

ANNUAL REPORTS 2004



GOOD TIDINGS,

GREAT JOY

An Oratorio in Two Parts

*A church year highlight
presented on April 3, 2004*

**Including a consolidated financial
statement for 2004, and the
2005 Budget Report**

***First Congregational Church
United Church of Christ
Georgetown, Massachusetts***

Meetings

The First Congregational Church of Georgetown, Inc.
7 Andover Street, P.O. Box 200
Georgetown, MA 01833

January 20, 2004

W A R R A N T

The members of the First Congregational Church of Georgetown are hereby advised that in accordance with the Constitution and Bylaws of said Church, The Annual Meeting of the Church will be held Sunday, February 1, 2004, immediately following worship, in the Church Sanctuary, then and there to act on the following listed Articles:

ARTICLE I: To receive the reports of the several boards, committees and officers of the church and to take action thereon;

ARTICLE II: To hear and act on the report of the Finance Committee in regard to the 2003 financial operations and the 2004 proposed budget, or take any other action in relation thereto;

ARTICLE III: To see if the church will vote to authorize the Treasurer, with the approval of the Finance Committee, to transfer money among the various accounts from time to time during the ensuing year, for the purpose of maintaining an equitable cash flow and of financing current expense obligations, or take any other action in relation thereto;

ARTICLE IV: To hear and act on the report of the Nominating Committee, or take any other action in relation thereto;

ARTICLE V: To see if the Church will vote to authorize the Finance Committee to negotiate the sale of the Rio Rancho, New Mexico property, and further, to authorize the Chair of the Finance Committee and the Chair of the Trustees, with the approval of the Cabinet, to act for and on behalf of the Church Membership in the execution of said sale, or take any other action in relation thereto.

ARTICLE VI: To see if the Church will vote to authorize the Trustees to negotiate with suitable firms for the lease of the Church edifice bell tower, attic, and other space required for installation, operation, and maintenance of wireless transmission and receiving equipment, provided that such action does not result in any planned disruption of Church activities, obvious alteration of the edifice external appearance, or any unsolvable personnel or property safety issues, and further that the Chair of the Trustees and the Chair of the Finance Committee, with the approval of the Cabinet, be ^{wt} authorized to act for and on behalf of the Church Membership in the execution of said lease, and further that regular monetary receipts received in exchange for the lease privilege be intended for mission projects, supplementation of Church Endowment Funds, and/or facility improvements, or take any other action in relation thereto.

ARTICLE VII: To hear and act on any other business and to take any other actions, relative to the Church and its property, which may be brought before the Annual Meeting in accordance with the Bylaws, or take any other action in relation thereto.

By direction of the Church Cabinet

Emily J. Knapp
Clerk

Minutes of the Annual Church Meeting

Sunday, February 1, 2004

The meeting was called to order at 11:30 am by Moderator, Donn Chatterton. A motion was made to accept the minutes of the 2003 Annual Meeting. The motion was seconded, discussion called for and the motion carried.

Article 1: To receive the reports of the several boards, committees and officers of the church and to take action thereon;

A motion was made to accept the reports of the several boards, committees and officers of the church and to take action thereon: The motion was seconded. Discussion – Donn thanked all those who compiled the reports – the reports are very well written and well phrased! The motion to accept the reports carried.

Article II: To hear and act on the report of the Finance Committee in regard to the 2003 financial operations and the 2004 proposed budget, or take any other action in relation thereto:

A motion was made that the Church vote to accept the 2003 Financial Report and 2004 Budget with the corrections as reported verbally. The motion was seconded. Discussion: Allan reviewed the various items – Line 37, page 7 to \$106,580; Line 47, page 7 to \$9,670.14; Line 51, page 7 \$193,493.53; Line 54, page 7 to –4,179.14. The motion carried.

At this time the Audit Committee reported and a motion was made to accept their report – the motion was seconded, discussion called for and the motion carried.

