

ANNUAL REPORTS FOR 1995

FIRST CONGREGATIONAL CHURCH

of

GEORGETOWN, MASSACHUSETTS



"NEW YORK ... NEW YORK ... here we come ..."
Youth Group "Nightwatch" Trip in November

Meetings

FIRST CONGREGATIONAL CHURCH OF GEORGETOWN, MASSACHUSETTS

A special meeting of the church Cabinet, Finance Committee and Trustees was called on August 22, 1995. The meeting opened at 7:40 P.M. The following people were present: Frank Stewart, Allan Barlow, Craig Southwick, Betty Jo Fawley, Muriel Gordon, Jill Hamelin, Janice Murphy, Donn Chatterton, Clyde Tozier, Ruth Jones, Ginny Ryder, Joe Rawlins, Jay Hart, Dorothy Blanchard, Don Martell, Phil Southwick and Diane Townsend.

Allan Barlow reported that he had a meeting with the trustees to discuss the heating system and the roof.

HEATING SYSTEM

Burke and Sons went through the control system and furnace. They recommend replacing the coal furnace with an oil furnace, and installing a 330 gallon oil tank at a cost on \$13,200.00. They also talked about a heat control system that would consist of 5 zones.

- Zone 1 - Sanctuary
- Zone 2 - Narthex
- Zone 3 - Vestry
- Zone 4 - Long Room
- Zone 5 - Kitchen and Bathroom

The total cost for the control system would be \$7,540.00 for a total cost of \$20,740.00. Burke and Sons have done many churches, and also Lawrence General Hospital. They also recommend staying with a steam system instead of hot water.

Jay Hart wanted to know how many zones we now have. Allan and Craig stated that there are 2 thermostats that control the electrical portion and many steam zones. Jay also wanted to know how many thermostats there would be (5) and if they could be programmed (yes).

ROOF

Jay met with Field and Son regarding the roof. Their estimate was higher than other people. Jay said he was trying to get the estimate lowered. Phil reported the estimate Field and Son gave was \$28,100.00. Also Field and Son gave a list of additional items that should be done for \$3,900.0 for a total cost of \$32,000.00. Jay was trying to get the total cost to \$28,000.00. The additional items were: caulking sills, windows, and upper steeple; repair steeple siding and metal cover to roof hatch with l/c copper; relead chimney; acid clean and repoint chimney where needed; metal cap chimney, metal dormer valleys, cricket at steeple base, lower louvers with l/c copper at steeple base; and strip and reshingle front and side roof entrances. Field and Sons have gone up and looked at the roof and have the equipment to do the job.

MOTION (HEATING): Allan made a motion for the Cabinet to authorize the Chairmen of the Board of Trustees and the Finance Committee to accept the proposals of Burke and Sons for replacement of furnaces and the installation of the control system. Dorothy Blanchard seconded the motion.

DISCUSSION: Jill Hamelin asked how we were going to pay for this. Muriel has looked into getting the mortgage rewritten. Allan and Jill have also been looking where they could get the best oil prices. The Finance Committee said they would look into the money situation.

VOTE: With no further discussion a vote was taken and the motion was unanimously passed.

MOTION (ROOF): Frank made a motion for the Cabinet to authorize the Chairmen of the Board of Trustees and the Finance Committee to write a contract with Field and Sons or another contractor not to exceed \$32,000.00. Dorothy Blanchard seconded the motion.

DISCUSSION: Frank reported that they have received other offers, but Allan said most of the contractors have not gone up on the roof. Clyde reported the other bids are between the \$26,000.00 to \$27,000.00 range. Joe Rawlins asked why go with another roofer. Frank said he would amend the motion to award the contract to Field and Son. Frank withdrew his motion.

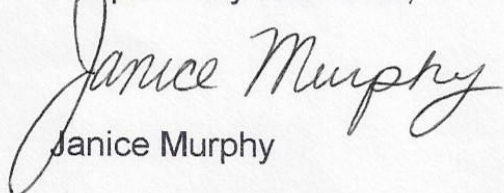
MOTION (ROOF): Frank made a motion for the Cabinet to authorize the Chairmen of the Board of Trustees and the Finance Committee to award the roofing contract to Field and Son of an amount not to exceed \$32,000.00. Craig seconded the motion. With no further discussion a vote was taken and the motion was unanimously passed.

OTHER BUSINESS

Don Martell was voted in as a member of the Board of Trustees replacing Mike Feliciano. Betty Jo reported the chairs for the Chapel have been paid. Dorothy Blanchard reported there are lots of children enrolled for Church School and she needs more space. Ginny has cleaned out the Long Room closet. Frank reported that three people spoke to him about speaking in Church on Mother's Day about financial concerns. He said he explained to them why it was done on that particular Sunday.

With no other business to transact the meeting adjourned.

Respectively submitted,


Janice Murphy

Minister

MINISTER'S MESSAGE

Ministry is service given to meet human physical or spiritual needs. Christian ministry suggests to me service that is cheerfully, willingly given, that usually involves commitment, and some sacrifice - at least the setting aside of personal plans to accommodate the needs of others.

Our Church is involved in ministry on several levels. We willingly make space available for groups such as Scouts, Council on Aging, health support groups like TOPS and AA, Daycare workers' support, community betterment groups like the Cultural Arts Council, summer theater groups for youth - in addition to our own scheduled activities. Our Social Coordinator, Ginny Ryder, reports the number of days per year our kitchen facilities are used. Let's face it; our church building is a busy place, where ministry takes place through groups and through God's spirit at work.

Ministry doesn't just happen; people make it happen - persons like Ruth Jones and Muriel Gordon, our financial record keepers - both of whom are stepping down after years of faithful ministry. Ruth has been our Collector for 35 years - which means that most of us don't remember when she wasn't the Collector; and Muriel has served faithfully and cheerfully as Treasurer for the past eleven years. Both of them have served us well during our recent capital fund drive and building programs, simplifying for the rest of us the complicated financial cash-flow. We honor you for your ministry among us, your friendship and your love.

One of the highpoints of this year was the welcoming of twenty-two adult members, the largest group in many years. Several of you are already serving the Church School, and about to serve on committees.

Donna Muise's Ordination last March was a milestone for her and we were happy to be a part of that celebration. Vacation Bible School happened for us this past summer through her leadership, and we anticipate VBS in Georgetown this year. We are excited about the participation of Georgetown youth in our Middle School program. I enjoy Donna's children's stories, sermons and prayers, and sharing with her in the leading of the worship service.

"New occasions teach new duties". In May the Finance Committee challenged us to each donate an extra \$35, or increase one's pledge, to help the church break even by the end of the year. Many rose to the occasion and responded.

Needing a new roof and a new furnace at the same time - we sought bids on both projects for several months, before finding people able and willing to cope with the unique problems of each project. Now the heat is dependable and controlled throughout the old as well as the new building. Some of you may not realize that we had to replace an antiquated coal-fire system with an oil-fired system and install five different zone controls. I appreciate the support that the entire congregation gave to the Trustees and Finance Committee as they wrestled with these projects.

The most obvious improvement of 1995 is a new audio system for the sanctuary, tried for the first time on Christmas Sunday. We're still fine-tuning the system, which we were able to purchase through the Memorial Fund.

It is my privilege to minister to you and *with* you.

Faithfully yours,
Phil Southwick

Youth Minister

REPORT OF THE YOUTH MINISTER

Our youth group is thriving, alive with adventure, laughter, friendship and faith. The year 1995 found us tubing on SuperBowl Sunday at Amesbury Sports Park; attending our first Northeast Area Youth Rally at Second Church in Boxford in March; participating in the NEArea Youth Council "P.I.G." (Pack It Good) mission project; selling refreshments during intermission at Broadway Belles; traveling to Greenfield, MA to spend the night at First Congregational Church of Greenfield and then white water rafting on the Deerfield River the next day (between Georgetown and Boxford, adults and youth, 43 people took on the white water!); in November we hosted the Fall NEArea Youth Rally, which had the highest attendance at a rally in several years--136! We also led worship for our congregation on November 12. In December, we rented the Andover Y lap pool and spent an hour swimming, diving, playing keep-away and tossing rubber duckies at Bob Watts.

The highlight of our year together was undoubtedly our trip to New York City. We participated in a youth-oriented program called "NightWatch!" held at the Cathedral Church of St John the Divine. While there, we sang and worshiped, explored the Cathedral, attended a demonstration of the Great Organ, and celebrated the Eucharist at midnight on the high altar--oh, yes, we even slept a little bit. We also had a chance to visit the city outside of the Cathedral. With Bob Watts as our fearless and ENTHUSIASTIC tour guide, we visited in Central Park. Many of us had our portraits or caricatures drawn by the artists there. We had a driving tour up and down the famous avenues, and on Sunday we took the Ferry and explored the Statue of Liberty. It was a wonderful trip; all of us had a wonderful times and lots of laughs. The adult leaders who helped plan and also came along on the trip are just the best! We could not ask for a better group of people to guide and care for the youth of our church. I send much love and gratitude to Susan Stead, Bob Watts, Jim Urbanski and Jane Mercaldi (along with Bonnie Mahan from Boxford).

To the youth, I also send my love and respect. They have pulled together beautifully, and I truly enjoy being with each and every one of them. There are a number of students in our church of youth group age who do not come, and this is sad for me and the other leaders. We encourage all parents of students in 6th - 8th grades to encourage, with strong vigor, your children to come.

Exciting things are happening with youth ministry at First Church. The CE Board is invested in the fellowship, and the Diaconate has been challenged to consider just what this church's ministry to youth is or should be. My thanks to both committees for their strong support and openness to new ideas. Your support is warmly felt, and I am looking forward to the coming year and the ways in which our ministry together will lead us to grow in our faith and in our love for God.

Blessings,

Donna-Lee Meise

Clerk

REPORT OF THE CHURCH CLERK

The year 1995 was no exception for a busy and exciting time for our Church Family. Listed below you will find a brief synopsis of the year's events.

JANUARY	Three Kings' Day (revived) - featuring English Christmas customs Thursday evening Bible Study Group resumes Daycare Givers' Support group begins meeting here Pulpit Exchange with Groveland Youth Committee formed with Second Church, Boxford to oversee Youth Minister's schedule. (Cabinet voted that Susan Stead and Bob Watts will represent us) Annual Meeting
FEBRUARY	Trustees begin to obtain bids for roof repair and heating system Adult pre-membership meetings begin Sunday evenings Cabinet determines Lenten offering split: 80% for roof and 20% for Diaconate Fund Candy & Craft Sale to benefit Heifer Project International
MARCH	Ash Wednesday Service in our sanctuary with Groveland, Haverhill First and Riverside churches participating Adult pre-membership meetings continue Proceeds from Cook Book purchase 26 chairs for chapel; also cross and candleholders purchased from Memorial Fund for chapel Donna Muise's Ordination and Installation Service and celebration at Second Church, West Boxford Youth Group prepared meal for Emmaus House Pre-Membership Group met with Diaconate for dinner
APRIL	Junior Choir Festival at First Baptist, Beverly Church Cleanup Day Palm Sunday Reception for twenty new members Maundy Thursday Passover & Tenebrae Service in Fellowship Hall Good Friday Evening Service, First Church of Christ, Bradford Easter Sunrise Service and breakfast Easter worship in sanctuary Sunday after Easter we received two more new members
MAY	Broadway Belles production, "Hooray For Hollywood" Finance Committee seeking ways to implement roof repairs and new heating system Mothers' Day Baptisms Northeast Area Youth Dance at our church

JUNE	Graduates' Sunday Junior Choir Mothers' Tea Children's Day Church's exterior trim painted Christian Education Appreciation Dinner at Blanchards' Youth white water rafting trip Strawberry Social
JULY/AUGUST	Union Summer Services with Second Church, West Boxford Union Vacation Bible School at West Boxford directed by Donna Muise
SEPTEMBER	Rally Day/Church School kickoff - Jim Callahan, Magician featured Youth Group resumes twice monthly meetings; schedule established: 2nd Sunday in Georgetown; 4th Sunday at West Boxford
OCTOBER	World Communion Sunday Neighbors In Need Offering New refrigerator installed with financial help from Guild 1995 World Fair Reformation Sunday
NOVEMBER	Youth Group Nightwatch Trip to New York City Stewardship Sunday presentation Area Youth Rally at our church Youth Sunday Worship Roof repair completed; new heating system installed Thanksgiving Sunday celebration; food collection for Emmaus Piano Concert Twenty-Ninth Ecumenical Thanksgiving Eve Service, Groveland Congregational Church
DECEMBER	Mini Fair Advent Offering voted by Cabinet to be distributed as follows: 10% to UCC Task Force for Women and Children; 10% to Essex Association Mission at Crombie Street Church, Salem, MA and 80% to touch up water stains in sanctuary. Christmas Concert by Choirs and Band Christmas Gifts for H.O.M.E. Christmas Family Sunday New sound system installed Christmas Eve Service of Candles & Carols; 50% of the offering to victims of the Malden Mills fire; 50% to general expenses First "Family First Night" program (New Years Eve) - many events held at our church

Report of Church Clerk

REPORT OF MEMBERSHIP

Members as of 1/1/95 246

New Members, April '95 22

Reinstatement of Membership 2

24

Membership Removals

Death 3

Letters of Transfer
(Relocation from area) 3

Transfer to Inactive Status
(Relocation out of area) 4

Transfer to Inactive Status
(No longer participating) 8

18

TOTAL MEMBERSHIP
as of 12/31/95

252

IN MEMORIAM

*Dorothy Jones
Elmer Jones
Ernest Kelloway*

STATISTICS FROM PASTOR'S RECORDS

Baptisms	19
Weddings	3 (all Members)
Funerals	9 (3 Members)

Respectfully Submitted,
Emily J. Knapp, Clerk

R E P O R T O F T H E D I A C O N A T E

HIGHLIGHTS OF 1995

MEMBERS 1995

Chairperson

Joe Rawlins

Secretary &

Emmaus Suppers

Janice Murphy

Visitations

Earl Johnston

Christian Service

Marge Stewart

Church Greeters

Dona McGovern

Liturgical Cloths

Chuck Davis

Flowers & Cards

Alberta Rogers

Members

Janice Daly

Steve LeBlanc

Bob Watts

The first Sunday in February marked the beginning of pre membership classes, conducted by the Reverend Southwick and several members of the Diaconate. The classes ran through March, and were concluded with the second annual get-acquainted dinner for New Members and the Diaconate. We are very grateful to John Fennessey and family for the preparation of another excellent meal.

