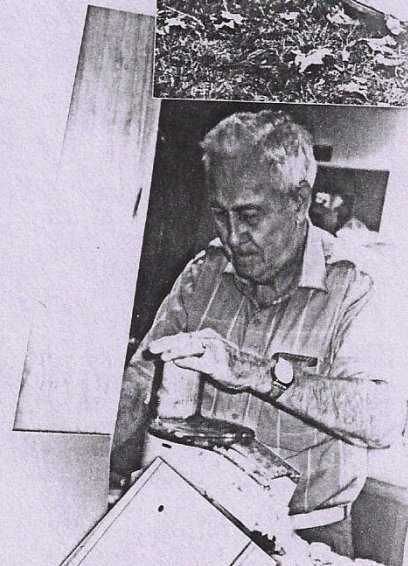
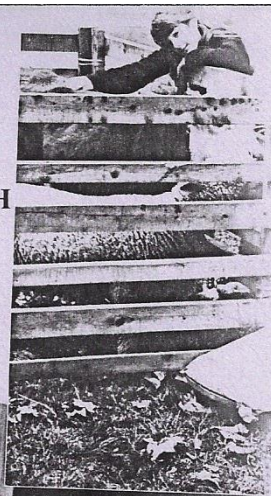


ANNUAL REPORTS FOR 1996

FIRST CONGREGATIONAL CHURCH
of
GEORGETOWN, MASSACHUSETTS



Candid Photos on Cover

*Top to Lower Left: (1) Victorian Tea (2) Apple peeling - Fair pies
(3) Cherub Choir (4) Members visit H.O.M.E. in Orland, Maine
(5) Shining Time Station Kid's Fair*

*Top to Lower Right: (1) Petting Zoo (2) Apple slicing - Fair pies
(3 'All Aboard Fair' Chair (4) We're flamingoed!*

Minister

MINISTER'S MESSAGE

Every year has its highlights to be celebrated, its problems to be solved, its issues to be resolved. 1996 has been no exception. Our Church is alive with activity, confident of God's help and optimistic about the future.

We are continuing to provide meeting spaces for community activities as well as for those displaced by the construction throughout the public school system. The Middle School musical was held here in the spring, a play in the fall; pre-school screening was held here last spring. Two Brownie groups and one Cub Scout group meet here in addition to our regular activities.

In cooperation with the wider church (Northeast Area of the UCC Mass Conference), we celebrated Erv Bode's ten years with us as Area Minister. A surprise party was held at the First Congregational Church in Haverhill, a well-deserved tribute to his love, wisdom and faithfulness so freely shared with so many.

The fellowship in our Church Family has grown in recent years, partly through the leadership of Ginny Ryder, our Social Coordinator. For twelve years she has brought forth order out of chaos in our kitchen, kept track of who has borrowed what, how much punch and coffee we use, the best buys on items large and small, and who is doing coffee hours when. We celebrate Ginny's stewardship of our kitchen and organizing of coffee hours, complete with diagrams and quantities for all size celebrations. Thank you, Ginny.

We've benefitted from Donna Muise's ministry with our youth and youth leaders, expanding to two groups this fall. I've heard many favorable comments about her idea of carrying the babies around the church after Baptism. I notice that some adults look forward to her children's stories as much as the children do! She has a pulpit presence that I enjoy.

It has been our pleasure to have Denise Downs with us as seminary Student Intern since September, sharing in the leading of worship as part of her preparation for ordination. She has been eager to learn the uniqueness and character (and characters) of our Church.

Your cooperative spirit enables us to roll with times and conflicting schedules. We work things out in a spirit of respect and love. The privilege is mine to minister with you.

Faithfully,

Phil Southwick

Youth Minister

YOUTH MINISTER'S REPORT

We have had a wonderful, fruitful 1996 in the youth fellowship program at First Congregational. There is a healthy spirit at work here. Among the youth, the leadership and the congregation, the relationship is right and good. God is in the middle of it all. Our ministry to youth thrives, I believe, because we never forget we are a community of faith. The blessings on our program are evident because the youth fellowship has become ecumenical. In addition to First Church youth, we have Jewish, Catholic and some-still-searching youth regularly attending our meetings.

The first half of 1996 our junior high youth fellowship met in tandem with the junior high youth group from West Boxford. We alternated our meetings between First and Second Churches. Highlights include a cozy house meeting at Joan & Donn Chatterton's home; a tremendously successful "Passover Pasta" supper, which added about \$400 to our treasury; ice skating in Newburyport; movie nights; Emmaus House; Northeast Area youth rallies in April and October; an overnight retreat at Grotonwood which included a total of 23 students and 4 lay leaders representing both churches.

During the late spring, the CE committee at West Boxford felt that it was in the best interest of their youth to run a separate youth fellowship program. This was not an easy decision for all involved. This decision, combined with a series of other events, led me to resign my position as Minister of Christian Education at Second Church.

Vacation Bible School "Marketplace 29AD" was a joint effort with West Boxford. Leaders and children from both churches were well represented. The front lawn was turned into a bible times marketplace. Many, many thanks to all the tribal mothers; Evelyn Boose as music director; Marion Harding and Paula Martel as VBS Coordinators; the CE Committee, Rev Phil and Joan Chatterton for their various ways of helping.

In the Fall, we conquered another milestone here at First Church. The youth program has grown so significantly that we offered youth programs for both Junior High and Senior High. And to date we have had 20 or more students in each group. We all need to thank and praise the lay leaders who have wholeheartedly jumped in to mentor, lead and love our youth: Susan Stead, Jim Urbanski, Marion Freiberg and Bob Watts. Thanks also go to the many parents who have been supportive to the program, helping out with driving and baking, etc.

This congregation is primed for wonderful ministry. The CE Committee and the Diaconate have worked hard at developing a Mission Statement for this church's ministry to youth. I see only good things happening here. People are empowered to share their gifts, and I thank you for your love and kind support and encouragement in 1996. At some point in 1997 I will probably be moving on to serve elsewhere because I need to be working full time, but I have no doubt that the ministry and care of youth and families will continue to thrive here in Georgetown--and that is the true mark of the Spirit at work. Well done, good and faithful servants!

Blessings,

Donna Muise

Clerk

REPORT OF THE CHURCH CLERK

Another year in review ... another year of building friendships and working together for God's glory. Let us celebrate all we have accomplished in 1996 and let us pray for continued blessings for our Church Family in the coming year.

1996 in Review

JANUARY	First Night Activities at our Church Three Kings Sunday - Irish customs celebrated Sunday Pre-membership meetings before worship
FEBRUARY	Annual Meeting after Sunday morning worship Lenten Offering - 80 % (paint fund:Sanctuary) 20 % (UCC Task Force on women and children) Candy/Craft Sale for Heifer Fund Joint Ash Wednesday Service - Groveland
MARCH	New Members Dinner with Diaconate Annual Church Clean-up Day Junior Choir Festival at our Church Palm Sunday & Reception of seven new members Youth Group Pasta Dinner Hanging of the Heritage Quilt in Narthex
APRIL	Maundy Thursday Service of Tenebrae Joint Good Friday Service - Riverside Easter Sunrise Service, Breakfast & Sanctuary Service Middle School Musical Perley Pre-School screening
MAY	Broadway Belles - "Made in the USA" w/Sunday matinee Mothers' Day - Baptisms Missionary Speaker - Sara Best from South Africa
JUNE	Grotonwood Youth Retreat/Trip Graduates Sunday Children's Sunday Junior Choir Mothers' Tea Christian Education Appreciation Dinner at Merrill's Strawberry Social
JULY/AUGUST	Union Services with West Boxford Union Vacation Bible School - Marketplace 29 AD

SEPTEMBER Celebration for Rev. Erv Bode at First Church, Haverhill
 Rally Day - "Ruffles and Freckles" clown ministry
 Gordon Conwell Seminary Student, Denise Downs, joins us
 Two youth groups are launched - Middle School & High School

OCTOBER World Wide Communion
 "All Aboard Fair"

NOVEMBER Flamingos!!!
 Stewardship Sunday Presentation
 Flamingos!!!
 Thanksgiving Sunday - Emmaus Food Collection
 Flamingos!!!**!!
 30th Ecumenical Thanksgiving Eve Service - West Boxford
 Flamingos*****!!!!
 Mini Fair

DECEMBER Flamingos ... still!!!
 Advent Offering - 80% (fund to replace Clark Street doors) &
 20% (Youth Mission Trip in '97)
 Gifts for H.O.M.E.
 Christmas in the Air Concert - featuring all musical groups
 Christmas Sunday Family Service
 Christmas Eve Service of Carols and Candles

REPORT OF MEMBERSHIP

MEMBERS AS OF 1/1/96		252
New Members	March 1996	7
Membership Removals		
Letter of Transfer		4
Death		2
TOTAL MEMBERSHIP 12/31/96		253

IN MEMORIAM
MARCIA HOULDEN
SADIE CHENEY

STATISTICS FROM MINISTER'S RECORDS

Baptisms	12
Weddings	2
Funerals	15

Respectfully submitted,
 Emily J. Knapp, Clerk

Diaconate

Report of the Diaconate - 1996

The major activity and focus of the Diaconate during the year has been to provide some direction and focus for the youth programs which are presently flourishing and growing. Much discussion of the youth programs was held early in the year with the intent of formulating a more detailed plan for the youth programs and creation of a "road map" for the future.

During the spring, the Diaconate was lead in a workshop by Donna Muisse with the outcome being a Mission Statement for Our Youth Ministry. Later in the year Christian Education also met and created their own version of a Mission Statement. In the fall, both CE and Diaconate met together and coordinated the two statements into a single mission statement. Now having an understanding of our beliefs and focus, a more detailed plan for the future of the youth programs can be made.

Diaconate has been very pleased with the significant increase in the youth program, and the high level of participation. beginning in the fall, both a Middle School and Senior High group have been meeting with terrific attendance and participation. We wish to continue our support for these activities.

Claudia Smith has prepared a brochure documenting the outreach, Christian service and volunteer opportunities with which the church is involved. She volunteered to prepare this guide as she felt the opportunities for participation were not well known by all members. We appreciate her efforts.

Additional work was done on the sound system purchased in 1995. Now that the loudspeakers are permanently installed in their elevated location, and the system is better understood, the clarity and comprehension of the morning worship should be greatly improved.

New members were introduced to the Congregation on Palm Sunday. This introduction was preceded by the new member classes ably conducted by Reverend Southwick, and culminated in a welcome dinner. Once again we thank the Fennessey Family for their volunteering to prepare this wonderful meal.

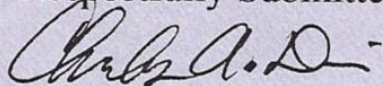
April 4th brought the Maundy Thursday Tennebrae Service. There was good attendance by the Congregation. Easter Sunrise service was also well attended, and was led by the Youth Group with inspiration provided by Donna Muisse. On May

5th, Sara Best, provided a message of her insight and experience as a Missionary in South Africa.

During 1996 we were, as always, inspired by Reverend Southwick's wonderful messages and worship services. His spiritual guidance and leadership has been invaluable. In addition, Donna Muise provided her own inspirational words at least once per month through both children's stories and sermons. During the Autumn, we were also blessed to have the participation of Denise Downs, a Student Intern Minister from Gordon Conwell Theological Seminary. It has been wonderful to have three different points of view in Worship.

I wish to thank all of the members of the Diaconate who gave considerable time and effort to all of our endeavors this year. It has been a pleasure for myself and all of the Diaconate to serve our Church family.

Respectfully Submitted,



Charles A. Davis

Diaconate Members - 1996

Chairperson & Liturgical Cloths - Chuck Davis

Vice Chairperson & Emmaus Meals Coordinator - Dona McGovern

Secretary - George Merrill

Flower & Card Coordinator - Alberta Rogers

Christian Service Coordinator - Judy Rotundo

Church Greeter Coordinator - Claudia Smith

Members -

Bob Watts

Steve Leblanc

Janice Daily

Jim Callahan

Christian Education

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

Board Members this year were Beth Castle, Jeff Garvin (Vice Chairperson), Janet Pantano, Marci Risch (Vice Secretary), Pam Sheehan (Secretary) and Diane Townsend (Chairperson). Other regular non-member attendees at Board meetings included Dorothy Holly-Blanchard (Church School Superintendent), Reverend Phil Southwick and Reverend Donna Muisse.

Highlights

Our Youth Groups...

Again this year our Junior High Youth Group, grades 6-8, has been going full speed ahead. This fall saw several changes with youth group activities: We no longer have a joint youth group affiliation with the 2nd Congregational Church of Boxford, but we now have a High School Youth Group, grades 9-12! Both groups are not just surviving--they are THRIVING! The youth groups are comprised of our Church youth and their friends, regardless of religion. In the fall Donna reported that there were 20 youth in the junior group and 21 in the high school group. In order to maintain such active groups, you must have able, talented and enthusiastic leaders. And we do! Our Youth Minister, Donna, heads the team with Marion Freiberg and Bob Watts as leaders of the junior group and Susan Stead and Jim Urbanski as leaders of our new high school group. Let it be our task as a concerned Church family to support our youth and their leaders in their continued endeavors. Make a commitment to the future. Three cheers for our youth and Donna, Marion, Bob, Sue and Jim!