Article III: To see if the Church will vote to authorize the Treasurer, with the approval of the Finance Committee, to transfer money among the various accounts from time to time during the ensuing year, for the purposes of maintaining an equitable cash flow and of financing Current Expense obligations.

A motion was made that the Church vote to authorize the Treasurer, with the approval of the Finance Committee, to transfer money among the various accounts from time to time during the ensuing year, for purposes of maintaining an equitable cash flow and of financing Current Expense obligations. The motion was seconded. Discussion : The question was asked if there is a conflict of interest with the Treasurer making the transfer of funds. Allan Barlow responded that the Treasurer must of the vote of the Finance Committee to make the transfer. The motion carried.

Article IV: To hear and act on the report of the Nominating Committee, or take any other action in relation thereto;

A motion was made that the Church vote to elect a slate of Officers, Boards , Committees, coordinators and Auditors listed in the Nominating Committee's Report on page 16 on the Annual Reports 2003, and that to signify such election, the Clerk be directed to cast one ballot in

favor of the slate as presented. The motion was seconded – discussion – the Clerk cast one ballot in favor of the slate of officers.

Article V: To see if the Church will authorize the Finance Committee to negotiate the sale of the Rio Rancho, New Mexico property, and further, to authorize the Chair of the Finance Committee and the Chair of the Trustees, with the approval of the Cabinet, to act for and on behalf of the Church Membership in the execution of said sale, or take any other action in relation thereto:

A motion was made that the Church vote to authorize the Finance Committee to negotiate the sale of the Rio Rancho, New Mexico property, and further, to authorize the Chair of the Finance Committee and the Chair of the Board of Trustees, with the approval of the Church Cabinet, to act for and on behalf of the Church Membership in the execution of said sale. The motion was seconded. Discussion – Allan explained to the Church how we were given the property in New Mexico and indicated that it is approximately 1 acre valued at approximately \$3 -\$4,000. It is not far from an Indian Reservation. The motion carried.

Article VI: To see if the Church will vote to authorize the Trustees to negotiate with suitable firms for the lease of the Church edifice bell tower, attic, and other space required for installation, operation, and maintenance of wireless transmission and receiving equipment, provided that such action does not result in any planned disruption of Church activities, obvious alteration of the edifice external appearance, or any unsolvable personnel or property safety issues, and further that regular monetary receipts received in exchange for the lease privilege be intended for mission projects, supplementation of Church Endowment Funds, and/or facility improvements, or take any other action in relation thereto.

A motion was made that the Church vote to authorize the Trustees to negotiate with suitable firms for the lease of the Church edifice bell tower, attic, and other space required for installation, operation, and maintenance of wireless transmission and receiving equipment, provide that such action does not result in any planned disruption of Church activities, obvious alteration of the edifice external appearance, or any unsolvable personnel or property safety issues, and further that the Chair of the Trustees and the Chair of the Finance Committee, with the approval of the Cabinet, be authorized to act for and on behalf of the Church Membership in the execution of said lease, and further that regular monetary receipts received in exchange for the lease privilege be intended for mission projects, supplementation of Church Endowment Funds, and/or facility improvements. The motion was seconded. Discussion - Chuck Davis explained the general scenario of conversation with Yankee Tower who act as brokers for various cell phone companies. The lease does not have any guarantee that we would receive any revenue and we would be bound to the lease for 5 years. The revenue would not affect our non-profit status. When the equipment is removed, they must put our facilities back as they found them. The question was asked about health issues – Chuck replied that there were no specified health issues. Nancy Aberman agreed with that statement based on research her library had done for cell tower use. Chuck spoke of obtaining references on Yankee Tower and that this company would provide their own liability insurance, so it would not affect our insurance. The question arose that it was felt that the Church membership should have say in this decision rather than the Cabinet. It was mentioned that the Cabinet are your representatives – it was then asked that this Article be tabled until more information could be presented.

