

*First Congregational Church
of
Georgetown, Massachusetts*



Pam Sheehan and Susan Stead pull a new batch of heavenly-smelling blueberry pies out of the oven Friday during the annual First Congregational Church fall fair.

*We enjoyed the fellowship experienced at the
Magical Mystery Fair, Friday & Saturday, October 20/21, 2000*

*The Annual Reports
for
The year 2000*

Meetings

**The First Congregational Church of Georgetown
PO Box 200
Georgetown, MA 01833
(978) 352-8443**

January 23, 2000

WARRANT

The members of the First Congregational Church of Georgetown are hereby advised that in accordance with the Constitution and Bylaws of said church, The Annual Meeting of the Church will be held Sunday, January 30, 2000, immediately following worship, in the Church Sanctuary, then and there to act on the following listed Articles:

ARTICLE I. To receive the reports of the several boards, committees and officers of the church and to take action thereon;

ARTICLE II. To hear and act on the report of the Finance Committee in regard to the 1999 financial operations and the 2000 proposed budget, or take any other action in relation thereto;

ARTICLE III. To see if the church will vote to authorize the Treasurer, with the approval of the Finance Committee to transfer money from the Capital Outlay Fund to the General Checking Account from time to time during the ensuing year, for the purpose of maintaining an equitable cash flow and of financing current expense operations, in the event that unrestricted receipts from stewardship, loose collections, donations and fundraising activities do not meet needed expenditures, or take any other action in relation thereto;

ARTICLE IV. To hear and act on the report of the Nominating Committee, or take any other action in relation thereto;

ARTICLE V. To hear and act on any other business and to take any other actions, relative to the Church and its property, which may be brought before the Annual Meeting in accordance with the Bylaws;

By direction of the Moderator and Church Cabinet

**Emily J. Knapp
Clerk**

Minutes of the Annual Church Meeting
January 30, 2000

The meeting was called to order at 11:30 AM by Church Moderator, Donn Chatterton. Interim Minister, Leonard Zecchini led us in prayer.

ARTICLE I: To receive the reports of the several boards, committees and officers of the church and to take action thereon:

A motion was made to accept the Annual Reports for 1999. The motion was seconded. Joan Chatterton thanked Isabel Gammon for her assistance in helping put the reports together. Donn asked for any questions concerning the Annual Reports.

The motion carried and the reports approved.

ARTICLE II: To hear and act on the report of the Finance Committee in regard to the 1999 financial operations and the 2000 proposed budget, or take any other action in relation thereto:

Allan Barlow made a motion that the Church vote to accept the extract of the proposed 2000 budget, entitled "2000 Consolidated Budget," and further that the Church vote to authorize the Cabinet to accept the detailed Report of the Finance Committee in regard to the 1999 financial operations and to adopt a detailed version of the budget for the year 2000. The motion was seconded.

Allan indicated that the Cabinet has voted to increase the hours of the Interim Minister to 34 hours per week. The Finance Committee feels that this puts the finances in a "risky" position and Allan charged the Church membership to come up with the additional funds.

Questions were asked of Allan concerning lines 43 and 44 of the budget (General Fund and Invested Funds), as to why these figures are so different. Allan explained the difference between the two line items.

Donn asked for any additional discussion or questions. None appearing - the motion carried.

ARTICLE III: To see if the Church will vote to authorize the Treasurer, with the approval of the Finance Committee, to transfer money from the Capital Outlay Fund to the General Fund Checking Account, from time to time during the ensuing year, for the purposes of maintaining an equitable cash flow and of financing Current Expense obligations, in the event that unrestricted receipts from stewardship, loose collections, donations, and fund raising activities do not meet needed expenditures, or take any other action in relation thereto.

T. Louis Hamelin made a motion that the Church authorize the Treasurer, with the approval of the Finance Committee, to transfer money from the Capital Outlay Fund to the General Fund Checking Account, from time to time during the ensuing year, for the purposes of maintaining an

equitable cash flow and of financing Current Expense obligations, in the event that unrestricted receipts from stewardship, loose collections, donations and fundraising activities do not meet needed expenditures. The motion was seconded.

Allan Barlow explained that this is a stock article and offers the Finance Committee the flexibility in times when seasonal offerings are lower (spring/summer). A questions was asked as to whether the Cabinet is made aware when this occurs. Allan indicated yes.

No additional discussion - the motion carried.

ARTICLE IV: To hear and act on the report of the Nominating Committee, or take any other action in relation thereto:

Craig Southwick moved that the Church vote to elect the slate of Officers, Boards, Committees, Coordinators, and Auditors listed in the Nomination Committee's Report on the last page of "The Annual Report for 1999" with the following exceptions: Karla Szutak, Treasurer and Kristen Arsenault, Auditor. To signify such election, the Clerk shall cast one ballot in favor of the slate as presented. The motion was seconded.

Donn asked for discussion or questions of Craig.

Donn thanked Stan Watson on behalf of the Church Membership for his work as Treasurer over the last couple of years.

No additional discussion - the motion carried.

ARTICLE V: To hear and act on any other business and to take any other actions, relative to the Church and its property, which may be brought before the Annual Meeting in accordance with the Bylaws.

Steve LeBlanc, Chair of the Search Committee spoke on the activities of that board. The members of the Search Committee are as follows:

| | | |
|---------------|------------------|----------------|
| Allan Barlow | T. Louis Hamelin | Steve LeBlanc |
| Donna DeSisto | Susan Stead | David Smith |
| Kirsten Davis | Paula Martel | Marion Harding |
| Claudia Smith | Diane Townsend | |

At the present time the Committee is working on the Church Profile which has questions regarding various areas of church life. This Profile is submitted to the UCC who helps to match up ministers who would meet our needs. The Church Membership is asked to complete a packet of questions - the forms are anonymous. The information collected is compiled at the Hartford Seminary. Steve asked that anyone needing help with completing the packet to contact the Church office or members of the Search Committee. A box will be available downstairs in the Fellowship Hall for completed forms to be put or they may be mailed back to the church. Forms

are to be returned by 2-20-2000. The timeline for the Ministerial Search may take 1 - 1 1/2 years to complete. The Church Profile is hoped to be completed by the end of the summer or early fall.

Craig Southwick spoke about some openings that the Church still has on several Boards/Committees. There is one unfilled position on the Board of Christian Education - Craig asked that everyone think and consider about serving and to speak to him or to a member of the Nominating Committee if interested.

Bob Knapp spoke on behalf of the Renovation Committee. The Committee has been discussing/ planning several ideas. The group would like to paint the Fellowship Hall area to offer a quick, cosmetic fix. The Committee has also been considering various options for the Sanctuary. The group has agreed to keep the current pews but are looking to obtain new pew cushions. Approximately \$10,000 will be needed to pay for the project. Each pew cushion costs \$95 which consists of a foam cushion with new covering and a 10 year warranty. Bob indicated that we would like to accept donations for the pew cushions for Church Membership.

Bob made a motion that the Church contract with a Company chosen by the Renovation Committee, with approval of the Church Cabinet, to manufacture 95 pew cushions, with fabric and color chosen by the Renovation Committee. Said contract to also include approximately 10 extra yards of fabric for future use at a cost not to exceed \$11,500.00. The motion was seconded.

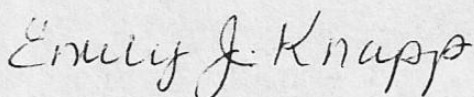
Donn called on questions/discussion - It was asked how will the new cushions be cleaned - from what the committee understands they are easily cleaned. Each pew will have a special cushion made for it and each cushion will be numbered.

No additional discussion - the motion carried.

Donn asked for any discussion on any other topics. Donn thanked the anonymous donor who provided the church with the new sign. The Cabinet voted on the wording etc. Donn asked that a letter be sent to Karen Magro thanking her for her work on the sign and also for her to pass along thanks to the anonymous donor.

No additional business at hand, the meeting adjourned at 12:20 PM.

Respectfully submitted,

A handwritten signature in cursive script that reads "Emily J. Knapp".

Emily J. Knapp, Clerk

May 14, 2000

WARRANT

The members of the First Congregational Church of Georgetown are hereby advised that in accordance with the Constitution and Bylaws of said Church, a Special Church Meeting will be held Sunday, May 21, 2000, immediately following worship, in the Church Sanctuary, then and there to act on the following listed Article:

ARTICLE I. To see if the Church will vote to authorize the Board of Trustees to rent the property known as the parsonage, located at 5 Hart Circle, Georgetown, MA, pending its potential occupancy by a new settled Pastor.

