bring positive new life into the church. Inspired by the sight of so many young children in our church school program

on Children's Day, we received a three year commitment from a Church family, enabling us to search for and employ a person skilled in youth work. The gift is also a challenge - a challenge that at the end of three years the church increase its financial stewardship to absorb the cost of this youth ministry.

We found that Donna Muisse, a 1994 Graduate of Andover Newton Theological School, was working part time at the West Boxford Church while looking for fulltime ministry. Upon the recommendation of the Youth Ministry Search Committee, with the approval of the Diaconate and the Christian Education Committee, the Church Cabinet extended a call to Donna Muisse on behalf of the membership to become our Youth Minister.

At the same time the Second Congregational Church of Boxford is issuing a similar call. Together we provide a fulltime call to ministry for Donna, who began working with our youth in November. We are forming a special West Boxford - Georgetown Pastoral Relations Committee to work out the details of her yoked youth ministry.

We're delighted with the work already begun and welcome Donna into our ministry. We're looking forward with her to that GIANT day in her life, Sunday, March 12, 1995 when she is ordained as a minister of the United Church of Christ, that service of ordination to be held in West Boxford.

This fall we are welcoming many new families to our church. Almost every week some people attend worship for the first time, seeking a church home and family. A major reason for the coffee hours is fellowship. So, let us all make increased effort to introduce ourselves to those we do not already know, to expand our personal friendships and our Church Family.

It has been a rare privilege to spend most of my ministry with you. I deeply appreciate the beautiful recognition of another milestone in life, my 35th anniversary of Ordination, this past November. Thank you and thank God.

Faithfully yours,

Phil Southwick

Youth Minister

REPORT OF THE YOUTH MINISTER

We have been together only a few months, yet we are moving together in ministry at a good pace. Focusing on the future, I feel that a solid and meaningful youth program is certainly possible for three reasons. One reason is the present potential in our youth. Another reason is that lay leadership is strong, especially in the sense of caring and commitment to the students. The next reason is support of the ministry.

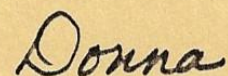
The young people in our Junior High Youth Fellowship are enthusiastic, entertaining and excited about new ideas as well as the traditions of their church. So far, we have been getting to know each other in traditional youth group meetings (games, short discussions, snacks, planning, sharing and praying). We have traveled to Faneuil Hall for a Christmas shopping expedition, and we have held a successful fundraiser (babysitting, aka respite for parents of young children). Another aspect of our youth group that is developing well is our relationship with the West Boxford Junior High Youth Group. We meet together once a month; one time the meeting is in Georgetown, the next time it's in West Boxford. The students seem to be enjoying getting to know one another at this gentle pace.

The lay leadership for our group is amazing to me. Sue Stead and Bob Watts are not only pleasant and upbeat people to be around, but they also really enjoy being with the young people. Their enthusiasm is contagious--as is their humor. We laugh alot! We meet about twice a month to plan calendars and activities, to develop our relationship, and to talk about ways to minister to the youth. I truly appreciate Bob's and Sue's openness to my leadership and their willingness to "try anything once."

Another aspect of First Congregational's ministry to youth that I wish to lift up is your assessing the need and then a benefactor's coming forward to finance that ministry; a committee's spending extra hours to find not just someone who was willing to run meetings for the youth but a trained youth minister, someone who can combine fun, faith and works for the students. You make a tremendously important statement to the youth of this church by your actions. Your challenge will be to extend the ministry to the students as the program begins to thrive and takes firm hold in this church community.

Thank you for inviting me to be the youth minister at First Congregational. I am enjoying my ministry here. Your call has also helped me to achieve a personal faith goal that is very dear to me: ordination. I am looking forward to sharing that special day with this congregation.

Blessings,

A handwritten signature in cursive script that reads "Donna".

Donna Lee Muise

Clerk

REPORT OF THE CHURCH CLERK

Highlights of 1994:

- A. The Annual Meeting was held on January 27, 1994 with thirty-one members present. The Statement of Faith, revised 12/30/93, was adopted unanimously by vote of the membership.
- B. It was voted at our January Cabinet meeting to allocate 20% of the Lenten collection for earthquake relief in Los Angeles and 80% toward the cost of painting the front and trim of our church.
- C. At the February 15th Cabinet meeting it was voted to call a Special Church Meeting to be held on March 13th to propose:
 - 1. Extending the "Heritage Fund Campaign" for a period of one year, and
 - 2. Selling Metcalf House, with the proceeds of the sale to go primarily toward the serving of the mortgage debt.The two proposals were voted in the affirmative by secret ballot at the March 13, Special Meeting.
- D. Ten adults were taken into Church membership at our Palm Sunday worship service.
- E. Our Church joined with four neighboring U.C.C. churches in a Union Good Friday service on April 1st at the First Congregational Church of Haverhill. Other participating churches included First Church of Bradford, Riverside Memorial and Groveland Congregational.
- F. A special offering for "One Great Hour of Sharing" was collected at our May 8th service.
- G. Audrey Magown and Vivian Rasmussen resigned from the Music Committee as both were relocating to other states. It was voted by the Cabinet at our May 17th meeting, upon the recommendation of the Nominating Committee, that Elaine Kimball and Kirsten Davis serve on the Music Committee for the remaining church year.
- H. On May 22nd nine youth became Church members by Confirmation.
- I. It was voted at our June 21st meeting to accept the gift of \$5,000 for each of three successive years to provide leadership for a youth program. It was also voted that the Board of Christian Education establish specifications for the position of Youth Director and also establish a Youth Director Search Committee.

- J.** The Strawberry Social on June 22nd was a success with the serving of fresh strawberry shortcake or strawberries on ice cream. Everyone enjoyed the live music provided by our Church Band.
- K.** The new Pictorial Directory became available in July.
- L.** On September 18th, Rally Day, twelve new families with twenty-two children registered for Church School classes!
- M.** Neighbors In Need Offering is received at our October 2nd, World Communion Service.
- N.** A special Cabinet meeting was held on October 9th to hear the recommendations of the Youth Director Search Committee. It was voted to extend a call to Donna Muise whose ministry will be shared with the Second Congregational Church of West Boxford. They will pay 3/4 of her salary and benefits and Georgetown will pay 1/4.
- O.** It was voted at our November 15th Cabinet meeting that 80% of the Advent offering be allocated to the fund for painting the church's exterior and 20% be allocated to the Diaconate Fund.
- P.** On November 13th our Church celebrated with Reverend Southwick his 35th anniversary of Ordination.
- Q.** It was voted at our December meeting that our Annual Meeting be held on January 26, 1995 at 7:30 p.m.
- R.** On December 24th we celebrated Christ's birthday with our annual "Candles & Carols" service.

CHURCH MEMBERSHIP

The following is an update of our Church Membership:

MEMBERSHIP:	January 1, 1994	262
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ADDITIONS BY:	Reaffirmation of Faith	6
	Letter of Transfer	4
	Confirmation	9

REMOVED BY:	Death	5
	Letter of Transfer	1
Transfer to Inactive Status	Relocation out of the area	19
Transfer to Inactive Status	No longer participating	10

MEMBERSHIP:	December 31, 1994	246
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FROM THE MINISTER'S RECORDS:	Baptisms	23
	Funerals	17
	Marriages	11

MEMBERS IN MEMORIAM:

Marjorie Dea
James Hazen
Elizabeth Merrill (Mrs. Warren)
Rick Scrivano
Larry Tripp

Respectfully submitted,

Jacqueline C. Moore
Jacqueline C. Moore, Clerk

Year Review

1994 YEAR IN BRIEF

JANUARY	Confirmation Class meetings begin
	Annual Meeting
	Pulpit exchange, Neal Lund of Riverside, Haverhill here. Phil at Riverside
	Adult Pre-membership meetings begin.
FEBRUARY	Communion, and communion taken to shutins.
	Candy and Craft sale by Church School to benefit Heifer project.
	Confirmation and Pre-membership meetings continue on alternate Sunday evenings.
	Ash Wednesday Service in our chapel with friends from Groveland
MARCH	Dessert meeting for parents of students grades 3 through 8.
	Mission Coordinating Meeting
	Church Clean up day
	Adult Pre-membership dinner with Diaconate.
	Palm Sunday reception of members
	Maundy Thursday Tenebrae and Communion Service
APRIL	Easter Sunrise Service by the Confirmation Class followed by breakfast at Church,
	Easter Worship
	Junior Choir Festival
	First Fair planning meeting
	Certificate of Appreciation given to Audrey and Dick Magown before their move to Florida
MAY	Broadway Belles X
	Mother's Day, baptisms
	One Great Hour of Sharing
	Pentecost, reception of Confirmation Class
	Memorial Day Sunday
JUNE	Children's Day, Church picnic cancelled - bad weather
	Certificate of Appreciation to Vivian Rasmussen, before her departure to Athens, Georgia.
	Teacher Appreciation Dinner
	Strawberry Festival
	Union Services with West Boxford begin.

JULY/AUGUST	<p>Pictorial Directories available</p> <p>Union services continue</p> <p>Search Committee formed to select Youth Director and met throughout the summer.</p>
SEPTEMBER	<p>Teacher Orientation breakfast, communion and classroom preparation</p> <p>Rally Day with Marla and Bob Evans</p>
OCTOBER	<p>World Communion Sunday</p> <p>Neighbors In Need Offering</p> <p>extended a call to Donna Muisse to be Youth Minister on 1/4 time basis to be shared with West Boxford</p> <p>Cat In The Hat Fair</p> <p>Reformation Sunday</p>
NOVEMBER	<p>Stewardship Sunday</p> <p>Adult Bible Study class begins, meeting first and second Thursday evenings of the month.</p> <p>Donna Muisse begins her ministry with us.</p> <p>Emmaus Thanksgiving Food Collection</p> <p>Celebration of Phil Southwick's 35th anniversary of ordination</p> <p>28th Ecumenical Thanksgiving Eve Service held at St. Mary's.</p> <p>Piano Concert</p>
DECEMBER	<p>Mini Fair</p> <p>Christmas Gifts for H O M E</p> <p>Donna Muisse preached. She will be here for worship one Sunday a month and preach at least every other month.</p> <p>Christmas Concert</p> <p>Christmas Family Sunday</p> <p>Christmas Eve service of Candles and Carols.</p>

Diaconate

REPORT OF THE DIACONATE

Members of the Diaconate for the year 1994 were:

Chairperson:	Joe Rawlins
Secretary &	
Emmaus House Coordinator:	Janice Murphy
Visitations Coordinator:	Charles Blanchard
Christian Service Coordinator:	Isabel Gammon
Church Greeters Coordinator:	Dona McGovern
Cloths Coordinator:	Chuck Davis
Flower & Card Coordinator:	Alberta Rogers
Members:	Earl Johnston
	Marge Stewart
	Bob Watts

HIGHLIGHTS OF 1994

In February Reverend Phil Southwick and Diaconate Member Isabel Gammon administered Communion to several shut-ins at their respective domiciles. All of our shut-ins were given the opportunity to participate.

Ash Wednesday was celebrated with the Groveland Congregational Church in our Chapel. The Chapel was filled to capacity and the service was enjoyed by all who came.

The first annual get acquainted dinner was held for the Diaconate and New Members in March. Many thanks go to John Fennessey, who prepared another excellent meal.