An amendment to the Article was made: A motion to amend Article VI to read as follows: That the Church vote to authorize the Trustees to negotiate with suitable firms for the lease of the

Church edifice bell tower, attic, and other space required for installation, operation, and maintenance of wireless transmission and receiving equipment, provided that such action does not result in any planned disruption of Church activities, obvious alteration of the edifice external appearance, or any unsolvable personnel or property safety issues, and further that the Chair of the Trustees and the Chair of the Finance Committee, with the approval of the Church Membership, in the execution of said lease, and further that regular monetary receipts received in exchange for the lease privilege be intended for mission projects, supplementation of Church Endowment Funds, and/or facility improvements. The amendment to the motion was seconded. The vote on the amendment carries. The vote then carried on the amended motion.

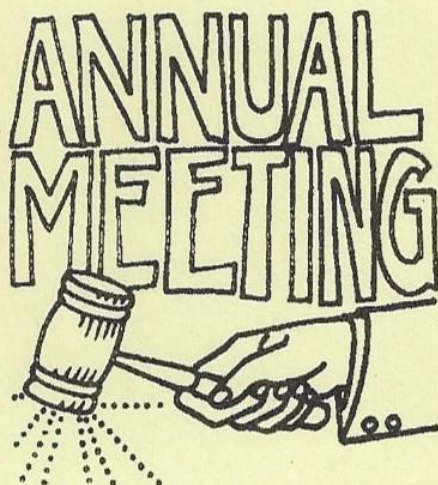
Article VI: To hear and act on any other business and to take any other actions, relative to the Church and its property, which may be brought before the Annual Meeting in accordance with the Bylaws, or take any other action in relation thereto.

At this time during the meeting, Moderator Donn Chatterton was recognized for his many years of service as our Church Moderator. We was presented with a sundial for his garden and also his name has been inscribed on the wall plaque in the Fellowship Hall. Donn received a standing ovation from the Church membership.

A motion was made to adjourn the meeting at 12:20 pm, seconded and carried. Everyone was invited to the Fellowship Hall to congratulate Donn Chatterton, and enjoy cake and goodies!!

Respectfully submitted,

Emily Knapp, Clerk



Minister

A Report From the Pastor

Early in 2004, we gave the Sunday worship bulletin a new look. The pages are bigger, the type is a little larger, familiar prayers and responses are written, and more information is provided. We hope our changes have made the service and our church home more accessible to first time visitors and long time members alike.

Another important addition to our bulletin is found within the staff and volunteer section (an area much too small to name all of the individuals who dedicate their time and talents to the ministries of this church!). There I am listed as your pastor. The Rev. Philip Southwick holds the distinction of Pastor Emeritus. And you, the members of the First Congregational Church of Georgetown, UCC, are listed as well. Every member is a minister who contributes to the life and vitality to this church. Through our efforts we bring the good news of Christ into each other's lives and into the community at large.

On the following pages you will find the 2004 activities of many of our ministers. I commend each committee and officer report to you. Rather than repeat their summaries, I will lift up a few additional highlights from last year.

Worship: Through the efforts of the Diaconate, Confirmation classes and youth groups, we once again increased lay participation in worship. Enhancements to the bulletin and more frequent use of name tags have made our church more welcoming.

Christian Education: We received positive feedback regarding increased Adult education opportunities. This should open the door for future events.

Evangelism/hospitality: Through our participation in the National United Church of Christ identity campaign, several of our members were trained in the area of hospitality. Our new church brochure, updated web site, and Still Speaking banner reach potential new members.

Pastoral Relations Committee: This newly formed committee of three—Marion Harding, Jamie Ruh, and Bob Watts—seeks to enhance communication between the congregation and pastor.

Overall our congregation is in good health. We do have some pressing issues in the year ahead. The area of stewardship is of particular concern as we continually rely on outside groups, the church fair, and endowment monies to pay our operating expenses. We must reverse this trend if we are to renovate our sanctuary and build upon our current ministries. As ministers called to serve Christ and this church, I know we can address this need.