Vacation Bible School...

Another highlight of the year was Vacation Bible School, held with 2nd Congregational Church of Boxford, at our Church August 5-9, 2-5 p.m. each day. The theme this year was "Marketplace 29 A.D." Much planning, time, talent and effort created a bit of living history for 78-80 young boys and girls from ages 5-11. Approximately 48 artisans and helpers pulled together to make this an incredible event. We applaud Donna as our director, and Marion Harding and Paula Martel as our Church Coordinators. You did a fantastic job. Hearty thanks also to all of you who participated in this wonderful happening.

Confirmation Class...

November saw the beginning of a new Confirmation Class headed by Phil and Donna who have adapted a mentor program for confirmation developed by Rev. Jeanne Marechal of 2nd Congregational Church in Boxford. Personal invitations were sent to youth in the 9th grade and up. The class is comprised of three boys and four girls who meet on the 2nd Sunday of each month with their mentors and Phil and Donna. Meetings are complete with supper! Each student and his/her mentor get together at other times during the month to go over program materials and they also choose a Christian service project to work on together. Confirmation class is held when we have "enough" students to make a class, the last one being at least two years ago. Confirmation will be May 18, 1997.

Interaction with Other Church Boards/Groups...

The most inspiring challenge that the Board experienced this year was that of helping develop a youth mission statement. A workshop on writing a mission/vision statement by establishing priorities for youth ministry was lead by Donna one evening during the summer, with the Board meeting again in the fall to complete our portion of the commission. The Diaconate participated in a similar, but separate, workshop with Donna. The idea was that both groups would get together afterwards, review both statements, and emerge with one youth mission statement supported by both groups. The meeting was dynamic! And we accomplished our goal, with the possible need for some further fine tuning. Thank you Diaconate and Board members.

A representative from the Board was present at the March and November missions meetings. Peggy Smith, Missions Coordinator, and Phil, along with various other individuals with an interest in the missions work of our Church, met to discuss various mission needs, requests, funding and ongoing Church projects. At the November meeting, Helen Snow and Evelyn Boose told the group of their visit to H.O.M.E. in Orland, Maine, and shared some great pictures with us.

Recruitment of Church School Teachers and Caregivers...

A major task each year for the Board is the recruitment of Church School teachers and caregivers. This year was no exception. Because most of our teachers enjoy "team teaching" on an alternating monthly basis, we must have double the teachers for each grade or group of children. Caregivers, two each Sunday, usually work with Nursery boys and girls one Sunday a month. This way, everybody has an opportunity to attend Church on "non-teaching/caregiving" Sundays. However, the number of volunteers we need a year really adds up! If you think you might be interested in teaching but are apprehensive regarding any aspects of teaching, please speak with our Church School Superintendent, any of our teachers or Board members. We have a good curriculum complete with teaching aids and teacher manuals. Our teachers and caregivers are great and we truly appreciate the valuable Christian service that they provide for our Church family. Our heartfelt thanks to all for your time, dedication and enthusiasm!

Further Highlights...

The Valentine Candy and Craft Sale, an annual event hosted by the Church School and the Board to benefit Heifer Project International, was held February 11. This year we raised \$257 to add with other funds to purchase a heifer. Thanks to all who donated delicious confections, crafted wonderful items, helped at the sale and everyone who supported the sale. Can we top \$257 in '97?

In the Spring, a "Caregiving, Church School and Church School Curriculum Questionnaire for 1995-1996" was developed by Dorothy Holly-Blanchard with input from teachers and the Board. The questionnaire was distributed via the Newsletter and a Sunday bulletin to give everyone an opportunity to evaluate Church School and, in particular, curriculum. Responses were received and reviewed by the Board. We thank those who participated.

The Board enthusiastically endorsed the sending of a letter May 29 by Phil, Donna and Dorothy Holly-Blanchard to the Topsfield Sports Arena Manager concerning Sunday sports activities (soccer) at Topsfield Fair Grounds being held during Church School time and turmoil created by the conflicting schedules. While we are all in favor of and support our children participating in athletic programs, we also want our children to be able to attend Church School on Sunday mornings. The letter proposed having sports activities scheduled after 12:30 p.m. as an ideal solution. A response was received and the matter was discussed, but the problem continues.

June is always a busy month. The first Sunday of the month was Graduate Sunday and we celebrated the graduation of four fine young people from our Church family: Gayle Labrie and Sarah Young from Georgetown High School; Gary Patten from Pentucket Regional High School; and Jason Townsend from Masconomet Regional High School.

The second Sunday in June was Children's Sunday, and our theme was "Moses and the Freedom Fanatics." It was an absolutely enchanting, well-rehearsed and delightful production. We applaud you all....from frogs to Pharaoh and Moses. Thanks to all our children, Church School Superintendent, teachers, music makers, parents and any others who helped to make this event possible.

On June 13 the Board hosted the Teacher/Caregiver Appreciation Dinner at the home of Liz and George Merrill which was catered by Eastern Star. The meal was delicious and made more congenial thanks to the hospitality of the Merrills.

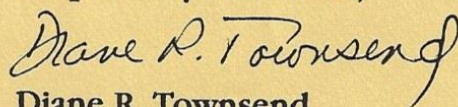
During the summer while services were at our Church, nursery coverage was available for the convenience of churchgoers. Thank you to our summer volunteers.

On Rally Day Phil presented the clown ministry duo of "Ruffles and Freckles" to the congregation. Phil's morning message and the clown ministry of Connie Condon and Mary Connelly from Gloucester were well received. Remember Ruffles and Freckles skit on how to get to heaven? Well, even clowning around can have a message for us all. And we loved it!

In Conclusion

Thanks to all who have supported the Church through the Board of Christian Education. The Board wishes to especially thank Phil, Donna, and Dorothy for their leadership and counsel. We also wish to thank Joan Chatterton (and probably others) in the Church Office for helping us out in so many ways. Thanks also to fellow Board members for participation in all that needed to be done in addition to regular monthly meetings. This was a busy year.

Respectfully submitted,



Diane R. Townsend
Chairperson

CHURCH SCHOOL STAFF 1996 - 1997

NURSERY - INFANTS AND TODDLERS

Week 1:	Dona McGovern	136 Main Street, W. Newbury	363-5520
	Jaime Krenn	114 Thurlow Street	7932
Week 2:	Karen Young	11 Monroe Street	2697
	Marci Risch	42 West Main St.	2251
Week 3:	Sylvia George	72 Thurlow Street	6181
	Kim Zanin	19 Village Lane	4025
Week 4:	Joe Rawlins	482 Main St., Groveland	373-0619
	Pam Sheehan	13 Prospect St.	6329
Week 5:	Janet Pantano	3 Lakeridge Drive	7928
	Karla Szkutak	6 Rainbow Ridge Way	8839

THREE YEAR OLD CLASS

Deborah Rogers	24 Penn Brook Avenue	7005
Charleen Maunsell	55 Thurlow Street	unlisted

FOUR YEAR OLD CLASS

Carrie Callahan	14 Lakeshore Drive	7688
Lisa Lessard	36 Prospect Street	2074

FIVE YEAR OLD CLASS

George & Liz Merrill	17 Lakeridge Drive	5265
Heather Hartford	3 Derek Circle	8732
Jamie Ruh, Assistant	487 North Street	6811

FIRST GRADE

Jeffrey & Nina Garvin	77 W. Main Street	7418
Claudia Smith	85 North Street	2096

SECOND GRADE

Diane Sudak	2 Swanton Way	9864
Beth Castle	217 Central Street	2969
Gail Morehouse	41 Jewett Street	unlisted

THIRD GRADE

Shirley Southwick	5 Hart Circle (Box 200)	8305
Paula Martel	7 Ordway Street	2984

FOURTH GRADE

Karen Flom	1 Bussing Way	5911
James Risch	42 West Main Street	2251

FIFTH & SIXTH GRADE

Marion Harding	80 Thurlow Street	8785
----------------	-------------------	------

MIDDLE SCHOOL

Stan Watson	4 Meadowview Rd.	7564
-------------	------------------	------

SUPERINTENDENT

Dorothy Holly-Blanchard	2 Tenney St. (Box 370)	8577
-------------------------	------------------------	------

CHAIRMAN, BOARD OF CHRISTIAN EDUCATION

Diane Townsend	482 Main St., Groveland	373-0619
----------------	-------------------------	----------

School Superintendent

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT

The Church School Superintendent and staff endeavor to carry out their primary responsibility of providing Christian Education for our youth and helping them to feel that each one has a special place in our Church Family.

We have nine infants and toddlers, and 108 students in classes from 3 years old to Grade 8. All of the classrooms in our new addition are being used, including the Chapel and office. Actually the 4th Grade Class is squeezed into the 2nd floor Conference Room. Our 4 year old class meets weekly in the previous first floor Conference Room. Any large gathering, such as a Grade 1 to 4 worship service at 10:30 a.m., must be held in the Fellowship Hall. We are most grateful that Melissa White, our current custodian, does such a good job of setting-up the room and for putting chairs away in time for everyone to enjoy the Coffee Hour.

This year we became concerned about the misuse of our Nursery Room. This resulted in the room being locked except on Sunday mornings and other times by special request. The persons, who request use of the nursery, are responsible for leaving it in as good or better condition than they found it.

The total teaching and caregiving staff is 29. Please see the roster (page 5 f) for their names. The rotation system, which gives everyone a chance to attend full worship service on a rotating basis, works well. We believe that having all children well cared for during Church worship makes it possible for more young families to become real participants in the life of the church.

We are very appreciative of the dedicated and conscientious staff for both the 1995-96 and the 1996-97 Church School years. Very special appreciation is extended to Florence Hamelin who retired in June after many years of outstanding service to our young people. She is a delightful person with whom to work. For the last two years Jaime Krenn has accepted the responsibility of coordinating the Nursery Caregivers and the general care of the nursery equipment and toys. You may have noticed the addition of the lovely crib donated by the James Smith family.

The curriculum used continues to be "Bible-in-Life" published by David C. Cook Company. From January through December the topics covered include Creation, the lives of Moses, Jacob, David, Jesus and Paul. The 3 - 5 year old classes are on a two year cycle. Grades 1 - 8 are on a three year cycle. All lessons give biblical background as well as ways to make the information relevant to one's daily life. the 3 year old through Grade 1 materials have a separate parental take home sheet for providing curriculum information and suggestions for family follow-up activities.

The curriculum is "teacher friendly". The materials are colorful and are age appropriate. Grades 1 - 8 study the same general theme but the perspective differs according to age

level. This is meant to encourage general family discussion and in-service education. I submit a chart most every month for the church Newsletter that shows what each class will be studying.

Offering envelopes are distributed to all students in classes from 3 years to Grade 8. The offering of the first Sunday of the month supports mission activities of H.O.M.E., Emmaus House and the Heifer Project International. The other weeks' offerings support the general church budget. The current Board of Christian Education budget request for the Church School is \$4,400. This shows that the per pupil cost is a little over \$40.00 per year.

Children's Day was observed on the traditional second Sunday of June. This year the presentation was mainly the musical "Moses and the Freedom Fanatics". Evelyn Boose with the Junior Choir gave fantastic support to the overall program. The teachers and students were very creative as the classes assumed the roles of masters and slaves as well as the plagues of frogs, insects, flies, etc. Special mention should also to the Middle School Class members and their teachers. They took on the responsibility of the speaking parts and some special music. They gave a terrific presentation in spite of having a very short rehearsal time squeezed in between their other school and community activities.

Bibles were presented to twenty-four 2nd Grades and six 5th and 6th Graders. The 2nd Graders received the International Children's Bible, the New Century Version, Word Company, publishers. This is geared to 3rd Grade reading level and has easy-to-read print. We hope this will encourage more Bible reading at an earlier age. This also makes the Bible more understandable to adults including your Church School Superintendent! The 5th and 6th Graders received the Young Discoverers Bible, The New International Version, published by Zondervan Company. The students names were printed on the cover. This is, of course, a more advanced reading level and contains more Bible study helps.

The lovely petunia plants, given to each child, were grown by and donated by Alfred and Ruth Hurd, who live next door to the church on Cottage Street.

Our Church School is blessed by having good support from all our Church Boards, especially the Board of Christian Education who spend considerable time in meetings on Church School concerns, but who also lend their time and talents to our special activities. Parental support is much appreciated: as when parents donate their time, talents and money to our few fund raising activities; when they bring their children to rehearsals, and help with classes when needed.