The Maundy Thursday service was once again a Tenebrae Service held in our Sanctuary. Attendance was small, however, all that attended enjoyed the service.

Ten new members joined our Church in 1994 on our traditional Palm Sunday/Members Sunday.

Easter Sunday was again a full house. The Sunrise service was also well attended, with the message given by Kristen Arsenault.

May 22nd was Confirmation Sunday at which time nine of our youths were confirmed.

In June we honored Vivian Rasmussen, with a book and two hand bells(1 in her honor and 1 in memory of Bill), for the many years she served as our Flower & Card Coordinator along with the many other services she performed for the church.

Our summer services were well attended both here and in West Boxford.

On Sunday October 2nd we celebrated World Wide Communion Sunday. Churches throughout the World celebrated communion on this day. We celebrated with breads from around the world.

In October a joint search committee, consisting of Christian Education and Diaconate, submitted Donna Lee Muise for consideration as Youth Minister. The Diaconate recommend to the Church Cabinet to extend a call to Donna as a one-quarter time Youth Minister.

An Adult Bible Study class was started in November. The classes were lead by Reverend Southwick and held on various Thursday evenings. Moderate attendance was seen at the first set of classes. A second session will begin in the new year.

November also brought a special event for our Church with the Celebration of Reverend Southwick's 35th Anniversary of Ordination. Phil was presented with a certificate from the Essex Association by the Area Minister Reverend Erv Bode. Also in attendance was our new Youth Minister who read greetings and congratulations from the West Boxford Church. The Congregation presented Phil with a Life Applications Bible and Shirley was given Basket of Flowers.

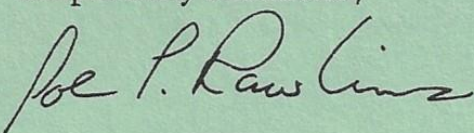
The Thanksgiving Eve Ecumenical service was held at Saint Mary's. The service was well attended.

On December 11th our new Youth Minister, Donna Muise, preached from the pulpit and was very well received by the congregation. This was her first Sunday preaching and she will continue to preach one Sunday every other month.

Once again the Christmas Eve Candlelight Service filled our Sanctuary and the balcony. I would like to thank again Ben LaBrie, Randy Fennessey, Danielle Stead, and Jonathan Young for handing out programs and the Neble Family for greeting and handing out candles.

I would like to thank each and every member of the Diaconate who has helped carry out the duties of the Diaconate over the year. A special thanks to Reverend Southwick for his spiritual guidance and leadership, and to Joan Chatterton for making it all happen.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Joe T. Rawlins". The signature is fluid and cursive, with a long horizontal stroke at the end.

Joe T. Rawlins

Christian Education

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

The Board was excited when the Church received a \$5,000 grant per year for the next three years toward the hiring of a youth director. The money was given with the hope that the Church members would be able to support this ministry after the first three years. A Search Committee was formed to look for someone to fill our needs. The Board of Christian Education was represented by Dorothy Blanchard, Liz Merrill and Susan Stead; the Diaconate by Bob Watts and our Minister served as Chairman.

It wasn't long before we heard of Donna Muise who was temporarily employed at the Second Congregational Church of West Boxford in their Christian Education program. Our Committee approached her and the West Boxford church about the possibility of a joint ministry between the two churches which has since come to pass. How fortunate we are to have Susan Stead and Bob Watts who are helping Donna with our youth work! Let's be supportive of our youth ministry program and their leaders as we go into the new year. They are the future of our Church. God bless them all. We welcome you, Donna.

Our mission projects did very well this year. The Candy and Craft Sale in February was so successful that we were able to purchase four pigs for Heifer Project International when those funds were added to our "first Sunday" mission monies. Emmaus House was grateful for all the food and paper goods donated to them at Thanksgiving. The Christmas gifts for the children at H.O.M.E. in Orland, Maine were happily received.

The Easter Sunrise Service was held on the hill at Penn Brook School with our Confirmation Class conducting the service. Kristen Arsenault gave a beautiful message. The Sheehan Family, with the help of the young people, served a great breakfast at the Church.

The Children's Day program went nicely. The children told what they had been learning all year through the use of songs, dramatization and a puppet show. Because of rain we had to cancel the Church Family Picnic, which had been planned for the Harold Parker State Park in Middleton. It was disappointing, but maybe we can have one next summer.

In June a dinner was served to the teachers and helpers in appreciation for their dedication to teaching the children of our Church.

In September the Board held an organizational and orientation breakfast meeting for the teachers. Mr. Southwick served communion. Afterward, the teachers prepared their rooms for the start of Church School. On Rally Day we had "Marla and Bob and Friends" entertain us with their puppet ministry.

Our thanks to Cathie Southwick for coordinating Tupperware sales at the Coffee Hours on two Sundays last fall. The proceeds from the sales (\$225) are going toward new Church School furniture.

It has been a pleasure to work with Dorothy Blanchard and all the Board members. Thank you for your cooperation throughout the year on all our projects and activities.

Respectfully submitted,

Marion Harding, Chairman

FIRST CONGREGATIONAL CHURCH SCHOOL STAFF 1994-5

SUPERINTENDENT: Dorothy Blanchard 2 Tenney Street/Box 370 352-8577

STAFF:

Nursery:

Week 1	Jill Hamelin	91 Central St.	6299
Week 2	Marci Risch	42 West Main St.	2251
Week 3	Sylvia George	74 Thurlow St.	6181
Week 4	Liz Merrill	4 Lakeridge Dr.	7442
Week 5	Tracy Southwick	9 Larch Road	6391

Two Year Olds:

Week 1	Kirsten Davis	30 Marlboro Road	2157
Week 2	Karen Young	11 Monroe St.	2697
Week 3	Jaime Krenn	114 Thurlow Street	2321
Week 4	Mary Davis	85 Middlesex, Brad.01830	372-6174
Week 5	Joanne Wescott	85 Main St.,Box.01921	887-5900

Three Year Olds: (rotation)

Carrie Callahan	14 Lakeshore Drive	7688
Beverly Kenneally	5 Waldingford Road	7629
Cathie Southwick	4 Hart Circle	6184
Charleen Maunsell	55 Thurlow Street	8605

Four & Five Year Olds: (rotation)

Vicki Plinario	24 Parish Road	7385
Yolanda Melusky	1 Hawk Way	2955
Anne Berardi	45 Lake Shore Rd.	2677

First Grade: (rotation)

Jean & George Neble	47 Andover St.	2805
Paula & Don Martel	7 Ordway St.	2984
Karen Flom	1 Bussing Way	5911
Judy Rotondo	2 Bayberry Lane	6840

Second Grade: (rotation)

Nina & Jeff Garvin	77 West Main St.	7418
Pam & Mike Feliciano	10 Lisa Lane	8560

Third & Fourth Grade: (rotation)

Florence Hamelin	101 W. Main St.	2168
Shirley Southwick	5 Hart Cir./Box 200	8305

(Continued next page)

Fifth & Sixth Grade:

Marion Harding	80 Thurlow Street	8785
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Seventh & Eight Grade:

Dorothy Blanchard	2 Tenney St./Box 370	8577
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STUDENT ASSISTANTS:

Sarah Young	11 Monroe St.	2697
Kerri Kennedy	34 Charles St.	2379
Danielle Stead	48 Searle St./Box 398	8907
Melissa Giuffrida	55 Thurlow St.	8605

YOUTH MINISTER

Donna Muise	Second Cong'l Church	2127
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COORDINATORS	Susan Stead	48 Searle St./Box 398	8907
	Bob Watts	295 Andover Street	7413

School Superintendent

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT

It is impossible to run a Church School without a staff and we have a wonderful one! We were sorry to have to accept some staff resignations, but thank each person for his/her commitment. We welcome those who have returned and those who have joined us for the 1994-1995 Church School year. Please see Page 6 D & E for a list of our staff.

This year I would like to concentrate on changes and/or adjustments that we have made. Flexibility has been our watchword.

1. We have welcomed fifteen new families and twenty-eight new children.
2. The First and Second Grade Class has been separated to single classes in separate rooms.
3. The First and Second Grade Staff has grown from three to ten persons - eight of these are husband and wife teams.
4. the Third and Fourth Grade Class met in the Chapel while we used two rooms for the Infants/toddlers during September and October.
5. In November the third and Fourth Grade Class moved to the first floor room off the Long Room, now to be known as the Third & Fourth Grade Classroom.
6. The Infants and Toddlers' caregiving groups combined and now meet in the first floor "Nursery Room".
7. The short opening Worship Services for Grades 1 - 4 resumed in the Chapel in November.
8. At the Children's Day Service Second Graders, going into Third Grade, were awarded Bible Handbooks as well as the Third Graders going into Fourth Grade. This is a precedent that will result in all members of the Third & Fourth Grade owning Bible Handbooks.
9. More men are helping in our Church School. Some of them are regular members of a couple who team teach and some substitute for their wives. How wonderful for our young people to see that both men and women are concerned with Christian Education and caring for children.
10. There has been an effort to help children be more socially responsible during the Coffee Hour. Their behavior has been commended by Coffee Hour Hostesses. Compliments encourage good behavior.

11. Some excellent information from the Massachusetts Christian Educator's Newsletter (M.A.U.C.C.) has been used in our church's monthly Newsletter.
12. Staff meetings are being held at 11:30 a.m. on Sundays. First Grade Teachers have chosen to meet together the first Sunday of each month. The Kindergarten teachers have chosen to meet the second Sunday of each month.
13. Sincere thanks go to Cathie Southwick who held a Tupperware Sale in the fall. Funds raised in the amount of \$225 will be used toward new furniture for the Church School.
14. Marion Harding, as Chairman of the Board of Christian Education, and I attended the first (of what is hoped to be "annual") meeting of state Christian Educators which was held in Paxton last January. The program revolved around children's music in church.
15. I served on the committee to brainstorm services needed for our youth. One of the recurring themes in our discussions was that the church program for Middle School young people has stiff competition from demanding school homework and school sports as well as other individual and community activities - a challenge to parents to consider priorities, and a challenge to us to develop a strong program.
16. A computer has been made available for my use. I am slowly learning how to use it.

What is in the future for us?

1. New tables and chairs for the First Grade as well as supplemental chairs for the Second Grade and for the Chapel; they are on order. A set of candlesticks and a cross for use in the Chapel will be selected soon.

Funding for the above is from the Tupperware Sale sponsored by Cathie Southwick and the Memorial Fund in memory of Larry Tripp who lovingly served our Church in many ways.

2. One of our needs is a better audio system when our children perform at Children's Day. Body mikes might be a possible solution.
3. We will soon be doing creative thinking to find more classroom space.

Special thanks go to Phil Southwick who is a ready consultant and advisor; to Joan Chatterton who will take an idea and "run with it" whether it be for a letter, the Newsletter or a flyer; to the Board of Christian Education for their constant concern and active participation, and to all other Church boards and individuals who give us support in many ways.

Respectfully submitted,
Dorothy Holly-Blanchard

Trustees

REPORT OF THE BOARD OF TRUSTEES

The Board of Trustees had a productive year in 1994. The usual assortment of light bulbs, cleanup and minor repairs of all kinds kept us fairly busy.

A few noteworthy events include participation in the sale of Metcalf House and the subsequent installation of a new storage shed, rebuilding of the parsonage deck and stairs, stage repair and even fun with outdoor Christmas tree lights!