By direction of the Moderator and Church Cabinet

**Emily J. Knapp
Clerk**

SPECIAL CHURCH MEETING

May 21, 2000

The meeting was called to order at 11:22 AM by Moderator, Donn Chatterton.

Donn asked that Emily read the Article on the Warrant.

Article I To see if the Church will vote to authorize the Trustees to rent the parsonage (property at 5 Hart Circle, Georgetown, MA) pending its potential occupancy by a new settled pastor.

The names of the members of the Board of Trustees was read by Donn Chatterton. The meeting was turned over to Chuck Davis, Chair of the Trustees. Chuck made a motion that the Church vote to authorize the Trustees to rent the parsonage (property at 5 Hart Circle, Georgetown, MA) pending its potential occupancy by a new settled pastor. The motion was seconded.

Donn read from the Church By-Laws indicating that 2/3 of the Church membership must vote on this motion concerning the church and its property.

Donn asked for discussion or questions concerning the matter.

Chuck said that the criteria for renting of the property would be as follows:

- First to a Church Member
- Second to a friend of the Church
- Third to a member of the Georgetown community.

The trustees would offer a one year lease and then on a month to month basis. There is re-decorating necessary. The trustees have decided not to enter an arrangement with a professional painter at this time.

Dave Smith asked if stipulations would be put in place to monitor the redecorating work to ensure that it is done by the tenant. Chuck said that yes...and the trustees will be monitoring.

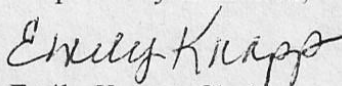
Donn indicated that the plans for the rental income will be to deposit the funds in the General Fund.

Tom Hamelin asked if a new pastor comes before the year lease is up what would happen. Chuck said that in his conversations with the Search Committee that there would not be a new, settled pastor before the year lease ends.

Donn asked for further questions/comments. None appearing.....Donn called for a vote... the motion carried.

The meeting adjourned at 11:30 AM.

Respectfully submitted,


Emily Knapp, Clerk

Minister

REPORT OF THE INTERIM PASTOR

Ruth and I are grateful for the welcome you have given us during the first year of ministering with you. We have been amongst you long enough for you to become acclimated to having an interim pastor. The last time there was an interim pastor in this parish was thirty-six years ago. If you were here then you probably could not now remember much about that experience. What you did remember would have little to do with the role of an interim pastor in 2000.

You have discovered that I am not like Phil. Someone approached me at coffee hour one Sunday and said, "You're not like Phil Southwick!" I'm afraid that I was rather taken aback by that statement and I replied in an unhelpful manner by saying, "I hope not! I'm a different person." It would have been more helpful for me and for that person if I had asked what it was that led him/her to make that statement. From that person's response I could have gained information valuable for my interactions with that person and with the rest of the congregation.

There are several tasks that are now generally accepted as being part of an interim pastor's responsibility to encourage during the time of transition from one settled pastor to another.

One is coming to terms with the history of the congregation. Included in that is not merely dealing with the loss of a valued retired pastor such as Phil Southwick but also considering the formative history of the church in the past. In our church membership class we had Dorothy Blanchard's assistance as we looked at how this parish fit into the general religious scene since the early days of the settling of New Rowley. Part of the heritage of this parish were the dissensions in the nineteenth century which brought about the formation of the Memorial Church by those who had difficulty with South Church. But also part of this heritage was the healing of that rift by the unification of those two congregations to form First Congregational Church.

Another task during the interim period is allowing needed leadership change. This has not been too a pressing issue as this congregation has had a tradition of the laity taking responsibility in guiding the church in its mission. Having a pastor not living in the community and not engaged in the parish full-time has encouraged various boards and committees to function in perhaps different modes than they were used to when Pastor Phil Southwick was present and just around the corner. Not having Phil's longevity of experience and knowledge of you and your concerns I have tried to be a supportive presence to the various boards and organizations that make up this Body of Christ.

A couple of tasks I believe have been combined, that of discovering a new identity and committing to new directions in ministry. In last year's report I mentioned that there would be a period of adjustment in coming to terms with the realization that Phil Southwick was no longer pastor after an incumbency of thirty-four years. New ministry cannot really begin until we are ready to release the past. As an interim pastor I have no mandate to pursue a particular direction of ministry other than that which comes out of my own background, theological orientation and church experience. The Diaconate when fulfilling their task of securing an interim pastor does not have the luxury the Pastoral Search Committee has in interviewing the congregation to determine what characteristics are most appropriate in a new pastor. I am here for a limited time and have a limited mandate such as dealing with Interim Tasks.

I have a sense of what might be in store for this congregation's ministry in the future. Georgetown's changing character will evoke response from this church. I can recall when this area was primarily rural. That is gone and Georgetown has become a bedroom community. I am surprised that the town has gone this far without greater population influx. That is changing and anticipated swelling of the population will present challenges as well as opportunities. I suspect having affordable housing in the community is going to be an issue if it is not already one.

Gone are the days when the local Congregational Church could be assured that they would be part of newcomers' spiritual lives. While First Congregational Church is still perceived as the church of the community (not withstanding the change in church name down the road) there is no longer any assurance that people will want to make this their spiritual home. The church must be sensitive to what people's spiritual needs are and seek to provide for them if it is to grow. To not grow or to remain stagnant is to diminish.

I perceive at least two different emphases. Fifty percent of new members coming to the United Church of Christ come from the Roman Catholic tradition. In changing church tradition these persons may be leaving behind them something they wish to leave. Coming to us they are also attracted by something we have; I have heard about this congregation's openness, its acceptance, its friendliness, its musical traditions, its Christian Education program, its youth program.

Persons coming to us from other traditions also bring with them some of the spirituality in which they were nurtured. This is one the great strengths of our United Church of Christ heritage. As a relatively young denomination (we are only forty-three years old) the United Church of Christ is remarkable in bringing together several religious strains, high church and low, evangelical and "broad" church, highly organized and more loosely organized. We are a truly ecumenical group.

With persons uniting with this congregation from other church backgrounds and coming from geographical areas outside of New England we will be challenged in presenting the life of the Body of Christ in ways that go beyond our New England Congregational tradition. There is a general sense in the Church at large that people are seeking a more experiential expression of their faith in Jesus Christ by more sacramental and participatory worship styles. A different generation seeks to walk with the Lord in ways that have meaning to their life experiences. (Someone has suggested that God created the "Generation Gap" to keep humanity from being in a rut.)

There are tremendous pressures put upon our family life. It is not enough to decry the loss of the family as we once knew it. It is not appropriate to try to go back to an era that has past. For all the apparent loss in influence by the Christian Church in society there is no other place or forum in our community that has the spiritual resources to begin to address people's deepest needs.

Those qualities which have attracted others to unite with this community of faith are some of the building materials with which we will build the future of the First Congregational Church of Georgetown, on the firm foundation which is the life and teachings of Jesus of Nazareth.

Responding to these challenges will require commitment, which means time, a commodity that is in rather short supply in the lives of many of our folk.

There is a French Canadian song "*Prendre le Temps*" which speaks to the time craziness of our twenty-first century existence.

TAKE THE TIME by: Jean-Jacques Égli and Alain Morisod

Refrain: Take the time,
Leave your cares behind.
Happy days don't last forever,
Too soon they're all over.
Take the time,
Happiness you'll find;
For you'll see life is far better
When you've got the time.

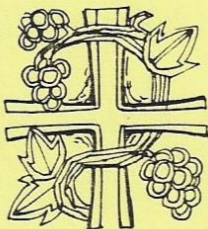
You've got to take the time
And let your heart unwind.
Instead of acting crazy,
Why not take it easy?
It doesn't hurt to try,
And it won't make you cry.
Some say that time is money;
Don't believe this lie. (Refrain)

You've got to take the time,
No way will it rewind.
Stop running under pressure;
Start living for pleasure.
It's easy if you try,
And if you don't, you'll die.
Each minute is a treasure;
Don't let it fly by. (Refrain)

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Faithfully Submitted,

Leland J. Zecchini +



Clerk

Report of the Church Clerk

During the year 2000 we spent time learning more about each other and discovering what we as a church find important and valuable. Working with our Interim Minister has allowed us to try new ideas, new styles and new songs during our morning worship services, all in preparation for the transition we will need to be ready for when we welcome a new minister to our pulpit. Yes, for some this time of change has not been easy but for others, it has been a chance to get to know one another and talk openly and frankly about what we like or dislike, to communicate better with each other and to work together more harmoniously.

Tradition is important in the life of this Church as you will see as you take a look at the calendar of events for the year 2000.