Ash Wednesday was once again observed with the Groveland Congregational Church in our Sanctuary. The Service was conducted by Reverend Southwick and Reverend Talbot with other area Clergy participating.

On Sunday, March 12th, our Church was blessed with being part of the Ordination of Donna Muise at the Second Congregational Church of Boxford. The Sanctuary was packed, with

overflow watching on closed-circuit TV in their Fellowship Hall. It was a joyous time for all involved.

On Palm Sunday/New Members Sunday we received twenty new members into our Congregation. Two additional New Members were received on the first Sunday after Easter.

This year we celebrated Maundy Thursday with Passover and Tenebrae Service held in our Fellowship Hall. The Service was conducted by Reverend Southwick, Reverend Muise, members of the Diaconate, and members of our Junior High Youth Group. The celebration of Passover reminds us of our Jewish heritage and Tenebrae of our Christian beliefs.

An area wide Good Friday Service was held in Bradford.

Easter Sunday Sunrise Service was well attended with the message

being delivered by Robert Watts. Afterwards at Fellowship Hall, another excellent ham and eggs breakfast was provided by Carol Sheehan and Family. The Easter Sunday Service saw the Sanctuary packed once again.

Summer Union Services were well attended both here and in West Boxford.

On Sunday, October 1st, we celebrated World Wide Communion Sunday along with Churches throughout the world.

The Reverend Donna Muise continues to deliver a sermon from our pulpit once every other month. Of particular note was her sermon in October for the social issues addressed and the impact it had on those present.

On November 12th, Youth Sunday Services were conducted by the young men and women of our combined 6th, 7th and 8th Grade Classes, under the super-

vision of Beverly Comeau and Stanley Watson. A job well done to all, and we look forward to our next Youth Sunday.

In November a subcommittee reviewed the membership list, and letters were sent to seven non participating members stating our intentions of placing them on our inactive list. Two members were moved from the inactive list to our active membership.

The Thanksgiving Eve Ecumenical Service was held at the Groveland Congregational. The Service was well attended.

In December a new sound system was installed in the Sanctuary by Chuck Davis. The system consists of two speakers (from the Groveland Congregational Church), power amplifier, graphics equalizer, podium microphone, two floor microphones, and two wireless microphones and receivers. This equipment is a necessary step toward ensuring that everyone at-

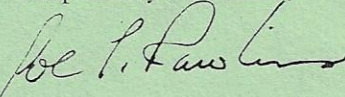
tending services in our Sanctuary will be able to hear all phases of our Worship Services.

As in years past, the Christmas Eve Candlelight Service filled our Sanctuary and Balcony.

A special thank you to Frank Stewart for arranging the flowers at Easter and Christmas. And, as always, a special thanks to Reverend Southwick for his spiritual guidance and leadership.

I would like to take this opportunity to thank each and every member of the Diaconate who has helped carry out the duties of the Diaconate over the year. It has been a pleasure to serve our Church family, as a member of the Diaconate the past four years, and I look forward to the opportunity to serve again in the future.

Respectfully submitted,



Joe T. Rawlins

1995 GIFTS to the CHURCH from the MEMORIAL FUND

Cross and Candle Sticks for the Chapel

Church School furniture (3 tables, 3 easels, and a room divider)

Sound System for the Sanctuary

Memorial Fund Disbursements are listed in the Financial Report under #610-00

Christian Education

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

Members on the Board this year were Anne Berardi, Chris Comiskey, Brenda Gansenberg, Jeff Garvin, Liz Merrill and Diane Townsend. Other regular non-member attendees included Dorothy Blanchard, Reverend Phil Southwick and Reverend Donna Muise.

One of the joys this year for us as a church family has been the continued growth of our middle school Youth Group under Donna's able leadership and guidance as Youth Minister with the spirited, faithful and dedicated support of Susan Stead and Bob Watts as Youth Leaders. The Youth Group is really thriving! At Donna's request, and as voted by the Board at the June meeting, the youth groups of our church and our sister church in West Boxford were combined. A wonderful rapport exists between the youth and their leaders, and we are looking forward to continued success, growth in spirit and growth in numbers.

Effective Sunday School for young adolescents has been a major topic of great concern. The Board has long been challenged on how to meet the needs of this "pivotal" age group. This fall, the 6th grade students were combined with those students in the 7th and 8th grade class to parallel middle school grade structure in the Georgetown school system. Because approximately 20 youth were anticipated in this grade range and because of classroom size limitations, as well as other considerations, the Board decided to try an all boys' class and an all girls' class. We are delighted to report that our present Sunday School classes for middle school youth have been very successful under the caring and dedicated leadership of Beverly Comeau and Stan Watson. On November 12, 1995, our middle school students prepared and conducted the Sunday worship service under the guidance of Donna, Beverly and Stan. We also had students greeting, giving out programs and taking collection. A job well done!

A further joy was the reintroduction (after many years) of Vacation Bible School, another joint venture with West Boxford, which was held July 31 through August 4, 1995 at the West Boxford church. Children five years old through the sixth grade participated in the program which ran from 9:15 a.m. to noon each day. The theme was "Let Me Tell The Story." Donna initiated and directed the program and was assisted by VBS Church Coordinators from both churches. Without the participation, talents and enthusiasm of Marion Harding and Paula Martel, our Coordinators, we would not have been able to offer VBS to our church family. Volunteers from both churches assisted with daily events. Leadership, cooperative spirit, willing workers and happy children made this a tremendous happening! We look forward to carrying on this great tradition in 1996. Mark your calendar now. Vacation Bible School will be July 29 through August 2, 1996 at our church.

A major challenge facing the Board this year was the recruitment of more teachers for the increasing numbers of Sunday School children. This task started in February and continued throughout the summer. Our church is fortunate to have caring and concerned people who helped us meet this challenge.

Further highlights...

Adult Bible Study led by Phil continued into 1995 and concluded at the beginning of April.

In further support of Heifer Project International, a candy and craft sale in February made a total of \$192.00. These funds were put towards the purchase of a heifer.

In April, the Board sent a letter to the parents of third grade and older children inviting these children and their families to attend the Maundy Thursday Seder and Tenebrae Service. The letter related the importance of our Judeo-Christian heritage and teachings.

The first Sunday in June was Graduates' Sunday. Members of the Class of 1995 took part in the worship service, took collection, greeted before church, and handed out programs. This year we celebrated the graduations of: Trisha Chatterton, Chris Fielding, Katie Merrill, Heather Moffitt and Shawn Wilkins.

Children's Sunday was June 11, 1995 and the theme was "The Life of Christ." To all our children, teachers, and volunteers who made this celebration possible, your efforts and talents are applauded. It was a wonderful way to end the Sunday School year! Also at this time, special recognition was given to Florence Hamelin upon her retirement for her many years of devoted service as a Sunday School teacher.

An Appreciation Dinner was held in June for Sunday School teachers and care givers at the home of Charles and Dorothy Blanchard. Our hosts were most gracious, the barbecue and "fixings" were delicious, and a wonderful evening of shared memories and friendship was enjoyed.

During the summer while union services were held at our church, the Nursery was open for child care. We are always looking for volunteers.

Rally Day featured magician Jim Callahan, one of our own very talented church family members, and Phil's sermon, "How Did He Do That?", which focused on the miracles of Jesus. Phil and Jim presented quite a team; we were all mystified and delighted; and the morning message was received by an enthusiastic congregation.

Looking Toward the Future...

One of the main duties of the Board of Christian Education is to be responsible for the organization, administration and supervision of the educational program of the Church. Most of the time we seem to be speaking in terms of education of the children; however, our educational pursuits should encompass all age groups. Let us know of your interests, thoughts and ideas.

Thanks to all...

who have supported the efforts of the Board in its responsibilities, duties, and mission in the Church. And special thanks to Phil, Donna and Dorothy for leadership and guidance; to our wonderful Sunday School teachers, coordinators and care givers, for without your enthusiasm and dedication we could not function as marvelously as we do; to volunteers who have helped in many ways throughout the year; and to fellow Board members for your friendship, faithfulness, and the effort to go that extra mile (and the ability to stay awake at some lengthy meetings)! Our thanks also to Joan and helpers in the Church Office for putting our notices, letters, pleas, etc., in bulletins, newsletters and flyers. ...And in 1996 to all of you who'll say, "Sure I'd be glad to give you a hand!" my thanks in advance!

Respectfully submitted,

Diane R. Townsend
Chairperson

CHURCH SCHOOL STAFF

NURSERY - INFANTS AND TODDLERS

Week 1	Karla Szkutak	6 Rainbow Ridge Way	8839
Week 2	Marci Risch	42 W. Main Street	2251
	Karen Young	11 Monroe Street	2697
Week 3	Jaime Krenn	114 Thurlow St.	2321
	Sylvia George	72 Thurlow St.	6181
Week 4	Beth Wade	27 Nelson Avenue	7151
	Deborah Rogers	24 Pennbrook Avenue	7005
Week 5	Tracy Southwick	9 Larch Rd.	6391
	Tricia Pride	29 Summer St.	8875

THREE YEAR OLD CLASS

Carrie Callahan	14 Lakeshore Dr.	7685
Charleen Maunsell	55 Thurlow St.	8605

FOUR YEAR OLD CLASS

George & Liz Merrill	4 Lakeridge Dr.	7688
Yolanda Melusky	1 Hawk Way	2955
Beverly Kenneally	5 Waldingfield Rd.	7629

FIVE YEAR OLD CLASS

Joseph & Anne Berardi	45 Lake Shore Rd.	2677
Vicki Plinario	24 Parish Rd.	7385
Heather Hartford	3 Derek Circle	8732

FIRST GRADE

Jeffrey & Nina Garvin	77 W. Main Street	7418
Beth Castle	217 Central St.	2969

SECOND GRADE

Paula & Donald Martel	7 Ordway Street	2984
Karen Flom	1 Bussing Way	5911
Claudia Smith	85 North Street	2096

THIRD & FOURTH GRADE

Shirley Southwick	5 Hart Cir. (Box 200)	8305
Nancy Aberman	199 W. Main St.	2793

FIFTH GRADE

Marion Harding	80 Thurlow St.	8785
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MIDDLE SCHOOL (6 - 8TH GRADES)

Beverly Comeau - (Girl's Class)	18 Malloy Rd.	7661
Stan Watson - (Boys' Class)	4 Meadowview Rd.	7564

SUPERINTENDENT

Dorothy Holly-Blanchard	2 Tenney St. (Box 370)	8577
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CHAIRMAN, BOARD OF CHRISTIAN EDUCATION

Diane Townsend	482 Main St.	3730619
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Groveland

School Superintendent

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT

We have a great group of young people with whom to share our faith and our Church School is growing! This last fall we had an enrollment of 134 children. Seven new families have brought their children to our Church School. The larger enrollment, with the correlated attendance anticipated, necessitated adjusting our classes and class meeting places.