We leave 1994 with a steady but manageable list of "regular" tasks to be accomplished, along with a few larger items such as a new roof and heating system repairs ("old building"). I am sure that the members of the Board of Trustees share my feelings of fellowship, comradery and enjoyment in helping maintain our Church Home.

Respectfully submitted,

George R. Desrochers, Chairman

Board Members for 1994:

Tom Hamelin
Shirley Powell
George Neble
Clyde Tozier
Stanley Watson

Music

REPORT OF THE MUSIC COMMITTEE

What a marvelously musical church we have! Thanks to ALL of you who have expressed your faith through music by singing, playing or listening.

Thank you, Bob and Emily Knapp, our Choir Director and Organist respectively. This dynamic duo plays the organ, piano, trumpet, french horn, handbells and sings. Bob directs the Senior Choir and Band while Emily accompanies all choirs and plays in the Band. In his spare time, Bob composes and arranges music for all of our various choirs and band instruments. You two are truly two of a kind.

Thank you, Evelyn Boose, our Cherub, Junior and Bell Choir Director and Marion Harding, Assistant Cherub and Junior Choir Director. Both of you inspire and enhance our children's faith with your choice of music and by your gentle, yet firm, direction.

This year we had to accept resignations from the Music Committee by both Audrey Magown and Vivian Rasmussen. Audrey and Dick Magown, long-time Senior Choir members, moved to Florida and Vivian Rasmussen moved to Georgia. We miss you and wish you well.

"Broadway Belles X" was dedicated to the memory of Beth Arsenault. This year's show featured renditions of some of Beth's most memorable performances. The proceeds went to the renovation/reinforcement of the Fellowship Hall stage, and to the Music Memorial Endowment Fund. We love and remember Beth.

A second Grand Piano Recital was held featuring many of our Church Family's talented pianists and singers. The recital was brought to a thunderous close by a four-handed rendition of Souza's "Stars And Stripes Forever" march played by Evelyn Boose and Satira Stetson.

The Bell Choir participated in the "Christmas Walk" - a holiday sidewalk festival held in Haverhill each December when shoppers are entertained by musical groups as they browse the stores.

The "Christmas In the Air" Concert featured the Cherub, Junior, Senior and Bell Choirs, the Band, the Quartet and the Acappellers. It was a performance enjoyed by young and old alike.

Respectfully submitted,

Craig Southwick, Chairman
Kirsten Davis
Elaine Kimball
Steve LeBlanc

Guild

REPORT OF THE WOMEN'S GUILD

The number of meetings of the Guild has been fewer this year, but the quality is still there.

The first meeting was not held until March 10th, after two postponements due to bad weather. The pennies, collected at the Coffee Hours, were rolled. There were enough pennies to purchase twenty wool blankets for refugees (through the Church World Service Blanket Project). Twenty quilts for AIDS babies were put together and sent to the ABC AIDS project which is administered through Boston City Mission.

At a special Church meeting in March, the Church membership voted to sell Metcalf House, the home of our Thrift Shop. The decision has been met with much regret but also with some relief. Many in our group could no longer help at the Shop. After several bag sales, the Salvation Army truck picked up the remainder of our merchandise which was a great help.

The Guild Meeting on May 7th was a field trip to the Life Long Learning Center at Northern Essex Community College. Prior to leaving for the trip, we held a business/dessert meeting at the Church to discuss the final days of the Thrift Shop.

Then on to Northern Essex. The program there was delightful. Celia Thaxter's Garden on Appledore Island, off the coast of New Hampshire, was the subject of the lecture. It was enjoyed by all.

The Annual Meeting of 1994 was held May 24th at the 1620 Hart House in Ipswich. Shirley Southwick conducted the meeting and gave the devotional. The luncheon was delightful. She then introduced her sister, Betty Cooke, whose program was "All Aboard for Amtrak" with stories, photos and music. It was a lovely meeting enjoyed by all.

The September 29th meeting was a "bring your own sandwich, and enjoy Shirley Southwick's desserts". After that we carpooled back to Northern Essex for a lecture on "What's Good About Getting Old" with Andrea Penny, a registered nurse as speaker. A very entertaining program.

Our December 8th meeting was another "bring your sandwich" and we took desserts to Northern Essex, which was our entrance fee for the Christmas Musical there. Soloist Anthony DePietro and pianist Kenneth Long entertained the capacity crowd. This was also sponsored by the Life Long Learning Program. We have discussed how we enjoy these worthwhile programs and hope to take advantage of more of them this coming year.

We are bringing the sale of our Cookbooks to a slow close-out. (There are a few left to sell - see Joan Chatterton). We have sold 408 books at \$5.00 each for a total of \$2,040. The cost of the books was \$1,356, leaving us a balance of \$684 for chairs we hope to purchase for the chapel.

Betty L. Fawley, Guild Representative

Mission Coordinator

REPORT OF THE MISSION COORDINATOR

Our church has helped many different outreach programs during the past year. A large number of our members participate in, and donate to these causes.

The Church School offering, received on the first Sunday of the month from September through December, supports Emmaus, the homeless shelter in Haverhill. The amount of \$200 was raised during that period. Our food collection, taken before Thanksgiving, also provided them with \$500 worth of food and paper goods this past year, a substantially larger donation than the previous year. A group of church members is also committed to preparing ten meals per year for Emmaus House.

From January to June, the Church School offering, from the first Sunday of the month, supports Heifer International. The proceeds from the Valentine Candy & Craft Sale also go to this worthy cause. Four pigs were purchased with the \$875 that was brought in; they went to poor people in Maine.

The children at H.O.M.E. in Orland, Maine benefitted from the overwhelming generosity of our congregation at Christmas. There were 175 tags on our Christmas tree, each tag representing a child between the ages of 2 and 15. Gifts were bought for each of these children and distributed by H.O.M.E. to the impoverished families in the Orland area. A special thank you goes out to all who contributed to this worthy cause.

The Guild received enough pennies from the Coffee Hour collections to purchase 20 heavy, warm, wool blankets which are distributed to the needy through Church World Service. Each blanket costs \$5.00. They also made 20 quilts for babies suffering with AIDS, which were given to the ABC Quilt Project coordinated by the Boston City Mission.

Each year two special offerings are taken for the United Church of Christ outreach programs. The "Neighbors In Need" offering in October is dedicated to helping people here in the United States. The "One Great Hour of Sharing" offering in the spring is used to help people overseas.

Our Church's Diaconate Fund is called upon to assist local Georgetown families whenever the need arises. This past year 20% of the Advent Offering and 20% of the Christmas Eve Offering went into this fund. A 20% portion of the Lenten Offering was sent to victims of the California earthquakes, and in January fire relief funds were donated to the George family. Our Church also donated \$400 to the Andover Newton Theological School, and \$250 to the Essex Association Scholarship Fund for seminary students.

Our Church maintain "Recycling for Missions" as an ongoing project. Beverage can pull-tabs were collected, just over \$100 worth, and the proceeds were given to the Exeter, NH

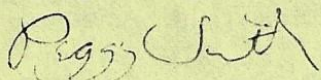
Grange to benefit the New Hampshire Association for the Blind. Please note that this year all of the proceeds from the pull-tabs will be given back to the Church to be used for the Emmaus House Supper Program. This new source of funds for the Emmaus project will be a real help.

An organization that sponsors and builds housing for the poor throughout the United States and the world, called Habitat for Humanity, received two cartons of eyeglasses donated by our Church Family. These eyeglasses were recycled, and the proceeds were used to construct homes for needy people. The Heifer fund recycles used postage stamps (air mail, commemorative, and denominations above 32 cents). If you are not already contributing, please consider helping out. Your donations can be dropped off in the box at the foot of the stairs, Clark Street side door.

Last, but certainly not least, is our ongoing Food Pantry. The shelves in the kitchen pantry have been designated as a drop off spot for food donations. Periodically throughout the year, the food has been packaged up and delivered to local families to help them through troubled times or delivered to Emmaus House. Please remember the Food Pantry if you are looking for a way to help people in our immediate area.

Your generosity and support has been appreciated over and over again during the past year. Thank you, everyone! Please let me know if you have any suggestions or ideas for expanding/improving our missions programs.

Respectfully submitted,



Peggy Smith

Fair

REPORT OF THE FAIR CHAIRMEN

This year's "Cat in the Hat Fair" was a great success, thanks to all the table/activities chair people and their helpers. Once again the people of the Church came together with their ideas and enthusiasm to make this year's fair so special.

It was very exciting to see so many new faces as well as so many seasoned members of the Church working together, getting to know one another and having such a good time doing all the various tasks that make our Fair so special.

The money raised is important, but the fellowship that was shared when we came together those two days for the "Cat in the Hat Fair" will long be remembered by all!

Sincerely,

Beth Desrochers & Susan Stead, '94 Fair Chairs

P.S. The Grand Total: \$8,743.98

Flowers

REPORT OF THE FLOWER CHAIRMAN

A beautiful flowering house plant or bright bouquet of early spring flowers gives the congregation a lift on a gray winter's day. The Flower Committee thanks those individuals who have shared their plants and flowers with us during these months. Please keep us in mind if you have plants/flowers to share, and call the Church Office. We miss Ed & Ethel Perkins' plants; they've just gotten too large to be transported all the way from Ipswich!

The departure, from Georgetown, of two Flowerladies on our Committee has left a large hole. Millie Gangloff and Gert Pingree served in March and September, respectively. We miss them and their contributions to the work of the Committee. And, we need volunteers to cover those months. Please call me if you are interested.

Along with thanking Millie and Gert, I would like to give "a bouquet" to the others on the committee: Donna DeSisto, Whit Daly, Anna Tozier, Lillian Kelloway, and Carol Pierce; also to the Diaconate who arranged the displays of Memorial Plants at Easter and Christmas. Thanks to a great crew of conscientious "plant waterers" who took care of the buckets and planter of summer flowers from May through September.

Sincerely,

Joan Chatterton, Coordinator

Social

REPORT OF THE SOCIAL CHAIRMAN

Monthly Hostesses:

January, 1995

February

March

April

May

June

July

October

November

December

Mary Davis

Sandi Schauer

Joan Chatterton

Anna Tozier

Jane Kennedy

Janice Murphy

Guest Hostesses

Jean Perley

Karen LeBlanc & Kirsten Davis

Guest Hostesses

Another busy year in the kitchen - our own Church Family, the Council on Aging, and many other organizations.

Our Sunday morning Coffee Hours continue to grow as our congregation grows. We love it! Many thanks to the teachers and parents who helped our young people approach our "goodies" with constraint. Even the adults find it sometimes difficult because of the wonderful things provided by our hostesses and their helpers. Who can resist?!

Respectfully submitted,

Ginny Ryder, Social Chairman

Collector

COLLECTOR'S REPORT FOR 1994

PLEDGES FOR NORMAL OPERATIONS

Fully Paid	77
Nearly Paid	13
Half Paid	3
Little Paid	4
Nothing Paid	4
Moved	1
	<hr/>
TOTAL Pledges	102

As of January 10th, we have an unpaid balance of \$3,610.00.