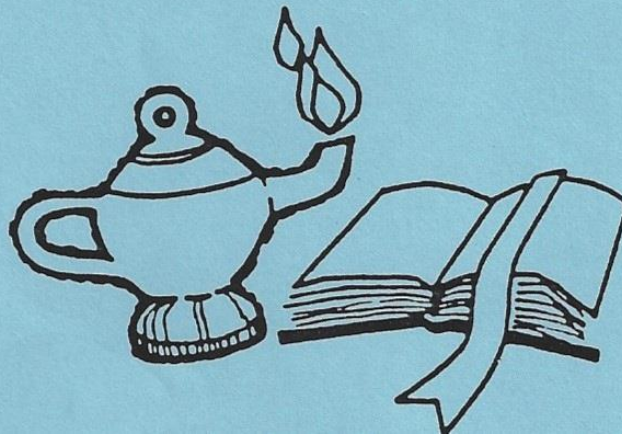
This year I especially want to thank Marion Harding, who assumed the routine Sunday morning responsibilities this fall; and Diane Townsend, who was Marion's willing back-up, during my recuperation from cardiac by-pass surgery. The staff and these two kept our Church School functioning well and gave me complete peace of mind. My thanks to our church members who supported me and my husband by their prayers, cards and several acts of kindness.

No list of thank-yous is complete without mentioning Phil Southwick, who listens well and who helps each of us fit smoothly into the larger picture, and who encourages individual creativity and responsibility. Joan Chatterton is thoughtful, tactful and is always willing to go "the extra mile" with a smile.

As Church School Superintendent I do have some concerns.

1. We have a wonderful problem of growing class sizes. We will have to continue to be flexible and adjust to accommodate our needs.
2. Sunday morning sports programs continue to keep some of our students from attending Church School.
3. Our Church is growing and we need to consider the scheduling, the interrelatedness and impact of the various church groups' activities upon each other.

Dorothy Holly-Blanchard



Trustees

REPORT OF THE BOARD OF TRUSTEES

1996 was a normal year after the heavy capital expenditures in 1995 for boilers and roofs. Our "big" project was the re-pointing of the brick foundation in the old building and the caulking and waterproofing of the new building foundation along the Clark St. side. So far, we're high and dry.

We would like to thank those who pitched in on a regular basis to keep our church clean. We especially had a full turn-out at the Easter clean up, and a good deal was accomplished in a few hours. Work is fun when the gang's all here. See you in the Spring!

The Church is being used a good deal more than ever. For example, construction and school administrative decisions have left the Middle School kids without a place for the annual plays. We are most happy to provide a place for them in 1996 and 1997. Many of our church children and their parents are active in this entertaining and educational effort.

Looking into the crystal ball, we see potential for growth in the use of the church by outside groups. Schedules, ground rules, and maintenance demands will need to be monitored to be sure the church's interests are preserved.

We had a personnel change during the year when Melissa White accepted the sexton's position. We examined the duties and requirements of the sexton with Melissa providing an outline of expectations on a weekly and annual basis. By all accounts received over the last six months, Melissa is doing a great job which makes our decision making seem downright infallible!

A final note to express appreciation for Clyde Tozier's zeal to get things done. Clyde is the experience, the energy, and the glue that holds us together. We are thankful he is recovering from his recent hospitalization.

Respectfully submitted,

Stan Watson, Chairman

1996 Board Members:

George Desrochers

Tom Hamelin

Jay Hart

Don Martel

Clyde Tozier

Music

Report Of The Music Committee



What a musical staff! Thank you Emily Knapp- Organist and Accompanist, Bob Knapp- Music, Senior Choir and Band Director, and Evelyn Boose- Junior and Bell Choir Director. Thank you all choir members and musicians.

The 1996 Music Committee is as follows: Kirsten Davis, Elaine Kimball, Steve LeBlanc, and Craig Southwick.

In March, our church was host to the thirty-sixth Annual Junior Choir Festival which featured over 130 children from seven area Junior Choirs, including our own. What a performance! Well done Junior Choirs and Directors!

In May, the eleventh annual "Broadway Belles" presented "Made in the USA", an American musical review featuring songs from yesteryear as well as contemporary hits. Remember "Let's Sing The Old Songs" and the "T.V. Medley?"

The Annual "Christmas In The Air" Concert featured the Cherub, Junior, Senior and Bell Choirs and the Band, and helped set the Holiday Spirit.

Respectfully Submitted,
Craig Southwick, Chairman

Guild

REPORT OF THE WOMEN'S GUILD

We began 1996 with two work parties (in February and March) devoted to material aids for missions. Some of our members counted and rolled pennies which people donate at the Coffee Hours. These pennies purchase warm wool blankets (through Church World Service) for disaster and refugee relief. Others, of us, stitched and tied twenty-five baby quilts for the ABC AIDS BABIES program to benefit babies and toddlers born with AIDS or fetal alcohol syndrome. Our quilt project is under the direction of Millie Gangloff who puts hours of work into the preparation of the quilt kits. We appreciate those, in our congregation, who helped sew the kits and returned them to Guild for tying. Thank you for your interest.

At our April meeting we welcomed Mary Braaten Miner RN as guest speaker. Mary gave an informative talk on Intercultural Nursing, Inc., telling of the work of health care professionals who make several nursing trips per year to remote areas in Haiti and the Dominican Republic. Guild members brought pharmaceutical items and cash (total value: \$113) for Intercultural Nursing, distributed in June when Mary's team revisited the Dominican Republic.

The Annual May Banquet was held at the Hearthside in Essex at which time we voted monies to be sent to two missionary speakers from our past meetings: Mary Miner of Intercultural Nursing, Inc. and Judith Knowles associated with the Wycliff Bible Interpreters Institute in Australia. Nancy Aberman, from the Reading Library and our Church Family, was guest speaker. Nancy reported on some of her favorite books that showed how women have risen above difficulties.

Following a summer hiatus, Guild women gathered again in September for a Covered Dish Luncheon, fellowship and a time just to talk and share our thoughts on the past summer. We brought bags of wrapped candies to our November dessert meeting and made ninety-three "cracker" parcels of treats to be distributed at the Haverhill Manor Nursing Home for Christmas.

Our final meeting of 1996 was a trip to Northern Essex Community College to attend the Christmas party sponsored by the Life Long Learning Program at the college. It was a musical celebration of the holiday with wonderful refreshments; an uplifting and old-fashioned afternoon tea.

In closing, we would like to invite women from our church and their friends to attend any of our meetings which are usually held during the day on the fourth Thursday: September, November, December, February, March, April and May.

Respectfully submitted,

Betty Jo Fawley, Coordinator

Mission Coordinator

REPORT OF THE MISSION COORDINATOR

Our church actively participates in mission work, both in this community and in the United Church of Christ's wider missions. Church members contributed throughout this past year in many ways.

The church school offering taken the first Sunday of each month goes toward a mission project. The Heifer Project received a large portion of these funds. The October and November offerings were contributed to Emmaus House.

Support for Emmaus House in Haverhill is ongoing throughout the year. Church members prepare meals and serve them once a month for 10 months of the year. Funds are donated to help purchase food for these meals. Volunteers are always needed and welcomed. Our Thanksgiving food offering provided Emmaus with approximately \$500 worth of food and paper goods.

An ad hoc Missions Committee agreed unanimously this fall to continue our tradition of collecting Christmas gifts for H.O.M.E. in Orland, Maine. Approximately 200 gifts were received and picked up for distribution to children from impoverished families, ages 2-15, in that community. H.O.M.E. provides jobs through cottage industries such as weaving, pottery and cabinet making. They have their own sawmill, food co-op, auto repair shop, and library. They also construct homes on land held in trust which can only be sold to low income families for no more than the cost to build.

The Guild sent \$200.00 from their penny collecting to purchase 40 woolen blankets for the needy through Church World Service. Each blanket costs \$5.00. They continue to make quilts for the ABC Quilt Project, donating 25 of their wonderful creations this year to babies suffering with AIDS in the Boston area.

United Church of Christ outreach programs receive two special offerings each year. The spring offering is "One Great Hour of Sharing". In October, the "Neighbors in Need" offering is dedicated to helping people here in the U.S.

Our church's Diaconate Fund is used whenever the need arises to assist local Georgetown families. The money in the fund comes from endowments as well as from occasional donations.

A 20% portion of our Lenten offering was designated to missions, specifically for the UCC Task Force on Women & Children. The same percentage of our Advent offering will be used to help both youth and adults from our church go south next spring to help in

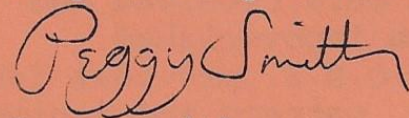
a rebuilding project for a southern church destroyed by arson. We will continue to donate to this very worthy cause in 1997.

We maintain an ongoing "Recycling for Missions" project in our church. Large quantities of beverage can pull-tabs were collected, as well as stamps and eyeglasses. The Heifer Fund recycles used postage stamps - air mail, commemorative, and donations above 32 cents. Habitat for Humanity received two large boxes of eyeglasses and cases from us to help support their work of constructing homes for needy people throughout the U.S. and the world. Donations should be dropped off in the box at the foot of the stairs inside the back Clark Street door.

Food donations are requested for our ongoing food pantry, used to help local families through troubled times. Items can be dropped off on the shelves in the kitchen pantry. Periodically throughout the year the food has been packaged up and delivered where needed.

The generosity and support of our church family has been greatly appreciated by many people during the past year. Thank you for all your donations.

Respectfully submitted,

A handwritten signature in cursive script that reads "Peggy Smith". The signature is written in dark ink and is positioned above the printed name.

Peggy Smith

Fair

REPORT OF THE FAIR CHAIRMEN

The **1996 All Aboard Fair** proved a success is not merely in the dollars earned but in the fellowship and good feelings that arose from working together toward a common goal. This fair was a success on all counts due to the hard work and dedication of everyone who worked it.

So many wonderful people contributed to the success of the fair. Everyone who baked, set-up, cooked, cleaned, sewed, worked and performed myriad other tasks were essential to the effort, and their efforts were very much appreciated. "Many hands make light work" may be an old adage, but it is still true, especially in our congregation.

Almost all of the table chairpeople and meal coordinators returned from the previous year's fair, and they seamlessly organized their portion of the fair. A few individuals who 'signed on' for their first time were wonderful additions and made the co-chair's job so easy. Despite some cold, breezy weather on Saturday afternoon for the Children's Fair activities, the torrential rainstorm held off until everything was cleaned up that evening!

A mini-fair was held the last Sunday in November and added to the fair proceeds. The financial breakdown follows.

Respectfully submitted,

<i>October Fair</i>	<i>\$ 8,142.25</i>
<i>December Mini Fair</i>	<i>223.75</i>
<i>Grand Total</i>	<i>8,366.00</i>

Nancy Aberman
Jean Neble

Fair Co-Chairs

Flowers

REPORT OF THE FLOWER COORDINATOR

We are happy to welcome three newcomers to our Flower Committee. They are: Vicki Plinario, Marge Stewart and Marge Watson.

Our monthly Chairladies are as follows:

February	Joan Chatterton	July	Lillian Kelloway
March	Ruth Jones	September	Marge Watson
April	Donna DeSisto	October	Vicki Plinario
May	Marge Stewart	November	Joan Chatterton
June	Anna Tozier	December/January	
		Christmas Memorial Plants (Diaconate)	

We are always appreciative of those in our Church Family who offer their blossoming house plants or wish to share special bouquets with us for a Sunday service. We welcome offers of memorial bouquets throughout the year - not just at Easter and Christmas, and are grateful to the Diaconate for their time spent in the artistry of arrangement for memorial plants donated at these two special times of the year. Thanks, too, to all of you who make donations toward these plants.

Sincerely,

Joan Chatterton, Coordinator

Social

REPORT OF THE SOCIAL COMMITTEE

It has been a good year as Social Chairman - no big receptions or celebrations, just good ol' Coffee Hours! Nothing new in the kitchen this year, but several of our coffee pots were repaired.

When something needed fixing, the Trustees were always right there to help. Thank you, Trustees!

When the kitchen needed something, the Finance Committee said 'go ahead, get it'. Thank you, Finance Committee!

When things wouldn't quite work out, there was always the help from the office. Thank you, Phil and Joan!

Most of all, there were all those Coffee Hostesses over the last twelve years and those of you who baked, poured and did clean up. Thank you, one and all!