- | | |
|-----------------|---|
| <i>January</i> | <i>- Three Kings Day (with incense!!)</i> <i>- Annual Meeting</i> |
| <i>February</i> | <i>- New Members Classes</i> <i>- Valentines Candy Sale - To purchase llamas & tree seedlings for Heifer Fund</i> |
| <i>March</i> | <i>- Ash Wednesday Service</i> <i>- Junior Choir Festival in Manchester, MA</i> <i>- Lenten Offering - 20% Disaster Relief (Georgia Tornado; 80% Sanctuary Improvement Fund</i> |
| <i>April</i> | <i>- Palm Sunday Service</i> <i>- Welcoming New Members into Fellowship</i> <i>- Maundy Thursday- Service of Tenebrae</i> <i>- Good Friday Service</i> <i>- Easter Sunrise Service and Breakfast</i> <i>- Easter Morning Worship Service</i> |
| <i>May</i> | <i>- Broadway Belles (A Century of Music)</i> <i>- Memorial Day Remembrances</i> <i>- Special Church Meeting; Church membership votes to rent property at 5 Hart Circle, Georgetown (the parsonage)</i> |
| <i>June</i> | <i>- Graduation Sunday</i> <i>- Children's Sunday</i> <i>- Dorothy Blanchard, Church School Superintendent retires</i> <i>- Strawberry Social</i> <i>- Lightning Strikes the Church</i> |

- July*
 - Union Services in Georgetown with 2nd Congregational Church of West Boxford
 - 5 Youth attend Star Island Conference
- August*
 - Union Services in West Boxford
 - Renovation Comm. & friends paint the Fellowship Hall
- September*
 - Rally Day - "Jonah and the Whale"
 - Church School resumes
- October*
 - World Wide Communion
 - Neighbors in Need Offering
 - Annual Church Fair
- November*
 - UCC Grant- "Connect" applied for and received for new computer equipment
 - Thanksgiving Eve at St. Mary's Church
 - E-mail address & Web Page Established
- December*
 - Gifts for HOME
 - Bell Choir plays Groveland Library, and the Congregational Church in Lynn
 - "Christmas in the Air" Holiday Concert
 - Bd. of Christian Ed. Covered Dish Supper
 - Christmas Eve Service
 - Cancellation of 12/31/00 service due to snow!

As we head into the year 2001, we look forward to ongoing reports from the Search Committee as they continue to search for a minister who will meet the needs of our church and community, for creative thoughts and ideas from the Renovation Committee (and hopefully new pew cushions!), and for continued growth in our Sunday School, Youth Groups and Music programs. We also welcome your thoughts, concerns, ideas or suggestions. Please don't be bashful in speaking to a committee member, a cabinet member or to Rev. Zecchini.

Respectfully submitted,

Emily J. Knapp
Emily J. Knapp, Clerk

Report of Membership

Members as of 12/31/99 249

New Members 9

Reinstatement of Membership 4

Membership Removal

Transfer to Inactive 26

Death 3

Total Membership as of 12/31/00 233

In Memoriam

Esther Cleaves

David George

Viola Stewart

Statistics from the Ministers Records

Baptisms 5

Weddings 0

Funerals 12

Respectfully submitted,

Emily J. Knapp

Emily J. Knapp, Clerk

Diaconate

Report of the Diaconate

2000 was an interesting year for the Diaconate as we completed our first year with our interim pastor. As we approached each new season of the year, for the first time without Phil Southwick, we had to advise instead of seeking advice. We realized how much we had relied on our former pastor to take care of all the "little" things. We were pleased to discover, working with Rev. Zecchini, that the Holy Spirit is still here to guide us as we continue with our spiritual responsibilities.

Those responsibilities included:

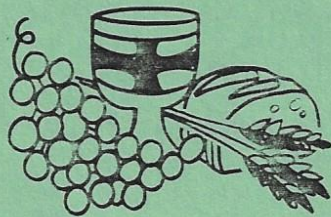
- *Coordinating Christian Service providing meals, transportation or whatever for parishioners in need.
- *Obtaining before service greeters and serving as after church greeter.
- *Delivering and visiting with the "over 80" or newborn birthday rose recipients.
- *Coordinating meals for Emmaus House, Haverhill's shelter for the homeless.
- *Arranging Christmas and Easter Flowers and then delivering them and sharing fellowship with shut-in, ill, or bereaved members of our church family.
- *Assisting in the services of Communion, Tenebrae and Christmas Eve's service of candles and carols.

Many thanks to Alberta Rogers who continues to oversee cards, letters and birthday roses. As well as making sure we know to which house to make the delivery.

In the weeks approaching Palm Sunday it was our pleasure to assist Leonard with new members classes. Both as baby-sitters and as church representatives. Our gratitude to Emily Knapp who provided a wonderful dinner shared by the Diaconate and our nine new friends, who joined our church on Palm Sunday. During the year we retired 26 non-attending members to the inactive list. Most of them having moved away. We also were delighted to re-activate four members who have returned.

As we move to the future, we look forward to working with Leonard in the day to day running of the church. Taking advantage of his vast knowledge and experience as we search for who we are, as well as for a new settled pastor. It is a new road for many of us. We trust, with God's help, that it will continue to be an enlightening and interesting journey!

Respectfully submitted,
Robert Knapp
Diaconate Chair



Christian Education

ANNUAL REPORT FROM THE BOARD OF CHRISTIAN EDUCATION

Looking back over the year 2000, the Board of Christian Education has been busy organizing many different things. The year started with the Annual Valentine Candy Sale that is held to earn money for Heifer Project International. Last year, with the generosity of all, we were able to purchase three llamas and two bundles of tree seedlings. This year we hope to purchase a water buffalo.

Next came the challenging task of recruiting teachers for the coming school year. It has been a struggle looking for teachers to fill in the vacancies, but we are hoping that this year will be easier. I want to thank all those teachers who have volunteered their time this past year, and for their dedication in educating our children about Christian life.

Children's Day is the closing of our Church School year. Traditionally, plants are given to each child. For many years, Mr. Alfred Hurd has donated all the needed plants to our church. He is unable to do so any longer so we wanted to take this time to thank him for his generosity.

This last year we also regretfully accepted Dorothy Blanchard's resignation as the Church School Superintendent. We want to thank her again for her years of dedication to our youth. With Dorothy's help we then got busy developing a job description. The search for a new Superintendent began. Pam Sheehan applied for, and was approved by the Board as the new Interim Superintendent for the remainder of the 2000-2001 school year.

We finished the year by organizing a Covered Dish Supper following the Annual Holiday Concert. We were very pleased with its success. We may even consider doing it again in 2001 as it was enjoyed by so many.

Lastly, we want to say thank you to Carrie Callahan and Cathie Southwick who have finished their terms with the Board, and we look forward to working with Karen Chiklakis and Jim St. Pierre who will be joining us this year.

**Respectfully submitted,
Michelle Brock**

CHURCH SCHOOL STAFF

Nursery

**Karen Young
Joe Rawlins
Carla Bratland
Kathy Hogan**

**Jaime Krenn
Sylvia George
Donna DiMaio**

**Dona McGovern
Tracy Southwick
Jill Hamelin**

Preschool (3 & 4 year olds)

Christine Turgeon

Cheryl Gould

Early Elementary/Kindergarten (5 year olds)

**Janet Pantano
Yolanda Melusky**

Amanda Pantano (Assistant)

Early Elementary/First Grade

**Claudia Smith
Rachel Edwards**

Danielle Pingree

Elementary/Second & Third Grade

**Nancy Aberman
Roxane & Mark Hall**

Beverly Knapp (Assistant)

Upper Elementary/Fourth Grade

Jamie & Tim Ruh

Pamela Meader

Upper Elementary/Fifth Grade

Diane McWade

Paula Martel

Upper Elementary/Sixth Grade

Marion Harding

Pamela Sheehan

Middle School/7th & 8th Grade

Nina & Jeff Garvin Jim Smith



School Superintendent

ANNUAL REPORT OF THE CHURCH SCHOOL SUPERINTENDENT FOR YEAR 2000

CHANGES

It seems appropriate at the end of my 13 year tenure as Church School Superintendent that I take time and space to recount some of the changes that have occurred.