PLEDGES FOR HERITAGE FUND, 2nd Round

Paid in Full	13
Paid To Date	18
Nearly Paid To Date	2
Little Paid	1
One Payment	0
Nothing Paid	2
Moved	0
	<hr/>
TOTAL Pledges	36

Sincerely,

Ruth L. Jones, Collector

Treasurer / Budget

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCN'T)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
SUMMARY FINANCIAL STATEMENT					
000-00	Available Funds, 01/01				
-01	Gn'l Fnd Chk'g, Cur Expen	(020-01+02+02a/	\$ 11,589	\$ 11,589.09	\$ 8,225
-02	Gn'l Fnd Chk'g, Missions	(020-03-09/	693	693.14	406
-03	Music Endowment	(160-05/	1,025	1,025.09	1,542
-04	Gen'l Fund Endowment	(170-05/	1,245	1,244.97	424
-05	Mission Endowment	(310-02/	0	0	0
-06	Diaconate Fund	(320-01/	6,330	6,329.83	7,133
-07	Diac Fund Endowment	(330-03/	909	909.11	63
-08	Memorial Fund	(510-00/	4,613	4,612.93	5,929
-09	Capital Outlay Fund	(520-BB/	48,502	48,502.37	49,919
-10	Heritage Fund	(530-00/	11,112	11,112.42	17,651
000-AF	TOTAL, Available Funds		86,018	86,018.95	91,292
001	Receipts for Current Expense:				
-01	General Fund Checking	(021-01/	83,480	88,335.62	89,110
-02	Music Endowment	(166-ST/	200	171.14	220
-03	General Fund Endowment	(176-ST/	2,500	2,080.73	2,500
001-TR	TOTAL, Rcts for Current Expen		86,180	90,587.49	91,830
002	Receipts for Missions & Benevolences:				
-01	General Fund Checking	(021-02/	6,440	6,815.17	6,760
-02	Mission Endowment	(316-01/	0	0	178
-03	Diaconate Fund	(326-01/	180	461.55	160
-04	Diaconate Fund Endowment	(336-ST/	550	439.42	445
002-TR	TOTAL, Rcts for Mis'ns & Ben's		7,170	7,716.14	7,543
003	Receipts for Capital Outlay:				
-01	General Fund Checking:	(021-03/	36,610	63,192.28	16,740
-02	Memorial Fund	(516-01/	140	117.65	133
-03	Capital Outlay Fund	(526-01/	1,450	1,334.19	1,123
-04	Heritage Fund	(531,536-01/	300	18,171.59	225
003-TR	TOTAL, Rcts for Cap Outlay		38,500	82,815.71	18,221
009-GR	GRAND TOTAL, RECEIPTS		131,850	181,119.34	117,594
011	Expenditures for Current Expense:				
-01	General Fund Checking	(031-01/	100,164	98,883.12	107,132
-02	Music Endowment	(261-ST/	490	2,332.11	662
-03	General Fund Endowment	(271-ST/	250	208.05	250
011-TE	TOTAL, Expend's for Cur Expen		100,904	101,423.28	108,044
012	Expend's for Missions & Benevolences:				
-01	General Fund Checking	(031-02/	7,060	6,911.63	7,326
-02	Mission Endowment	(411-01/	0	0	18
-03	Diaconate Fund	(421-ST/	1,275	1,100.92	1,200
-04	Diaconate Fund Endowment	(431-ST/	55	43.94	45
012-TE	TOTAL, Expend's for M's & B's		8,390	8,056.49	8,589
013	Expenditures for Capital Outlay:				
-01	General Fund Checking:	(031-03/	0	0	0
-02	Memorial Fund	(610-ST/	0	651.27	1,800
-03	Capital Outlay Fund:	(620-ST/	0	8,361.41	0
-04	Heritage Fund, Mortgage	(637-ST/	16,600	57,854.37	5,662
013-TE	TOTAL, Expend's for Cap Outlay		16,600	66,867.05	7,462
019-GE	GRAND TOTAL, EXPENDITURES		125,894	176,346.82	124,095
000-00	Available Funds, 12/31				
-01	Gen'l Fund Chk'g, Cur Expen	(039-01+02+02a/	< 1,600>	7,725.09	< 7,123>
-02	Gen'l Fund Chk'g, Missions	(039-03-06/	73	406.05	0
-03	Music Endowment	(269-02/	735	1,541.62	1,100
-04	Gen'l Fund Endowment	(279-04/	0	424.15	0
-05	Mission Endowment	(419-02/	0	0	0
-06	Diaconate Fund	(429-91/	6,639	7,132.89	6,556
-07	Diac Fund Endowment	(439-03/	0	62.79	0
-08	Memorial Fund	(619-00/	5,253	5,928.76	4,762
-09	Capital Outlay Fund	(629-EB/	61,062	49,918.98	62,282
-10	Heritage Fund	(639-01/	19,812	17,651.14	17,214
000-AF	TOTAL, Available Funds		91,974	90,791.47	84,791

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
GENERAL FUND CHECKING ACCOUNT SUMMARY					
020-00	Balances, 01/01				
-01	Special Donation (Funding Cushion)		\$ 500	\$ 500.00	\$ 500
-02	Funds for Current Expense		11,589	11,589.09	3,437
a	Youth Minister		0	0	4,288
-03	Church School Collections, 1 wk/mo		397	396.90	131
-04	Mission Coordinator's Expenses		37	36.51	86
-05	Emmaus Dinners, from pledges		39	39.38	187
-06	Heifer Fund, from candy sale		220	220.35	2
-07			0	0.	0
-08			0	0.	0
-09			0	0.	0
020-BB	TOTAL, Gen'l Fund Chk'g Accn't Bal		12,782	12,782.23	8,631
021-00	Direct Deposits of:				
-01	Current Expense Receipts (109-TR/001-01)		83,480	88,335.62	89,110
-02	Missions and Benev's Rcts (309-TR/002-01)		6,440	6,815.17	6,760
-03	Capital Outlay Receipts (509-TR/003-01)		36,610	63,192.28	16,740
021-ST	SUBTOTAL, Direct Deposits		126,530	158,343.07	112,610
028-00	Transfers-In, from:				
-01	Rsrv Fnd {Cur Expen Deficit} (628-70/		1,600*	4,000.00*	?*
-02	General Fund Endowment (278-ST/		3,495	2,693.50	2,674
-03	Mission Endowment (418-01/		0	0	160
-04	Diaconate Fund (428-01/		0	250.00	0
-05	Capital Outlay Fund (628-10-50/		0	0	0
-06	Heritage Fund (638-ST/		0	0	0
028-ST	SUBTOTAL, Transfers-In		5,095	6,943.50	2,834
029-TR	TOTAL, General Fund Checking Receipts		131,625	165,286.57	115,444
* Current Expense Deficit					
031-00	Direct Expenditures for:				
-01	Current Expense (209-TE/011-01)		100,164	98,883.12	107,132
-02	Missions and Benevolences (409-TE/012-01)		7,060	6,911.63	7,326
-03	Capital Outlay (609-TE/013-01)		0	0	0
031-ST	SUBTOTAL, Direct Expenditures		107,224	105,794.75	114,458
038-00	Transfers-Out, to:				
-01	Music Endowment (/168-01)		0	2,677.50	0
-02	General Fund Endowment (/178-01)		0	0	0
-03	Mission Endowment (/318-01)		0	0	0
-04a	Diaconate Fund (20% Lenten) (/328-02a)		0	0	0
b	" " (20% X-Mas Eve) (/328-02b)		0	189.73	0
c	" " (20% Advent) (/328-02c)		0	260.90	0
-05	Diaconate Fund Endowment (/338-01)		0	0	0
-06	Memorial Fund (/518-01)		500	1,849.45	500
-07	Capital Outlay Fund (/528-ST)		11,110	12,443.83	11,240
-08	Heritage Fund (/538-ST)		25,000	46,221.50	5,000
038-ST	SUBTOTAL, Transfers-Out		36,610	63,642.91	16,740
039-TD	TOTAL, Gen'l Fund Chk'g Disburements		143,834	169,437.66	131,198
039-00	Balances, 12/31				
-01	Special Donation		500	500.00	500
-02	Funds for Current Expense		0	3,436.67	<*11,790>
a	Youth Minister		0	4,288.42	4,167
-03	Church School Collections, 1 wk/mo		0	130.98	0
-04	Mission Coordinator's Expenses		0	86.51	0
-05	Emmaus Dinners, from pledges and donations		0	186.56	0
-06	Heifer Fund, from Candy Sale		0	2.00	0
-07			0	0.	0
-08			0	0.	0
-09	Gen'l Fund Chk'g, Missions		73	0.	0
039-EB	TOTAL, Gen'l Fund Chk'g Accn't Bal		573	8,631.14	< 7,123>

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
100	GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR CURRENT EXPENSE				
101-00	Stewardship:				
-01	Pledges (90.2%)		60,000	62,746.82	63,000
-02	Loose Collections & Init'l Offer'gs		4,200	4,377.89	4,400
-03	Church School (3 wks/mo)		750	1,028.98	1,100
101-ST	SUBTOTAL, Stewardship		64,950	68,153.69	68,500
102-00	Special Collections:				
-01	Onetime Donations w/Stew Canvass		900	466.00	500
-02	Christmas Eve Collection, 80%		650	758.92	800
102-ST	SUBTOTAL, Special Collections		1,550	1,224.92	1,300
103-00	Fundraising Activities:				
-01	Fair, 50%		5,500	4,321.49	5,500
-02	Mini-Fair, 50%		150	50.50	100
-03	Strawberry Social		300	655.09	500
-04	Youth Group		0	0.	200
-05	Other		200	0.	0
103-ST	SUBTOTAL, Fundraising		6,150	5,027.08	6,300
104-00	Reimbur's & Spec'l Activ's:				
-01	Reimbursement, Flowers		250	436.00	300
-02	Reimb, Strawberry Social Advance		300	200.00	250
-03	Bible		0	10.00	0
-04	Flowers for Fair		0	30.00	0
-05	Bulletins for Wedding		0	15.00	0
-06	Insurance Credit		0	0	0
-07	Reimb, Workmens' Comp Insur		0	23.00	0
-08	Reimb, Essex Assoc, Postage		400	270.93	300
104-ST	SUBTOTAL, Reimbursements, Etc.		950	984.93	850
105-00	Gifts, Donations, Inheritances:				
-01	TOPS		400	255.00	250
-02	Joyce Dance Studio		4,000	3,000.00	3,600
-03	Women's Club		60	60.00	60
-04	Ladies Guild		2,000	1,000.00	100
-05	Wedding Deposits		200	170.00	200
-06	Alcoholics Anonymous		120	360.00	350
-07	Perley Fund		400	0	0
-08	Easter Breakfast		0	55.00	50
-09	Senior Center		2,500	2,550.00	2,500
-10	Other Use of Church		200	15.00	50
a	Women of Today		0	50.00	0
b	Country Gardners		0	40.00	0
c	Theater Workshop		0	350.00	0
d	Baptism		0	20.00	0
e	Miscellaneous		0	15.00	50
-11	Youth Minister		0	5,000.00	5,000
-12	Metcalf House heating oil		0	20.00	0
105-ST	SUBTOTAL, Gifts, Donatn's, Inherit's		9,880	12,945.00	12,160
109-TR	TOTAL, Rcts for Current Expense	/021-01)	83,480	88,335.62	89,110