Respectfully submitted,

Ginny Ryder, Social Chairman

Finance

The 1996 Financial Report at a Glance

<u>DESCRIPTION</u>	<u>1996 Budget</u>	<u>1996 Actual</u>	<u>1997 Budget</u>	<u>Approx % of Total</u>
Available Funds, 01/01	\$ 40,440.21	\$ 40,440.21	\$ 44,303.33	
Receipts:				
Pledges and Other Stewardship	87,150.00	95,208.57	95,900.00	74%
Fundraising	12,800.00	12,987.54	13,300.00	10%
Facilities and Equipment Usage	6,110.00	7,810.00	7,460.00	6%
Other Income	11,582.00	13,280.29	12,535.00	10%
TOTALS	117,642.00	129,286.40	129,195.00	
Expenditures:				
Salaries and Benefits	79,089.14	75,918.06	86,366.08	61%
Christian Education	4,500.00	6,409.66	6,400.00	5%
Mission Activities	10,824.77	8,809.56	10,201.08	7%
Utilities, Maint, and Insurance	17,304.00	16,779.29	18,650.00	13%
Other Expenditures	17,363.81	17,506.71	19,083.36	14%
TOTALS	129,081.72	125,423.28	140,700.51	
Available Funds, 12/31	29,000.49	44,303.33	32,797.82	

Collector

1 9 9 6 P L E D G I N G S T A T U S

PLEDGES FOR NORMAL OPERATIONS:

Fully Paid	61
Nearly Paid	20
Half Paid	6
Little Paid	2
Nothing Paid	0
Moved	1
Deceased	1
	<hr/>
TOTAL Pledges	91

Sincerely,

Joellen Fielding, Collector

Treasurer / Budget

Summary Financial Statement

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Available Funds, 01/01	\$		\$		\$		
4	General Fund, Current Expense	11,958.84		11,958.84		4,977.71		fr 4/6, 4/8
5	General Fund, Missions	2,279.47		2,279.47		2,878.11		fr 4/4,5,7,9:14
6	Music Endowment	592.49		592.49		479.12		fr 13/4
7	General Fund Endowment	225.07		225.07		447.87		fr 14/4
8	Mission Endowment	26.41		26.41		56.59		fr 15/4
9	Diaconate Fund	8,000.56		8,000.56		8,234.60		fr 16/4
10	Diaconate Fund Endowment	88.68		88.68		175.17		fr 17/4
11	Memorial Fund	1,200.04		1,200.04		1,551.81		fr 18/4
12	Capital Outlay Fund	16,068.65		16,068.65		25,502.35		fr 19/22
13	TOTAL, Available Funds	40,440.21		40,440.21		44,303.33		
14								
15	Receipts for Current Expense	\$		\$		\$		
16	General Fund	98,125.86		105,918.65		109,997.61		fr 4/19
17	Music Endowment	316.00		240.70		200.00		fr 13/16
18	General Fund Endowment	311.00		3,042.17		200.00		fr 14/17
19	TOTAL, Rcts for Current Expense	98,752.86		109,201.52		110,397.61		
20								
21	Receipts for Missions	\$		\$		\$		
22	General Fund	7,792.14		7,999.89		8,462.39		fr 4/20
23	Mission Endowment	43.00		33.53		25.00		fr 15/13
24	Diaconate Fund	240.00		254.24		200.00		fr 16/7
25	Diaconate Fund Endowment	122.00		477.89		75.00		fr 17/16
26	TOTAL, Receipts for Missions	8,197.14		8,765.55		8,762.39		
27								
28	Receipts for Capital Outlay	\$		\$		\$		
29	General Fund	10,162.00		10,763.73		9,360.00		fr 4/21
30	Memorial Fund	48.00		36.77		40.00		fr 18/10
31	Capital Outlay Fund	482.00		518.83		635.00		fr 19/26
32	TOTAL, Rcts for Capital Outlay	10,692.00		11,319.33		10,035.00		
33								
34	GRAND TOTAL, RECEIPTS	117,642.00		129,286.40		129,195.00		
35								
36	Expenditures for Current Expense	\$		\$		\$		
37	General Fund	116,394.25		113,250.75		129,659.44		fr 4/39
38	Music Endowment	31.60		24.07		20.00		fr 13/33
39	General Fund Endowment	31.10		304.22		20.00		fr 14/49
40	TOTAL, Expend's for Cur Expense	116,456.95		113,579.04		129,699.44		
41								
42	Expenditures for Missions	\$		\$		\$		
43	General Fund	9,808.27		8,694.61		9,441.08		fr 4/40
44	Mission Endowment	4.30		3.35		2.50		fr 15/27
45	Diaconate Fund	1,000.00		63.81		750.00		fr 16/27
46	Diaconate Fund Endowment	12.20		47.79		7.50		fr 17/45
47	TOTAL, Expenditures for Missions	10,824.77		8,809.56		10,201.08		
48								
49	Expenditures for Capital Outlay	\$		\$		\$		
50	General Fund	0.00		2,208.37		0.00		fr 4/41
51	Memorial Fund	100.00		110.00		0.00		fr 18/35
52	Capital Outlay Fund	1,700.00		716.31		800.00		fr 20/20
53	TOTAL, Expend's for Cap Outlay	1,800.00		3,034.68		800.00		
54								
55	GRAND TOTAL, EXPENDITURES	129,081.72		125,423.28		140,700.51		
56								
57	Available Funds, 12/31	\$		\$		\$		
58	General Fund, Current Expense	-5,344.48		4,977.71		-14,147.12		fr 4/60, 4/62
59	General Fund, Missions	0.00		2,878.11		2,353.36		fr 4/58,61,63:68
60	Music Endowment	136.89		479.12		0.00		fr 13/44
61	General Fund Endowment	279.90		447.87		0.00		fr 14/67
62	Mission Endowment	0.00		56.59		0.00		fr 15/38
63	Diaconate Fund	7,767.49		8,234.60		8,262.42		fr 16/40
64	Diaconate Fund Endowment	0.00		175.17		0.00		fr 17/63
65	Memorial Fund	1,648.04		1,551.81		2,091.81		fr 18/46
66	Capital Outlay Fund	24,512.65		25,502.35		34,237.35		fr 20/62
67	TOTAL, Available Funds	29,000.49		44,303.33		32,797.82		
68	PROOF (Ln 13)+(Ln 34)-(Ln55)	29,000.49		44,303.33		32,797.82		

General Fund, Summary

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget	1996 Actual	1997 Budget				Notes
1								
2								
3	Balances, 01/01	\$	\$	\$				
4	Advent '95 10% Laz Hse, 10% UCC TF	256.40	256.40	190.40				
5	Blankets, Ch World Serv (Guild)			41.50				
6	Checking Account Cushion	500.00	500.00	500.00			to 4/58	
7	Church Schl Offer, 20% for Miss'ns	466.87	466.87	315.17				
8	Current Expense	11,458.84	11,458.84	4,477.71				
9	Emmaus Meals, from pledges	711.69	711.69	852.92				
10	Heifer Fund	194.00	194.00	232.63				
11	Mission Coordinator's Expenses	86.51	86.51	21.51				
12	Stage Reconstruction	0.00	0.00	40.00				
13	Xmas E '95, 20% to Malden M Fire	564.00	564.00	230.62				
14	Youth Group Activities	0.00		953.36				
15	TOTAL, General Fund Balance	14,238.31	14,238.31	7,855.82				
16								
17								
18	Receipts for:	\$	\$	\$				
19	Current Expense	98,125.86	105,918.65	109,997.61			fr 6/27	
20	Missions	7,792.14	7,999.89	8,462.39			fr 6/32	
21	Capital Outlay	10,162.00	10,763.73	9,360.00			fr 6/37	
22	SUBTOTAL, Receipts	116,080.00	124,682.27	127,820.00				
23								
24	Transfers-In, from:	\$	\$	\$				
25	Cap Out (Res) Fund/Offset Deficit	0.00	0.00	0.00			fr 20/25	
26	Cap Out Fund/Stage & Quilt Box	0.00	667.55	0.00			fr 20/(27:38)	
27	Diaconate Fund	0.00	300.00	0.00			fr 16/30	
28	Diaconate Fund Endowment	0.00	84.54	0.00			fr 17/54 er3	
29	Gen'l Supp't Endow/Avail Funds	225.07	2,515.15	627.87			fr 14/52,53,56,58	
30	Memorial Fund	0.00	0.00	0.00			fr 18/38	
31	Mission Endow/MACUCC, OCWM	65.11	0.00	79.09			fr 15/32	
32	Music Endowment/Music Programs	740.00	330.00	659.12			fr 13/38	
33	SUBTOTAL, Transfers-In	1,030.18	3,897.24	1,366.08				
34								
35	TOTAL, General Fund Deposits	117,110.18	128,579.51	129,186.08				
36								
37								
38	Expenditures for:	\$	\$	\$				
39	Current Expense	116,394.25	113,250.75	129,659.44			fr 10/26	
40	Missions	9,808.27	8,694.61	9,441.08			fr 11/57	
41	Capital Outlay	0.00	2,208.37	0.00			fr 12/22	
42	SUBTOTAL, Expenditures	126,202.52	124,153.73	139,100.51				
43								
44	Transfers-Out, to:	\$	\$	\$				
45	Capital Outlay Fund	9,662.00	10,298.73	8,900.00			to 19/(29:46)	
46	Diaconate Fund, 90% Dole Fund Div	328.45	0.00	335.15			to 16/12	
47	Diaconate Fund Endowment	0.00	84.54	0.00			to 17/32 cor er3	
48	General Support Endowment	0.00	0.00	0.00			to 14/32	
49	Memorial Fund	500.00	425.00	500.00			to 18/(13:22)	
50	Mission Endowment	0.00	0.00	0.00			to 15/20	
51	Music Endowment	0.00	0.00	0.00			to 13/25	
52	SUBTOTAL, Transfers-Out	10,490.45	10,808.27	9,735.15				
53								
54	TOTAL, General Fund Disbursements	136,692.97	134,962.00	148,835.66				
55								
56								
57	Balances, 12/31							
58	Advent '96, 20% Yu Grp So B Ch's	0.00	190.40	200.00				
59	Blankets, Ch World Serv (Guild)		41.50	0.00				
60	Checking Account Cushion	500.00	500.00	500.00			fr 4/4	
61	Church Schl Offer, 20% for Miss'ns	0.00	315.17	0.00				
62	Current Expense	-5,844.48	4,477.71	-14,647.12				
63	Emmaus Meals, from pledges	0.00	852.92	0.00				
64	Heifer Fund	0.00	232.63	250.00				
65	Mission Coordinator's Expenses	0.00	21.51	0.00				
66	Stage Reconstruction		40.00	0.00				
67	Xmas E '96, 20% Yu Grp So B Ch's	0.00	230.62	200.00				
68	Youth Group Activities	0.00	953.36	1,703.36				
69	TOTAL, General Fund Balance	-5,344.48	7,855.82	-11,793.76				
70	PROOF, (Ln 15)+(Ln 35)-(Ln 54)	-5,344.48	7,855.82	-11,793.76				

General Fund, Receipts

Assignment of Receipts: E = Current Expense; M = Missions
C = Capital outlay; s = Specified Purposes

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Business Transactions	\$		\$		\$		
4	Arnie Goldberg, Architect			6.84		0.00		
5	Check Returned, ISF			25.00		0.00		
6	Easter Breakfast Surplus	50.00				50.00		
7	Essex North	0.00		10.00		0.00		
8	Pingree Insur, Group Auto Savings			345.00		350.00		
9	Reimb, Alarm Engineering	0.00		70.00		70.00		
10	Reimb, Essex Assoc, Postage	100.00		127.05		0.00		
11	Reimb, Flowers	400.00		807.02		600.00		
12	Reimb, Strawberry Social Advance	250.00				250.00		
13	Reimb, Workmen's Comp Insur	0.00				0.00		
14	Sale of Estey Two-Manual Reed Orga	0.00		100.00		0.00		
15	Vacation Bible School			1,275.25		1,400.00		
16	Wedding Deposits	100.00				140.00		
17	SUBTOTAL, Business Transactions	900.00		2,766.16		2,860.00		E
18								
19	Facilities and Equipment Usage	\$		\$		\$		
20	Alcoholics Anonymous	350.00		360.00		350.00		
21	Country Gardners			25.00		0.00		
22	Joyce Dance Studio	3,000.00		3,500.00		3,500.00		
23	Other	200.00		175.00		210.00		
24	Public Education			100.00		0.00		
25	Royal Stage Ensemble			855.00		500.00		
26	Senior Center	2,000.00		2,050.00		2,000.00		
27	TOPS	500.00		725.00		900.00		
28	Use of chairs			20.00		0.00		
29	Women's Club	60.00				0.00		
30	SUBTOTAL, Use of Facil & Equip	6,110.00		7,810.00		7,460.00		E
31								
32	Fundraising:	\$		\$		\$		
33	Broadway Belles	2,500.00		2,702.00		1,500.00		E
34	Fair	9,000.00		8,142.25		8,500.00		50%E, 50%Cs
35	Heifer Fund	200.00		257.63		250.00		Ms
36	Lenten Concert					1,500.00		E
37	Mini-Fair	200.00		223.75		200.00		50%E, 50%Cs
38	Strawberry Social	500.00		708.55		600.00		E
39	Youth Group Activities	400.00		953.36		750.00		Es
40	SUBTOTAL, Fundraising	12,800.00		12,987.54		13,300.00		
41								
42	Gifts for a Purpose:	\$		\$		\$		
43	Bell Music			50.00		0.00		E
44	Emmaus, General Support			110.00		0.00		Ms
45	Emmaus, Meals	300.00		200.00		200.00		Ms
46	Heating System Upgrade			90.00		0.00		Cs
47	H.O.M.E.			250.00		0.00		Ms
48	Memorial Fund	500.00		425.00		500.00		Cs
49	Roof Repairs			90.00		0.00		Cs
50	Sara Best, Guest Spkr on Missions			10.00		0.00		Ms
51	Southern Burned Churches			125.00		0.00		Ms
52	Stage Reconstruction	250.00		60.00		0.00		Cs
53	Youth Minister	5,000.00		4,000.00		4,000.00		E
54	SUBTOTAL, Gifts for a Purpose	6,050.00		5,410.00		4,700.00		
55								
56	Gifts for General Support, From:	\$		\$		\$		
57	Other	100.00				100.00		
58	Perley Fund	300.00		500.00		500.00		
59	SUBTOTAL, Gifts for Gen'l Supp't	400.00		500.00		600.00		E
60								
61	Investment Earnings:	\$		\$		\$		
62	Bethlehem Steel Common Stock	0.00				0.00		E
63	MA Cong'l Fund, 2nd Trust	1,470.00				1,500.00		75.2%E, 24.8%Ms
64	United Church Foundation	1,200.00				1,500.00		E
65	SUBTOTAL, Investment Earnings	2,670.00		0.00		3,000.00		