1. The Kindergarten Class was divided.
 - a. The four year olds meet in the room off the Long Room on the first floor.
 - b. The five year olds stay in the northeast corner room on the first floor.
2. The Third and Fourth Grade classes were divided.
 - a. The Third Grade moved to the chapel/meeting room on the third floor.
 - b. The Fourth Grade moved to the 2nd floor conference room.
 - c. As of this writing these classes have been reunited due to the Fourth Grade's low average attendance. The Fourth Grade has joined the Third Grade meeting in the Chapel.
3. The Fifth and Sixth Grade class was too large for the classroom being used; so, a girls' Middle School class and a boys' Middle School class was established. This correlates with our Youth Group emphasis and the public school arrangement. The boys' class meets in the office. The girls' class started meeting in the Minister's Study but has moved to the 2nd floor Conference Room. The groups have worked together as they prepared for, and presented the Youth Sunday Program in November.

New arrangements necessitated additional furnishings. We are grateful to the Memorial Fund for helping us acquire

- a. Three adjustable folding tables for use in the Chapel;
- b. Three newsprint easels;
- c. One room divider that can also be used as a bulletin board in the Chapel.

STAFF

Please see the attached list for names of our current staff. We are very appreciative of our dedicated and conscientious staff for both the '94 - '95 and the '95 - '96 Church School years. We continue to have a rotating staff to allow caregivers and teachers to have the opportunity to attend morning worship. Most of the teachers rotate on a monthly basis.

We have four couples who share the classroom responsibility and several husbands who volunteer or are volunteered when needed.

This last fall the orientation consisted of six separate meetings. I met with the Caregivers, Pre-School and Kindergarten teachers, First and Second grade teachers, Third through Fifth Grade teachers, the Middle School teachers.

At the Children's Day Program special recognition was given to Florence Hamelin who "retired" in June. She has shared her faith with our young people for many years. She has always been willing to "go above and beyond the call of duty" both in the classroom and in participating in extra-curricular Church School activities.

CHURCH SCHOOL STAFF

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Week 4	Beth Wade	27 Nelson Avenue	7151
	Deborah Rogers	24 Pennbrook Avenue	7005
Week 5	Tracy Southwick	9 Larch Rd.	6391
	Tricia Pride	29 Summer St.	8875

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CHAIRMAN, BOARD OF CHRISTIAN EDUCATION

Diane Townsend	482 Main St.	3730619
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Groveland

Trustees

REPORT OF THE BOARD OF TRUSTEES

In last year's Report of the Board of Trustees, Chairman George Desrochers referred to two large items of business which were being carried over into 1995 - that of the roof and heating system projects. It is with great relief that we can report completion of these projects, thanks in great measure to the groundwork done by our former Chairman.

Last spring we rebuilt the stairway on the Clark Street side of the building by installing widened, pressure-treated wood stairs over the old cement set, making it a safer entrance, and finishing it off with lattice work on the two sides.

During the spring we were actively seeking bids for painting the exterior trim of the church. We turned to Field & Sons of Revere who did the steeple work for us a few years ago. They gave us the best price for the paint job which was accomplished in June. While they were here painting, we asked them to bid on the roof. (They were subsequently awarded the roofing contract.) Jay Hart finished up the entrance by painting the steps and side rails.

We were fortunate that the winter of 1994 was a mild one since only one of our two boilers was even functional. We knew the time had come when we had to replace the system. Many avenues were explored. Do we continue with a coal-burning furnace? Do we go to oil? Or gas?

In the end, we contracted with Burke & Sons of Groveland to replace the coal-burning furnace with an oil-fired system, and install new thermostatic controls (creating five zones) which have been badly needed for some time. The work was completed early in October. Burke & Sons, we note, is well-known in the area for equipping and maintaining schools and other commercial heating arrangements.

One of the biggest jobs that we were faced with this fall was the removal of the coal bin in readiness for the new furnace. It took almost a week before the job was complete. Our Sexton, Bob Nunan, along with teenagers, spent hours hauling out coal, and digging down to create space for a cement foundation. Their operation was completed by a group of men from our congregation who also spent a back-breaking rainy afternoon at pick and shovel work hauling dirt out and cleaning up.

It was late in the season for starting such a large project (October) by the time Field & Sons came back to do the roof - but it could not wait until spring. Some damage was discovered when the shingles were removed, and underlying wood had to be replaced. Everything seems to be tight and dry at this time.

Board of Trustees

When it rains... it pours! Everything happened this past fall, including the need to replace the refrigerator in the church kitchen. With the financial help of the Women's Guild, we were able to install the new refrigerator just in time for the Fair. Also replaced was a piece of broken glass in the Narthex chandelier - thanks to the foresight of Allan Barlow who had a piece of antique glass stashed away in his attic! (This glass is no longer available on the market.)

Last summer we were sorry to lose one of our Board members, Mike Feliciano, because of a job-related move to New Jersey. Don Martel was elected to fill the vacancy. We would like to thank everyone for cooperating with our Board. And a special 'thank you' is in order to Charlie Locke for his able assistance whenever called upon.

Respectfully submitted,

Clyde Tozier, Chairman

Board Members for 1995:

George Neble

Jay Hart

Mike Feliciano/Don Martel

Tom Hamelin

Stan Watson

Music

REPORT OF THE MUSIC COMMITTEE

On behalf of the Church, I would like to extend a BIG Thank You to our musical staff: Bob Knapp- Music, Senior Choir and Band Director, Emily Knapp- Organist and Accompanist, Evelyn Boose- Junior and Bell Choir Director for another wonderful year of musical direction. Through their efforts, we experience a rich heritage of faith expressed through song and music. Thank you- each one of you.

I would also like to introduce and thank the members of the Music Committee: Kirsten Davis, Elaine Kimball and Steve LeBlanc. Thank you!

In May, the tenth annual "Broadway Belles" presented "Hooray for Hollywood", a musical review of movies from the 20's through the 90's! So many movie characters were brought life on our stage, one would have thought we were in Tinsel Town!

In November, A Piano Concert and Celebration was held that featured many fine pianists, the Bell Choir, the Junior Choir and soloists. Over a hundred people came to experience the piano concert in the grand tradition from yesteryear.

The Annual Christmas Concert in December, featuring the Cherub, Junior, Senior and Bell Choirs, and the Band put a crowd of well over a hundred in the Holiday spirit.

Finally, a piano cover was purchased with the help of our piano tuner, Mr. Gerald Johnston, to protect our Grand Piano from dust and scratches.

Respectfully submitted,
Craig Southwick, Chairman

Guild

REPORT OF THE WOMEN'S GUILD

1995 started out with one non-scheduled luncheon in January to honor long-time Guild member, Gert Pingree, who with her husband Lew, moved from Georgetown to Exeter, NH. Gertrude has been one of Guild's most supportive members; everyone enjoyed her humor in telling a good story. She also was a Co-Founder of our church's Thrift Shop which served the community for twenty-five years. Connie Tripp, Gert's Thrift Shop partner and best friend also moved away to Exeter in late March. Unfortunately we were not able to formally say our "goodbyes" as Connie was making many trips to her doctor that week. Both women are very much missed in our Church Family.

Millie Gangloff is our inspiration for mission projects. She puts together many kits for making baby quilts, which in turn are stitched up and "tied" by our members at our material aids meetings; last year they were held in February and March and sent to the ABC Quilt Project for AIDS babies. Our Coffee Hour penny jar netted \$160 for purchasing thirty-two blankets for Church World Service. Our April meeting was devoted to learning more about our own town Peabody Library through a video shown at the church and a guided tour at the library by Jean Perley. In May we all enjoyed a wonderful Banquet at the Hearthside in Essex. The speaker was Judith Knowles - home, on leave, from the Wycliff Bible Interpreters Institute in Australia. We all felt enriched for having had the opportunity to learn about the importance of Bibles in other cultures. In November we celebrated the holiday season with lunch and a yankee swap.

We held one fund-raiser in 1995 - a Bake Sale at the Harry Murch Park in conjunction with the Women of Today's Town Yard Sale. After working on our Church Family Cook Book project for two years, the results can now be seen in our third floor Chapel/Meeting Room. We were able to purchase twenty-six upholstered, folding chairs for use in that room - replacing cold, hard metal chairs! (If any one would like a Cook Book, there are still some available from the Church Office). When the kitchen refrigerator gave out prior the Fair, an emergency, executive decision was made to donate \$500 toward a new one.

We invite any interested women from our Church Family to join us for our mid-day meetings - some work for missions, some fun and good fellowship.

Sincerely,

Joan Chatterton, Secretary

Mission Coordinator

REPORT OF THE MISSION COORDINATOR

A large number of our Church members donate to, and participate in many outreach programs. the following are some examples of how we reach out to help others around us.

The Church School offering received on the first Sunday of every month is used for various missions. This past year the total was \$335.89. The major recipient of this money is the Heifer Fund.

A group of our Church members prepared meals for Emmaus House throughout the year. Funds donated to help purchase food for these meals amounted to \$761.00. Our Thanksgiving food offering also provided them with approximately \$400 worth of food and paper goods which went directly to Emmaus for their use.

The children at H.O.M.E. in Orland, Maine, again had a bountiful Christmas thanks to the generosity of our congregation. There were 200 tags on our Christmas tree this past year, for children ages 2 - 18. Gifts were bought for each of these children and distributed by H.O.M.E. to the impoverished families in the Orland area. A special thank you goes out to all who contributed to this worthy cause.

The Guild collected \$161.95 in pennies to be used to purchase heavy, warm, wool blankets which are distributed to the needy through Church World Service. Each blanket costs \$5.00. They also made twenty quilts for babies suffering with AIDS, which were given to the ABC Quilt Project coordinated by the Boston City Mission.

Each year two special offerings are taken for the United Church of Christ outreach programs. The "Neighbors in Need" offering in October is dedicated to helping people here in the United States, and we collected \$350.50 for this cause. In lieu of the usual "One Great Hour of Sharing" offering in the spring, we collected \$1,150.78 for the victims of the Oklahoma bombing.

Our Church's Diaconate Fund is called upon to assist local Georgetown families whenever the need arises. The money in this fund comes from endowments as well as from occasional donations.

A 20% portion of our Advent offering was split equally between the United Church of Christ mission work and the Crombie Street Shelter for the homeless. Half of our Christmas Eve offering, \$564.00, was used to help the victims of the Malden Mills fires. Our general contribution to the Massachusetts Conference, United Church of Christ mission work, totalled \$4,300. Our Church donated \$400 to the Andover Newton Theological School, and a scholarship in the amount of \$250 was given to the Essex Association Scholarship Fund.

We were sorry to lose Jill Hamelin who has served as First Grade teacher and for the last three years as Nursery Coordinator. Jaime Krenn is our new Nursery Coordinator and is building on the foundation that Jill started.

Special thanks for their faithful service go to the following who also "retired" in June: Kirsten Davis, Mary Davis, Don Martel, Jean & George Neble, Judy Rotondo, Cathie Southwick, and Joanne Wescott, plus Pam & Mike Feliciano, who have moved out of state.

Steve and Pat Rosvold stuck by the Fourth Grade class until November when we determined attendance did not warrant a separate class. We are grateful for their service and for the fact that they have volunteered to be substitutes when needed.

CURRICULUM

We continue to use the David C. Cook "Bible in Life" curriculum. The Superintendent has consistently contributed to the church's monthly Newsletter by preparing a chart showing the weekly topics with the Biblical references for all the classes. General Church School information is also reported.

We have been able to incorporate some audio visual aids into the first through the eighth grades. Parts of the series "Jesus and His times" was shown in the Spring. In the fall parts of the "Ten Commandments", about Moses, was shown. These both helped to reinforce the "lessons".

CONCERNS

I am concerned that the name of Jesus or Christ is not allowed to be said in the public schools and is seldom heard in public as the nation celebrates Christian holidays. The responsibility continues to grow for families, Church and Church School to keep Jesus "in the heart of the seasons".

We need to continue to find ways to support families in continuing Christian Education beyond the Church School classroom and to provide help at the various stages of the family life cycle.

Some organized local and regional sports programs are now competing with us for our Church School students' Sunday morning time.

We need to start some long-range planning for adequate classroom space for our growing Church School.

THANKS

It is difficult to name all who have helped to support the Church School program. The Board of Christian Education, the Rev. Southwick and Joan Chatterton are consistent sources of help, advice and support. All of the other church boards and many individuals have helped us when a need has been identified. "Thank you" to all. You help us to succeed!

Respectfully submitted,

Dorothy Holly-Blanchard

Fair

REPORT OF THE FAIR CHAIRWOMEN

Blustery winds and driving rain on the second day of the 1995 "World Fair" did not dampen or hamper the Fair's overall success - success being measured in many ways. Yes, monetarily, the final sum was \$8,063.46. However, we were successful once again in coming together as a Church Family, combining many varied talents for one common goal.

We had a few new faces and continued enthusiasm from veteran Fair contributors and workers. We incorporated some new ideas and even began discussing possible changes to better the Fair in 1996. Ultimately, it is God's guidance and the hard work of the good people of this Church that made this event successful.