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
300	<u>GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR MISSIONS & BENEVOLENCES</u>				
301-00	Stewardship:				
-01	Pledges (6.8%)		4,500	4,500.00	4,300
-02	Church School Offerings, 1 wk/mo		250	362.94	400
301-ST	SUBTOTAL, Stewardship		4,750	4,862.94	4,700
302-00	Special Collections:				
-01	Advent Late Rct's, 20% ('93 to George fire fnd)	50		39.00	50
-02	Lenten Folders, 20% ('94 to Earthquake Relief)	220		224.45	220
-03	One Great Hour of Sharing	250		292.15	250
-04	Neighbors in Need	250		271.00	250
-05	Thanksgiving Eve ('93 to Emmaus & Lazzarous Hse)	0		0	300
-06	Christmas Eve, 20% ('94 to Diac Fund)	150		189.73	200
-07	Advent, 20% ('94 to Diaconate Fund)	220		260.90	240
-08	Blankets for Church World Service (Guild)	100		100.00	100
302-ST	SUBTOTAL, Special Collections		1,240	1,377.23	1,610
303-00	Fund Raising Projects:				
-01	Heifer Fund by Church School	200		225.00	200
-02	Other Activities by Church School	0		0	0
-03		0		0	0
303-ST	SUBTOTAL, Fund Raising Projects		200	225.00	200
304-00	Reimbur's & Spec'l Activ's:				
-01	Reimb		0	0	0
305-00	Gifts, Donations, Inheritances, for:				
-01	Diaconate Fund	0			0
-02a	Emmaus, for Meals	250		100.00	250
b	Emmaus, unrestricted	0		30.00	0
-04	Earthquake Relief	0		105.00	0
-07	Rwanda Relief	0		115.00	0
305-ST	SUBTOTAL, Gifts, Donations, Inheritances		250	350.00	250
309-TR	TOTAL, Rcts for Missn's & Benev's	/021-02)	6,440	6,815.17	6,760

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
500	GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR CAPITAL OUTLAY				
501-00	Stewardship:				
-01	Unrestricted Capital Outlay (3.0%)		2,000	2,138.93	2,100
-02	Heritage Fund		25,000	45,096.50	5,000
501-ST	SUBTOTAL, Stewardship		27,000	47,235.43	7,100
502-00	Special Collections:				
-01	Advent Late Rct's, 80% ('93 to Paint O/S Trim)		200	156.00	200
-02	Lenten, 80% ('94 to Paint Outside Trim)		880	897.80	880
-03	Advent, 80% ('94 to Paint Outside Trim)		880	1,043.60	960
502-ST	SUBTOTAL, Special Collections		1,960	2,097.40	2,040
503-00	Fundraising Activities:				
-01	Fair, 50% for Reserve Fund		5,500	4,321.50	5,500
-02	Mini-Fair, 50% for Reserve Fund		150	50.50	100
-03	Broadway Belles,		1,500	1,901.50	1,500
-04	Tupperware sale for Church School Furniture		0	225.00	0
-05			0		0
-06			0		0
503-ST	SUBTOTAL, Fundraising Activities		7,150	6,498.50	7,100
504-00	Reimbursements & Special Activities:				
-01	Sale of lawnmower for Unres Cap Outlay		0	699.00	0
505-00	Gifts, Donations, Inheritances:				
-01	Memorial Fund		500	1,849.45	500
-02a	Heritage Fund, Spec'l Gift		0	75.00	0
b	" " , Spec'l Gift		0	1,000.00	0
c	" " , Spec'l Gift		0	50.00	0
-03	Stage Reconstruction		0	510.00	0
-04	Unrestricted Capital Outlay		0	500.00	0
-05a	Music Endow, Rasmussen Gift		0	2,000.00	0
b	" " , Mem of Beth Arsenault, Br Belles		0	91.50	0
c	" " , " " " " " " , TOPS		0	122.00	0
505-ST	SUBTOTAL, Gifts, Donat'ns, Inherit's		500	6,661.95	500
507-00	Loans for:				
-01	Const and Reno (G'twn Savings)		0	0	0
509-TR	TOTAL, Rcts for Capital Outlay	/021-03)	36,610	63,192.28	16,740

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCN'T)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
200	GENERAL FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON CURRENT EXPENSE				
201	Diaconate: Ministering through matters of the Holy Spirit				
201-00	Expenses:				
-01	Worship and Visitation		500	689.69	550
-02	Pulpit Supply		100	0	0
201-09	SUBTOTAL, Diaconate Expenses		600	689.69	550
201-10	Pastor's Compensation & Benefits:				
-11	Salary, Paid to Pastor		26,670	26,670.00	28,000
-12	Medical and Dental Insurance, Paid to UCC		5,940	5,979.00	6,100
-13	Pension Plan (Sal x 1.3 x .1417), Pd to UCC		4,912	4,853.92	5,158
-14	Fam Prot'n Plan (Sal x 1.3 x .01), Pd to UCC		347	346.68	364
-15	Automobile Allowance, Paid to Pastor		2,870	2,870.00	2,870
-16	Parsonage Utilities Allowance, Paid to Pastor		2,730	2,730.00	2,730
201-19	SUBTOTAL, Pastor's Compen & Benefits		43,469	43,449.60	45,222
201-20	Secretary's and Substitute's (s) Compensation:				
-21	Salary		5,637	5,637.00	5,920
-21s	"		0	195.00	0
-22	FICA Retirement withheld (6.20%)	< 350>	< 349.44>	< 367>	
-22s	" " " "	< 0>	< 12.09>	< 0>	
-23	FICA Medicare withheld (1.45%)	< 82>	< 81.72>	< 86>	
-23s	" " " "	< 0>	< 2.83>	< 0>	
-24	Federal Income Tax withheld	< 0>	< 0>	< 0>	
201-29	NET PAID to Secretary		5,205	5,385.92	5,467
201-30	Office Operation:				
-31	Stationery, Postage, Supplies		4,000	3,653.90	4,000
-32	Maintenance of Equipment		700	595.00	700
201-39	SUBTOTAL, Office Operation Expenses		4,700	4,248.90	4,700
201-40	Wider Fellowship Expenses:				
-41	MACUCC Dues, 246 @ \$7.00 ea		1,834	1,834.00	1,722
-42	Essex Assoc Dues, 246 @ .60 ea		157	157.00	148
-43	Conference Participation		200	30.00	50
201-49	SUBTOTAL, Wider Fellowship Expenses		2,191	2,021.20	1,920
201-ST	SUBTOTAL, Spiritual Matter Expend's		56,165	55,795.31	57,859
202	Board of Christian Education: Ministering through Religious Education				
202-00	Expenses:				
-01	Church School Operation		3,000	3,956.40	3,500
202-10	Youth Minister's Compensation & Benefits:				
-11	Salary, Paid to Youth Minister		0	833.32	5,000
a	Medical and Dental Insurance, Paid to UCC		0	314.25	754
b	Pension Plan (Sal x 1.3 x .1417), Pd to UCC		0	0.	921
c	Fam Prot'n Plan (Sal x 1.3 x .01), Pd to UCC		0	0.	65
-12	FICA Retirement withheld (6.20%)	0 <	51.66>	< 418>	
-13	FICA Medicare withheld (1.45%)	0 <	12.08>	< 98>	
-14	Federal Income Tax withheld	0 <	58.00>	< 264>	
202-19	NET COST, Youth Minister's Compen & Benefits		0	711.58	5,960
202-20	Youth Group, Expenses:				
			100		400
202-ST	SUBTOTAL, Religious Education Expend's		3,100	4,982.23	9,860
203	Flower Committee: Ministering through Decor and Recognition				
203-00	Expenses:				
-01	Flowers		500	562.42	500
-02	Other		0	44.50	50
203-ST	SUBTOTAL, Decor and Recog'n Expend's		500	606.92	550

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
204-00	Social and Kitchen Committee: Ministering through Social Activities				
204-00	Expenses:				
-01	Post Worship Fellowship and Receptions		400	415.82	400
-02			0	0	0
204-ST	SUBTOTAL, Social Activities Expend's		400	415.82	400
205	Music Committee: Ministering through Music				
205-00	Expenses:				
-01	Substitute Organist		75	0	0
-02	Piano Tuning and Maintenance		0	0	0
-03	Bell Choir Expenses		0	0	0
-04	Junior Choir Expenses		0	54.80	50
-05	Cleaning of Choir Stoles		0	0	50
-06	Babysitting for Choir Members		100	0	0
205-09	SUBTOTAL, Music Committee Expenses		175	54.80	100
205-20	Organist:				
-21	Salary		3,942	3,942.00	4,140
-22	FICA Retirement withheld (6.20%)	< 244>	< 244.32>	< 257>	
-23	FICA Medicare withheld (1.45%)	< 57>	< 57.12>	< 60>	
-24	Federal Income Tax withheld	< 0>	< 0>	< 0>	
205-29	NET PAID to Organist		3,641	3,640.56	3,823
205-30	Music Director:				
-31	Salary		3,578	3,578.00	3,757
-32	FICA Retirement withheld (6.20%)	< 222>	< 221.77>	< 233>	
-33	FICA Medicare withheld (1.45%)	< 52>	< 51.84>	< 54>	
-34	Federal Income Tax withheld	< 0>	< 0>	< 0>	
205-39	NET PAID to Music Director		3,304	3,304.39	3,470
205-ST	SUBTOTAL, Musical Expenditures		7,120	6,999.75	7,393
206	Board of Trustees: Ministering through Property and Facilities				
206-00	Sexton:				
-01	Salary		4,150	4,150.00	4,150
-02	FICA Retirement withheld (6.20%)	< 257>	< 257.28>	< 257>	
-03	FICA Medicare withheld (1.45%)	< 60>	< 60.12>	< 60>	
-04	Federal Income Tax withheld	< 0>	< 0>	< 0>	
206-09	Net Paid to Sexton		3,833	3,832.60	3,833
206-10	Utilities, Church Edifice:				
-11	Electricity		3,300	2,887.67	2,900
-12	Gas		2,300	2,395.20	2,400
-13	Heating Fuel (coal)		5,900	4,468.85	4,500
-14	Rubbish Disposal		300	300.00	300
-15	Sewage Disposal		150	0	150
-16	Telephone		700	650.31	700
-17	Water		100	86.40	100
-18	Sprinkler Sys Serv Chg (Back Flow Test)		175	75.00	125
206-19	SUBTOTAL, Utilities, Church Edifice		12,925	10,863.43	11,175
206-20	Utilities, Metcalf House:				
-21	Electricity		200	103.65	0
-23	Heating Fuel (oil)		1,000	581.40	0
-24	Rubbish Disposal		0	225.00	0
-25	Sewage Disposal		0	0	0
-27	Water		50	18.00	0
206-29	SUBTOTAL, Utilities, Metcalf House		1,250	928.05	0
206-30	Insurance:				
-31	Fire and Liability		3,680	3,872.00	4,024
-32			0	0	0
206-39	SUBTOTAL, Insurance		3,680	3,872.00	4,024