C O N T I N U E D O N N E X T P A G E

General Fund, Receipts, Continued

Rcts Assign's: E = Current Expense; M = Missions
C = Capital Outlay; s = Specified Purposes

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Stewardship:	\$		\$		\$		
4	Advent Folders, Current Year	1,250.00		992.00		1,000.00		80%Cs, 20%Ms
5	Advent Folders, Prior Yr Late Rcts	250.00		221.25		250.00		80%Cs, 20%Ms
6	Blankets, Ch World Serv (Guild)	150.00		241.50		200.00		Ms
7	Church School Offerings	1,300.00		1,676.40		1,600.00		80%E, 20%Ms
8	Lenten Folders	1,250.00		1,188.00		1,200.00		80%Cs, 20%Ms
9	Loose Collect; Onetime Donat'ns	5,600.00		4,684.12		5,000.00		E
10	Neighbors In Need	300.00		375.35		325.00		Ms
11	One Great Hour of Sharing	300.00		303.00		325.00		Ms
12	Pledges, General Support	75,400.00		83,701.85		85,000.00		90.2%E, 6.8%M, 3%C
13	Building Fund	150.00		615.00		0.00		Cs
14	Renovation Fund	200.00		57.00		0.00		Cs
15	Thanksgiving Eve Offering	0.00		0.00		0.00		Ms
16	Xmas Eve Offering	1,000.00		1,153.10		1,000.00		80%C, 20%Ms
17	SUBTOTAL, Stewardship	87,150.00		95,208.57		95,900.00		
18								
19								
20	TOTAL, General Fund Receipts	116,080.00		124,682.27		127,820.00		
21								
22								
23	Assignment of Gen'l Fund Receipts:							
24	Current Expense							
25	General Support	97,725.86		104,965.29		109,247.61		
26	Specified Purposes	400.00		953.36		750.00		
27	SUBTOTAL, Rcts for Current Expense	98,125.86		105,918.65		109,997.61		to 4/19
28								
29	Missions							
30	OCWM and General Support	5,163.69		5,000.00		5,780.00		
31	Specified Purposes	2,628.45		2,999.89		2,682.39		
32	SUBTOTAL, Receipts for Missions	7,792.14		7,999.89		8,462.39		to 4/20
33								
34	Capital Outlay							
35	General Support	2,262.00		2,400.00		2,550.00		
36	Specified Purposes	7,900.00		8,363.73		6,810.00		
37	SUBTOTAL, Rcts for Capital Outlay	10,162.00		10,763.73		9,360.00		to 4/21
38								
39	TOTAL, General Fund Receipts	116,080.00		124,682.27		127,820.00		
40								
41								
42								
43	Investments							
44								
45	Bethlehem Steel, Common Stock:	\$		\$		\$		
46	(Gift of:							
47	Value, 01/01, 50 Shares @ 13.8750			693.75				
48	Value, 12/31, 50 Shares @ 8.8750			443.75				
49								
50								
51	Mass Cong'l Fund, 2nd Trust:	\$		\$		\$		
52	(Gifts of: Bateman \$10,000, and							
53	Pool \$1,000, or 1,835 Shares; Gift							
54	of Dole \$3,600, or 606 Shares)							
55	Value, 01/01, 2,441 Shares @ 9.6822			23,634.25				
56	Value, 12/31, 2,441 Shares @ 9.3061			22,716.19				
57								
58								
59	United Church Foundation	\$		\$		\$		
60	(Reinvestment of Endowment Growth:							
61	\$28,000, 1990)							
62	Val, 01/01, 7,155.4131 Sh @ 4.83955			34,628.98				
63	Val, 12/31, 7,155.4131 Sh @							

CONTINUED ON NEXT PAGE

General Fund, Expenditures on Current Expense

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget	1996 Actual	1997 Budget				Notes
1								
2								
3	Diaconate: Ministering through matters of the Holy Spirit							
4								
5	Expenses:	\$	\$	\$				
6	Worship and Visitation	800.00	907.99	1,000.00				
7	Pulpit Supply/Secretarial Supply	0.00	0.00	0.00				
8	SUBTOTAL, Diaconate Expenses	800.00	907.99	1,000.00				
9								
10	Pastor's Compensa'n & Benefits:	\$	\$	\$				
11	Salary, Paid to Pastor	29,400.00	29,400.00	31,800.00				
12	Medical & Dental Insur, Pd to UCC	6,000.00	6,058.50	6,426.00				
13	Pension, Paid to UCC	5,415.77	5,414.50	5,857.88				Sal x 1.3 x .1417
14	Family Protection, Paid to UCC	382.20	382.20	413.40				Sal x 1.3 x .01
15	Automobile Allowance, Pd to Pastor	3,000.00	3,000.00	3,240.00				
16	Parsonage Util Allow, Pd to Pastor	2,900.00	2,900.00	3,132.00				
17	SUBTOTAL, Pastor's Comp & Ben's	47,097.97	47,155.20	50,869.28				
18								
19	Secretary's Compensation:	\$	\$	\$				
20	Salary	6,220.00	6,220.00	6,550.00				
21	State Income Tax withheld							
22	FICA Retirement withheld (6.20%)	-385.64	-385.68	-406.10				
23	FICA Medicare withheld (1.45%)	-90.19	-90.23	-94.98				
24	Federal Income Tax withheld	0.00		0.00				
25	NET PAID to Secretary	5,744.17	5,744.09	6,048.93				
26	Withholdings Paid to Mass DOR	0.00	0.00	0.00				
27	W/holdings & FICA Taxes Pd to IRS	951.66	951.82	1,002.15				incl Ch's share
28	EMPLOYMENT COST, Secretary	6,695.83	6,695.91	7,051.08				
29								
30	Office Operation:	\$	\$	\$				
31	Stationery, Postage, Supplies	4,500.00	3,088.51	3,500.00				
32	Lease of Equipment	0.00	532.56	1,500.00				
33	Maintenance of Equipment	600.00		200.00				
34	SUBTOTAL, Office Operation	5,100.00	3,621.07	5,200.00				
35								
36	Wider Fellowship Expenses:	\$	\$	\$				
37	MACUCC Dues, 252 @ \$7.20	1,814.40	1,814.40	1,814.40				
38	Essex Assoc Dues, 252 @ .60	151.20	151.20	151.20				
39	Conference Participation	50.00	160.00	50.00				
40	SUBTOTAL, Wider Fellowship Exp	2,015.60	2,125.60	2,015.60				
41								
42	SUBTOTAL, Spiritual Matters	61,709.40	60,505.77	66,135.95				
43								
44								
45	Board of Christian Education: Ministering through Religious Education							
46								
47	Expenses:	\$	\$	\$				
48	Bible School Operation		1,406.04	1,400.00				
49	Church School Operation	4,100.00	4,316.62	4,400.00				
50	Youth Group Operation	400.00	687.00	600.00				
51	SUBTOTAL, Christian Ed Expenses	4,500.00	6,409.66	6,400.00				
52								
53	Youth Minister's Compen & Ben's:	\$	\$	\$				
54	Salary, Paid to Youth Minister	5,250.00	5,250.00	6,700.00				
55	State Income Tax withheld							
56	FICA Retirement withheld (6.20%)	-325.50	-325.56	-415.40				Sal x .062
57	FICA Medicare withheld (1.45%)	-76.13	-76.09	-97.15				Sal x .0145
58	Federal Income Tax withheld (7%)	-367.50	-384.00	-469.00				Sal x .07
59	NET PAID to Youth Minister	4,480.88	4,464.35	5,718.45				
60	Medical & Dental Insur, Pd to UCC	744.00						
61	Pension, Paid to UCC	967.10		1,234.21				Sal x 1.3 x .1417
62	Withholdings Paid to Mass DOR	0.00	0.00	0.00				
63	W/holdings & FICA Taxes Pd to IRS	1,170.75	1,187.30	1,494.10				incl Ch's share
64	EMPLOYMENT COST, Youth Minister	7,362.73	5,651.65	8,446.76				
65								
66	SUBTOTAL, Religious Education	11,862.73	12,061.31	14,846.76				

C O N T I N U E D O N N E X T P A G E

General Fund, Expenditures on Current Expense, **Continued**

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget	1996 Actual	1997 Budget				Notes
1								
2								
3	Flower Committee: Ministering through Decor and Recognition							
4								
5	Expenses:	\$	\$	\$				
6	Flowers	500.00	450.78	500.00				
7	Other	50.00	272.94	100.00				
8	SUBTOTAL, Decor and Recognition	550.00	723.72	600.00				
9								
10								
11	Social and Kitchen Committee: Ministering through Social Activities							
12								
13	Expenses:	\$	\$	\$				
14	Post Worship Fellowship	400.00	536.23	500.00				
15	Receptions	25.00	26.47	25.00				
16	SUBTOTAL, Social Activ's Expend's	425.00	562.70	525.00				
17								
18								
19	Music Committee: Ministering through Music							
20								
21	Expenses:	\$	\$	\$				
22	Advertising sale of Estey Organ	0.00	18.00	0.00				
23	Babysitting for Mus Prog Partic	0.00		100.00				
24	Cleaning of Choir Robes and Stoles	0.00		250.00				
25	Junior Choir Expenses	0.00	127.23	125.00				
26	New Music	50.00	57.30	50.00				
27	Piano Tuning and Maintenance	300.00	280.00	300.00				
28	Pipe Organ Maint Contract	320.00	330.00	330.00				
29	Profess'l Memberships & Subscrip's	70.00	23.95	70.00				
30	Substitute Organist	150.00	150.00	150.00				
31	SUBTOTAL, Musical Expenses	890.00	986.48	1,375.00				
32								
33	Music Director:	\$	\$	\$				
34	Salary	3,950.00	3,950.00	4,150.00				
35	State Income Tax withheld	0.00	0.00	0.00				
36	FICA Retirement withheld (6.20%)	-244.90	-244.91	-257.30				
37	FICA Medicare withheld (1.45%)	-57.28	-57.25	-60.18				
38	Federal Income Tax withheld	0.00	0.00	0.00				
39	NET PAID to Music Director	3,647.83	3,647.84	3,832.53				
40	Withholdings Paid to Mass DOR	0.00	0.00	0.00				
41	W/holdings & FICA Taxes Pd to IRS	604.35	604.32	634.95				incl Ch's share
42	EMPLOYMENT COST, Music Director	4,252.18	4,252.16	4,467.48				
43								
44	Organist:	\$	\$	\$				
45	Salary	4,350.00	4,350.00	4,570.00				
46	State Income Tax withheld	0.00	0.00	0.00				
47	FICA Retirement withheld (6.20%)	-269.70	-269.75	-283.34				
48	FICA Medicare withheld (1.45%)	-63.08	-63.11	-66.27				
49	Federal Income Tax withheld	0.00	0.00	0.00				
50	NET PAID to Organist	4,017.23	4,017.14	4,220.40				
51	Withholdings Paid to Mass DOR	0.00	0.00	0.00				
52	W/holdings & FICA Taxes Pd to IRS	665.55	665.72	699.21				incl Ch's share
53	EMPLOYMENT COST, Organist	4,682.78	4,682.86	4,919.61				
54								
55	SUBTOTAL, Musical Expenditures	9,824.95	9,921.50	10,762.08				
56								
57								
58	Board of Trustees: Ministering through Property and Facilities							
59								
60	Sexton:	\$	\$	\$				
61	Salary	4,150.00	4,150.00	5,000.00				
62	State Income Tax withheld	0.00	0.00	0.00				
63	FICA Retirement withheld (6.20%)	-257.30	-257.28	-310.00				
64	FICA Medicare withheld (1.45%)	-60.18	-60.14	-72.50				
65	Federal Income Tax withheld	0.00	0.00	0.00				
66	NET PAID to Sexton	3,832.53	3,832.58	4,617.50				
67	Back Pay Adjustment		0.00	457.51				
68	Withholdings Paid to Mass DOR	0.00	0.00	0.00				
69	W/holdings & FICA Taxes Pd to IRS	634.95	634.84	765.00				incl Ch's share
70	EMPLOYMENT COST, Sexton	4,467.48	4,467.42	5,840.01				