1. The move from Metcalf House into the new addition in 1992 brought many changes.
 - a. All classes were now under one roof. The rooms provided a better learning environment
 - b. Class time changed from double sessions to a single session
 - c. Church School Class time changed to coincide with church worship time. This resulted in more adults being able to attend church because all of their children were being care for or being instructed within the same hour that they attended church.
 - d. The single sessions have presented the challenge of recruiting adequate staffing in order to allow our teachers to attend church services on alternate months.
 - e. The Superintendent's office space has changed from behind the Thrift Shop Counter to the new office improving communication with the minister and others.
2. The Board of Christian Education with the advice of the Superintendent and teachers chose the Bible-In-Life Curriculum published by David C. Cook Ministries.
3. Students now have their own Church School Offering Envelopes.
4. Alfred Hurd has donated the Children's Day Plants for at least the last 10 years
5. Budget needs have grown with Church School Growth.
6. The Church's Annual Meetings have been moved to Sundays immediately following the Church Service. The church school classes stay in session until after the meeting. Therefore some teachers are unable to attend the annual meeting.
7. In general the 2nd Sunday of the Month is considered to be Jr. Choir Sunday. Grades 1 to 8 attend the first part of the worship service with their parents. We have changed from non-attendance to attendance by classes to the present way. The minister includes a special story time for the students.
8. Attendance incentives have been instituted . Awards are given to the top 2 classes each month. Classes and individuals are recognized at Children's Day. Gayle Fehlmann has been most helpful in figuring percentages for us.
9. The High School Class was eliminated. However, our strong High School Youth Group seems to provide the kind of meaningful activities that age group needs.

10. **“TAKE BACK THE SABBATH”** initiative has been instituted in some Massachusetts churches as a result of the stiff competition Sunday A.M. churches are experiencing due to Sunday sports and other cultural changes. We are facing that challenge ourselves as even some first graders have been involved in Sunday A.M. sports. This year our local Kiwanis Club sponsored a Sunday A.M. race. The Church Cabinet sent them a letter lauding their community efforts but asked them to reconsider their timing of Sunday activities

CURRICULUM AND EVALUATION

The Beginners' (3 year olds) through Grade 1 classes unit themes rotate every 2 years. The Grades 2 through Grade 8 classes unit themes rotate every 3 years in order to cover the basic age appropriate Christian Concepts and study of principal Biblical persons. I have included details about the curriculum in the monthly newsletters.

Two types of evaluations were done this year. One involved the teachers' concept of how well they felt their students met the course objectives of Biblical Knowledge, Bible Study Skills, Attitudes and Behavior. The other was the teachers' satisfaction with the curriculum. The teachers seemed to feel that most students met the standards with a fair to good rating with a few earning excellent. The areas in which we seem to be weak are in memorizing bible passages related to unit themes and developing a daily habit of prayer and Bible reading to build a closer relationship with God.

The teachers expressed satisfaction with the curriculum. They felt their greatest obstacle to success was the student's inconsistent attendance.

STAFF MEETINGS AND TRAINING

Staff Meetings are held most every month on the first Sunday of the month at 9:00 A.M. The Rev. Leonard Zecchini has been an inspirational resource person as he has led discussions related to the curriculum themes.

Maureen Dedakian-Eckel, adjunct Psychology Professor at Northern Essex Community College and private therapist was the guest speaker at the March Meeting. Her topic, “A New Look At Self Esteem”, was based on research by Todd Heatherton of Dartmouth College and was well received. Details were in the April Newsletter.

Beverly Knapp contributed a set of a dozen colorful plastic Easter eggs for each of our Church School Classes. Each egg contained a symbol of Christ's last week and the resurrection. A brochure was included for teacher use. These will be available for yearly use.

Several teachers previewed the set of videos, Quigley's Village. These videos were designed for 3 to 7 yr. olds. The teachers felt they were not suitable for our use at this time.

Cheryl Gould and I attended Colossal VII in Needham in October. This year it came the day after our Fair making it very difficult for many to attend. I did share information from one of the workshops at the January '01 Teachers' Meeting. This was based on "Smart Discipline for Sunday School Teachers" by Judy Beth and Ray Matusiewicz.

The success of our Church School is due to our dedicated staff of caregivers and teachers. Recruiting is a challenge but once the teachers make the commitment they do a great job.

SPECIAL ACTIVITIES

Special activities in which the church school students and teachers have participated include the MISSION PROJECTS OF Heiffer and H.O.M.E.

The CHILDREN'S DAY PROGRAM emphasized Pentecost. RECOGNITION was given for CLASSES AND INDIVIDUALS who had achieved outstanding attendance, to MARION HARDING for her over 25 years as a church school teacher and to ME for the beginning of my retirement,--- we all thought. 2nd GRADERS were awarded Bibles. THE REV. LEONARD ZECCHINI gave a talk to the children about communion and INVITED BOTH CHILDREN AND ADULTS TO PARTICIPATE IN THE COMMUNION CEREMONY. More details were in the Summer Newsletter.

A successful RALLY DAY PROGRAM was presented by Sandi Nason and J.T. Turner of Moonlight Productions.

WORLD COMMUNION SUNDAY AND ST. FRANCIS DAY were observed together by having all students, except Nursery, attend the entire church service. Opportunity was once again available for the children to join the adults in the Communion Service. We were disappointed at that day's low attendance

In November Grade 6 under the direction of Marion Harding and Pam Sheehan developed a BULLETIN BOARD TITLED "THANK-YOU VETERANS" Names of veterans who were or are Church members, family members, and close friends of our church school students were collected and put on the bulletin board in Fellowship Hall.

The Board of Christian Education sponsored a FAMILY COVERED DISH SUPPER FOLLOWING THE CHRISTMAS MUSIC CONCERT. It was enthusiastically attended by 130 persons.

CONCERNS

Some of the concerns that I have for continued effective Christian Education are:

- Sunday competition from sports and other changes in our culture must be dealt with.
- Families need to take more responsibility for Church Home Schooling if sports and other activities are to interfere with Church attendance. Printed resources are available for their use.
- Provision of adequate space for our growing church school.
- Care of our rooms and supplies by our members and other groups. Recently most of our staplers disappeared. Three that we found had to be disposed of because the springs had been sprung.
- Teacher recruiting is presenting a greater challenge each year. If we are to continue to have a church school we must have teachers.
- This may be the time to consider hiring a youth minister who can oversee both the Christian Education and Youth Group Programs of our Church.
- It would seem that we need to reach out to the unchurched in our community. The number of children in our community is not reflected in proportion to the number in our church school. Do we want a future with fewer adults with Christian concepts?
- The Christmas message is being erased by the public schools reluctance to mention Christ or Jesus at Christmas and Christmas Carols with the birth of Christ message are forbidden in school. The students are receiving a very secular message of Christmas.

FAREWELL

It has been a pleasure to serve as the Church School Superintendent for 13 years and as the Interim Superintendent from July to November of this year. I have enjoyed working with our young people and our dedicated adults. It has been great to have the freedom and support to try new ways to observe the traditional special days and seasons of the church year. The Board of Christian Education has been especially supportive in both word and deed. Thank-you to all who have supported our church school program in so many ways. The Rev. Zecchini and Joan Chatterton are constant supports.

WELCOME

The Church School Staff and I welcome Pamela Sheehan in her new position of Interim Church School Superintendent. She brings her enthusiasm and her dedication to Christian Education as well as her excellent educational background and experience.

Dorothy Holly-Blanchard

Youth Fellowship

Report of the 2000 Middle School Youth Group Leadership

A report of the activities of the Middle School Youth Group reflects two distinct groups; kids in last spring's term and this fall's term. We had to bid a fond farewell to our eighth graders, now ninth graders and said hello to a new crop of sixth graders. Always sad to say goodbye and happy to say hello. To summarize our work with both, Middle School Youth Group has yet again been a blast.

All in all we've been able to keep our program reasonably consistent. As in the past, we have focused on fellowship, service and personal and spiritual growth, in an atmosphere of safety and fun.

Events included Glo-Bowling, Haunted Maudsley walk, work with and at Emmaus House in Haverhill, movies, caroling at the Hogan center (with ice cream sundaes afterward), swimming, hiking a mountain near York, Maine, some hair-raising haunted happenings at the fair and, of course, more movies. We also added an event that, unless we come to our senses, looks like a keeper, to wit and namely, overnight camping at the Calumet Center on the lake in Ossipee, NH. Our other overnight will be a return to Grotonwood. Additionally we added a pre-New Years blowout on New Year's Eve when we turned the clocks ahead by 7 hours and welcomed the turn of the Millenium at 5 PM Eastern Time.

Looking forward, with the wonderful help of Chairperson Michelle Brock, we are working to improve coordination with the Board of Christian Ed; a real challenge now that Pam is Superintendent!

The following sentiments were voiced last year and are certainly still true.