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
206-40	Custodial Supplies:				
-41	Papertowels, toilet paper, etc.		150	56.34	100
-42	Mops, brooms, wax, etc.		<u>100</u>	<u>0</u>	<u>50</u>
206-49	SUBTOTAL, Custodial Supplies		250	56.34	150
206-50	Maintenance, Church Edifice:				
-51	Heating System		200	1,538.56	1,000
-52	Clean-up Day		40	28.00	40
-53	Elevator		1,200	1,110.00	1,200
-54	Other		<u>1,500</u>	<u>653.53</u>	<u>1,000</u>
206-59	SUBTOTAL, Maint, Church Edifice		2,940	3,330.09	3,240
206-60	Maintenance, Metcalf House:				
-61	Heating System		100	78.38	0
-62	Other		<u>100</u>	<u>0.</u>	<u>0</u>
206-69	SUBTOTAL, Maint, Metcalf House		200	78.38	0
206-70	Maintenance, Parsonage:				
-71	Heating System		0	0.	0
-72	Other		<u>100</u>	<u>35.83</u>	<u>100</u>
206-79	SUBTOTAL, Maint, Parsonage		100	35.83	100
206-ST	SUBTOTAL, Property & Facil Expend's		<u>25,178</u>	<u>22,996.72</u>	<u>22,522</u>
207	Finance Committee: Ministering Through Financial Management				
207-00	Treasurer:				
-01	Expense Allowance		1,186	1,186.00	1,186
-02	FICA Retirement withheld (6.20%)	< 74>	< 73.52>	< 74>	
-03	FICA Medicare withheld (1.45%)	< 17>	< 17.16>	< 17>	
-04	Federal Income Tax withheld	< 0>	< 0>	< 0>	
207-09	NET PAID to Treasurer		1,095	1,095.32	1,095
207-10	Collector:				
-11	Expense Allowance		1,186	1,186.00	1,186
-12	FICA Retirement withheld (6.20%)	< 74>	< 73.52>	< 74>	
-13	FICA Medicare withheld (1.45%)	< 17>	< 17.16>	< 17>	
-14	Federal Income Tax withheld	< 0>	< 0>	< 0>	
207-19	NET PAID to Collector		1,095	1,095.32	1,095
207-20	Reconciliation of Wages Paid:				
-21	Sum of FICA Retirement Withheld		1,221	1,283.60	1,680
-22	Sum of FICA Medicare Withheld		285	300.03	392
-23	Sum of Federal Income Tax Withheld		0	58.00	264
-24	Sum of NET PAID's		<u>18,173</u>	<u>19,065.69</u>	<u>24,743</u>
207-29	SUBTOTAL, Wages Paid		19,679	20,707.32	27,079
207-30	Payments to IRS:				
-31	Sum of Lines 21+22+23 above		1,506	1,641.63	2,336
-32	FICA Retirement @ 6.20% Wages Paid		1,220	1,283.60	1,679
-33	FICA Medicare @ 1.45% Wages Paid		<u>285</u>	<u>300.03</u>	<u>393</u>
207-39	SUBTOTAL, Payments to IRS		3,011	3,225.26	4,408
207-40	Other Payroll Expenses:				
-41	Workman's Comp Insur		700	652.00	750
207-50	Fundraising Expenses:				
-51	Fair		1,500	818.47	1,000
-53	Strawberry Social		<u>300</u>	<u>200.00</u>	<u>200</u>
207-59	SUBTOTAL, Fundraising Expenses		1,800	1,018.47	1,200
207-ST	SUBTOTAL, Financial Mgt Expend's (09+19+39+41+59)		<u>7,701</u>	<u>7,086.37</u>	<u>8,548</u>
209-TE	TOTAL, Expend's on Current Expense /031-01)		<u>100,164</u>	<u>98,883.12</u>	<u>107,132</u>

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
400	<u>GEN'L FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON MISSIONS AND BENEVOLENCES</u>				
401-00	Mass Conference, United Church of Christ:				
-01	Pledges, to OCWM		3,800	3,800.00	3,686
-02	Mission Endow Interest to OCWM		0	0	160
-03	One Great Hour of Sharing		250	292.15	250
-04	Neighbors in Need		250	271.00	250
-05	Lenten, 20% ('94 to Earthquake Relief)		0	329.45	220
-05	Flood Relief		0	115.00	0
401-ST	SUBTOTAL, To MACUCC		4,300	4,807.60	4,566
402-00	Other Missions and Benevolences:				
-01	Mis'n Coord's Expen's (from pledges)		50	0	50
-02	Andover-Newton (from pledges)		400	400.00	400
-03	Seminary Scholarship (from pledges)		250	250.00	250
-04a	Ch Sch Coll'ns, 1 wk/mo ('94 to Emmaus)		650	200.00	400
b	" " " " " ('93 to Heifer Fund)		0	257.00	131
-05	Heifer Fund, Church School Project		420	625.21	202
-06	Thanksgiving Eve Offering (Emmaus & Lazarus)		0	0	300
-07	Chris Eve Offering, 20%		0	0	200
-08	Emmaus Dinners, Pledges/Donations		250	232.82	437
-09	Advent Late Rct's, 20% ('93 to George Fire Fnd)		25	39.00	50
-10	Advent, 20%		0	0	240
-11	Church World Service, Blankets		100	100.00	100
402-ST	SUBTOTAL, Other Missions & Benev's		2,760	2,104.03	2,760
403-00	Mission Fundraising Expenses:				
-01			0	0	0
-02			0	0	0
403-ST	SUBTOTAL, Mission Fundrais'g Expend's		0	0	0
409-TE	TOTAL, Expend's on Miss'n & Ben's	/031-02)	7,060	6,911.63	7,326

600 GENERAL FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON CAPITAL OUTLAY

601-00	Capital Outlay				
-01			0	0	0
-02			0	0	0
-03			0	0	0
601-ST	SUBTOTAL, Capital Outlay		0	0	0
606-00	Renovation and New Construction:				
-01			0	0	0
-02			0	0	0
-03			0	0	0
-04			0	0	0
-05			0	0	0
606-ST	SUBTOTAL, Reno & New Const		0	0	0
609-TE	TOTAL, Expend's on Cap Outlay	/031-03)	0	0	0

C O N T I N U E D O N N E X T P A G E

<u>ACCN'T NUMBER</u>	<u>DESCRIPTION</u>	<u>(FROM/TO ACCOUNT)</u>	<u>1994 BUDGET</u>	<u>1994 ACTUAL</u>	<u>1995 BUDGET</u>
<u>MUSIC ENDOWMENT</u>					
160-00	Balances, Sav Accn't 22635, 01/01				
-01	Accumulated Growth		\$ 1,193	\$ 1,192.78	\$ 1,210
-02	EE Pingree Memorial, Original Endowment		4,000	4,000.00	4,000
-03	D DeFelippo Memorial, Original Endowment		132	132.50	132
-04	B Arsenault Memorial, Original Endowment		590	590.00	929
-05	V Rasmussen, Original Endowment		0	0	1,000
-06	Available Funds		<u>1,025</u>	<u>1,025.09</u>	<u>1,542</u>
160-BB	TOTAL, Music Endowment Balance		6,940	6,940.37	8,813
161-00	Direct Deposits of:				
-01	Endowment Growth	(261-01/	20	17.11	22
-02	V Rasmussen Gift	(261-07/	0	1,000.00	0
-03	B Arsenault Memorial Gifts	(261-08/	<u>0</u>	<u>338.75</u>	<u>0</u>
161-ST	SUBTOTAL, Direct Deposits		20	1,355.86	22
166-00	Earnings from:				
-01	Savings Account, Interest		200	171.14	220
-02	CD (No current CD)		<u>0</u>	<u>0</u>	<u>0</u>
166-ST	SUBTOTAL, Earnings	/001-02)	200	171.14	220
168-00	Transfers-In from:	(038-01/			
-01	GFC, Rasmussen Gift (50% for Endow)		0	2,000.00	0
-02	GFC, Arsenault Mem (50% for Endow)		0	464.00	0
-03	GFC, Arsenault Mem from TOPS for handbells		0	122.00	0
-04	GFC, " " " Br Belles "		<u>0</u>	<u>91.50</u>	<u>0</u>
168-ST	SUBTOTAL, Transfers-In		0	2,677.50	0
	(GFC = Gen'l Fund Checking Accn't)				
169-TR	TOTAL, Music Endowment Receipts		220	4,204.50	242
261-00	Direct Expenditures for:				
-01	Endowment Growth (10% of Earnings) /161-01)		20	17.11	22
-02	New Music (for Bell Choir)		0	126.73	50
-03	Butler Pipe Organ Maint Contract		350	150.00	300
-04	Piano Tuning		120	204.00	225
-05	AGEHR, Bell Choir Director's Subs		0	65.00	65
-06	Piano Light		0	150.00	0
-07	V Rasmussen Gift (50% to Endow) /161-02)		0	1,000.00	0
-08	Arsenault Mem (50% to Endow) /161-03)		0	338.75	0
-09	Handbell, Mem of Beth A, OES		0	91.50	0
-10	Handbell, Mem of Beth A, TOPS		0	91.50	0
-11	Handbell, Mem of Beth A, Br Belles		0	91.50	0
-12	Shipping for new bells		<u>0</u>	<u>6.02</u>	<u>0</u>
261-ST	SUBTOTAL, Supp Our Musical Ministry /011-02)		490	2,332.11	662
268-00	Transfers-Out to:				
-01	General Fund Checking Account		0		
269-TD	TOTAL, Music Endowment Disburse		490	2,332.11	662
269-00	Balances, Sav Accn't 22635, 12/31				
-01	Accumulated Growth		\$ 1,213	\$ 1,209.89	\$ 1,232
-02	EE Pingree Memorial, original endowment		4,000	4,000.00	4,000
-03	D DeFelippo Memorial, original endowment		132	132.50	132
-04	B Arsenault Memorial, original endowment		590	928.75	929
-05	V Rasmussen, original endowment		0	1,000.00	1,000
-06	Available Funds		<u>735</u>	<u>1,541.62</u>	<u>1,100</u>
269-EB	TOTAL, Music Endowment Balance		6,670	8,812.76	8,393