General Fund, Expenditures on Current Expense, Continued

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Utilities:	\$		\$		\$		
4	Electricity	2,950.00		3,333.66		3,400.00		
5	Fuel Oil	3,500.00		3,026.44		3,100.00		
6	Gas	2,200.00		1,974.46		2,100.00		
7	Rubbish Disposal	300.00		216.00		250.00		
8	Sewage Disposal	180.00		0.00		200.00		
9	Sprinkler Serv Chg (Bk Flo Tst)	125.00		75.00		75.00		
10	Telephone	725.00		685.83		725.00		
11	Water	100.00		139.32		150.00		
12	SUBTOTAL, Utilities	10,080.00		9,450.71		10,000.00		
13								
14	Insurance:	\$		\$		\$		
15	Comprehensive and Liability	4,024.00		4,024.00		4,000.00		
16								
17	Maintenance, Church Edifice:	\$		\$		\$		
18	Clean-up Day	50.00		0.00		150.00		
19	Custodial Supplies	200.00		129.69		150.00		
20	Elevator	1,200.00		1,200.40		1,200.00		
21	Heating System	250.00		1,169.70		250.00		
22	Snow and Ice Control	0.00		0.00		600.00		
23	Other	1,000.00		804.79		800.00		
24	SUBTOTAL, Maint, Church Edifice	2,700.00		3,304.58		3,150.00		
25								
26	Maintenance, Parsonage:	\$		\$		\$		
27	Heating System	0.00		0.00		0.00		
28	Other, Painting, Redecorating	500.00		0.00		1,500.00		
29	SUBTOTAL, Maintenance, Parsonage	500.00		0.00		1,500.00		
30								
31	SUBTOTAL, Prop & Facil Expenditures	21,771.48		21,246.71		24,490.01		
32								
33								
34	Finance Committee: Ministering Through Financial Management							
35								
36	Assis't Collector and/or Treasurer: \$			\$		\$		
37	Expense Allowance	1,186.00		0.00		1,250.00		
38	State Income Tax withheld			0.00		0.00		
39	FICA Retirement withheld (6.20%)	-73.53		0.00		-77.50		
40	FICA Medicare withheld (1.45%)	-17.20		0.00		-18.13		
41	Federal Income Tax withheld	0.00		0.00		0.00		
42	NET PAID to Assis't Coll/Treas	1,095.27		0.00		1,154.38		
43	Withholdings Paid to Mass DOR	0.00		0.00		0.00		
44	W/holdings & FICA Taxes Pd to IRS	181.46		0.00		191.25		incl Ch's share
45	EMPLOYMENT COST, Assis Coll/Treas	1,276.73		0.00		1,345.63		
46								
47	Collector:	\$		\$		\$		
48	Expense Allowance	1,186.00		1,186.00		1,250.00		
49	State Income Tax withheld			0.00		0.00		
50	FICA Retirement withheld (6.20%)	-73.53		-73.52		-77.50		
51	FICA Medicare withheld (1.45%)	-17.20		-17.16		-18.13		
52	Federal Income Tax withheld	0.00		0.00		0.00		
53	NET PAID to Collector	1,095.27		1,095.32		1,154.38		
54	Withholdings Paid to Mass DOR	0.00		0.00		0.00		
55	W/holdings & FICA Taxes Pd to IRS	181.46		181.36		191.25		incl Ch's share
56	EMPLOYMENT COST, Collector	1,276.73		1,276.68		1,345.63		
57								
58	Treasurer:	\$		\$		\$		
59	Expense Allowance	1,186.00		593.00		1,250.00		
60	State Income Tax withheld			0.00		0.00		
61	FICA Retirement withheld (6.20%)	-73.53		-36.76		-77.50		
62	FICA Medicare withheld (1.45%)	-17.20		-8.58		-18.13		
63	Federal Income Tax withheld	0.00		0.00		0.00		
64	NET PAID to Treasurer	1,095.27		547.66		1,154.38		
65	Withholdings Paid to Mass DOR	0.00		0.00		0.00		
66	Late Charges Paid to IRS			108.84				
67	W/holdings & FICA Taxes Pd to IRS	181.46		90.68		191.25		incl Ch's share
68	EMPLOYMENT COST, Treasurer	1,276.73		747.18		1,345.63		

CONTINUED ON NEXT PAGE

General Fund, Expenditures on Missions

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Advent Folders:	\$		\$		\$		
4	Cur yr, 20%, So Burned Churches	250.00		8.00		0.00		
5	Pri Yr Late Rcts, 10% Lazarus Hse	25.00		22.00		25.00		
6	Pri Yr Late Rcts, 10% UCC TF	25.00		22.00		25.00		
7	Prior yr, 10%, Lazarus House	128.20		128.20		95.20		
8	Pri yr, 10%, UCC T F on Wo & Chil	128.20		128.20		95.20		
9	SUBTOTAL, Advent Folders	556.40		308.40		240.40		
10								
11	Expenses:	\$		\$		\$		
12	Diac Fund End, 10% Dole Por MC Fnd	36.49		0.00		37.24		to 17/20
13	Mission Coordinator	50.00		0.00		50.00		
14	SUBTOTAL, Expenses	86.49		0.00		87.24		
15								
16	Lenten Folders:	\$		\$		\$		
17	20%, UCC T F on Women & Children	250.00		237.60		240.00		20% 6/8
18								
19	OCWM (to MACUCC):	\$		\$		\$		
20	General OCWM Support	4,427.20		4,300.00		5,080.00		
21	Miss'n Coord Leftover Funds	86.51		0.00		21.51		fr 4/11
22	Mission Endowment Interest	65.11		0.00		79.09		fr 4/31
23	Neighbors in Need	300.00		375.35		325.00		fr 6/10
24	One Great Hour of Sharing	300.00		303.00		325.00		fr 6/11
25	SUBTOTAL, To MACUCC for OCWM	5,178.82		4,978.35		5,830.60		
26								
27	Seminary Support:	\$		\$		\$		
28	Andover-Newton	400.00		400.00		400.00		fr 6/30
29	Seminary Scholarship	250.00		250.00		250.00		fr 6/30
30	SUBTOTAL, Seminary Support	650.00		650.00		650.00		
31								
32	Special Mission Activities:	\$		\$		\$		
33	Ch Schl Proj, Cur Yr, to Heifer	300.00		101.62		320.00		20% 6/7
34	Ch Schl Proj, Prior Yr, to Heifer	466.87		466.87		315.17		
35	Church World Service (Blankets)	150.00		200.00		241.50		fr 6/6
36	Emmaus, Donna's Walk, fr Mi Co			25.00		0.00		
37	Emmaus, General Support	0.00		110.00		0.00		fr 5/44
38	Emmaus Meals, Current Year	300.00				200.00		
39	Emmaus Meals, Prior Year	711.69		58.77		852.92		fr 4/9
40	H.O.M.E.	0.00		250.00		0.00		fr 5/47
41	Heifer Fund, Cur Yr (Ch Schl Proj)	200.00		25.00		0.00		
42	Heifer Fund, Pri Yr (Ch Schl Proj)	194.00		194.00		232.63		fr 4/10
43	Local Aid thru Diac/Pastor			300.00		0.00		fr 4/27
44	Sara Best, Misn'y Spkr, fr Mi Co			100.00		0.00		
45	Southern Burned Churches			125.00		0.00		fr 5/51
46	SUBTOTAL, Special Mission Activ's	2,322.56		1,956.26		2,162.22		
47								
48	Thanksgiving Eve Offering:	\$		\$		\$		
49		0.00				0.00		fr 6/15
50								
51	X-mas Eve Offering:	\$		\$		\$		
52	1996	200.00		0.00		230.62		
53	Prior Yr (Malden Mills Fire)	564.00		564.00		0.00		fr 4/13
54	SUBTOTAL, X-mas Eve Offering	764.00		564.00		230.62		
55								
56								
57	TOTAL, Expenditures on Missions	9,808.27		8,694.61		9,441.08		to 4/40

General Fund, Expenditures on Capital Outlay

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Equipment and Enhancements:	\$		\$		\$		
4	B'way Belles, S LeBlanc			190.82				
5	Lighting and Stage, S LeBlanc			197.55				
6	Quilt Display Case, Spaulding Fur			470.00				
7	Repair of Foundation, A D Masonry			750.00				
8	Stage Lighting, L Gaudet			600.00				
9								
10								
11								
12								
13	SUBTOTAL, Equip and Enhance	0.00		2,208.37		0.00		
14								
15	Renovation and New Construction:	\$		\$		\$		
16								
17								
18								
19								
20	SUBTOTAL, Reno and New Const	0.00		0.00		0.00		
21								
22	TOTAL, Expend's on Cap Outlay	0.00		2,208.37		0.00		to 4/40

Music Endowment

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Balances, Sav Accn't 22635, 01/01	\$		\$		\$		
4	Available Funds	592.49		592.49		479.12		
5	Gift from V Rasmussen	1,000.00		1,000.00		1,000.00		
6	Gift, Memory of E E Pingree	4,000.00		4,000.00		4,000.00		
7	Gifts, Memory of B Arsenault	928.75		928.75		928.75		
8	Gifts, Memory of D DeFelippo	132.50		132.50		132.50		
9	Growth, Accumulation	1,237.10		1,237.10		1,261.17		
10	TOTAL, Music Endowment Balance	7,890.84		7,890.84		7,801.54		
11								
12								
13	Earnings from:	\$		\$		\$		
14	Sav Accn't 22635, Interest	316.00		240.70		200.00		
15	CD (No current CD)	0.00				0.00		
16	SUBTOTAL, Earnings	316.00		240.70		200.00		
17								
18	Growth of Endowment:	\$		\$		\$		
19	Gifts, Memory of					0.00		
20	Gifts, Other					0.00		
21	Reinvestment, 10% of Earnings	31.60		24.07		20.00		fr 13/33
22	SUBTOTAL, Growth of Endowment	31.60		24.07		20.00		
23								
24	Transfers-In from:	\$		\$		\$		
25	Gen'l Fund, (Should not be any)	0.00				0.00		fr 4/51
26		0.00						
27	SUBTOTAL, Transfers-In	0.00		0.00		0.00		
28								
29	TOTAL, Music Endowment Receipts	347.60		264.77		220.00		
30								
31								
32	Expenditures for:	\$		\$		\$		
33	Endowment Growth, 10% of Earnings	31.60		24.07		20.00		fr 13/16; to 13/21
34								
35	Transfers-Out to:	\$		\$		\$		
36	Gen'l Fund, 90% Earn's (Music Pro)	284.40		330.00		180.00		fr 13/16
37	Gen'l Fund, Available Funds	455.60				479.12		
38	SUBTOTAL, Transfers-Out	740.00		330.00		659.12		to 4/32
39								
40	TOTAL, Music Endowment Disburse's	771.60		354.07		679.12		
41								
42								
43	Balances, Sav Accn't 22635, 12/31	\$		\$		\$		
44	Available Funds	136.89		479.12		0.00		
45	Gift from V Rasmussen	1,000.00		1,000.00		1,000.00		
46	Gift, Memory of E E Pingree	4,000.00		4,000.00		4,000.00		
47	Gifts, Memory of B Arsenault	928.75		928.75		928.75		
48	Gifts, Memory of D DeFelippo	132.50		132.50		132.50		
49	Growth, Accumulation	1,268.70		1,261.17		1,281.17		
50	TOTAL, Music Endowment Balance	7,466.84		7,801.54		7,342.42		
51	PROOF (Ln 10 + Ln 29 - Ln 40)	7,466.84		7,801.54		7,342.42		