In conclusion, I would like to express my gratitude to the faithful members of our church staff. Thank you Joan Chatterton, Emily and Bob Knapp, and Sharon Smith. Thank you also to the many volunteers who contribute to the health of this church—everyone named specifically in our weekly bulletin and everyone else who would be, had we the room.

Blessings,
Eric M. Marean

Clerk

Report of the Church Clerk

Our Church is a very busy, active place. There are meetings, rehearsing, singing, dancing, scouting, cooking, eating, dieting, acting, worshipping and praying almost every evening throughout the year in our building! We are most fortunate to have so many different organizations who call the First Congregational Church of Georgetown their home – a safe, warm and comfortable place for young and old to gather for fellowship and friendship with each other and with God and to be a beacon of light in the wider community.

Below you will find a listing of the many activities this Church family participated in during the 2004 year:

- | | |
|-----------------|--|
| <u>January</u> | - Three Kings Sunday
- Planning for 2004 Confirmation Class |
| <u>February</u> | - Annual Church Meeting
- Honoring long time Moderator Donn Chatterton at Annual Meeting
- Church School Candy Sale – Heifer Fund to purchase a Camel
- New Church Book Club – First book: “The Life of Pi”
- Ash Wednesday Service
- Rehearsals begin for “Good Tidings; Great Joy”
- New Members Meetings for those interested in joining the Church family |
| <u>March</u> | - Confirmation Classes begin
- World Day of Prayer at Topsfield Congregational Church
- Moonlight Productions – “The Scarlett Pimpernal”
- Board of Christian Ed Pot Luck Supper & Board Game Night
- Royal Stage Ensemble – “Pirates of Penzance”
- Welcome new members to our Church family |
| <u>April</u> | - Annual Church Clean-up
- Original Oratorio “Good Tidings; Great Joy” by Bob Knapp presented
- Palm Sunday
- Sr. High Youth Group – Pasta Supper
- Greater Haverhill Good Friday Service in our sanctuary
- Easter Sunrise Service and Breakfast
- Easter Morning Worship Service
- Sr. High Youth Trip to New York City (St. John the Divine Cathedral)
- Annual Guild Spring Social
- “Light-up the Church” – contributions to light the outside front of our building |
| <u>May</u> | - Moonlight Production – “Jane Eyre”
- Jr. Choir – “Music Around the World” & ice cream smorgasbord
- Royal Stage Ensemble – “Coffee, Cake & Cabaret”
- Visitation Teams meet
- Children’s Sunday |

- June
- Lay Sunday – conducted by Confirmation Class and Sr. High Youth
 - Graduates Sunday
 - Confirmation Class welcomed into membership
- July/Aug
- Union Services with West Boxford Congregational Church
 - Moonlight Production – “The Wiz”
- September
- Rally Day
 - Pastoral Relations Committee Formed
 - Sunday School resumes – new curriculum
- October
- “Rock, Roll and Remember Fair”
 - Moonlight Production – “Midsummer Night’s Dream”
 - Preview of the National UCC television ads
 - RED SOX WIN WORLD SERIES!!!
- November
- National UCC – “God is Still Speaking” Campaign
 - Royal Stage Ensemble – “Inherit the Wind”
 - Thanksgiving Food Offering – Emmaus House
 - Annual Ecumenical Thanksgiving Eve Service at Church of Latter Day Saints in Georgetown
- December
- Board of Christian Ed – Children’s Christmas Workshop
 - New Members Classes
 - Christmas Gifts for HOME
 - Annual Christmas Concert featuring all our musical groups
 - Christmas Eve service of Candles and Carols

We are thankful to everyone who has organized, directed, planned, and participated in the many activities our Church offers every year. The Cabinet welcomes you to bring new ideas to them or to representatives from our many Boards and Committees. Let us keep our beacon of light shining for all to see!