The coming year promises new opportunities and rewards for these, our kids. In addition to voicing our affection and respect for them (they really are an awesome group), we want to thank their parents for their patience and participation in what can only be called the controlled chaos that is our Middle school youth group.

Finally, we're profoundly grateful for the help we received from parents, especially Chuck Davis, who's been on hand for most of our meetings and events, and encourage others who have the time to join in, too.

Submitted In love and fellowship,

Pam Sheehan
Bob Watts

SENIOR HIGH YOUTH GROUP

2000 was a very busy year for Senior High Youth group. As always Jim and I continue to enjoy the challenges of keeping up with a very active group of teens!

We have continued to meet twice a month with lots of extra activities in between. We once again enjoyed the hospitality of the Chattertons at their home this past winter for a meeting and great hot fudge sundaes! In March we returned to Lake Ossippee Conference Center and spent a wonderful weekend skiing and enjoying fellowship together. As always bowling and trips to the movies are as popular as ever.

Our Pasta supper was a great hit once again and we had enough food leftover to provide a meal for Emmaus House. Easter Sunrise service is always a special time for Senior High Youth group. Everyone participated and even though we had to move to the sanctuary due to bad weather it was a beautiful service. In the spring we got busy again planning a yearend trip back to the Lake Ossippee Conference Center to enjoy team building activities. Together as a group in June we participated in a ropes course, swimming, sailing, hiking, and lots of laughter. On our way home we stopped at Lower Falls on the Kangamangus Highway and spent a great afternoon together!

We kicked off this Fall bowling at Frosty's and planning for the Church Fair. We had a very successful table at the Fair and raised \$300.00. We had a scavenger hunt for Halloween, a parent meeting to talk about our Spring Trip and a great day of Holiday shopping in Fanuiel Hall; it was a very busy but fun year!

We are looking forward to a very exciting mission trip the last week of June! We will be traveling to Harlan Kentucky to work with a group called COAP which stands for Christian Outreach for Appalachian People. We will spend the week doing various building and renovation projects for the people of the area whose average family income is less than \$9,000. a year. This is a wonderful opportunity for our youth and for our church family to help people who are in need. Over the next few months we will be having several fundraisers and you all will be hearing lots more about this very special trip!

We are truly blessed to have such a supportive church family! Thank you to each and everyone of you who has supported our program. A special thank you to all the parents of our group who have been so helpful. We are truly blessed to be a part of the lives of so many awesome young people. As we so often say to each other we don't know who has more fun the kids or us!

Yours in Christ,

Susan Stead & Jim Urbanski

Trustees

2000 Annual Report of the Board of Trustees

The Board of Trustees had an active year maintaining the Church Property and the Parsonage. We are blessed with a wonderful, but old facility that constantly needs TLC and attention.

We hired a terrific Sexton during the spring. Sharon Smith has been doing a great job cleaning up after us. We welcome her and hope that she will be with us for many years.

During the year, the vacant parsonage was rented to a parishioner. We did some minor repairs, and the tenant is diligently painting the interior. This has allowed the home to be occupied, and maintained while we wait for a settled pastor. We are pleased that the home is basically sound and didn't need too much attention.

The church building was struck by lightning during a strong storm in June. Fortunately no one was in the building at the time, and there was no damage to the structure. The lightning rod system worked! We did, however, have electronic damage to the alarm system, phone system, and the elevator's control computer. All of that damage was repaired and covered by our insurance policy.

At the end of the year we applied for and received a grant from MACUCC through a program they call CONNECT!. The grant was to be used to purchase a new, up-to-date, computer. A subcommittee of the Board was formed, with members Steve LeBlanc, Joe Rawlins, Barry Garvin, and Bob Watts, to make a wise computer selection. Through a combination of employee discount, surplus equipment from industry, and additional donations, we have added 3 new computers that are networked and have modem Internet and e-mail access. With our new multi-line phone system, fax machine and other improvements, we truly have entered the 21st century. We now also have a web site.

Our facility continues to be very busy, with community groups using the building most nights during the week. We have Boy Scouts, Girl Scouts, Cub Scouts, TOPS, AA, The Royals Stage Ensemble, and the Georgetown Senior Center as regular users. We are pleased to be able to provide a home for so many parts of our community.

We would like to thank Board members Mark Fehlman, Don Martel, Barry Garvin, Bob Kennedy, and Steve Pinto for their service this year. Many hands make the job that much easier.

Respectfully Submitted,

Chuck Davis
Chairman, Board of Trustees

Music

REPORT OF THE MUSIC COMMITTEE

If you are interested in “fun, fellowship and music” there is a need for more participants in our many musical groups. We have dedicated leaders: Bob, Emily and Evelyn, assisted by Susan, Kirsten, Marion and Linda. Why not join one of our musical groups?

On March 25th our Junior Choir performed in a Choristers Guild Festival held at First Parish Church in Manchester-by-the-Sea. They sang in a choir of over 100 children from six churches. Cameron Davis and Tyler Knapp played rhythm instruments for one of the combined choirs' numbers and Marion Harding and Kirsten Davis played bells for the choral benediction.

Every week we are fortunate to hear one or more of our choirs during regular church services.

Our Bell Choir performed in two holiday concerts. One was held at the Lynn Congregational Church on December 2nd and the other was at the Groveland Library on December 5th, along with the Hand Chimes Choir.

On December 10th all of our musical groups performed at the annual Christmas Concert. If the performance by the Cherub Choir is any indication of the talent among the youth of our church, we are in for even greater concerts!

Our *Broadway Belles* show on May 12th and 13th realized a profit of about \$1,400 – not to mention the immeasurable amount of fun and fellowship experienced by performers and audiences alike.

Our musical groups meet as follows:

Bell Choir – Mondays at 6:45 p.m.

Chimes Choir – Wednesdays at 2:30 p.m.

Junior Choir – Wednesdays (after school) approx. 3:00 p.m.

Senior Choir – Wednesdays at 6:45 p.m.

Band – Wednesdays at 8:15 p.m.



So why don't you treat yourself and others by joining one of our musical groups?

Respectfully submitted,

Jacqueline C. Moore, Chair

Members: Donna DeSisto, Susan Lorenz and Paula Martel

Guild

REPORT OF THE WOMEN'S GUILD

The Women's Guild usually holds two autumn meetings, two winter meetings and two spring meetings – all during the day. We are always ready to spread out the welcome mat to newcomers or former members – all women of the church and their friends.

Although attendance was down at the February and March meetings of 2000 – due to ill health amongst members – we tied many quilts and rolled many pennies. Twenty-four ABC baby quilts for seriously ill babies and toddlers were the result of work parties and the dedication of Millie Gangloff, designer and leader of the quilt project. The \$140.50 raised in pennies purchased twenty-eight blankets for the Church World Service disaster and refugee program.

At our April meeting we “shared-the-cost” for a luncheon and our guest speaker was our Interim Minister's wife, Ruth Zecchini. We were charmed by her warmth and candor as she related the events of her childhood, shaped by missionary parents – the hardships and the joys, and the struggles of her own spiritual journey.

Our annual “going-out-to-lunch” get-together was held at the Village Pancake House in Rowley. The event was just a social time and an opportunity for end-of-season reports on activities and finances. We had a private room and enjoyed the fellowship.

Everyone participated in some way in our annual fund-raiser and mission to the Merrimack Guild for the Blind – a luncheon we organized and served in May. The Guild for the Blind makes a donation to our Guild for providing the luncheon, and the funds are used to buy quilting materials. We are indebted to Charlie Locke's group for providing entertainment at the luncheon. Our guests always look forward to hearing their music.

Our fall meeting was another “share-the-cost-lunch” at which time Emily Knapp and Ellen Stevens gave a moving presentation on the work of the Professional Center for Child Development, which included an educational video.

Finally the year ended with a musical presentation and delicious dessert in December. Everyone left the meeting in good holiday spirits following a concert by our own Sixth Grade Chimes Choir and Junior Choir. They also led us in an enthusiastic carol sing.

Our special on-going mission is to provide friendship and material aids to two women we've “adopted” in Tarboro, North Carolina – Edna Johnson and Cora Cherry. Both women lost their homes and all their

possessions in the floods of 1999 which followed two hurricanes. Our members generously gave toward gift certificates which we sent to the two women after Thanksgiving. The certificates (for Walmart) allowed them to shop for household articles to replace those that were lost. They have recently moved into their own places after being displaced for two years. Thankful letters were received from the women and we will continue to write to them and send occasional packages.

The Guild is a small group, dedicated in faith to each other and our church. In 2000 we lost one of our oldest members, and the last charter member, Satira Stetson, at age 102. We remember her, and give thanks for her life of dedication to environmental and mission issues.