Respectfully submitted,

Nancy Aberman & Beth Desrochers

Flowers

REPORT OF THE FLOWER COORDINATOR

Our Committee has dwindled due to the moves of several who faithfully served for many years. Those, who are still with us, deserve many thanks for the lovely arrangements they lovingly prepare with their own garden flowers or those from the market. They are Donna DeSisto, Anna Tozier and Lillian Kelloway. We welcome Ruth Jones who will be in charge of the month of March. Ruth has assisted us in the past with her happy springtime bouquets.

Poinsettias - reds, whites and pinks - are the mainstay of our December and January flower presentations. This past December they were especially spectacular. Before Christmas we had them artistically arranged by Frank Stewart; following the holiday more poinsettias were brought in for a wedding and they continue to bring visual pleasure well into the New Year. Thanks to all who contribute funds to the Diaconate for Easter and Christmas memorial plants. A special thank you to Ed and Ethel Perkins for the loan of their gigantic Christmas cactus - a plant that was bursting with bloom just before Thanksgiving!

If you can help us - by taking one month's worth of flower duty, please get in touch with me. Your assistance will be greatly appreciated.

Sincerely,

Joan Chatterton

Social

REPORT OF THE FLOWER COORDINATOR

Our Committee has dwindled due to the moves of several who faithfully served for many years. Those, who are still with us, deserve many thanks for the lovely arrangements they lovingly prepare with their own garden flowers or those from the market. They are Donna DeSisto, Anna Tozier and Lillian Kelloway. We welcome Ruth Jones who will be in charge of the month of March. Ruth has assisted us in the past with her happy springtime bouquets.

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If you can help us - by taking one month's worth of flower duty, please get in touch with me. Your assistance will be greatly appreciated.

Sincerely,

Joan Chatterton

Collector

C O L L E C T O R ' S R E P O R T F O R 1 9 9 5

PLEDGES FOR NORMAL OPERATIONS

Fully Paid	71
Nearly Paid	5
Half Paid	4
Little Paid	2
Nothing Paid	0
Moved	1
	<hr/>
TOTAL Pledges	83

Sincerely,

Ruth L. Jones, Collector

Treasurer / Budget

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCN'T)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
SUMMARY FINANCIAL STATEMENT					
000-00	Available Funds, 01/01				
-01	Gn'l Fnd Chk'g, Cur Expen	(020-01+02+02a/	\$ 8,225	\$ 8,225.09	\$ 11,962
-02	Gn'l Fnd Chk'g, Missions	(020-03-09/	406	406.05	2,276
-03	Music Endowment	(110-05/	1,542	1,541.62	592
-04	Gen'l Fund Endowment	(120-05/	424	424.15	225
-05	Mission Endowment	(310-02/	0	0	26
-06	Diaconate Fund	(320-01/	7,133	7,132.89	8,001
-07	Diac Fund Endowment	(330-03/	63	62.79	89
-08	Memorial Fund	(510-00/	5,929	5,928.76	1,200
-09	Capital Outlay Fund	(520-BB/	49,919	49,918.98	16,069
-10	Heritage Fund	(530-00/	17,651	17,651.14	0
000-AF	TOTAL, Available Funds		91,292	91,291.47	40,440
001	Receipts for Current Expense:				
-01	General Fund Checking	(021-01/	89,110	103,804.95	95,810
-02	Music Endowment	(116-ST/	220	272.09	316
-03	General Fund Endowment	(126-ST/	2,500	2,969.69	2,611
001-TR	TOTAL, Rcts for Current Expen		91,830	107,046.73	98,737
002	Receipts for Missions & Benevolences:				
-01	General Fund Checking	(021-02/	6,760	9,053.65	7,300
-02	Mission Endowment	(316-ST/	178	207.80	43
-03	Diaconate Fund	(326-01/	160	230.32	240
-04	Diaconate Fund Endowment	(336-ST/	445	471.23	492
002-TR	TOTAL, Rcts for Mis'ns & Ben's		7,543	9,963.00	8,075
003	Receipts for Capital Outlay:				
-01	General Fund Checking:	(021-03/	16,740	16,584.14	10,300
-02	Memorial Fund	(516-01/	133	151.19	48
-03	Capital Outlay Fund	(526-01/	1,123	1,415.89	482
-04	Heritage Fund	(531,536-01/	225	447.28	0
003-TR	TOTAL, Rcts for Cap Outlay		18,221	18,598.50	10,830
009-GR	GRAND TOTAL, RECEIPTS		117,594	135,608.23	117,642
011	Expenditures for Current Expense:				
-01	General Fund Checking	(031-01/	107,132	105,818.07	115,554
-02	Music Endowment	(211-ST/	662	956.22	772
-03	General Fund Endowment	(221-ST/	250	296.94	261
011-TE	TOTAL, Expend's for Cur Expen		108,044	107,071.23	116,587
012	Expend's for Missions & Benevolences:				
-01	General Fund Checking	(031-02/	7,326	7,059.71	9,640
-02	Mission Endowment	(411-ST/	18	20.78	4
-03	Diaconate Fund	(421-ST/	1,200	92.00	1,000
-04	Diaconate Fund Endowment	(431-ST/	45	47.12	49
012-TE	TOTAL, Expend's for M's & B's		8,589	7,219.61	10,693
013	Expenditures for Capital Outlay:				
-01	General Fund Checking:	(031-03/	0	839.96	0
-02	Memorial Fund	(610-ST/	1,800	5,702.89	100
-03	Capital Outlay Fund:	(620-ST/	0	42,366.52	1,700
-04	Heritage Fund, Mortgage	(637-ST/	5,662	23,259.28	0
013-TE	TOTAL, Expend's for Cap Outlay		7,462	72,168.65	1,800
019-GE	GRAND TOTAL, EXPENDITURES		124,095	186,459.49	129,080
000-00	Available Funds, 12/31				
-01	Gen'l Fund Chk'g, Cur Expen	(039-01+02+02a/	<* 7,123>	11,962.51	<* 5,486>
-02	Gen'l Fund Chk'g, Missions	(039-03-09/	0	2,275.80	0
-03	Music Endowment	(219-06/	1,100	592.49	136
-04	Gen'l Fund Endowment	(229-05/	0	225.07	280
-05	Mission Endowment	(419-02/	0	26.41	0
-06	Diaconate Fund	(429-91/	6,556	8,000.56	7,772
-07	Diac Fund Endowment	(439-03/	0	88.68	0
-08	Memorial Fund	(619-00/	4,762	1,200.04	1,648
-09	Capital Outlay Fund	(629-EB/	62,282	16,068.65	24,652
-10	Heritage Fund	(639-01/	17,214	0	0
000-AF	TOTAL, Available Funds		84,791	40,440.21	29,002
			* Projected Current Expense Deficit		

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
GENERAL FUND CHECKING ACCOUNT SUMMARY					
020-00	Balances, 01/01				
-01	Special Donation (Funding Cushion)		\$ 500	\$ 500.00	\$ 500
-02	Funds for Current Expense		3,437	3,436.67	6,665
a	Youth Minister		4,288	4,288.42	4,797
-03	Church School Collections, 1 wk/mo		131	130.98	467
-04	Mission Coordinator's Expenses		86	86.51	87
-05	Emmaus Dinners, from pledges		187	186.56	708
-06	Heifer Fund, from candy sale		2	2.00	194
-07	X-Mas Eve for Malden Mills Fire		0	0	564
-08	UCC TF on Women & Children		0	0	128
-09	Essex Assoc - Crombie St Church		0	0	128
020-BB	TOTAL, Gen'l Fund Chk'g Accn't Bal		<u>8,631</u>	<u>8,631.14</u>	<u>14,238</u>
021-00	Direct Deposits of:				
-01	Current Expense Receipts	(109-TR/001-01)	89,110	103,804.95	95,810
-02	Missions and Benev's Rcts	(309-TR/002-01)	6,760	9,053.65	7,300
-03	Capital Outlay Receipts	(509-TR/003-01)	16,740	16,584.14	10,300
021-ST	SUBTOTAL, Direct Deposits		<u>112,610</u>	<u>129,442.74</u>	<u>113,410</u>
028-00	Transfers-In, from:				
-01	Rsrv Fnd {offset cur ex def}	(628-10/	?	3,500.00	0
-02	Music Endowment	(218-01/	0	300.00	0
-02	General Fund Endowment	(228-ST/	2,674	2,871.83	2,295
-03	Mission Endowment	(418-01/	160	178.45	65
-04	Diaconate Fund	(428-01/	0	0	0
-05	Capital Outlay Fund	(628-20-50/	0	0	0
-06	Heritage Fund	(638-ST/	0	0	0
028-ST	SUBTOTAL, Transfers-In		<u>2,834</u>	<u>6,850.28</u>	<u>2,360</u>
029-TR	TOTAL, General Fund Checking Receipts		<u>115,444</u>	<u>136,293.02</u>	<u>115,770</u>
031-00	Direct Expenditures for:				
-01	Current Expense	(209-TE/011-01)	107,132	105,818.07	115,554
-02	Missions and Benevolences	(409-TE/012-01)	7,326	7,059.71	9,640
-03	Capital Outlay	(609-TE/013-01)	0	839.96	0
031-ST	SUBTOTAL, Direct Expenditures		<u>114,458</u>	<u>113,717.74</u>	<u>125,194</u>
038-00	Transfers-Out, to:				
-01	Music Endowment	/118-01)	0	35.00	0
-02	General Fund Endowment	/128-01)	0	0	0
-03	Mission Endowment	/318-01)	0	17.84	0
-04a	Diaconate Fund (20% Lenten)	/328-02a)	0	282.23	0
b	" " (20% X-Mas Eve)	/328-02b)	0	0	0
c	" " (20% Advent)	/328-02c)	0	48.90	0
-05	Diaconate Fund Endowment	/338-01)	0	0	0
-06	Memorial Fund	/518-01)	500	822.98	500
-07	Capital Outlay Fund	/528-ST)	11,240	10,427.64	9,800
-08	Heritage Fund	/538-ST)	5,000	5,333.52	0
038-ST	SUBTOTAL, Transfers-Out		<u>16,740</u>	<u>16,968.11</u>	<u>10,300</u>
039-TD	TOTAL, Gen'l Fund Chk'g Disbursements		<u>131,198</u>	<u>130,685.85</u>	<u>135,494</u>
* Pontential Cash Flow Deficit					
039-00	Balances, 12/31				
-01	Special Donation		500	500.00	500
-02	Funds for Current Expense		<*11,790>	6,665.03	<*10,686>
a	Youth Minister		4,167	4,797.48	4,700
-03	Church School Collections, 1 wk/mo		0	466.87	0
-04	Mission Coordinator's Expenses		0	86.51	0
-05	Emmaus Dinners, from pledges and donations		0	708.02	0
-06	Heifer Fund, from Candy Sale		0	194.00	0
-07	Malden Mills Fire (80% Xmas Eve Offer)		0	564.00	0
-08	UCC Task Force on Women & Chil (10% Advent)		0	128.20	0
-09	Essex Assoc - Crombie St Chur (10% Advent)		0	128.20	0
039-EB	TOTAL, Gen'l Fund Chk'g Accn't Bal		<u>< 7,123></u>	<u>14,238.31</u>	<u>< 5,486></u>

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
100	GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR CURRENT EXPENSE				
101-00	Stewardship:				
-01	Pledges (90.2%) {incl \$815 from xtra appeal}		63,000	73,108.22	68,000
-02	Loose Collections & Init'l Offer'gs		4,400	5,223.16	5,000
-03	Church School (3 wks/mo)		1,100	1,047.13	1,000
101-ST	SUBTOTAL, Stewardship		68,500	79,378.51	74,000
102-00	Special Collections:				
-01	Onetime Donations w/Stew Canvass		500	846.00	600
-02	Christmas Eve Collection, 80%		800	563.97	800
102-ST	SUBTOTAL, Special Collections		1,300	1,409.97	1,400
103-00	Fundraising Activities:				
-01	Fair, 50%		5,500	4,151.77	4,500
-02	Mini-Fair, 50%		100	159.50	100
-03	Strawberry Social		500	544.00	500
-04	Youth Group		200	474.05	400
-05	Broadway Belles		0	2,516.00	2,500
103-ST	SUBTOTAL, Fundraising		6,300	7,845.32	8,000
104-00	Reimbur's & Spec'l Activ's:				
-01	Reimbursement, Flowers		300	525.53	400
-02	Reimb, Strawberry Social Advance		250	250.00	250
-03	Postage for Newsletter to inactive members		0	20.00	0
-04	Reimb for Church School Supplies		0	130.50	0
-05	Reimb for Youth Group Rafting Trip		0	60.00	0
-06	Insurance Credit		0	0	0
-07	Reimb, Workmens' Comp Insur		0	0	0
-08	Reimb, Essex Assoc, Postage		300	305.12	100
104-ST	SUBTOTAL, Reimbursements, Etc.		850	1,291.15	750
105-00	Gifts and Inheritances:				
-01	Alcoholics Anonymous		350	360.00	350
-02	Easter Breakfast		50	75.00	50
-03	Guild, Ladies		100	550.00	0
-04	Joyce Dance Studio		3,600	3,400.00	3,000
-05	Music Endowment				0
a	Piano Maintenance		0	15.00	
b	Bell Music		0	20.00	
-06	Other Gifts		0		100
a	Hollis Foundation, Grant			500.00	
b	V. Rasmussen			100.00	
c	John Paul Jones			50.00	
d	Day Care			30.00	
e	Noack Organ Co for use of chairs			50.00	
-07	Other Use of Church		50		200
a	Women of Today			25.00	
b	Country Gardners			25.00	
c	Theater Workshop			200.00	
-08	Perley Fund		0	300.00	300
-09	Senior Center		2,500	2,000.00	2,000
-10	TOPS		250	770.00	500
-11	Wedding Deposits		200	0	100
-12	Women's Club		60	60.00	60
-13	Youth Minister		5,000	5,350.00	5,000
105-ST	SUBTOTAL, Gifts and Inheritances		12,160	13,880.00	11,660
109-TR	TOTAL, Rcts for Current Expense	/021-01)	89,110	103,804.95	95,810