Respectfully submitted,

Emily Knapp, Clerk

Membership Information

Members as of 12/30/03 245

New Members 8

Confirmation Class 8

Membership Removal

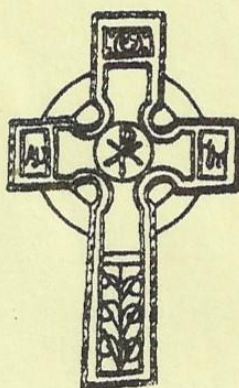
Transfer to Inactive 1

Deaths 8

Letters of Transfer 3

Total Membership as of 12/31/04 249

In Memoriam



Christine Boyland

Oliver Gates

Barbara Spofford

M. Ross Kelloway

Gertrude Pingree

Harriet Kneeland

Muriel Gordon

Shirley Bridges

Statistics from Ministers Records

Baptisms 8

Weddings 3

Renewal of Vows 1

Funerals 9

Respectfully submitted,

Emily Knapp, Clerk

Christian Education

BOARD OF CHRISTIAN EDUCATION ANNUAL REPORT 2004

Another year has come and gone, and once again the board has been busy planning and organizing traditional activities as well as suggesting some changes. The board spent considerable time revising our policy booklet, which was last updated in 1985. Copies of the booklet are available in the church office. The board wanted to create more intergenerational opportunities for the congregation to enjoy and strengthen our community of faith. A potluck supper/game night was well received and the board plans to continue this next year. Another opportunity was provided by the Christmas craft and caroling party which was enjoyed by parents and children. Children continue to participate in the beginning of worship and enjoy a children's message given by Eric. On communion Sunday the children come to the end of worship in order to participate. Many teens continue to remain connected to the church school by assisting in the classrooms and nursery as well as involvement in youth groups. They also enjoy opportunities to participate in the adult worship service through band, choir and lay readings. Once again, the board has been privileged to work with a wonderfully dedicated group of teachers, high school assistants and nursery caregivers. These teachers spent precious time becoming familiar with a new curriculum (once again!) and organizing various activities. Jamie Krenn and her nursery school staff work hard all year round in order to provide young couples an opportunity to worship together. The board would like to thank each and every one for their time, energy and dedication spent on the young members of our congregation.

Listed below is a summary of the Board's activity for this past year.

- Rally Day started our season off with an intergenerational worship service led by Eric.
- The Star Island Scholarship fund used \$1,000 to assist 6 individuals (1 family and 3 teenagers) with attending the summer conferences at Star Island. In addition, several other members of our congregation returned to Star Island for the peace and special sense of community it offers.
- In April the board held their first annual potluck supper and game night with great success.
- \$2,500 in Church school mission funds sent to Heifer, Inc.
- At the end of the year the board acknowledged important milestones in the life of some of our children and young adults. Bibles were presented to everyone in the confirmation class, while 3 graduating HS seniors received a cross pin and card. Both received best wishes and success for the future.

Respectfully submitted,
Karen Flom
Chairman of the Board of Christian Education

School Superintendent

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT

As always I'd like to thank the Board of Christian Education and Eric for their help and support. We continue to be extremely lucky to have a dedicated group of teachers, assistants, nursery caregivers, and our substitute teachers. We have over 10 high school students helping in all grades up to 6th. They are a great asset and do an incredible job.

Year in Review

1. We are using a new curriculum this year, *Seasons of the Spirit*. It is going well and we hope to attend their training seminars in the spring.
2. Children's Sunday was another great success with students undertaking most of the service.
3. We continue to have teachers' meetings on the 2nd Sunday of the month. We have an amazing group of teachers whose creativity and commitment continue to make Church School exciting.
4. Our annual Valentine Heifer Candy sale was another great success and allowed us to send two camels to Tanzania, plus a "milking group" of animals to a Romanian orphanage from funds that were raised the previous year.
5. We had a successful and fun Holiday Craft Workshop. We hope to make this an annual event. Thanks to all the teachers and students who worked to make this a success.
6. I would especially like to thank Jaime Krenn and all the nursery caregivers. Jaime does an amazing job of keeping the nursery staffed and clean. All our caregivers are dedicated and caring.