General Support Endowment

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Balances, Sav Accn't 30122, 01/01	\$		\$		\$		
4	Available for General Fund	225.07		225.07		447.87		
5	Growth Accumulation	7,764.90		7,764.90		8,069.12		
6	TOTAL, Cur Expen Endow Balance	7,989.97		7,989.97		8,516.99		
7								
8								
9	Earnings from:	\$		\$		\$		
10	CD (Currently, no CD)							
11	Sav Accn't 30122, Interest	311.00		247.56		200.00		
12								
13	*M C Fnd, Bateman/Poole Por, 3 Divs			871.64				.751741*M C Div
14	*Diac Fnd End, B/P Portion, er Div			284.44				fr 17/52 cor er1
15	*United Church Foundation, Div's			1,638.54				
16								
17	SUBTOTAL, Earnings	311.00		3,042.17		200.00		
18								
19	Growth of Endowment:	\$		\$		\$		
20	Reinvestment, 10% of Earnings	31.10		24.76		20.00		fr 14/43
21	10% of Beth Stl Dividends	0.00		0.00		0.00		
22	10% of Ma Cngl Bateman & Poole Div	110.51		0.00		112.76		
23	10% of United Church Found'n Div's	120.00		0.00		150.00		
24								
25	*Reinv, 10% B/P Portion, 3 Div's			87.16				fr D45
26	*Reinv, 10% B/P Portion, er Div			28.44				fr D46
27	*Reinv, 10% Un Ch Found Div's			163.85				fr D47
28								
29	SUBTOTAL, Growth of Endowment	261.61		304.22		282.76		
30								
31	Transfers-In from:	\$		\$		\$		
32	General Fund (Should not be any)	0.00		0.00		0.00		To 4/47
33								
34	*M C Fnd, Dole Portion, 3 Div's			287.85				.2482589*M C Div
35	*Diac Fnd End, Dole Portion, er Div			93.93				fr 17/52 cor er 1
36								
37	SUBTOTAL, Transfers-In	0.00		381.79		0.00		
38								
39	TOTAL, Gen'l Fund Endow Receipts	572.61		3,728.18		482.76		
40								
41								
42	Expenditures for:	\$		\$		\$		
43	Endowment Growth, 10% of Earnings	31.10		24.76		20.00		fr 14/11;to 14/20
44								
45	*End Gro, 10% B/P Portion, 3 Div's			87.16				fr 14/13
46	*End Gro, 10% B/P Portion, er Div			28.44				fr 14/14
47	*End Gro, 10% Un Ch Found Div's			163.85				fr 14/15
48								
49	SUBTOTAL, Expenditures	31.10		304.22		20.00		
50								
51	Transfers-Out to:	\$		\$		\$		
52	General Fund, Available Funds	225.07				447.87		fr 14/4; to 4/27
53	Gen Fnd, 90% Earnings					180.00		fr 14/11; to 4/27
54								
55	*Diac Fnd End, Dole Por, 3 Div's			287.85				to 17/13
56	*Gen Fnd, 90%, B/P Por, 3 Div's			784.47				to 4/29
57	*Diac Fnd End, Dole Por, er Div			93.93				to 17/14
58	*Gen Fnd, 90%, B/P Por, er Div			255.99				to 4/29
59	*Gen Fnd, 90% Un Ch Found Div's			1,474.69				
60								
61	SUBTOTAL, Transfers-Out	225.07		2,896.94		627.87		
62								
63	TOTAL, Gen Sup Endow Disbursements	256.17		3,201.16		647.87		
64								
65								
66	Balances, Sav Accn't 30122, 12/31	\$		\$		\$		
67	Available for General Fund	279.90		447.87		0.00		
68	Growth Accumulation	8,026.51		8,069.12		8,351.88		
69	TOTAL, Gen'l Supp't Endow Balance	8,306.41		8,516.99		8,351.88		
70	PROOF (Ln 6 + Ln 26 - Ln 38)	8,306.41		8,516.99		8,351.88		

Mission Endowment

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Bal, Sav Ac 04-050001775, 01/01	\$		\$		\$		
4	Available Funds	26.41		26.41		56.59		
5	Growth, Accumulation	72.68		72.68		76.03		
6	Missionary Society Fund	1,000.00		1,000.00		1,000.00		
7	TOTAL, Mission Endowment Balance	1,099.09		1,099.09		1,132.62		
8								
9								
10	Earnings from:	\$		\$		\$		
11	CD (Currently, no CD)	0.00		0.00		0.00		
12	Sav Ac 04-050001775, Interest	43.00		33.53		25.00		
13	SUBTOTAL, Earnings	43.00		33.53		25.00		
14								
15	Growth of Endowment:	\$		\$		\$		
16	Reinvestment, 10% of Earnings	4.30		3.35		2.50		fr 15/27
17								
18	Transfers-In from:	\$		\$		\$		
19	Mis'n Endow CD 17-300034	0.00		0.00		0.00		
20	Gen'l Fund (Should not be any)	0.00		0.00		0.00		fr 4/50
21	SUBTOTAL, Transfers-In	0.00		0.00		0.00		
22								
23	TOTAL, Mission Endowment Receipts	47.30		36.88		27.50		
24								
25								
26	Expenditures for:	\$		\$		\$		
27	Endowment Growth, 10% of Earnings	4.30		3.35		2.50		to 15/16
28								
29	Transfers-Out to:	\$		\$		\$		
30	Gen Fund, Avail Funds for OCWM	26.41		0.00		56.59		Avail Funds, Ln 4
31	Gen Fund, 90% of Earnings for OCWM	38.70		0.00		22.50		90% of Earnings
32	SUBTOTAL, Transfers-Out	65.11		0.00		79.09		to 4/31
33								
34	TOTAL, Miss'n Endow Disbursements	69.41		3.35		81.59		
35								
36								
37	Bal, Sav Ac 04-050001775, 12/31	\$		\$		\$		
38	Available Funds	0.00		56.59		0.00		
39	Growth Accumulation	76.98		76.03		78.53		
40	Missionary Society Fund	1,000.00		1,000.00		1,000.00		
41	TOTAL, Mission Endowment Balance	1,076.98		1,132.62		1,078.53		
42	PROOF (Ln 7 + Ln 23 - Ln 34)	1,076.98		1,132.62		1,078.53		

Diaconate Fund

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Balances, IAA 79-0046593, 01/01	\$		\$		\$		
4	Diaconate Fund, Available	8,000.56		8,000.56		8,234.60		
5								
6	Earnings from:	\$		\$		\$		
7	IAA, Interest	240.00		254.24		200.00		
8						500.00		
9	Transfers-In from:	\$		\$		\$		
10	Diac Fund Endow, Available Funds	88.68				175.17		fr 17/48
11	Diac Fund Endow, 90% of Earnings	109.80				67.50		fr 17/49
12	Gen'l Fnd, 90% Dole Por, M C Div	328.45				335.15		fr 4/46
13								
14	*Diac Fnd End, 90% Dole Por, 3 Divs			259.07				fr 17/51
15	*Diac Fnd End, Dole Portion, er Div			93.93				fr 17/53 er2
16	*Diac Fnd End, 90% Dole Por, er Div			84.54				fr 17/55
17								
18	SUBTOTAL, Transfers-In	526.93		437.54		577.82		
19								
20	TOTAL, Diaconate Fund Receipts	766.93		691.78		777.82		
21								
22								
23	Direct Expenditures for:	\$		\$		\$		
24	Local Aid thru Diac/Pastor	1,000.00		50.00		750.00		
25	Bank Debit, Interest			13.81				
26	New IAA checks	0.00						
27	SUBTOTAL, Diac Fund Expenditures	1,000.00		63.81		750.00		
28								
29	Transfers-Out to:	\$		\$		\$		
30	Gen'l Fund for Local Aid	0.00		300.00		0.00		to 4/25
31								
32	*Diac Fund End, Dole Fund, er Div			93.93				to 17/31 cor er2
33								
34	SUBTOTAL, Transfers-Out	0.00		393.93		0.00		
35								
36	TOTAL, Diac Fund Disbursements	1,000.00		457.74		750.00		
37								
38								
39	Balances, IAA 79-0046593, 12/31	\$		\$		\$		
40	Diaconate Fund, Available	7,767.49		8,234.60		8,262.42		
41								
42	* Will not be handled this way in 1997							

Diaconate (Dole) Fund Endowment

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Balance, Sav Accn't 34248, 01/01	\$		\$		\$		
4	Available to Diaconate Fund	88.68		88.68		175.17		
5	Growth, Accumulation	3,041.81		3,041.81		3,089.60		
6	TOTAL, Diac Fund Endow Balance	3,130.49		3,130.49		3,264.77		
7								
8								
9	Earnings from:	\$		\$		\$		
10	CD (Currently no CD)							
11	Savings Accn't 34248, Interest	122.00		96.10		75.00		
12								
13	*Dole Portion, Ma C F, 3 Div's			287.85				fr 14/55
14	*Dole Portion, Ma C F, er Div			93.93				fr 14/57
15								
16	SUBTOTAL, Earnings	122.00		477.89		75.00		
17								
18	Growth of Endowment:	\$		\$		\$		
19	Reinvestment, 10% of Earnings	12.20		9.61		7.50		fr 17/40
20	10% of Dole Portion, Ma Cong'l Div	36.49				37.24		fr 11/12
21								
22	*End Gro, 10% Dole Portion, 3 Div's			28.79				
23	*End Gro, 10% Dole Portion, er Div			9.39				
24								
25	SUBTOTAL, Growth of Endowment	48.69		47.79		44.74		
26								
27	Transfers-In from:	\$		\$		\$		
28	General Fund (Should not be any)	0.00		0.00		0.00		fr 4/47
29								
30	*Ma Cng'l Fnd Qtrly Div			378.37				er1
31	*Diac Fnd, Dole Portion er Div			93.93				fr 16/32 cor er2
32	*Gen'l Fund, 90% er Div			84.54				fr 4/47 cor er3
33								
34	SUBTOTAL, Transfers-In	0.00		556.84		0.00		
35								
36	TOTAL, Diac Fund Endow Receipts	170.69		1,082.52		119.74		
37								
38								
39	Direct Expenditures for:	\$		\$		\$		
40	Endowment Growth, 10% of Earnings	12.20		9.61		7.50		to 17/19
41								
42	*End Gro, 10% Dole Portion, 3 Div's			28.79				
43	*End Gro, 10% Dole Portion, er Div			9.39				
44								
45	SUBTOTAL, Expenditures	12.20		47.79		7.50		
46								
47	Transfers-Out to:	\$		\$		\$		
48	Diaconate Fund, Available Funds	88.68				175.17		fr 17/4; to 16/10
49	Diaconate Fund, 90% of Interest	109.80				67.50		fr 17/11; to 16/11
50								
51	*Diac Fnd, 90% Dole Portion, 3 Divs			259.07				to 16/14
52	*Gen Supp't End, Ma C F, er Div			378.37				to 14/14, 35 cor er1
53	*Diac Fnd, Dole Portion, er Div			93.93				to 16/15 er2
54	*Gen Fnd, 90% Dole Portion, er Div			84.54				to 4/28 er3
55	*Diac Fnd, 90% Dole Portion, er Div			84.54				to 16/16
56								
57	SUBTOTAL, Transfers-Out	198.48		900.45		242.67		
58								
59	TOTAL, Diac Fund Endow Disburs's	210.68		948.24		250.17		
60								
61								
62	Balance, Sav Accn't 34248, 12/31	\$		\$		\$		
63	Available to Diaconate Fund	0.00		175.17		0.00		
64	Growth Accumulation	3,090.50		3,089.60		3,134.34		
65	TOTAL, Diac Fund Endow Balance	3,090.50		3,264.77		3,134.34		
66	PROOF (Ln 6 + Ln 36 - Ln 59)	3,090.50		3,264.77		3,134.34		
67								
68	* Will not be handled this way in 1997							