Respectfully,
Joan Chatterton, Secretary



Mission Coordinator

REPORT OF THE MISSIONS COORDINATOR

For the past few years I have been amazed by the active involvement of our congregation in providing funds and services for outreach programs. We contribute to local missions as well as national and international missions through the United Church of Christ. Members of all ages participate, showing the caring and concern for others that makes our church special.

The Church School contributes 20% of the children's offerings to support missions. They also run the annual Valentine's candy/crafts sale, donating this year's proceeds to the Heifer Project for llamas and tree seedlings.

Some of our church families volunteer to prepare and serve meals for Emmaus House each month. Items from our food pantry are delivered to this shelter as we collect them. Emmaus House also receives our special Thanksgiving food offering, which was delivered by our Middle School Youth Group. They dropped off food, paper goods, and other grocery items valued at \$600.00, plus a cash donation of \$90.00 to help homeless families in the greater Haverhill area.

This year we helped People Helping People with a special Easter food drive. Approximately 40 bags of groceries were collected for delivery to local families.

Our annual Christmas mission is providing gifts for the children at H.O.M.E. in Orland, Maine. Not only church members participate - tags are often taken by people who come to the various groups and clubs that meet at our church. The presents we collect are distributed at H.O.M.E.'s Christmas party, and every child attending receives a gift to brighten their holiday.

The Guild continues to collect pennies (which really add up!) to purchase warm wool blankets that are sent by Church World Service to needy people all over the world. They also serve luncheon to the St. Clare Blind Guild and make quilts for babies suffering with AIDS in the Boston area. This year they "adopted" two senior citizens in North Carolina that were victims of the floods there, sending them letters and care packages from time to time.

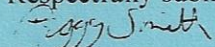
Each year two special offerings are taken for the United Church of Christ outreach programs. The "Neighbors in Need" offering in October is dedicated to helping people here in the United States. The "One Great Hour of Sharing" offering is designated to support missions throughout the world. Each year our church donates \$400.00 to help support the Andover Newton Theological School, and we give \$250.00 to the Essex Association for their scholarship fund. We designate 20% of our Lenten and Advent offerings to missions. Our church's Diaconate Fund is used to assist local Georgetown families whenever the need arises. The money in this fund comes from endowments as well as from occasional donations. We continue to collect used eyeglasses, packing up a large box twice a year for mailing to Habitat for Humanity. They recycle them, using the proceeds for constructing homes for the needy. Donations can be dropped off in the box at the foot of the stairs inside the back Clark Street door of the church.

Whenever possible, we ask that our church families make their personal contributions to missions through the church treasury. Checks can be made payable to the church with a memo noting the specific mission. The church records will then reflect the generosity of our church family and show how we can make a difference when we pool our resources.

Together we can work to alleviate some of the suffering of those in need. Suggestions for new missions projects are always welcome. We can find a way to help!

As always, thanks to everyone for your support.

Respectfully submitted,


Peggy Smith

Fair

REPORT OF THE FAIR CHAIRMEN

It was a cool and sunny weekend in October of 2000. Fellowship hall was decked out like a mansion, tables were full of goodies and there was a feeling of expectation in the air. The Magical Mystery Fair was upon us.

We started early in the year with morning and evening craft sessions. No special talents were required for these projects and fun, fellowship and laughter were produced along with some great holiday creations.

Pie making days, as always, were an adventure. We had helpers of every age involved in the process and the result was first-rate pies.

The kids fair was a craft event with age appropriate projects. Many of the crafts were made of recyclables (a boost for our environment). The on again, off again, on again Haunted House was enjoyed by our ghouls, goblins *and* visitors.

There were three fabulous meals prepared, an elegant High Tea served and musical *and* magical entertainment for one and all.

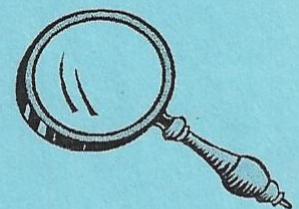
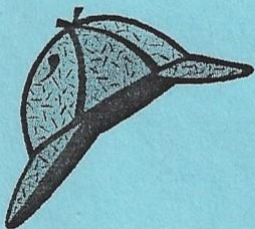
It was also fun to see so many people taking part in the "Cryptic Clue" game. Sherlock Holmes would have been impressed to see so many detectives on the job!

Our table chairmen and all their assistants are to be commended for a job well done and we thank them from the bottom of our hearts. We are certainly blessed to have such a hard working and talented team of people in our midst. There is no mystery--- WE ALL DID IT!

Lastly, a BIG THANK YOU to our families for their support and understanding during fair time.

Our Grand Total: \$9429.71

Respectfully submitted,
Donna DeSisto & Gayle Fehlmann



Flowers

REPORT OF THE FLOWER COMMITTEE

Thanks to the women who served this past year on the Flower Committee: Ruth Jones, Donna DeSisto, Muriel Gordon, Anna Tozier and Lillian Kelloway. We're really looking forward to having the help of three more "Flowerladies" for 2001: Barbara Morehouse (September), Melissa White (October) and Heather Hartford (November). We appreciate your willingness to serve!

Poinsettias – reds (spectacular!) and whites – are the mainstay of our December and January flower presentations and we're grateful to Olive and Bill Ingraham for the extra plants they donated from their greenhouses this year. The donation enabled us to have a beautiful arrangement even after many plants were taken to shut-ins in time for Christmas. Thanks to all who contribute funds to the Diaconate for the Easter and Christmas memorial plants.

Our Committee always appreciates the loan of a flower arrangement/plant as a memorial or in honor of a special occasion. Please call me if you'd like to share your flowers.

Sincerely,

Joan Chatterton, Coordinator

Social

REPORT OF THE SOCIAL COMMITTEE

Thank you to all the new families who have offered to serve coffee on Sundays! I am still looking for more host families. The sign-up sheet is usually out on the Coffee Hour table. Please keep in mind this is a good chance for any Middle Schoolers to get "hours" for the Helping Hands community service program, too!

Thank you to Nina Garvin for just being available as my assistant. Although teaching is more of a priority, I would like to thank her for offering to be my co-chairman this past year and helping when I needed her last summer.

Please consider signing up for one Coffee Hour. It will only require one Sunday of your time and allow everyone to continue enjoying our Sunday fellowship hours!

Sincerely,

Kirsten Davis, Coordinator

Search Committee

Ministerial Search Committee

February 2000 – February 2001

The steps we have taken on the road to calling a new minister might seem to be “invisible” to many members of the congregation but, in fact, some of the hardest and most important tasks in the search process have been accomplished.

Armed with a sense of the needs and priorities of the congregation, the committee completed our “Pastoral Search Profile”. Our efforts were rewarded by very positive feedback from our area minister at the time, Rev. Erv Bodie, and the profile was submitted to the Pastoral Fulfillment committee. The results have been very positive. Our committee has reviewed a number of pastoral profiles, with new submissions arriving each week. We have conducted a number of phone interviews with qualified candidates, and are continually challenging ourselves to select the proper next steps.

Many have asked about the timeframe for calling a new minister. The goal of the committee is to present the best candidate to the congregation. Since our congregation has been blessed with not having to address the issues surrounding calling a new minister for 34 years, the process may take a little longer than normal for a search. We have an internal goal of 24 to 36 months, but the right candidate is more important than the timeframe.

I'd like to thank my fellow committee members for their time, commitment to the task, understanding and, most of all, their sense of humor. It is a pleasure to work with all of you. Together with God's guidance, and with the continued support and patience of the congregation, I know we will complete our all-important task with the right candidate.

Steve LeBlanc, Chairman

Renovation

Report of the Renovation Committee

It was a very uneventful year for the Renovation Committee with one major exception. We continue to explore possibilities for our church structure and property and hope to obtain some professional help early in 2001. Knowing that any major project will not start 'till after we have a new pastor makes specific planning problematic. Due to material and communication problems the new pew cushions will be here in 2001. I know we will all appreciate new padding. If you have not yet there is still time to contribute to the "butt fund".

As for the major exception, 32 gallons of paint and nearly 200 man hours of work transformed the fellowship hall and long room to a more presentable condition. Or as one of our younger helpers exclaimed, "We have a professional church now".

For those of you who are less than thrilled with the color or how it "matches" the floor or noticed that we didn't pull off the old wallpaper first rest assured. This is (hopefully) a temporary fix. Enough to brighten up the rooms while we search for a more permanent solution. Our thanks to the many volunteers who gave their time and effort to this project.