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
GENERAL FUND ENDOWMENT					
170-00	Balances, 01/01				
-01	United Church Foun (7,155.4131 sh @ 4.2842)		\$ 0	\$ 0	\$ 30,655
-02	Ms Cngl Fnd, 2nd Trst (1,835 sh @ 9.8106)		18,002	18,002.45	16,167
-03	Bethlehem Steel Cmn Stk (50 sh @ 20.375)		1,019	1,018.75	900
-04	Sav Acc 30122 (Bateman 10K, Poole 1K)		37,260	37,259.90*	7,468
-05	Sav Acc 30122, 90% Inter, Available		1,245	1,244.97	424
170-BB	TOTAL, Gen'l Fund Endow Balance		57,526	57,526.07	55,614
171-00	Direct Deposits of:				
-01	Endowment Growth, UCF Div's (271-01/		0	49.01	120
-02	Endowment Growth, Ma Cong Fd(271-02/		140	111.92	110
-03	Endowment Growth, Stk Div's (271-03/		0	0	0
-04	Endowment Growth, Sav Accn't(271-04/		110	47.12	20
171-ST	SUBTOTAL, Direct Deposits		250	208.05	250
176-00	Earnings from:				
-01	UCF Dividends		0	490.11	1,200
-02	Mass Cong'l Fund, Dividends		1,400	1,119.35	1,100
-03	Bethlehem Steel Stock, Dividends		0	0	0
-04	Savings Account, Interest		1,100	471.27	200
176-ST	SUBTOTAL, Earnings	/001-03)	2,500	2,080.73	2,500
178-00	Transfers-In from:				
-01	General Fund Checking	(038-02/	0	0	0
179-TR	TOTAL, Gen'l Fund Endowment Receipts		2,750	2,288.78	2,750
271-00	Direct Expenditures for:				
-01	End Grwth, 10% Div's on UCF	/171-01)	0	49.01	120
-02	End Grwth, 10% Div's on Ma Cong Fd	/171-02)	140	111.92	110
-03	End Grwth, 10% Div's on Stocks	/171-03)	0	0	0
-04	End Grwth, 10% Int on 30122	/171-04)	110	47.12	20
271-ST	SUBTOTAL, Direct Expenditures	/011-02)	250	208.05	250
278-00	Transfers-Out to Genl Fnd Chkg from:				
-01	United Church Foundation, 90% Div's & Cap Gn		0	441.10	1,080
-02	Mass Cong'l Fund, 90% Dividends		1,260	1,007.43	990
-03	Bethlehem Steel Stock, 90% Div's		0	0	0
-04	Savings Accn't 30122, 90% Interest		990	0	180
-05	Sav Accn't 30122, Prior Yrs 90% Inter		1,245	1,244.97	424
278-ST	SUBTOTAL, Transfers-Out	/028-02)	3,495	2,693.50	2,674
279-TD	TOTAL, Gen'l Fund Endow Disbursements		3,745	2,901.55	2,924
279-00	Balances, 12/31				
-01	United Church Foun (7,155.4131 sh @ 4.2842)		0	30,655.22*	?
-02	Ms Cngl Fnd, 2nd Trst (1,835 sh @ 9.8106)		?	16,166.35	?
-03	Bethlehem Steel Cmn Stk (50 sh @ 18.000)		?	900.00	?
-04	Sav Acc 30122 (Bateman 10K, Poole 1K)		39,510	7,467.96	7,718
-05	Sav Acc 30122, 90% Inter, Available		0	424.15	0
279-EB	TOTAL, Gen'l Fund Endow Balance		?	55,613.68	?

* \$30,000 was moved from Savings Accn't 30122 to the United Church Foundation (mutual fund) with the intent of getting a better return on our investment.

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
MISSION ENDOWMENT					
310-00	Balance, 01/01				
-01	Missionary Society CD 17-300034		\$ 0	\$ 1,051.90	\$ 1,052
-02	Available Funds		<u>0</u>	<u>0</u>	<u>0</u>
310-BB	TOTAL, Mission Endowment Balance		0	1,051.90	1,052
311-00	Direct Deposits of:				
-01	Endowment Growth (411-01/		0	0	18
316-00	Earnings from:				
-01	CD 17-300034, Interest /002-02)		0	0	178
318-00	Transfers-In from:				
-01	Gen'l Fund Chk'g (038-03/		0	0	0
319-TR	TOTAL, Mission Endowment Receipts		<u>0</u>	<u>0.</u>	<u>196</u>
411-00	Direct Expenditures for:				
-01	Endow Growth, 10% of Earn /311-01)		0	0	18
418-00	Transfers-Out to:				
-01	Gen'l Fund Chk'g, 90% of Earn /028-03)		0	0	160
419-TD	TOTAL, Mission Endow Disbursements		<u>0</u>	<u>0</u>	<u>178</u>
419-00	Balance, 12/31				
-01	CD 17-300034		0	1,051.90	1,070
-02	Available Funds		<u>0</u>	<u>0</u>	<u>0</u>
419-EB	TOTAL, Mission Endowment Balance		0	1,051.90	1,070

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
<u>DIACONATE FUND</u>					
320-00	Balances, IAA 79-0046593, 01/01				
-01	Diaconate Fund, Available		\$ 6,330	\$ 6,329.83	\$ 7,133
321-00	Direct Deposits of:				
-01	Reimbursement (check #135)		0	300.00	0
326-00	Earnings from:				
-01	IAA, Interest	/002-02)	180	161.55	160
328-00	Transfers-In from:				
-01a	Diac Fnd Endow, 90% prior yr(438-01/		1,404	909.11	63
b	Diac Fnd Endow, 90% earnings(438-02/		0	332.69	400
-02a	GFC, 20% Lenten	(038-04a/	0	0	0
b	" , 20% X-Mas Eve	(038-04b/	0	189.73	0
c	" , 20% Advent	(038-04c/	0	260.90	0
-03	Genl Fnd Chkg, Donations	(038-04/	0	0	0
328-ST	SUBTOTAL, Transfers-In		1,404	1,692.43	463
329-TR	TOTAL, Diaconate Fund Receipts		1,584	2,153.98	623
421-00	Direct Expenditures for:				
-01	Local Aid thru Diaconate/Pastor		1,275	1,092.00	1,200
-02	New IAA Checks		0	8.92	0
421-ST	SUBTOTAL, Diaconate Fund Expend's	/012-02)	1,275	1,100.92	1,200
428-00	Transfers Out to:				
-01	GFC for Emmaus Meals	/028-04)	0	250.00	0
429-TD	TOTAL, Diaconate Fund IAA Disburs's		1,275	1,350.92	1,200
429-90	Balances, IAA 79-0046593, 12/31				
-91	Diaconate Fund, Available		6,639	7,132.89	6,556

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
MEMORIAL FUND					
510-00	Balance, IAA 79-002828, 01/01		\$ 4,613	\$ 4,612.93	\$ 5,929
516-00	Earnings from:				
-01	IAA, Interest	/003-02)	140	117.65	133
518-00	Transfers-In, From:				
-01	General Fund Checking	(038-06/	500	1,755.00	500
-02	GFC, Reimb for hand mikes	(038-06/	0	90.45	0
-03	GFC, Anonymous Donation	(038-06/	0	4.00	0
518-ST	SUBTOTAL, Transfers-In		500	1,849.45	500
519-TR	TOTALS, Memorial Fund Receipts		640	1,967.10	633
610-00	Direct Expenditures for:				
-01	Computer Furniture		0	59.83	0
-02	Bible		0	59.99	0
-03	Cordless Mikes (reimbursed)		0	90.45	0
-04	Handbell Case		0	75.00	0
-05	Handbell, Dea & Merrill		0	91.50	0
-06	Handbell, D DeFilippo		0	91.50	0
-07	Handbell, W Rasmussen		0	91.50	0
-08	Handbell, V Rasmussen		0	91.50	0
-09	Sunday School Furniture		0	0	1,400
-10	Cross & Candles for Chapel		0	0	400
-11			0	0	0
610-ST	SUBTOTAL, Direct Expenditures	/013-02)	0	651.27	1,800
618-00	Transfers-Out to:				
-01	General Fund Checking Account		0	0	0
619-TD	TOTALS, Memorial Fund Disbursements		0	651.27	1,800
619-00	Balance, IAA 79-002828, 12/31		5,253	5,928.76	4,762

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
<u>CAPITAL OUTLAY FUND</u>					
520-00	Balances, IAA 79-002794, 01/01				
-10	Reserve Fund		\$	\$ 19,760.93	\$ 21,167
-20	Unrestricted Capital Outlay			11,074.94	8,232
-30	Special Projects				
a	Butler Pipe Organ			2,466.92	2,467
b	Chapel Chairs			100.00	100
c	Church Edifice Heating System			10,688.37	10,688
d	Furniture for Ch Schl, from Tupperware			0	225
e	Paint Trim on Church Edifice			1,010.20	3,108
f	Piano Fund			144.34	144
g	Roof Repairs			842.84	843
h	Sanctuary/Narthex Reno			1,299.20	0
j	Stage			630.00	709
-40	Bell Choir Fund			484.63	485
-50	Broadway Belles			0.	1,751
520-BB	TOTAL, Capital Outlay Fund Balance		48,502	48,502.37	49,919
521-00	Direct Deposits of:				
-01	Reimb from Otis Elevator to Unres Cap Out		0	300.00	0
526-00	Earnings from:				
-01	IAA, Interest (all to Rsrv Fund) /003-03)		1,450	1,034.19	1,123
528-00	Transfers-In to, from:				
-10	Reserve Fund				
a	Fair, 50% of Net (038-07/	5,500	4,321.50	5,500	
b	Mini-Fair, 50% of Net (038-07/	150	50.50	100	
-20	Unrestricted Capital Outlay				
a	Pledges (038-07/	2,000	2,138.93	2,100	
b	Sale of Lawnmower (038-07/	0	699.00	0	
c	Special Donation (038-07/	0	500.00	0	
-30	Special Projects				
a	Butler Pipe Organ (038-07/	0	0	0	
b	Chapel Chairs (038-07/	0	0	0	
c	Church Edifice Heating Sys (038-07/	0	0	0	
d	Furn for Ch Schl fr Tupperwr (038-07/	0	225.00	0	
e	Paint Trim on Ch Edifice (038-07/	880	2,097.40	2,040	
f	Piano Fund (038-07/	0	0	0	
g	Roof Repairs (038-07/	880	0	0	
h	Sanctuary/Narthex Reno (038-07/	0	0	0	
j	Stage (038-07/	0	510.00	0	
-40	Bell Choir Fund (038-07/	0	0	0	
-50	Broadway Belles (038-07/	1,500	1,901.50	1,500	
528-ST	SUBTOTAL, Transfers-In	11,110	12,443.83	11,240	
529-TR	TOTAL, Capital Outlay Fund Receipts	12,560	13,778.02	12,363	

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
CAPITAL OUTLAY FUND CONTINUED					
620	Direct Expenditures from, for:				
-10	Reserve Fund		\$ 0	\$ 0	\$
-20	Unrestricted Capital Outlay				
a	New Checks		0	0	
b	Bank Service Charge		0	0	0
c	Assist Heritage Fund to pay down mortgage		0	6,458.27	0
d	Engraved plates for new handbells		0	23.44	0
-30	Special Projects				
a	Butler Pipe Organ		0	0	0
b	Chapel Chairs		0	0	0
c	Church Edifice Heating System		0	0	0
d	Furniture for Ch Schl, from Tupperware		0	0	0
e	Paint Trim on Church Edifice		0	0	0
f	Piano Fund		0	0	0
g	Roof Repairs		0	0	0
h	Sanctuary/Narthex-Assist Her Fnd to pay dwn mort		0	1,299.20	0
j	Stage - Estey Lumber		0	430.50	0
-40	Bell Choir Fund, Music		0	0	0
-50	Broadway Belles - for light		0	150.00	0
620-ST	SUBTOTAL, Direct Expenditures	/013-03)	0	8,361.41	0
628	Transfers-Out to Gen'l Fnd Chkg from:				
-10	Reserve Fund, Part of Cur Exp Deficit	/028-00)	1,552	4,000.00	0
-20	Unres Cap Outlay	/028-00)	0	0	0
-30	Special Projects	/028-00)	0	0	0
-40	Bell Choir Fund	/028-00)	0	0	0
-50	Broadway Belles	/028-00)	1,552	4,000.00	0
628-ST	SUBTOTAL, Transfers-Out		1,552	4,000.00	0
629-TD	TOTAL, Capital Outlay Fund Disburs's		1,552	12,361.41	0
629-00	Balances, IAA 79-002794, 12/31				
-10	Reserve Fund		\$	\$ 21,167.12	\$ 27,890
-20	Unrestricted Capital Outlay			8,231.16	10,332
-30	Special Projects				
a	Butler Pipe Organ			2,466.92	2,467
b	Chapel Chairs			100.00	100
c	Church Edifice Heating System			10,688.37	10,688
d	Furniture for Ch Schl, from Tupperware			225.00	225
e	Paint Trim on Church Edifice			3,107.60	5,148
f	Piano Fund			144.34	144
g	Roof Repairs			842.84	843
h	Sanctuary/Narthex			0	0
j	Stage			709.50	709
-40	Bell Choir Fund			484.63	485
-50	Broadway Belles			1,751.50	3,251
629-EB	TOTAL, Capital Outlay Fund Balance		61,062	49,918.98	62,282