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
300	GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR MISSIONS & BENEVOLENCES				
301-00	Stewardship:				
-01	Pledges (6.8%)		4,300	4,950.00	5,000
-02	Church School Offerings, 1 wk/mo		400	335.89	300
301-ST	SUBTOTAL, Stewardship		4,700	5,285.89	5,300
302-00	Special Collections:				
-01	Advent Late Rct's, 20% ('94 to Diac Fund)		50	48.90	50
-02	Advent, 20% (1/2 to UCC, 1/2 to Crombie St)		240	256.40	250
-03	Blankets for Church World Service (Guild)		100	161.95	150
-04	Christmas Eve, 20% ('95 to Malden Mills Fire)		200	564.00	200
-05	Lenten Folders, 20% ('95 to Diac Fund)		220	282.23	250
-06	Neighbors in Need		250	350.50	300
-07	One Great Hour of Sharing;		250	0	300
	Oklahoma City Fed Bldg Relief, in lieu of			1,150.78	0
-08	Thanksgiving Eve		300	0	0
302-ST	SUBTOTAL, Special Collections		1,610	2,814.76	1,500
303-00	Fund Raising Projects:				
-01	Heifer Fund by Church School		200	192.00	200
-02	Other Activities by Church School		0	0	0
-03			0	0	0
303-ST	SUBTOTAL, Fund Raising Projects		200	192.00	200
304-00	Reimbur's & Spec'l Activ's:				
-01	Reimb		0	0	0
305-00	Gifts and Inheritances, for:				
-01	Diaconate Fund		0	0	0
-02a	Emmaus, for Meals		250	761.00	300
b	Emmaus, unrestricted		0	0	0
-04			0	0	0
-07			0	0	0
305-ST	SUBTOTAL, Gifts, Donations, Inheritances		250	761.00	300
309-TR	TOTAL, Rcts for Missn's & Benev's	/021-02)	6,760	9,053.65	7,300

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
500	GENERAL FUND CHECKING ACCOUNT DETAILED RECEIPTS FOR CAPITAL OUTLAY				
501-00	Stewardship:				
-01	Building Fund		0		150
-02	Heritage Fund		5,000	5,282.50	0
-03	Renovations, Unrestricted		0	215.00	200
-04	Unrestricted Capital Outlay (3.0%)		2,100	2,100.00	2,400
501-ST	SUBTOTAL, Stewardship		7,100	7,597.50	2,750
502-00	Special Collections:				
-01	Advent Late Rct's, 80% ('94 to Paint O/S Trim)		200	195.60	200
-02	Advent, 80% ('95 to touchup paint in sanct)		960	1,025.85	1,000
-03	Lenten, 80% ('95 to re-shingle the roof)		880	1,128.92	1,000
502-ST	SUBTOTAL, Special Collections		2,040	2,350.37	2,200
503-00	Fundraising Activities:				
-01	Broadway Belles,		1,500	0	0
-02	Fair, 50%, for Reserve Fund		5,500	4,151.77	4,500
-03	Mini-Fair, 50%, for Reserve Fund		100	159.50	100
-04			0	0	0
503-ST	SUBTOTAL, Fundraising Activities		7,100	4,311.27	4,600
504-00	Reimbursements & Special Activities:				
-01			0	0	0
505-00	Gifts and Inheritances:				
-10	Bell Choir Fund				0
-20	Broadway Belles Fund				0
-30	Building (Heritage) Fund				0
a	Heritage Fund, Spec'l Gift (E Kelloway)		0	435.00	0
b	" " , Spec'l Gift (R Scrivano)		0	332.02	0
c	" " , Spec'l Gift		0	35.00	0
-40	Capital Outlay, Unrestricted		0	0	0
-50	Renovations, Unrestricted		0	0	0
-60	Reserve Fund				0
-70	Special Projects Fund				
a	Butler Pipe Organ		0	0	
b	Chairs for Chapel		0	0	
c	Furniture, Church School		0	0	
d	Heating System		0	0	
e	Painting of Church Edifice Trim		0	0	
f	Paint Touch-up in Sanctuary		0	0	
g	Piano Fund		0	0	
h	Roof Repairs		0	430.00	
j	Stage Reconstruction		0	270.00	250
-90	Memorial Fund		500	822.98	500
a			0	0	
b			0	0	
505-ST	SUBTOTAL, Gifts and Inheritances		500	2,540.00	750
507-00	Loans for:				
-01	Const and Reno (G'twn Savings)		0	0	0
509-TR	TOTAL, Rcts for Capital Outlay	/021-03)	16,740	16,584.14	10,300

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION (FROM/TO ACCN'T)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
200	GENERAL FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON CURRENT EXPENSE			
201	Diaconate: Ministering through matters of the Holy Spirit			
201-00	Expenses:			
-01	Worship and Visitation	550	836.65	800
-02	Pulpit Supply	0	0	0
201-09	SUBTOTAL, Diaconate Expenses	550	836.65	800
201-10	Pastor's Compensation & Benefits:			
-11	Salary, Paid to Pastor	28,000	28,000.00	29,400
-12	Medical and Dental Insurance, Paid to UCC	6,100	6,060.00	6,000
-13	Pension Plan (Sal x 1.3 x .1417), Pd to UCC	5,158	5,156.52	5,416
-14	Fam Prot'n Plan (Sal x 1.3 x .01), Pd to UCC	364	364.00	382
-15	Automobile Allowance, Paid to Pastor	2,870	2,870.00	3,000
-16	Parsonage Utilities Allowance, Paid to Pastor	2,730	2,730.00	2,900
201-19	SUBTOTAL, Pastor's Compen & Benefits	45,222	45,180.52	47,098
201-20	Secretary's and Substitute's (s) Compensation:			
-21	Salary	5,920	5,920.00	6,220
-21s	"	0	0	0
-22	FICA Retirement withheld (6.20%)	< 367>	< 367.08>	< 386>
-22s	" " " "	< 0>	< 0>	< 0>
-23	FICA Medicare withheld (1.45%)	< 86>	< 85.80>	< 90>
-23s	" " " "	< 0>	< 0>	< 0>
-24	Federal Income Tax withheld	< 0>	< 0>	< 0>
201-29	NET PAID to Secretary	5,467	5,467.12	5,744
201-30	Office Operation:			
-31	Stationery, Postage, Supplies	4,000	4,211.32	4,500
-32	Maintenance of Equipment	700	540.00	600
201-39	SUBTOTAL, Office Operation Expenses	4,700	4,751.32	5,100
201-40	Wider Fellowship Expenses:			
-41	MACUCC Dues, 246 @ \$7.00 (252 @ \$7.20 in '96)	1,722	1,722.00	1,814
-42	Essex Assoc Dues, 246 @ .60 (252 in '96)	148	147.60	151
-43	Conference Participation	50	0	50
201-49	SUBTOTAL, Wider Fellowship Expenses	1,920	1,869.60	2,015
201-ST	SUBTOTAL, Spiritual Matters Expenditures	57,859	58,105.21	60,757
202	Board of Christian Education: Ministering through Religious Education			
202-00	Expenses:			
-01	Church School Operation	3,500	3,712.82	4,100
202-10	Youth Minister's Compensation & Benefits:			
-11	Salary, Paid to Youth Minister	5,000	5,000.00	5,250
a	Medical and Dental Insurance, Paid to UCC	754	571.50	744
b	Pension Plan (Sal x 1.3 x .1417), Pd to UCC	921	963.14	967
c	Fam Prot'n Plan (Sal x 1.3 x .01), Pd to UCC	65	0	0
-12	FICA Retirement withheld (6.20%)	< 418>	< 310.08>	< 325>
-13	FICA Medicare withheld (1.45%)	< 98>	< 72.48>	< 76>
-14	Federal Income Tax withheld	< 264>	< 348.00>	< 365>
202-19	NET COST, Youth Minister's Compen & Benefits	5,960	5,804.08	6,195
202-20	Youth Group, Expenses:	400	698.83	400
202-ST	SUBTOTAL, Religious Education Expend's	9,860	10,215.73	10,695
203	Flower Committee: Ministering through Decor and Recognition			
203-00	Expenses:			
-01	Flowers	500	470.31	500
-02	Other	50	167.18	50
203-ST	SUBTOTAL, Decor and Recog'n Expend's	550	637.49	550

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
204-00	Social and Kitchen Committee: Ministering through Social Activities				
204-00	Expenses:				
-01	Post Worship Fellowship		400	354.96	400
-02	Receptions		0	23.90	25
204-ST	SUBTOTAL, Social Activities Expend's		400	378.86	425
205	Music Committee: Ministering through Music				
205-00	Expenses:				
-01	Babysitting for Choir Members		0	0	0
-02	Bell Choir Expenses		0	0	0
-03	Cleaning of Choir Stoles		50	0	0
-04	Junior Choir Expenses		50	0	0
-05	Piano Tuning and Maintenance		0	0	0
-06	Substitute Organist		0	150.00	150
-07			0	0	0
205-09	SUBTOTAL, Music Committee Expenses		100	150.00	150
205-20	Music Director:				
-21	Salary		3,757	3,757.00	3,950
-22	FICA Retirement withheld (6.20%)	< 233>	< 232.92>	< 245>	
-23	FICA Medicare withheld (1.45%)	< 54>	< 54.48>	< 57>	
-24	Federal Income Tax withheld	< 0>	< 0>	< 0>	
205-29	NET PAID to Music Director		3,470	3,469.60	3,648
205-30	Organist:				
-31	Salary		4,140	4,140.00	4,350
-32	FICA Retirement withheld (6.20%)	< 257>	< 256.68>	< 270>	
-33	FICA Medicare withheld (1.45%)	< 60>	< 60.00>	< 63>	
-34	Federal Income Tax withheld	< 0>	< 0>	< 0>	
205-39	NET PAID to Organist		3,823	3,823.32	4,017
205-ST	SUBTOTAL, Musical Expenditures		7,393	7,442.92	7,815
206	Board of Trustees: Ministering through Property and Facilities				
206-00	Sexton:				
-01	Salary		4,150	4,150.00	4,150
-02	FICA Retirement withheld (6.20%)	< 257>	< 257.28>	< 257>	
-03	FICA Medicare withheld (1.45%)	< 60>	< 60.13>	< 60>	
-04	Federal Income Tax withheld	< 0>	< 0>	< 0>	
206-09	Net Paid to Sexton		3,833	3,832.59	3,833
206-10	Utilities, Church Edifice:				
-11	Electricity		2,900	2,941.42	2,950
-12	Gas		2,400	1,946.88	2,200
-13	Heating Fuel (coal in '95, oil in '96)		4,500	4,127.38	3,500
-14	Rubbish Disposal		300	291.00	300
-15	Sewage Disposal		150	160.00	180
-16	Sprinkler Sys Serv Chg (Back Flow Test)		125	175.00	125
-17	Telephone		700	722.58	725
-18	Water		100	86.40	100
206-19	SUBTOTAL, Utilities, Church Edifice		11,175	10,450.66	10,080
206-20	Insurance:				
-21	Fire and Liability		4,024	4,024.00	4,024
-22			0	0	0
206-29	SUBTOTAL, Insurance		4,024	4,024.00	4,024
206-30	Custodial Supplies:				
-31	Mops, brooms, wax, etc.		50	0	50
-32	Papertowels, toilet paper, etc.		100	141.15	150
206-39	SUBTOTAL, Custodial Supplies		150	141.15	200