Concerns

In looking over the reports for the last few years, our concerns seems to remain constant.

As always, the conflicts, decisions, and choices that families have to make are a concern and greatly affect attendance. We have over 120 students registered in our Church School, but most Sunday's attendance is 40 – 60% of this. I again ask parents to talk to the sports organizers and advocate for practices and games to be held later in the day if they must hold them on Sundays. Sports and other activities are important, but again, parents shouldn't have to choose between sports and Church School. When children are absent, parents may pick up a copy of any Sunday's lesson from their child's teacher.

Respectfully submitted,

Pamela Sheehan
Church School Superintendent

Youth Fellowship

REPORT OF THE MIDDLE SCHOOL YOUTH GROUP

Middle School Youth Group (MSYG) is made up of 6th, 7th, & 8th graders. We have consistent activities, service projects and a retreat at the end of the school year.

As in the past, we focus on fellowship, service, personal and spiritual growth in an atmosphere of fun and safety. We try to have 2 meetings per month, which include several service projects, cooking a meal at Emmaus House, making tags and setting up Christmas tree for H.O.M.E., and 2 food drives for Emmaus House at Thanksgiving and Easter.

We have several fund raising activities through the year to fund our service projects and our Retreat. They include a cookie walk and selling refreshments at intermission for the Moonlight Production plays. Again, a huge thank you to Moonlight for allowing us to do this.

We have many outside trips and activities throughout the year including bowling, swimming, tubing, hikes to the wildlife sanctuary and Mt. Agementicus. Our inside activities include movies and meetings for games and talks.

The highlight of our year is Grotonwood. We go from Fri. to Sunday in June. Always a blast!!

If you have a child in middle school, please accept this invitation to attend one or more of our meetings. We ask only 3 things:

1. Help us keep it a middle school thing by finding other activities for siblings (parents and other grown up relatives are always welcome).
2. If you are interested in joining us for Grotonwood we absolutely need prior notice. Let us know as soon as possible. For all other meetings and activities all you have to do is show up.
3. HAVE FUN. As always, you don't have to be a member of the church to come. We encourage the kids to invite their middle school friends.

Sadly after 5 years this is the last year for Chuck & Pam as leaders. We have enjoyed our time with this wonderful group of students and look forward to helping make the transition to new leaders next school year. Thank you to all the students and their families who we have worked with over the years, We are lucky to have such a remarkable group of kids in our community. As always, we are grateful for the help and support we receive from parents and our whole church family.

Submitted in love and fellowship,
Chuck Davis & Pam Sheehan

Report of the 2004 Senior High Youth Group Leadership

As always the Senior High Youth Group's Annual Report to the membership covers two groups of kids; those in last spring's term and this fall's term. It's always difficult to bid graduates farewell as they go on to their post high school endeavors and always a joy to greet new freshmen as they join. Frequently members recall fun activities from prior years so Susan and Bob endeavor to keep the program generally consistent from year to year. In this way we aim to make it an environment in which parents and kids know what to expect while keeping it fresh. Attendance has been fairly robust with participation of kids both from within our church family and from the greater Georgetown community.

In the senior high, youth group participants take a bit more ownership of just what we do in meetings and other get-togethers. As in the past, we focus on fellowship, service and personal and spiritual growth, in an atmosphere of safety and fun.

Events from spring included our annual Valentine's Day party, hosted most graciously and generously by the Chattertons (thank you, thank you, thank you!), bowling, the fund raising pasta supper, a spring food drive, and our trip to the Cathedral Church of St. John the Divine in NYC. This past fall we had went to a movie, brought a movie in and had an over-night lock-in in the church, where we had a scavenger hunt, watched a couple more movies and got VERY little rest.