Diaconate (Dole) Fund Endowment

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Balance, Sav Accn't 34248, 01/01	\$		\$		\$		
4	Available to Diaconate Fund	88.68		88.68		175.17		
5	Growth, Accumulation	3,041.81		3,041.81		3,089.60		
6	TOTAL, Diac Fund Endow Balance	3,130.49		3,130.49		3,264.77		
7								
8								
9	Earnings from:	\$		\$		\$		
10	CD (Currently no CD)							
11	Savings Accn't 34248, Interest	122.00		96.10		75.00		
12								
13	*Dole Portion, Ma C F, 3 Div's			287.85				fr 14/55
14	*Dole Portion, Ma C F, er Div			93.93				fr 14/57
15								
16	SUBTOTAL, Earnings	122.00		477.89		75.00		
17								
18	Growth of Endowment:	\$		\$		\$		
19	Reinvestment, 10% of Earnings	12.20		9.61		7.50		fr 17/40
20	10% of Dole Portion, Ma Cong'l Div	36.49				37.24		fr 11/12
21								
22	*End Gro, 10% Dole Portion, 3 Div's			28.79				
23	*End Gro, 10% Dole Portion, er Div			9.39				
24								
25	SUBTOTAL, Growth of Endowment	48.69		47.79		44.74		
26								
27	Transfers-In from:	\$		\$		\$		
28	General Fund (Should not be any)	0.00		0.00		0.00		fr 4/47
29								
30	*Ma Cng'l Fnd Qtrly Div			378.37				er1
31	*Diac Fnd, Dole Portion er Div			93.93				fr 16/32 cor er2
32	*Gen'l Fund, 90% er Div			84.54				fr 4/47 cor er3
33								
34	SUBTOTAL, Transfers-In	0.00		556.84		0.00		
35								
36	TOTAL, Diac Fund Endow Receipts	170.69		1,082.52		119.74		
37								
38								
39	Direct Expenditures for:	\$		\$		\$		
40	Endowment Growth, 10% of Earnings	12.20		9.61		7.50		to 17/19
41								
42	*End Gro, 10% Dole Portion, 3 Div's			28.79				
43	*End Gro, 10% Dole Portion, er Div			9.39				
44								
45	SUBTOTAL, Expenditures	12.20		47.79		7.50		
46								
47	Transfers-Out to:	\$		\$		\$		
48	Diaconate Fund, Available Funds	88.68				175.17		fr 17/4; to 16/10
49	Diaconate Fund, 90% of Interest	109.80				67.50		fr 17/11; to 16/11
50								
51	*Diac Fnd, 90% Dole Portion, 3 Divs			259.07				to 16/14
52	*Gen Supp't End, Ma C F, er Div			378.37				to 14/14, 35 cor er1
53	*Diac Fnd, Dole Portion, er Div			93.93				to 16/15 er2
54	*Gen Fnd, 90% Dole Portion, er Div			84.54				to 4/28 er3
55	*Diac Fnd, 90% Dole Portion, er Div			84.54				to 16/16
56								
57	SUBTOTAL, Transfers-Out	198.48		900.45		242.67		
58								
59	TOTAL, Diac Fund Endow Disburs's	210.68		948.24		250.17		
60								
61								
62	Balance, Sav Accn't 34248, 12/31	\$		\$		\$		
63	Available to Diaconate Fund	0.00		175.17		0.00		
64	Growth Accumulation	3,090.50		3,089.60		3,134.34		
65	TOTAL, Diac Fund Endow Balance	3,090.50		3,264.77		3,134.34		
66	PROOF (Ln 6 + Ln 36 - Ln 59)	3,090.50		3,264.77		3,134.34		
67								
68	* Will not be handled this way in 1997							

Memorial Fund

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Balance, IAA 79-002828, 01/01	\$		\$		\$		
4	Memorial Fund	1,200.04		1,200.04		1,551.81		
5								
6								
7	Earnings from:	\$		\$		\$		
8	IAA 79-002828, Interest	48.00		10.29				
9	Sav Accn't 05-000352-5, Interest			26.48		40.00		
10	SUBTOTAL, Earnings	48.00		36.77		40.00		
11								
12	Transfers-In, from:	\$		\$		\$		
13	IAA 79-002828			1,115.33				fr 18/39
14	Gen'l Fund	0.00		425.00		500.00		fr 4/49
15		0.00						fr 4/49
16		0.00						fr 4/49
17		0.00						fr 4/49
18		0.00						fr 4/49
19		0.00						fr 4/49
20		0.00						fr 4/49
21		0.00						fr 4/49
22		500.00						
23	SUBTOTAL, Transfers-In	500.00		1,540.33		500.00		
24								
25	TOTALS, Memorial Fund Receipts	548.00		1,577.10		540.00		
26								
27								
28	Direct Expenditures, for:	\$		\$		\$		
29		0.00						
30		0.00						
31		0.00						
32	Service Charge	0.00		10.00				
33	Sound System	100.00		100.00				
34		0.00						
35	SUBTOTAL, Direct Expenditures	100.00		110.00		0.00		
36								
37	Transfers-Out to:	\$		\$		\$		
38	General Fund	0.00						to 4/30
39	Sav Accn't 05-00035205			1,115.33				to 18/13
40	SUBTOTAL, Transfers-Out	0.00		1,115.33		0.00		
41								
42	TOTALS, Memorial Fund Disbursements	100.00		1,225.33		0.00		
43								
44								
45	Balance, Sav Ac 05-00035205, 12/31 \$			\$		\$		
46	Memorial Fund	1,648.04		1,551.81		2,091.81		

Capital Outlay Fund

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Balances, IAA 79-002794, 01/01	\$		\$		\$		
4	Facilities and Equipment	365.00		365.00		2,727.49		
5	Renovations	215.00		215.00		272.00		
6	Reserve Fund	8,258.22		8,258.22		12,960.05		
7								
8	Bell Choir Fund	418.68		418.68		418.68		
9	Broadway Belles Fund	1,751.50		1,751.50		405.15		
10	Building (Heritage) Fund, Cash	1,003.66		1,003.66		1,618.66		
11	*Bldg (Heri) Fnd, Bond V4253557EE	5,000.00		5,000.00				
12	*Bldg (Heri) Fnd, Albuquerque Land							
13	Butler Pipe Organ	2,466.92		2,466.92		2,466.92		
14	Door Repl, Clark St Side, Advent					1,716.08		
15	Door Repl, Clark St Side, Xmas Eve					0.00		
16	Heating System Upgrade					90.00		
17	Paint Touch-up in Sanctuary	1,025.85		1,025.85		2,153.50		
18	Piano Fund	144.34		144.34		144.34		
19	Roof Repairs	20.00		20.00		110.00		
20	Stage Reconstruction	399.48		399.48		419.48		
21						0.00		
22	TOTAL, Capital Outlay Balance	16,068.65		16,068.65		25,502.35		
23								
24								
25	Earnings from:	\$		\$		\$		
26	IAA, Interest (all to Reserve Fnd)	482.00		518.83		635.00		
27								
28	Transfers-In from Gen'l Fund to:	\$		\$		\$		
29	Facilities and Equipment	2,262.00		2,400.00		2,550.00		
30	Renovations	200.00		57.00		0.00		
31	Reserve Fund, 50% of Fair Net	4,500.00		4,071.13		4,250.00		
32	Reserve Fund, 50% of Min-Fair Net	100.00		111.88		100.00		
33								
34	Bell Choir Fund	0.00		0.00		0.00		
35	Broadway Belles Fund	0.00		0.00		0.00		
36	Bldg (Heritage) Fnd, Don's & Ple	150.00		615.00		0.00		
37	Butler Pipe Organ	0.00		0.00		0.00		
38	Door Repl, Clark St Side, Advent			793.60		200.00		
39	Door Repl, Clark St Side, Lenten			0.00		960.00		
40	Door Repl, Clark St Side, Xmas Eve			922.48		0.00		
41	Heating System Upgrade	0.00		90.00		0.00		
42	Paint Touch-up in Sanctuary	2,200.00		1,127.65		800.00		
43	Piano Fund	0.00		0.00		0.00		
44	Roof Repairs, Donations	0.00		90.00		0.00		
45	Stage Reconstruction	250.00		20.00		40.00		
46								
47	SUBTOTAL, Transfers-In	9,662.00		10,298.73		8,900.00		fr 4/45
48								
49	TOTAL, Capital Outlay Receipts	10,144.00		10,817.56		9,535.00		
50								
51								
52	*Not included in totals							

C O N T I N U E D O N N E X T P A G E

Capital Outlay Fund, Continued

	A	B	C	D	E	F	G	H
	DESCRIPTION	1996 Budget		1996 Actual		1997 Budget		Notes
1								
2								
3	Direct Expenditures from, for:	\$		\$		\$		
4	Facilities and Equipment, Checks			10.55				
5	Facil & Equip, Interest Adjustment			26.96				
6	Renovations	0.00		0.00				
7	Reserve Fund			0.00				
8								
9	Bell Choir Fund	0.00		0.00				
10	B Belles Fund, Draping Rod Set	1,200.00		678.80				
11	Building (Heritage) Fund	0.00		0.00				
12	Butler Pipe Organ	0.00		0.00				
13	Door Replacement, Clark St Side			0.00		800.00		
14	Heating System Upgrade	0.00		0.00				
15	Paint Touch-up in Sanctuary	500.00		0.00				
16	Piano Fund	0.00		0.00				
17	Roof Repairs	0.00		0.00				
18	Stage Reconstruction	0.00		0.00				
19		0.00		0.00				
20	SUBTOTAL, Direct Expenditures	1,700.00		716.31		800.00		
21								
22	Transfers-Out to Gen'l Fnd from:	\$		\$		\$		
23	Facilities and Equipment	0.00		0.00				
24	Renovations	0.00		0.00				
25	Reserve Fund, Offset Cur Exp Def	0.00		0.00				to 4/25
26				0.00				
27	Bell Choir Fund	0.00		0.00				
28	B Belles Fund, Lighting & Stage	0.00		197.55				to 4/26
29	B Belles Fund, Quilt Display Box	0.00		470.00				to 4/26
30	Building (Heritage) Fund	0.00		0.00				
31	Butler Pipe Organ	0.00		0.00				
32	Door Replacement, Clark St Side			0.00				
33	Heating System Upgrade	0.00		0.00				
34	Paint Touch-up in Sanctuary	0.00		0.00				
35	Piano Fund	0.00		0.00				
36	Roof Repairs	0.00		0.00				
37	Stage Reconstruction	0.00		0.00				
38		0.00		0.00				
39	SUBTOTAL, Transfers-Out	0.00		667.55		0.00		
40								
41	TOTAL, Capital Outlay Disbursements	1,700.00		1,383.86		800.00		
42								
43								
44	Balances, IAA 79-002794, 12/31	\$		\$		\$		
45	Facilities & Equipment	2,627.00		2,727.49		5,277.49		
46	Renovations	415.00		272.00		272.00		
47	Reserve Fund	13,340.22		12,960.05		17,945.05		
48								
49	Bell Choir Fund	418.68		418.68		418.68		
50	Broadway Belles Fund	551.50		405.15		405.15		
51	Building (Heritage) Fund	1,153.66		1,618.66		1,618.66		
52	*Bldg (Heri) Fnd, Bond V4253557EE	5,000.00		5,000.00				
53	*Bldg (Heri) Fnd, Albuquerque Land							
54	Butler Pipe Organ	2,466.92		2,466.92		2,466.92		
55	Door Replacement, Clark St Side			1,716.08		2,076.08		
56	Heating System Upgrade	0.00		90.00		90.00		
57	Paint Touch-up in Sanctuary	2,725.85		2,153.50		2,953.50		
58	Piano Fund	144.34		144.34		144.34		
59	Roof Repairs	20.00		110.00		110.00		
60	Stage Reconstruction	649.48		419.48		459.48		
61		0.00		0.00		0.00		
62	TOTAL, Capital Outlay Balance	24,512.65		25,502.35		34,237.35		
63	PROOF (520-BB) + (529-TR) - (629-TD)	24,512.65		25,502.35		34,237.35		
64								
65								
66	* Not included in Totals							

Nominating

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee nominates the following Church Officers () and Committee/board members (*) to be elected at the February 2, 1997 Annual Meeting of the First Congregational Church of Georgetown.*

MODERATOR	Donn Chatterton*	TREASURER	Stan Watston*
CLERK	Emily Knapp*	COLLECTOR	JoEllen Fielding*
ASST. TREASURER	Muriel Gordon*	ASST. COLLECTOR	Ruth Jones*
AUDITORS	Emily Knapp* and T. Louis Hamelin*		
COORDINATORS FOR:			

USHERING	Donn Chatterton* and Charles Locke*		
MISSIONS	Peggy Smith*	SOCIAL COMMITTEE	Kirsten Davis*
FLOWER COMMITTEE		Joan Chatterton*	
DELEGATES TO ESSEX ASSOCIATION	Joe Rawlins*		

FINANCE COMMITTEE (no restrictions on length of service)

Frank Stewart	2000*
Allan Barlow	1999
Jill Hamelin	1998

(not to serve more than two consecutive 2-year terms)

DIACONATE

Bob Knapp	'99*
Steve LeBlanc	'99*
Trisha Pride	'99*
David Smith	'99*
Debbie Urbanski	'99*
Jim Callahan	'98
Dona McGovern	'98
George Merrill	'98
Judy Rotondo	'98
Claudia Smith	'98

TRUSTEES

Mark Fehlmann	'99*
Tom Hamelin	'99*
Don Martel	'99*
George Desrochers	'98
Jay Hart	'98
Clyde Tozier	'98

MUSIC COMMITTEE

Kirsten Davis	'99*
Donna DeSisto	'99*
Steve LeBlanc	'98
Craig Southwick	'98

BOARD OF CHRISTIAN EDUCATION

Jeff Garvin	'99*
Jane Kennedy	'99*
Diane Townsend	'99*
Beth Castle	'98
Marci Risch	'98
Pam Sheehan	'98

NOMINATING COMMITTEE

Janice Murphy	'99*
Bob Watts	'99*
Pat Barlow	'98
JoEllen Fielding	'98

Respectfully submitted,

Dwight Southwick, Chair

Pat Barlow Donna DeSisto JoEllen Fielding