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
206-40	Maintenance, Church Edifice:				
-41	Butler Pipe Organ (See Music Endowment)		0	300.00	0
-42	Clean-up Day		40	0	50
-43	Elevator		1,200	1,183.30	1,200
-44	Heating System		1,000	641.63	250
-45	Other		<u>1,000</u>	<u>764.23</u>	<u>1,000</u>
206-49	SUBTOTAL, Maint, Church Edifice		3,240	2,889.16	2,500
206-50	Maintenance, Parsonage:				
-51	Heating System		0	0	0
-52	Other		<u>100</u>	<u>0</u>	<u>500</u>
206-59	SUBTOTAL, Maint, Parsonage		100	0	500
206-ST	SUBTOTAL, Property & Facil Expend's		<u>22,522</u>	<u>21,337.56</u>	<u>21,137</u>
207	Finance Committee: Ministering Through Financial Management				
207-00	Assistant Collector and/or Treasurer:				
-01	Expense Allowance				1,186
-02	FICA Retirement withheld (6.20%)				< 74>
-03	FICA Medicare withheld (1.45%)				< 17>
-04	Federal Income Tax withheld				< 0>
207-09	NET PAID to Ass't Coll/Treas				1,095
207-10	Collector:				
-11	Expense Allowance		1,186	1,186.00	1,186
-12	FICA Retirement withheld (6.20%)	< 74>	< 73.52>	< 74>	
-13	FICA Medicare withheld (1.45%)	< 17>	< 17.16>	< 17>	
-14	Federal Income Tax withheld	< 0>	< 0>	< 0>	
207-19	NET PAID to Collector		1,095	1,095.32	1,095
207-20	Treasurer:				
-21	Expense Allowance		1,186	1,186.00	1,186
-22	FICA Retirement withheld (6.20%)	< 74>	< 73.52>	< 74>	
-23	FICA Medicare withheld (1.45%)	< 17>	< 17.16>	< 17>	
-24	Federal Income Tax withheld	< 0>	< 0>	< 0>	
207-29	NET PAID to Treasurer		1,095	1,095.32	1,095
207-50	Reconciliation of Wages Paid:				
-51	Sum of FICA Retirement Withheld		1,680	1,571.08	1,705
-52	Sum of FICA Medicare Withheld		392	367.21	397
-53	Sum of Federal Income Tax Withheld		264	348.00	365
-54	Sum of NET PAID's		<u>24,743</u>	<u>23,052.71</u>	<u>26,722</u>
207-59	SUBTOTAL, Wages Paid		27,079	25,339.00	29,189
207-60	Payments to IRS:				
-61	Sum of Lines 51+52+53 above		2,336	2,286.29	2,467
-62	FICA Retirement @ 6.20% Wages Paid		1,679	1,571.08	1,810
-63	FICA Medicare @ 1.45% Wages Paid		<u>393</u>	<u>367.21</u>	<u>423</u>
207-69	SUBTOTAL, Payments to IRS		4,408	4,224.58	4,700
207-70	Other Payroll Expenses:				
-71	Workman's Comp Insur		750	690.00	700
207-80	Fundraising Expenses:				
-81	Fair		1,000	240.08	500
-82	Fair, prior year		0	105.00	100
-83	Strawberry Social		<u>200</u>	<u>250.00</u>	<u>250</u>
207-89	SUBTOTAL, Fundraising Expenses		1,200	595.08	850
207-90	Debt Retirement:				
-91	Prin and Inter on Mortgage Loan (G'twn Sav)		0	0	4,640
207-ST	SUBTOTAL, Financial Mgt Expend's (09+19+29+69+71+89+91)		<u>8,548</u>	<u>7,700.30</u>	<u>14,175</u>
209-TE	TOTAL, Expend's on Current Expense /031-01)		<u>107,132</u>	<u>105,818.07</u>	<u>115,554</u>

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
400	GEN'L FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON MISSIONS AND BENEVOLENCES				
401-00	Mass Conference, United Church of Christ:				
-01	Pledges, to OCWM less 402-01,02,03		3,686	4,300.00	4,300
-02	Mission Endow Interest to OCWM		160	160.61	65
-03	One Great Hour of Sharing		250	0	300
	Oklahoma City Fed Bldg Relief, in lieu of		0	1,150.78	0
-04	Neighbors in Need		250	350.50	300
-05	Lenten, 20%		220		250
-05	Mission Coord Expen, Prior Yr, Leftover		0		86
401-ST	SUBTOTAL, To MACUCC		4,566	5,961.89	5,301
402-00	Other Missions and Benevolences:				
-01	Advent Late Rct's, 20%		50	0	50
-02a	Advent, Prior Yr		0	0	256
b	Advent, 20%		240	0	250
-03	Andover-Newton (from pledges)		400	400.00	400
-04a	Chris Eve Offering, Prior Yr (MM Fire)		0	0	564
b	Chris Eve Offering, 20%		200	0	200
-05a	Ch Sch Coll'ns, Prior Yr		0	0	467
b	Ch Sch Coll'ns, 1 wk/mo		400	0	300
-06	Church World Service, Blankets		100	161.95	150
-07a	Emmaus Dinners, Prior Yr		0	0	708
b	Emmaus Dinners, Pledges/Donations		437	235.87	300
-08a	Heifer Fund, Prior Yr		131	0	194
b	Heifer Fund, Church School Project		202	0	200
-09	Missionary Speaker (Judith Knowles)		0	50.00	0
-10	Mis'n Coord's Expen's (from pledges)		50	0	50
-11	Seminary Scholarship (from pledges)		250	250.00	250
-12	Thanksgiving Eve Offering		300	0	0
402-ST	SUBTOTAL, Other Missions & Benev's		2,760	1,097.82	9,640
403-00	Mission Fundraising Expenses:				
-01			0	0	0
-02			0	0	0
403-ST	SUBTOTAL, Mission Fundrais'g Expend's		0	0	0
409-TE	TOTAL, Expend's on Miss'n & Ben's /031-02)		7,326	7,059.71	9,640
600	GENERAL FUND CHECKING ACCOUNT DETAILED EXPENDITURES ON CAPITAL OUTLAY				
601-00	Capital Outlay				
-01	Replaced failed Refrigerator		0	839.96	0
-02			0	0	0
-03			0	0	0
601-ST	SUBTOTAL, Capital Outlay		0	839.96	0
606-00	Renovation and New Construction:				
-01			0	0	0
-02			0	0	0
-03			0	0	0
-04			0	0	0
-05			0	0	0
606-ST	SUBTOTAL, Reno & New Const		0	0	0
609-TE	TOTAL, Expend's on Cap Outlay /031-03)		0	839.96	0

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
MUSIC ENDOWMENT					
110-00	Balances, Sav Accn't 22635, 01/01				
-01	Accumulated Growth		\$ 1,210	\$ 1,209.89	\$ 1,237
-02	EE Pingree Memorial, Original Endowment		4,000	4,000.00	4,000
-03	D DeFelippo Memorial, Original Endowment		132	132.50	133
-04	B Arsenault Memorial, Original Endowment		929	928.75	929
-05	V Rasmussen, Original Endowment		1,000	1,000.00	1,000
-06	Available Funds		<u>1,542</u>	<u>1,541.62</u>	<u>592</u>
110-BB	TOTAL, Music Endowment Balance		8,813	8,812.76	7,891
111-00	Direct Deposits of:				
-01	Endowment Growth	(211-01/	22	27.21	32
-02		(211-07/	0	0	0
-03		(211-08/	<u>0</u>	<u>0</u>	<u>0</u>
111-ST	SUBTOTAL, Direct Deposits		22	27.21	32
116-00	Earnings from:				
-01	Savings Account, Interest		220	272.09	316
-02	CD (No current CD)		<u>0</u>	<u>0</u>	<u>0</u>
116-ST	SUBTOTAL, Earnings	/001-02)	220	272.09	316
118-00	Transfers-In from:	(038-01/			
-01	GFC, Gift for Piano Maintenance		0	15.00	0
-02	GFC, Gift for Bell Music		0	20.00	0
-03			0	0	0
-04			<u>0</u>	<u>0</u>	<u>0</u>
118-ST	SUBTOTAL, Transfers-In		0	35.00	0
	(GFC = Gen'l Fund Checking Accn't)				
119-TR	TOTAL, Music Endowment Receipts		<u>242</u>	<u>334.30</u>	<u>348</u>
211-00	Direct Expenditures for:				
-01	Endowment Growth (10% of Earnings) /111-01)		22	27.21	32
-02	New Music (for Bell Choir)		50	75.01	50
-03	Butler Pipe Organ Maint Contract		300	320.00	320
-04	Piano Tuning		225	339.00	300
-05	AGEHR and Bell Choir Director's Subs		65	70.00	70
-06	Piano Cover		0	125.00	0
-07			0	0	0
-08			<u>0</u>	<u>0</u>	<u>0</u>
211-ST	SUBTOTAL, Supp Our Musical Ministry /011-02)		662	956.22	772
218-00	Transfers-Out to:				
-01	GFC for Organ Maint Contract		0	300.00	0
219-TD	TOTAL, Music Endowment Disburse		<u>662</u>	<u>1,256.22</u>	<u>772</u>
219-00	Balances, Sav Accn't 22635, 12/31				
-01	Accumulated Growth		\$ 1,232	\$ 1,237.10	\$ 1,269
-02	EE Pingree Memorial, original endowment		4,000	4,000.00	4,000
-03	D DeFelippo Memorial, original endowment		132	132.50	133
-04	B Arsenault Memorial, original endowment		929	928.75	929
-05	V Rasmussen, original endowment		1,000	1,000.00	1,000
-06	Available Funds		<u>1,100</u>	<u>592.49</u>	<u>136</u>
219-EB	TOTAL, Music Endowment Balance	/000-03)	8,393	7,890.84	7,467

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
GENERAL FUND ENDOWMENT					
120-00	Balances, 01/01				
-01	United Church Foun (7,155.4131 sh @ 4.2842)		\$ 30,655	\$ 30,655.22	\$ 34,629
-02	Ms Cngl Fnd, 2nd Trst (1,835 sh @ 9.8106)		16,167	16,166.35	17,767
-03	Bethlehem Steel Cmn Stk (50 sh @ 20.375)		900	900.00	694
-04	Sav Acc 30122 (Bateman 10K, Poole 1K)		7,468	7,467.96	7,765
-05	Sav Acc 30122, 90% Inter, Available		424	424.15	225
120-BB	TOTAL, Gen'l Fund Endow Balance		55,614	55,613.68	61,080
121-00	Direct Deposits of:				
-01	Endowment Growth, UCF Div's (221-01/		120	159.10	120
-02	Endowment Growth, Ma Cong Fd(221-02/		110	112.84	110
-03	Endowment Growth, Stk Div's (221-03/		0	0	0
-04	Endowment Growth, Sav Accn't(221-04/		20	25.00	311
121-ST	SUBTOTAL, Direct Deposits		250	296.94	2,611
126-00	Earnings from:				
-01	UCF Dividends		1,200	1,591.05	1,200
-02	Mass Cong'l Fund, Dividends		1,100	1,128.57	1,100
-03	Bethlehem Steel Stock, Dividends		0	0	0
-04	Savings Account, Interest		200	250.07	311
126-ST	SUBTOTAL, Earnings	/001-03)	2,500	2,969.69	2,872
128-00	Transfers-In from:				
-er	Diac Fund Endow Earnings (438-er/		0	187.86	0
-01	General Fund Checking (038-02/		0	0	0
128-ST	SUBTOTAL, Transfers-In		0	187.86	0
129-TR	TOTAL, Gen'l Fund Endowment Receipts		2,750	3,454.49	2,872
221-00	Direct Expenditures for:				
-01	End Grwth, 10% Div's on UCF /121-01)		120	159.10	120
-02	End Grwth, 10% Div's on Ma Cong Fd /121-02)		110	112.84	110
-03	End Grwth, 10% Div's on Stocks /121-03)		0	0	0
-04	End Grwth, 10% Int on 30122 /121-04)		20	25.00	31
221-ST	SUBTOTAL, Direct Expenditures	/011-03)	250	296.94	261
228-00	Transfers-Out to:				
-er	Diac Fund Endow, Earnings /338-er)		0	187.86	0
-01	GFC, 90% Div's on UCF /028-03)		1,080	1,431.95	1,080
-02	GFC, 90% Div's on Ma Cong Fund /028-03)		990	1,015.73	990
-03	GFC, 90% Div's on Beth Stl Stk /028-03)		0	0	0
-04	GFC, 90% Inter on Sav Ac 30122 /028-03)		180	0	0
-05	GFC, Prior Yr's 90% Inter, 30122 /028-03)		424	424.15	225
228-ST	SUBTOTAL, Transfers-Out		2,674	3,059.69	2,295
229-TD	TOTAL, Gen'l Fund Endow Disbursements		2,924	3,356.63	2,556
229-00	Balances, 12/31				
-01	United Church Foun (7,155.4131 sh @ 4.83955)		?	34,628.98	?
-02	Ms Cngl Fnd, 2nd Trst (1,835 sh @ 9.6822)		?	17,766.84	?
-03	Bethlehem Steel Cmn Stk (50 sh @ 13.875)		?	693.75	?
-04	Sav Acc 30122 (Bateman 10K, Poole 1K)		7,718	7,764.90	8,026
-05	Sav Acc 30122, 90% Inter, Available		0	225.07	280
229-EB	TOTAL, Gen'l Fund Endow Balance	/000-04)	?	61,079.54	?