Jeff Garvin

Steve & Karen LeBlanc

Zach, Peggy & Dave Smith

Steve Pinto

Pat Barlow

Bob Watts

Jim St. Pierre

Tom Hamelin

Pam Sheehan

Joe Knapp

Tyler Knapp

Evan, Laura & George Desrochers

Kristen Arsenault

Cameron, Kirsten & Brett Davis

Mark, Julie & Jeff Fehlmann

Richard Aberman

Richard Brock

Sara Watson

(Ed. Note: Our Renovation Co-chairs,
Bob and Chuck put in many, many
hours on this project, too!)

Respectfully Submitted,
Chuck Davis & Bob Knapp
Co-chairs

Collector

2 0 0 0 P L E D G I N G S T A T U S

PLEDGES FOR NORMAL OPERATIONS:

| | |
|----------------------|-------|
| Fully Paid | 62 |
| Nearly Paid | 15 |
| Half Paid | 5 |
| Little Paid | 1 |
| Nothing Paid | 2 |
| Moved | 1 |
| Deceased | 2 |
| | <hr/> |
| TOTAL Pledges | 88 |

Sincerely,

Jo Ellen Fielding, Collector

Treasurer / Budget

| | A | B | C | D | E | F | G | H |
|----|---|--------------------|--------------------|--------------------|---|---|---|--------------|
| 1 | Summary Financial Statement | | | | | | | |
| 2 | DESCRIPTION | 1999 BUDGET | 1999 ACTUAL | 2000 BUDGET | | | | Notes |
| 3 | | \$ | \$ | \$ | | | | |
| 4 | Available Funds, 01/01 | | | | | | | |
| 5 | General Fund, Current Expense | 4,374.12 | 4,374.12 | -9,945.52 | | | | |
| 6 | General Fund, Missions | 6,568.71 | 6,568.71 | 7,289.48 | | | | |
| 7 | General Fund, Capital Outlay | 0.00 | 0.00 | 3,161.90 | | | | |
| 8 | Music Endowment | 0.00 | 0.00 | 158.36 | | | | |
| 9 | General Support Endowment | 0.00 | 0.00 | 2,527.58 | | | | |
| 10 | Mission Endowment | 0.00 | 0.00 | 44.04 | | | | |
| 11 | Diaconate Fund | 7,979.91 | 7,979.91 | 7,078.21 | | | | |
| 12 | Diaconate Fund Endowment | 0.00 | 0.00 | 6,506.43 | | | | |
| 13 | Memorial Fund | 2,892.56 | 2,892.56 | 2,771.68 | | | | |
| 14 | Capital Outlay Fund | 38,345.34 | 38,345.34 | 39,390.47 | | | | |
| 15 | TOTAL, Available Funds | 60,160.64 | 60,160.64 | 58,982.63 | | | | |
| 16 | | | | | | | | |
| 17 | Receipts for Current Expense | | | | | | | |
| 18 | General Fund | 108,750.00 | 113,275.30 | 113,975.00 | | | | |
| 19 | Music Endowment | 532.40 | 545.90 | 0.00 | | | | |
| 20 | General Support Endowment | 3,526.60 | 2,527.58 | 0.00 | | | | |
| 21 | TOTAL, Rcts for Current Expense | 112,809.00 | 116,348.78 | 113,975.00 | | | | |
| 22 | | | | | | | | |
| 23 | Receipts for Missions | | | | | | | |
| 24 | General Fund | 9,830.00 | 11,598.08 | 9,490.05 | | | | |
| 25 | Mission Endowment | 29.70 | 44.04 | 29.70 | | | | |
| 26 | Diaconate Fund | 274.16 | 293.45 | 194.82 | | | | |
| 27 | Diaconate (Dole) Fund Endowment | 331.10 | 6,506.43 | 86.90 | | | | |
| 28 | TOTAL, Receipts for Missions | 10,464.96 | 18,442.01 | 9,801.47 | | | | |
| 29 | | | | | | | | |
| 30 | Receipts for Capital Outlay | | | | | | | |
| 31 | Checking Account | 11,730.00 | 12,407.85 | 12,470.00 | | | | |
| 32 | Memorial Fund | 99.38 | 106.37 | 55.15 | | | | |
| 33 | Cap Out, Reno, and Res Funds | 970.02 | 1,045.13 | 903.17 | | | | |
| 34 | TOTAL, Rcts for Capital Outlay | 12,799.39 | 13,559.35 | 13,428.32 | | | | |
| 35 | | | | | | | | |
| 36 | GRAND TOTAL, RECEIPTS | 136,073.35 | 148,350.13 | 137,204.79 | | | | |
| 37 | | | | | | | | |
| 38 | | | | | | | | |
| 39 | Expenditures for Current Expense | | | | | | | |
| 40 | General Fund | 135,677.78 | 127,594.94 | 135,989.52 | | | | |
| 41 | Music Endowment | 48.40 | 387.54 | 0.00 | | | | |
| 42 | General Support Endowment | 90.60 | 0.00 | 0.00 | | | | |
| 43 | TOTAL, Expend's for Cur Expense | 135,816.78 | 127,982.48 | 135,989.52 | | | | |
| 44 | | | | | | | | |
| 45 | Expenditures for Missions | | | | | | | |
| 46 | General Fund | 12,935.14 | 10,877.31 | 13,300.00 | | | | |
| 47 | Mission Endowment | 2.70 | 0.00 | 2.70 | | | | |
| 48 | Diaconate Fund | 875.00 | 1,195.15 | 875.00 | | | | |
| 49 | Diaconate Fund Endowment | 30.10 | 0.00 | 7.90 | | | | |
| 50 | TOTAL, Expenditures for Missions | 13,842.94 | 12,072.46 | 14,185.60 | | | | |
| 51 | | | | | | | | |
| 52 | Expenditures for Capital Outlay | | | | | | | |
| 53 | General Fund | 445.00 | 9,245.95 | 0.00 | | | | |
| 54 | Memorial Fund | 1,000.00 | 227.25 | 0.00 | | | | |
| 55 | Capital Outlay Fund | 0.00 | 0.00 | 0.00 | | | | |
| 56 | TOTAL, Expends for Capital Outlay | 1,445.00 | 9,473.20 | 0.00 | | | | |
| 57 | | | | | | | | |
| 58 | GRAND TOTAL, EXPENDITURES | 151,104.72 | 149,528.14 | 150,175.12 | | | | |
| 59 | | | | | | | | |
| 60 | Available Funds, 12/31 (- Indicates Projected Current Expense Deficit) | | | | | | | |
| 61 | General Fund, Current Expense | -22,553.66 | -9,945.52 | -31,960.04 | | | | |
| 62 | General Fund, Missions | 3,463.57 | 7,289.48 | 3,479.53 | | | | |
| 63 | General Fund, Capital Outlay | 11,285.00 | 3,161.90 | 15,631.90 | | | | |
| 64 | Music Endowment | 484.00 | 158.36 | 158.36 | | | | |
| 65 | General Support Endowment | 3,436.00 | 2,527.58 | 2,527.58 | | | | |
| 66 | Mission Endowment | 27.00 | 44.04 | 71.04 | | | | |
| 67 | Diaconate Fund | 7,379.07 | 7,078.21 | 6,398.04 | | | | |
| 68 | Diaconate Fund Endowment | 301.00 | 6,506.43 | 6,585.43 | | | | |
| 69 | Memorial Fund | 1,991.94 | 2,771.68 | 2,826.83 | | | | |
| 70 | Capital Outlay Fund | 39,315.36 | 39,390.47 | 40,293.63 | | | | |
| 71 | TOTAL, Available Funds | 45,129.27 | 58,982.63 | 46,012.30 | | | | |
| 72 | PROOF (Ln 14 + Ln 35 - Ln 57) | 45,129.27 | 58,982.63 | 46,012.30 | | | | |