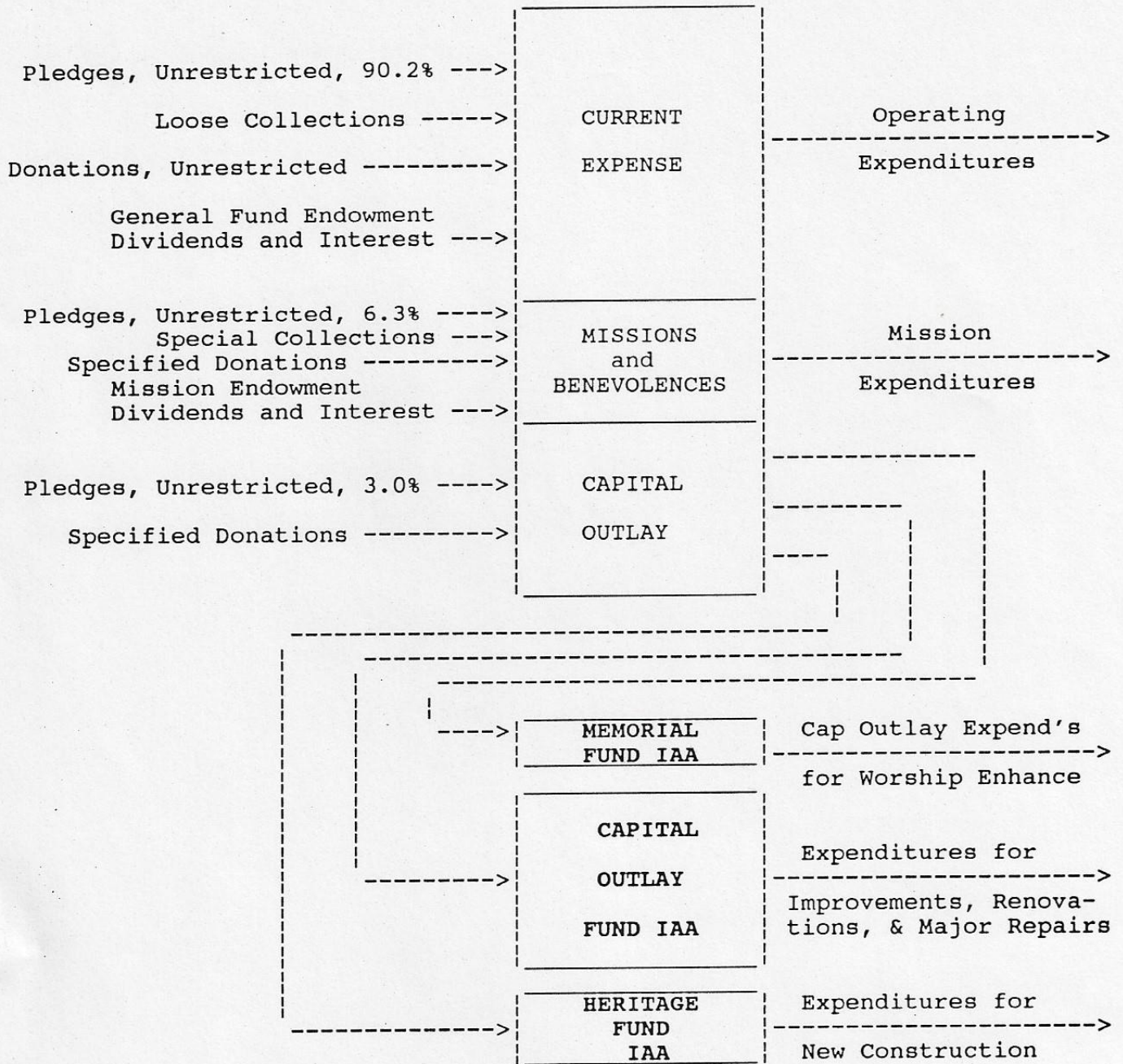
C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1994 BUDGET	1994 ACTUAL	1995 BUDGET
HERITAGE FUND					
530-00	Balance, Heritage Fund, 01/01				
-01	IAA 79-10656, Available		\$ 11,112	\$ 11,112.42	\$ 17,651
-02	Series EE Bond, V4253557EE		5,000	5,000.00	5,000
530-BB	TOTAL, Heritage Fund Balance		16,112	16,112.42	22,651
531-00	Direct Deposits of:				
-01	Deposit, P Durkee, for purch of Metcalf Hse		0	4,500.00	0
-02	Net on sale of Metcalf House		0	13,254.60	0
531-ST	SUBTOTAL, Direct Deposits		0	17,754.60	0
535-00	Gifts, Donations, Inheritances:				
-01			0	0	0
536-00	Earnings from:				
-01	IAA, Interest	/003-04)	300	416.99	225
538-00	Transfers-In from Gen'l Fund Check'g:				
-01	Pledge for Building Fund		0	0	0
-02	Cap Fund Rais'g Pledges & Donations		25,000	45,096.50	5,000
-03	Beth Bond Donation		0	1,000.00	0
-04	Ella Hart Donation		0	50.00	0
-05	Anonymous Donation		0	75.00	0
-06			0		0
538-ST	SUBTOTAL, Transfers-In	/038-09)	25,000	46,221.50	5,000
539-00	TOTAL, Heritage Fund Receipts		25,300	64,393.09	5,225
631-00	Direct Expenditures for:				
-01	Commitment Cards, 250		0	60.95	0
-02	Utility Bldg to repl Metcalf Hse Garage		0	3,439.00	0
-03	Interest on Durkee's deposit due @ closing		0	18.00	0
-04	Att'y Rob't Andrews, legal serv @ closing		0	250.00	0
-05	Alarm Engrg, Rpr fire protec'n system		0	1,180.25	0
631-ST	SUBTOTAL, Direct Expenditures	/013-04)	0	4,948.20	0
637-00	Debt Retirement:				
-01	Prin on Mortgage Loan (G'twn Sav)		1,500	43,299.95	?
-02	Inter on Mortgage Loan (G'twn Sav)		15,100	9,606.22	?
637-ST	SUBTOTAL, Debt Retirement	/013-05)	16,600	52,906.17	5,662
638-00	Transfers-Out to:				
-01	Gen'l Fnd Chk'g,	/028-05)	0	0	0
-02	Gen'l Fnd Chk'g,	/028-05)	0	0	0
-03	Gen'l Fnd Chk'g,	/028-05)	0	0	0
-04	Heritage Fnd,	/528-65)	0	0	0
638-ST	SUBTOTAL, Transfers-Out		0	0	0
639-TD	TOTAL, Heritage Fund Disbursements		16,600	57,854.37	5,662
639-00	Balance, Heritage Fund, 12/31				
-01	IAA 79-10656, Available		19,812	17,651.14	17,214
-02	Series EE Bond, V4253557EE		5,000	5,000.00	5,000
639-EB	TOTAL, Heritage Fund Balance		24,812	22,651.14	22,214

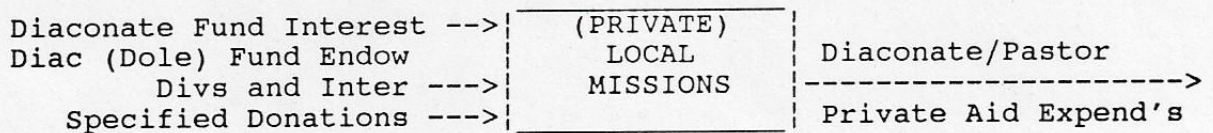
APPENDIX A:

C A S H F L O W D I A G R A M

GENERAL FUND
CHECKING ACCOUNT



DIACONATE
FUND



APPENDIX B:

A C C O U N T N U M B E R D E F I N I T I O N S

<u>Account Number</u>	<u>Purpose</u>
000-00 thru 099-99	Summaries for the entire operation and the General Fund checking account
100-00 thru 199-99	Receipts for Current Expense
200-00 thru 299-99	Disbursements for Current Expense
300-00 thru 399-99	Receipts for Missions and Benevolences
400-00 thru 499-99	Disbursements for Missions and Benevolences
500-00 thru 599-99	Receipts for Capital Outlay
600-00 thru 699-99	Disbursements for Capital Outlay
xx0-00 thru xx0-99	Sub-Account balances at start of period
xx0-BB	TOTAL, Account Beginning Balance
xx1-00 thru xx5-99	Categorized Receipts and Disbursements
xx1-00 thru xx1-99	Stewardship
xx2-00 thru xx2-99	Special Collections
xx3-00 thru xx3-99	Fund Raising Activities
xx4-00 thru xx4-99	Reimbursements and Special Activities
xx5-00 thru xx5-99	Gifts, Donations, Inheritances
xx6-00 thru xx6-99	Earnings (Dividends and Interest)
xx7-00 thru xx7-99	Loans and Debt Retirement
xx8-00 thru xx8-99	Transfers among accounts
xxx-ST	SUBTOTAL for a category of Receipts or Disburs's
xx9-TR	TOTAL of an Account's Receipts
xx9-TD	TOTAL of an Account's Disbursements
xx9-TE	TOTAL of an Account's Expenditures
xx9-00 thru xx9-99	Sub-Account balances at end of period
xx9-EB	TOTAL, Account Ending Balance

Nominating

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee nominates the following Church Officers (*) and Committee/Board members (*) to be elected at the January 26, 1995 Annual Meeting of the First Congregational Church of Georgetown.

MODERATOR:	Donn Chatterton*	TREASURER:	Muriel Gordon*
CLERK:	Emily Knapp*	COLLECTOR:	Ruth L. Jones*
AUDITORS:	Emily Knapp* & T. Louis Hamelin*		
COORDINATORS			

FOR:	Ushering:	Donn Chatterton* & Charles Locke*
	Missions:	Peggy Smith*
	Social Comm:	Virginia Ryder*
	Flower Comm:	Joan Chatterton*
	Delegates for	Joe Rawlins*
	Essex Association	

FINANCE COMMITTEE (no restrictions on length of service)

Allan Barlow	'96
Frank Stewart	'97
Jill Hamelin	'98*

IDIACONATE

Earl Johnston	'96	(not to serve more than two consecutive 2-year terms)
Dona McGovern	'96	
Janice Murphy	'96	
Joe Rawlins	'96	
Marjorie Stewart	'96	
Janice Daly	'97*	<u>TRUSTEES</u>
Charles Davis	'97*	
Steve LeBlanc	'97*	
Alberta Rogers	'97*	
Robert Watts	'97*	

MUSIC COMMITTEE

Steve LeBlanc	'96
Craig Southwick	'96
Kirsten Davis	'97*
Elaine Kimball	'97*

NOMINATING COMMITTEE

Pat Barlow	'96
JoEllen Fielding	'96
Donna DeSisto	'97*
Dwight Southwick	'97*

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Respectfully submitted
Dwight Southwick, Chair
Pat Barlow
Donna DeSisto
JoEllen Fielding