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
MISSION ENDOWMENT					
310-00	Balance, 01/01				
-01	Missionary Society CD 17-300034		\$ 1,052	\$ 1,051.90	\$ 1,073
-02	Available Funds		0	0	26
310-BB	TOTAL, Mission Endowment Balance		1,052	1,051.90	1,099
311-00	Direct Deposits of:				
-01	Endow Gro, 10% of CD Inter (411-01/		18	17.84	0
-02	Endow Gro, 10% of Sav Inter (411-02/		0	2.94	4
311-ST	SUBTOTAL, Direct Deposits		18	20.78	4
316-00	Earnings from:				
-01	CD 17-300034, Interest		178	178.45	0
-02	Savings Account, Interest		0	29.35	43
316-ST	SUBTOTAL, Earnings	/002-02)	178	207.80	43
318-00	Transfers-In from:				
-01	GFC, 10% CD Interest (038-03/		0	17.84	0
319-TR	TOTAL, Mission Endowment Receipts		196	246.42	47
411-00	Direct Expenditures for:				
-01	Endow Growth, 10% of CD Interest /311-01)		18	17.84	0
-02	Endow Growth, 10% of Sav Ac Inter /311-02)		0	2.94	4
-03	MACUCC, 90% of CD Interest		0	0	0
-04	MACUCC, 90% of Sav Accn't Inter		0	0	0
411-ST	SUBTOTAL, Direct Expenditures	/012-02)	18	20.78	4
418-00	Transfers-Out to:				
-01	GFC, Prior Yr's 90% of Earn'gs		0	0	26
-02	Gen'l Fund Chk'g, 90% of Earn		160	178.45	39
418-ST	SUBTOTAL, Transfers-Out	/028-04)	160	178.45	65
419-TD	TOTAL, Mission Endow Disbursements		178	199.23	69
419-00	Balance, 12/31				
-01	Savings Account 04-050001775		1,070	1,072.68	1,077
-02	Available Funds, 90% Sav Ac Inter /000-05)		0	26.41	0
419-EB	TOTAL, Mission Endowment Balance		1,070	1,099.09	1,077

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
<u>DIACONATE FUND</u>					
320-00	Balances, IAA 79-0046593, 01/01				
-01	Diaconate Fund, Available		\$ 7,133	\$ 7,132.89	\$ 8,001
321-00	Direct Deposits of:				
-01			0	0	0
326-00	Earnings from:				
-01	IAA, Interest	/002-03)	160	230.32	240
328-00	Transfers-In from:				
-01a	Diac Fnd Endow, 90% prior yr(438-01/		63	62.79	89
b	Diac Fnd Endow, 90% earnings(438-02/		400	335.43	443
-02a	GFC, 20% Lenten	(038-04a/	0	282.23	0
b	" , 20% X-Mas Eve	(038-04b/	0	0	0
c	" , 20% Advent	(038-04c/	0	48.90	0
-03	Genl Fnd Chkg, Donations	(038-04/	0	0	0
328-ST	SUBTOTAL, Transfers-In		463	729.35	532
329-TR	TOTAL, Diaconate Fund Receipts		623	959.67	772
421-00	Direct Expenditures for:				
-01	Local Aid thru Diaconate/Pastor		1,200	92.00	1,000
-02	New IAA Checks		0	0	0
421-ST	SUBTOTAL, Diaconate Fund Expend's	/012-03)	1,200	92.00	1,000
428-00	Transfers Out to:				
-01	GFC for	/028-05)	0	0	0
429-TD	TOTAL, Diaconate Fund IAA Disburs's		1,200	92.00	1,000
429-90	Balances, IAA 79-0046593, 12/31				
-91	Diaconate Fund, Available	/000-06)	6,556	8,000.56	7,772

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
DIACONATE FUND ENDOWMENT					
330-00	Balances, 01/01				
-01	Dole Fund (Ms Cong'l, 2nd Trst)				
	(606 Shares @ 9.8106)		\$ 5,945	\$ 5,945.22	\$ 5,867
-02	Endow Prin in Sav Accn't 34248		2,995	2,994.69	3,042
-03	Avail to Diac Fund, 90% of Earnings		63	62.79	89
330-BB	TOTAL, Diac Fund Endow Balance		9,003	9,002.70	8,998
331-00	Direct Deposits of:				
-01	Endow Grth, 10% Dole Div (431-01/		37	37.26	37
-02	Endow Grth, 10% Sav Inter		8	9.86	12
-03	Additional Endowment (431-02/		0	0	0
331-ST	SUBTOTAL, Direct Deposits		45	47.12	49
336-00	Earnings from:				
-01	Dole Fund (Ms Cong'l, 2nd Trst) Div		370	372.69	370
-02	Savings Account 34248, Interest		75	98.54	122
336-ST	SUBTOTAL, Earnings	/002-04)	445	471.23	492
338-00	Transfers-In from:				
-er	Gnl Fnd Endow, Dole Div Chk (228-er/		0	187.86	0
-01	Gen'l Fnd Chk'g (038-05?		0	0	0
338-ST	SUBTOTAL, Transfers-In		0	187.86	0
339-TR	TOTAL, Diac Fund Endowment Receipts		490	706.21	541
431-00	Direct Expenditures for:				
-01	Endow Grth (10% of Dole Earnings) /331-01)		37	37.26	37
-02	Endow Grth (10% of Sav Earnings) /331-02)		8	9.86	12
-03	Additional Endow /331-03)		0	0	0
431-ST	SUBTOTAL, Direct Expenditures	/012-04)	45	47.12	49
438-00	Transfers-Out to:				
-er	Gen'l Fnd Endow, Part of Earnings /128-er)		0	187.86	0
-01	Diac Fnd, Prior Yr's 90% Earnings /328-01)		63	62.79	89
-02	Diaconate Fund (90% of Earnings) /328-01)		400	335.43	443
438-ST	SUBTOTAL, Transfers-Out		463	586.08	532
439-TD	TOTAL, Diac Fund Endow Disburs's		508	633.20	581
439-00	Balances, 12/31				
-01	Dole Fund (Ms Cong'l, 2nd Trst)				
	(606 Shares @ 9.6822)		?	5,867.41	?
-02	Endow Prin in Sav Accn't 34248		3,040	3,041.81	3,091
-03	Avail to Diac Fund, 90% of Earn'gs /000-07)		0	88.68	0
439-EB	TOTAL, Diac Fund Endow Balance		?	8,997.90	?

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
MEMORIAL FUND					
510-00	Balance, IAA 79-002828, 01/01		\$ 5,929	\$ 5,928.76	\$ 1,200
516-00	Earnings from:				
-01	IAA, Interest	/003-02)	133	151.19	48
518-00	Transfers-In, From:				
-01	GFC, Dorothy Jones	(038-06/	0	395.00	0
-02	GFC, Elmer Jones	(038-06/	0	80.00	0
-03	GFC, Ruby Monroe		0	10.00	0
-04	GFC, Rick Scrivano		0	167.98	0
-05	GFC, Win Harriman		0	25.00	0
-06	GFC, Albert Gates		0	20.00	0
-07	GFC, Joseph Knapp, Sr		0	25.00	0
-08	GFC Robert Mars		0	100.00	0
-09	GFC,	(038-06/	0	0	500
518-ST	SUBTOTAL, Transfers-In		500	822.98	500
519-TR	TOTALS, Memorial Fund Receipts		633	974.17	548
610-00	Direct Expenditures for:				
-01	Desk and Chair (Scrivano Mem)		0	167.98	0
-02	Sound System		0	3,173.08	100
-03	Room Dividers and Easel		0	341.19	0
-04	Sunday School Furniture		1,400	1,557.74	0
-10	Cross & Candles for Chapel		400	462.90	0
-11			0	0	0
610-ST	SUBTOTAL, Direct Expenditures	/013-02)	1,800	5,702.89	100
618-00	Transfers-Out to:				
-01	General Fund Checking Account		0	0	0
619-TD	TOTALS, Memorial Fund Disbursements		1,800	5,702.89	100
619-00	Balance, IAA 79-002828, 12/31	/000-08)	4,762	1,200.04	1,648

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
<u>CAPITAL OUTLAY FUND</u>					
520-00	Balances, IAA 79-002794, 01/01				
-10	Bell Choir Fund		\$ 485	\$ 484.63	\$ 419
-20	Broadway Belles Fund		1,751	1,751.50	1,752
-30	Building (Heritage) Fund		0	0	1,004
-40	Capital Outlay, Unrestricted		8,232	8,231.16	600
-50	Renovations, Unrestricted		0	0	0
-60	Reserve Fund		21,167	21,167.12	8,258
-70	Special Projects				
a	Butler Pipe Organ		2,467	2,466.92	2,467
b	Chapel Chairs		100	100.00	0
c	Furniture for Ch Schl, from Tupperware		225	225.00	0
d	Heating System		10,688	10,688.37	0
e	Painting of Church Edifice Trim		3,108	3,107.60	0
f	Paint Touch-up in Sanctuary		0	0	1,026
g	Piano Fund		144	144.34	144
h	Roof Repairs		843	842.84	0
j	Stage Reconstruction		709	709.50	399
k			0	0	0
520-BB	TOTAL, Capital Outlay Fund Balance		49,919	49,918.98	16,069
521-00	Direct Deposits of:				
-01			0	0	0
526-00	Earnings from:				
-01	IAA, Interest (all to Rsrv Fund) /003-03)		1,123	1,415.89	482
528-00	Transfers-In to, from:				
-10	Bell Choir Fund (038-07/		0	0	0
-20	Broadway Belles Fund (038-07/		1,500	0	0
-30	Building (Heritage) Fund				
a	Heritage Fund, Bal from IAA (638-01/		0	172.66	0
b	Donations and Pledges (038-07/		0	831.00	150
-40	Capital Outlay, Unrestricted				
a	Pledges (038-07/		2,100	2,100.00	2,400
-50	Renovations, Unrestricted (038-07/		0	215.00	200
-60	Reserve Fund				
a	Fair, 50% of Net (038-07/		5,500	4,151.77	4,500
b	Mini-Fair, 50% of Net (038-07/		100	159.50	101
-70	Special Projects Fund				
a	Butler Pipe Organ (038-07/		0	0	0
b	Chairs for Chapel (038-07/		0	0	0
c	Furniture for Church School (038-07/		0	0	0
d	Heating System (038-07/		0	0	0
e	Paint'g Church Edifice Trim (038-07/		2,040	195.60	0
f	Paint Touch-up in Sanctuary (038-07/		0	1,025.85	2,200
g	Piano Fund (038-07/		0	0	0
h1	Roof Repairs, 80% Lenten '95 (038-07/		0	1,153.92	0
h2	Roof Repairs, Donations (038-07/		0	325.00	0
j	Stage Reconstruction (038-07/		0	270.00	250
k				0	0
528-ST	SUBTOTAL, Transfers-In		11,240	10,600.30	9,800
529-TR	TOTAL, Capital Outlay Fund Receipts		12,363	12,016.19	10,283