| | A | B | C | D | E | F | G | H |
|----|---|--------------------|--------------------|--------------------|---|---|---|--------------|
| 1 | Summary Financial Statement | | | | | | | |
| 2 | DESCRIPTION | 2000 BUDGET | 2000 ACTUAL | 2001 BUDGET | | | | Notes |
| 3 | | \$ | \$ | \$ | | | | |
| 4 | Available Funds, 01/01 | | | | | | | |
| 5 | General Fund, Current Expense | 4,374.12 | 4,374.12 | -23,311.46 | | | | |
| 6 | General Fund, Missions | 6,568.71 | 6,568.71 | 7,286.29 | | | | |
| 7 | General Fund, Capital Outlay | 0.00 | 0.00 | 19,599.56 | | | | |
| 8 | Music Endowment | 0.00 | 0.00 | 0.00 | | | | |
| 9 | General Support Endowment | 0.00 | 0.00 | 2,302.18 | | | | |
| 10 | Mission Endowment | 0.00 | 0.00 | 0.00 | | | | |
| 11 | Diaconate Fund | 7,979.91 | 7,979.91 | 7,244.29 | | | | |
| 12 | Diaconate Fund Endowment | 0.00 | 0.00 | 0.00 | | | | |
| 13 | Memorial Fund | 2,892.56 | 2,892.56 | 2,934.22 | | | | |
| 14 | Capital Outlay Fund | 38,345.34 | 38,345.34 | 38,188.85 | | | | |
| 15 | TOTAL, Available Funds | 60,160.64 | 60,160.64 | 54,243.93 | | | | |
| 16 | | | | | | | | |
| 17 | Receipts for Current Expense | | | | | | | |
| 18 | General Fund | 113,975.00 | 122,159.86 | 116,580.00 | | | | |
| 19 | Music Endowment | 0.00 | 0.00 | 0.00 | | | | |
| 20 | General Support Endowment | 0.00 | 2,302.18 | 0.00 | | | | |
| 21 | TOTAL, Rcts for Current Expense | 113,975.00 | 124,462.04 | 116,580.00 | | | | |
| 22 | | | | | | | | |
| 23 | Receipts for Missions | | | | | | | |
| 24 | General Fund | 9,490.05 | 9,273.12 | 9,490.00 | | | | |
| 25 | Mission Endowment | 29.70 | 0.00 | 0.00 | | | | |
| 26 | Diaconate Fund | 194.82 | 127.03 | 119.59 | | | | |
| 27 | Diaconate (Dole) Fund Endowment | 86.90 | 0.00 | 0.00 | | | | |
| 28 | TOTAL, Receipts for Missions | 9,801.47 | 9,400.15 | 9,609.59 | | | | |
| 29 | | | | | | | | |
| 30 | Receipts for Capital Outlay | | | | | | | |
| 31 | Checking Account | 12,470.00 | 20,929.39 | 12,930.00 | | | | |
| 32 | Memorial Fund | 55.15 | 41.66 | 86.10 | | | | |
| 33 | Cap Out, Reno, and Res Funds | 903.17 | 682.31 | 947.46 | | | | |
| 34 | TOTAL, Rcts for Capital Outlay | 13,428.32 | 21,653.36 | 13,963.55 | | | | |
| 35 | | | | | | | | |
| 36 | GRAND TOTAL, RECEIPTS | 137,204.79 | 155,515.55 | 140,153.14 | | | | |
| 37 | | | | | | | | |
| 38 | | | | | | | | |
| 39 | Expenditures for Current Expense | | | | | | | |
| 40 | General Fund | 135,989.52 | 149,845.44 | 149,809.78 | | | | |
| 41 | Music Endowment | 0.00 | 0.00 | 0.00 | | | | |
| 42 | General Support Endowment | 0.00 | 0.00 | 0.00 | | | | |
| 43 | TOTAL, Expend's for Cur Expense | 135,989.52 | 149,845.44 | 149,809.78 | | | | |
| 44 | | | | | | | | |
| 45 | Expenditures for Missions | | | | | | | |
| 46 | General Fund | 13,300.00 | 8,555.54 | 13,470.48 | | | | |
| 47 | Mission Endowment | 2.70 | 0.00 | 0.00 | | | | |
| 48 | Diaconate Fund | 875.00 | 862.65 | 0.00 | | | | |
| 49 | Diaconate Fund Endowment | 7.90 | 0.00 | 0.00 | | | | |
| 50 | TOTAL, Expenditures for Missions | 14,185.60 | 9,418.19 | 13,470.48 | | | | |
| 51 | | | | | | | | |
| 52 | Expenditures for Capital Outlay | | | | | | | |
| 53 | General Fund | 0.00 | 1,329.83 | 750.00 | | | | |
| 54 | Memorial Fund | 0.00 | 0.00 | 0.00 | | | | |
| 55 | Capital Outlay Fund | 0.00 | 838.80 | 0.00 | | | | |
| 56 | TOTAL, Expends for Capital Outlay | 0.00 | 2,168.63 | 750.00 | | | | |
| 57 | | | | | | | | |
| 58 | GRAND TOTAL, EXPENDITURES | 150,175.12 | 161,432.26 | 164,030.25 | | | | |
| 59 | | | | | | | | |
| 60 | Available Funds, 12/31 (- Indicates Projected Current Expense Deficit) | | | | | | | |
| 61 | General Fund, Current Expense | -17,640.40 | -23,311.46 | -56,541.24 | | | | |
| 62 | General Fund, Missions | 2,758.76 | 7,286.29 | 3,305.81 | | | | |
| 63 | General Fund, Capital Outlay | 12,470.00 | 19,599.56 | 31,779.56 | | | | |
| 64 | Music Endowment | 0.00 | 0.00 | 0.00 | | | | |
| 65 | General Support Endowment | 0.00 | 2,302.18 | 2,302.18 | | | | |
| 66 | Mission Endowment | 27.00 | 0.00 | 0.00 | | | | |
| 67 | Diaconate Fund | 7,299.73 | 7,244.29 | 7,363.88 | | | | |
| 68 | Diaconate Fund Endowment | 79.00 | 0.00 | 0.00 | | | | |
| 69 | Memorial Fund | 2,947.71 | 2,934.22 | 3,020.32 | | | | |
| 70 | Capital Outlay Fund | 39,248.51 | 38,188.85 | 39,136.31 | | | | |
| 71 | TOTAL, Available Funds | 47,190.31 | 54,243.93 | 30,366.82 | | | | |
| 72 | PROOF (Ln 15 + Ln 36 - Ln 58) | 47,190.31 | 54,243.93 | 30,366.82 | | | | |

Nominating

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee nominates the following Church Officers () and Committee/Board members (*) to be elected at the Annual Meeting of the First Congregational Church of Georgetown.*

The following Officers and Coordinators are elected for a 1-yr. term/no restrictions on length of service

| | | | |
|-------------------|--------------------------------------|------------------------------|-------------------|
| Moderator | Donn Chatterton* | Treasurer | Karla Szkutak* |
| Clerk | Emily Knapp* | Collector | JoEllen Fielding* |
| Asst. Treasurer | Muriel Gordon* | Asst. Collector | Ruth Jones* |
| Auditors | Dwight Southwick & Kristen Arsenault | | |
| Coordinators For: | | | |
| Ushering | Donn Chatterton* & Charles Locke* | | |
| Missions | Peggy Smith* | | |
| Social | Kirsten Davis* & Carol St. Pierre* | | |
| Flowers | Joan Chatterton* | | |
| UCC Delegates | Joan Chatterton* | *elected for <u>one year</u> | |

FINANCE COMMITTEE

Elected for a 3-yr. term/no restrictions on length of service.

Robert Knapp (2004)* *Allan Barlow* Jim Smith *elected for three years

The following Boards/Committees are elected for a 2-yr. term/restricted to two terms

DIACONATE

| | |
|---------------------------|-------------------------|
| Kristen Arsenault (2003)* | Beth Desrochers (2002) |
| Richard Brock (2003)* | JoEllen Fielding (2002) |
| Jeff Garvin (2003)* | Kurt Hogan (2002) |
| Janice Murphy (2003)* | Jamie Ruh (2002) |
| Ed Szkutak (2003)* | Robert Watts (2002) |

BOARD OF CHRISTIAN EDUCATION

| | |
|---------------------------|-----------------------|
| Dorothy Blanchard (2003)* | Michelle Brock (2002) |
| Karen Chiklakis (2003)* | Sylvia George (2002) |
| Jim St. Pierre (2003)* | Mark Hall (2002) |

BOARD OF TRUSTEES

| | |
|----------------------|---------------------|
| Steve Pinto (2003)* | Chuck Davis (2002) |
| Duane Pride (2003)* | Barry Garvin (2002) |
| Jim Callahan (2003)* | Bob Kennedy (2002) |

NOMINATING COMMITTEE

| | |
|---------------------------|-----------------------|
| Gayle Fehlmann (2003)* | Marion Harding (2002) |
| Charles Blanchard (2003)* | Jim Callahan (2002) |

MUSIC COMMITTEE

| | |
|------------------------|-------------------------|
| Chris Comiskey (2003)* | Susan Lorenz (2002) |
| Tom Hamelin (2003)* | Jacqueline Moore (2002) |

*elected for two years

Respectfully Submitted

Janice Murphy, Chair
Marion Harding
Jim Callahan
Bob Watts