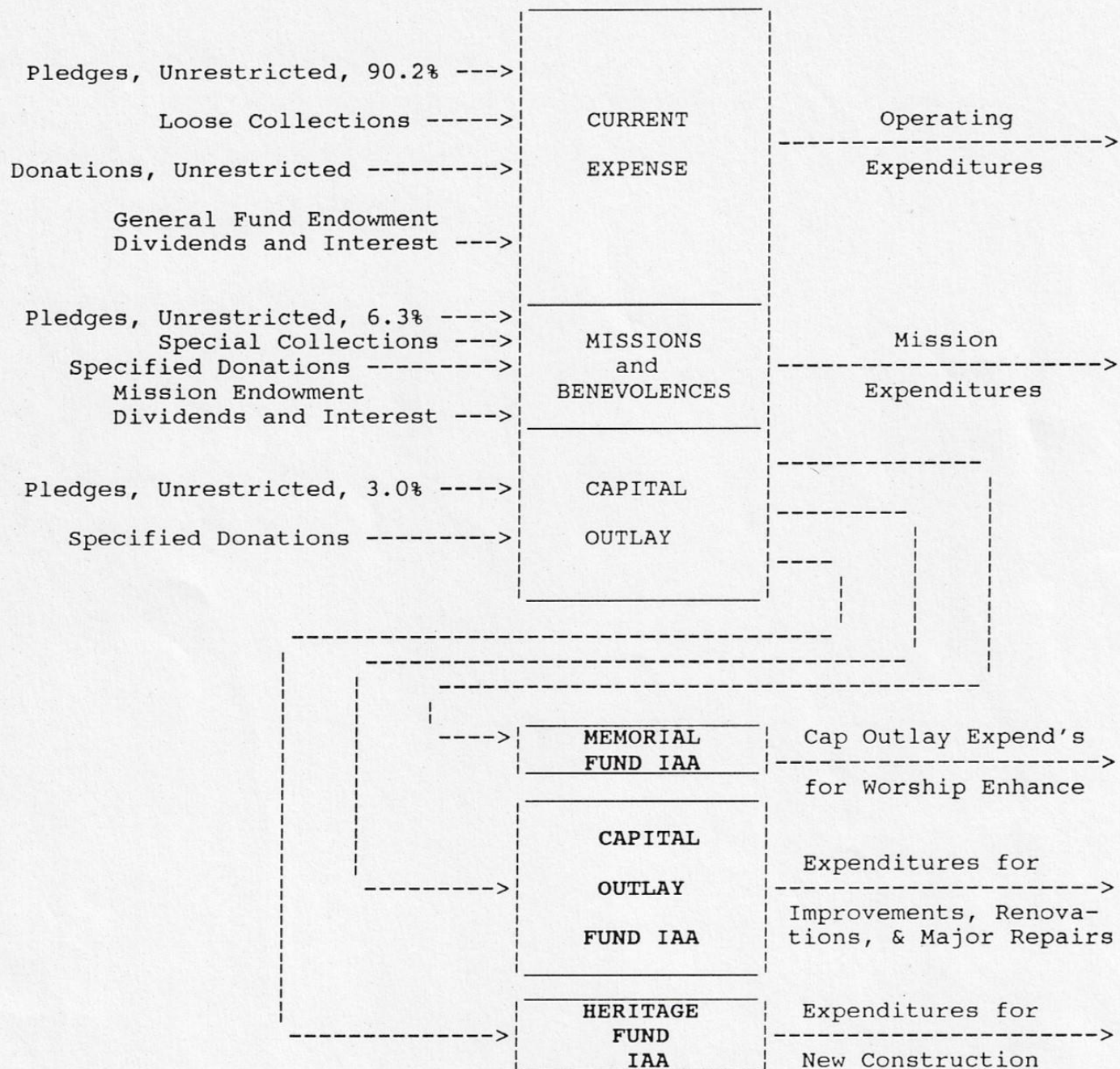
C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
CAPITAL OUTLAY FUND CONTINUED					
620	Direct Expenditures from, for:				
-10	Bell Choir Fund, Gloves, etc		\$ 0	\$ 65.95	\$ 0
-20	Broadway Belles Fund - for light		0	0	1,200
-30	Building (Heritage) Fund		0	0	0
-40	Capital Outlay, Unrestricted				
a	Checks, New Supply		0	0	0
b	Elec Equip, Vestry, Elevator, Outside		0	112.50	0
c	Handrail, Repairs		0	95.00	0
d	Heating System		0	2,693.39	0
e	Roof Repairs		0	6,715.27	0
f	Stairs, Pull-down, Parsonage Attic		0	350.00	0
-50	Renovations, Unrestricted		0	0	0
-60	Reserve Fund				
a	Heating System		0	4,430.06	0
b	Roof Repairs		0	10,706.00	0
-70	Special Projects Fund				
a	Butler Pipe Organ		0	0	0
b	Chairs for Chapel		0	100.00	0
c	Furniture, Ch Schl, from Tupperware		0	225.00	0
d	Heating System		0	10,688.37	0
e	Painting of Church Edifice Trim		0	3,303.20	0
f	Paint Touch-up in Sanctuary		0	0	500
g	Piano Fund		0	0	0
h	Roof Repairs		0	2,301.76	0
j	Stage		0	580.02	0
k			0	0	0
620-ST	SUBTOTAL, Direct Expenditures	/013-03)	0	42,366.52	1,700
628	Transfers-Out to Gen'l Fnd Chkg from:				
-10	Bell Choir Fund	/028-06)	0	0	0
-20	Broadway Belles Fund	/028-06)	0	0	0
-30	Building (Heritage) Fund	/028-06)	0	0	0
-40	Capital Outlay, Unrestricted	/028-06)	0	0	0
-50	Renovations, Unrestricted	/028-06)	0	0	0
-60	Reserve Fund, Part of Cur Exp Deficit	/028-01)	0	3,500.00	0
-70	Special Projects	/028-06)	0	0	0
-80		/028-06)	0	0	0
628-ST	SUBTOTAL, Transfers-Out		0	3,500.00	0
629-TD	TOTAL, Capital Outlay Fund Disburs's		0	45,866.52	1,700
629-00	Balances, IAA 79-002794, 12/31				
-10	Bell Choir Fund		485	418.68	419
-20	Broadway Belles Fund		3,251	1,751.50	552
-30	Building (Heritage) Fund				
a	Heritage Fund				
b	Unrestricted		0	1,003.66	1,154
-40	Capital Outlay, Unrestricted		10,332	600.00	3,000
-50	Renovations, Unrestricted		0	0	200
-60	Reserve Fund		27,890	8,258.22	13,341
-70	Special Projects Fund				
a	Butler Pipe Organ		2,467	2,466.92	2,467
b	Chairs for Chapel		100	0	0
d	Heating System		10,688	0	0
c	Furniture for Ch Schl, from Tupperware		225	0	0
e	Painting of Church Edifice Trim		5,148	0	0
g	Piano Fund		144	144.34	144
h	Roof Repairs		843	0	0
f	Paint Touch-up in Sanctuary		0	1,025.85	2,726
j	Stage Reconstruction		709	399.48	649
k			0	0	0
629-EB	TOTAL, Capital Outlay Fund Balance	/000-09)	62,282	16,068.65	24,652

C O N T I N U E D O N N E X T P A G E

ACCN'T NUMBER	DESCRIPTION	(FROM/TO ACCOUNT)	1995 BUDGET	1995 ACTUAL	1996 BUDGET
HERITAGE FUND					
530-00	Balance, Heritage Fund, 01/01				
-01	IAA 79-10656, Available		\$ 17,651	\$ 17,651.14	\$ 0
-02	Series EE Bond, V4253557EE		5,000	5,000.00	5,000
530-BB	TOTAL, Heritage Fund Balance		22,651	22,651.14	5,000
531-00	Direct Deposits of:				
-01			0	0	0
-02			0	0	0
531-ST	SUBTOTAL, Direct Deposits		0	0	0
535-00	Gifts and Inheritances:				
-01			0	0	0
536-00	Earnings from:				
-01	IAA, Interest	/003-04)	225	447.28	0
538-00	Transfers-In from Gen'l Fund Check'g:				
-01	Anonymous Donation		0	35.00	0
-02	Cap Fund Rais'g Gifts & Pledges		5,000	4,531.50	0
-03	Memorial Gift, E Kelloway		0	435.00	0
-04	Memorial Gift, R Scrivano		0	332.02	0
-06			0	0	0
538-ST	SUBTOTAL, Transfers-In	/038-09)	5,000	5,333.52	0
539-00	TOTAL, Heritage Fund Receipts		5,225	5,780.80	0
631-00	Direct Expenditures for:				
-01	Heating System		0	6,859.92	0
-02	Roof Repairs		0	9,500.00	0
-03	Service Charge		0	5.00	0
-04			0	0	0
-05			0	0	0
631-ST	SUBTOTAL, Direct Expenditures	/013-04)	0	16,364.92	0
637-00	Debt Retirement: (MOVE TO 207-60)				
-01	Prin on Mortgage Loan (G'twn Sav)		?	3,444.52	0
-02	Inter on Mortgage Loan (G'twn Sav)		?	3,449.84	0
637-ST	SUBTOTAL, Debt Retirement	/013-05)	5,662	6,894.36	0
638-00	Transfers-Out to:				
-01	Capital Outlay IAA 79-0002794	/521-01)	0	172.66	0
-02	Gen'l Fnd Chk'g,	/028-05)	0	0	0
-03	Gen'l Fnd Chk'g,	/028-05)	0	0	0
638-ST	SUBTOTAL, Transfers-Out		0	172.66	0
639-TD	TOTAL, Heritage Fund Disbursements		5,662	23,431.94	0
639-00	Balance, Heritage Fund, 12/31				
-01	IAA 79-10656, Available		17,214	0	0
-02	Series EE Bond, V4253557EE		5,000	5,000.00	5,000
639-EB	TOTAL, Heritage Fund Balance		22,214	5,000.00	5,000

APPENDIX A:

C A S H F L O W D I A G R A MGENERAL FUND
CHECKING ACCOUNT

APPENDIX B:

A C C O U N T N U M B E R D E F I N I T I O N S

000-00 thru 099-99	Summaries: Entire operation and General Fund checking account
xx0-00 thru xx0-99	Balance at start of period
xx0-BB	TOTAL, Account Beginning Balance
xxx-ST	SUBTOTAL for a category of Receipts or Disburs's
xx9-TR	TOTAL of an Account's Receipts
xx9-TD	TOTAL of an Account's Disbursements
xx9-00 thru xx9-99	Sub-Account balances at end of period
xx9-EB	TOTAL, Account Ending Balance

UMBRELLA ACCOUNTS
f o r

R E C E I P T SD I S B U R S E M E N T S**CURRENT EXPENSE**

100-00 thru 109-99	General Fund (Checking Account)	200-00 thru 209-99
110-00 thru 119-99	Music Endowment	210-00 thru 219-99
120-00 thru 129-99	General Fund Endowment	220-00 thru 229-99

OUR CHURCH'S WIDER MISSION

300-00 thru 309-99	General Fund (Checking Account)	400-00 thru 409-99
310-00 thru 319-99	Mission Endowment	410-00 thru 419-99
320-00 thru 329-99	Diaconate Fund	420-00 thru 429-99
330-00 thru 339-99	Diaconate Fund Endowment	430-00 thru 439-99

CAPITAL OUTLAY

500-00 thru 509-99	General Fund (Checking Account)	600-00 thru 609-99
510-00 thru 519-99	Memorial Fund	610-00 thru 619-99
520-00 thru 529-99	Capital Outlay Fund	620-00 thru 629-99
530-00 thru 539-99	Heritage Fund	630-00 thru 639-99

DETAIL ACCOUNTS
i n d i c a t i n g

R E C E I P T S
f r o m

D I S B U R S E M E N T S f o r
Current Expense O C W M Capital Outlay
incurred by to for

Stewardship	xx1-00 thru xx1-99	Diaconate	MACUCC, etc	Minor (< \$10K)
Spec'l Coll'ns	xx2-00 thru xx2-99	Bd of C E	All Other	
Fund Raising	xx3-00 thru xx3-99	Flower Comm		
Reimbursements	xx4-00 thru xx4-99	Soc'l & Kit Com		
Gifts, Inherit's	xx5-00 thru xx5-99	Music Comm		
Div's & Interest	xx6-00 thru xx6-99	Bd of Trustees		
Loans	xx7-00 thru xx7-99	Finance Comm		Major (\$10K +)
Transfers in	xx8-00 thru xx8-99	Transfers Out	Transfers Out	Transfers Out

Nominating

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee nominates the following Church Officers (*) and Committee/Board members (*) to be elected at the February 4, 1996 Annual Meeting of the First Congregational Church of Georgetown.

MODERATOR: Donn Chatterton* TREASURER: Liz Merrill*
CLERK: Emily Knapp* COLLECTOR: JoEllen Fielding*
AUDITORS: Emily Knapp* & T. Louis Hamelin*
COORDINATORS

FOR: Ushering Donn Chatterton* & Charles Locke*
Missions Peggy Smith*
Social Com. Virginia Ryder*
Flower Com. Joan Chatterton*
Delegates Joe Rawlins* (Delegates represent us in the Essex Assoc.)

FINANCE COMMITTEE (no restrictions on length of service)

Frank Stewart '97
Jill Hamelin '98
Allan Barlow '99*

(not to serve more than two consecutive 2-year terms)

DIACONATE

Janice Daly '97
Charles Davis '97
Steve LeBlanc '97
Alberta Rogers '97
Robert Watts '97
Jim Callahan '98*
Dona McGovern '98*
George Merrill '98*
Judy Rotondo '98*
Claudia Smith '98*

TRUSTEES

Tom Hamelin '97
Don Martel '97*
Stanley Watson '97
George Desrochers '98*
Jay Hart '98*
Clyde Tozier '98*

MUSIC COMMITTEE

Kirsten Davis '97
Elaine Kimball '97
Steve LeBlanc '98*
Craig Southwick '98*

BOARD OF CHRISTIAN EDUCATION

Jeff Garvin '97
Janice Pantano '97*
Diane Townsend '97
Beth Castle '98*
Marci Risch '98*
Pam Sheehan '98*

NOMINATING COMMITTEE

Donna DeSisto '97
Dwight Southwick '97
Pat Barlow '98*
JoEllen Fielding '98*

Respectfully submitted,
Dwight Southwick, Chairman
Pat Barlow Donna DeSisto JoEllen Fielding