Perhaps needless to say, our biggest event was the NYC trip. In addition to participating in the Nightwatch program, we visited the World Trade Center site (a sobering experience for all), walked down to the Battery, then South Street Seaport, had a subway adventure (don't ask!) and split up to either do some SOHO shopping or visit the Central Park Zoo. You can still see photos of the trip on the board in the Fellowship Hall.

Plans for the coming year include local sledding, a ski trip, another Valentine's Day party (thanks again to the Chattertons), and another fund raising pasta supper. We also are looking forward to white water rafting when the weather is a bit friendlier.

Now for the request. If you have a child in high school, or one soon to be ion high school, please accept this invitation to attend one or more event. We need more parents!

We only ask three things:

- ① Help us keep it a high school thing by finding other activities for siblings. (When it comes to parents and other grown relatives, the more the merrier!)
- ② If you're interested in joining up for an overnight, we absolutely do need prior notice (duh!). Let us know as soon as possible so arrangements can be made. For regular meetings and field trips all you need to do is show up.
- ③ Have fun

We are profoundly grateful for the help and support we received from parents and the whole church family.

Submitted In love and fellowship,

Sue Stead
Bob Watts

Trustees

Annual Report of the Board of Trustees Year 2004

The First Congregational Church of Georgetown continues to be a vibrant center for worship and the community. There is at least one group in the building every day of the week during the school year. We presently host on a regular basis, Boy Scouts, Girl Scouts, Cub Scouts, TOPs, AA and other groups on a periodic basis. During this year there were wonderful performances by Royals Stage Ensemble and Moonlight Productions, and they are on the schedule again for 2005.

There were no major crises or projects during the year, though we did have to spend funds greater than our budget to upgrade our boiler to meet new state safety codes, and to repair the sprinkler system in the new section of the building. Insurance was also a major adjustment this year with costs increased dramatically. We will continue to look for ways to save money while continuing to support the ongoing activities and programs. To this end we ask everyone using the building to help contain our costs by insuring that lights are off and any appropriate thermostats are turned down prior to leaving the building for the evening. Last year we spent nearly \$16,000 in utilities (almost 10% of the total church budget).

The landscaping in the front of the building was updated after the digging from the church lighting project. Our gardeners, Jamie Krenn and Michelle Brock, did a great job with the planting and flowers along with assistance from the Georgetown Country Gardeners. The trustees will continue to improve the exterior lighting and safety of the building during the coming year.

We were fortunate to be able to acquire, free of charge, some great office furnishings. Once the Trustees picked up these items, they were distributed throughout the building. We are still finding homes for a few remaining items.

Our Sexton, Sharon Smith, continues to do a great job keeping the church clean, and we thank her for her hard work. Chris and Alex Pinto worked diligently throughout the year mowing the lawn and removing snow on a voluntary basis. This effort saves the church considerable expense. Ralph and Christina Turgeon cleaned at the church on various occasions. John Face again removed our leaves. His voluntary contribution is greatly appreciated.

Clean Up Day, held in April, was a success. We had many volunteers including a large contingent from the Boy Scouts. In addition to the normal exterior debris removal, the Boy Scouts patched the holes in the walkways and planted grass over the filled trenches. Much of the winter dust and dirt was removed.

I would like to extend my appreciation to fellow Board members: Steve LeBlanc, Bob Watts, Mike Lee, and Alan Gould. They have put in countless hours during the year. Additionally, Tom Hamelin always volunteers for that "odd job" and takes care various items as they arise.

Respectfully Submitted,

Chuck Davis
Chairman, Board of Trustees

Music

REPORT OF THE MUSIC COMMITTEE

The Music Committee would like to thank all those who participate in the Junior & Senior Choirs, Bell Choir, and Band. Music is a vital and integral part of our worship service and your efforts enrich and inspire the congregation throughout the year. Also, thanks to those who accompany and support these groups whenever necessary. We are particularly grateful to these individuals who continue to direct and lead our music groups; Bob Knapp with the Senior Choir and Band, Evelyn Boose with the Bells and Junior Choir and Emily Knapp as organist.

2004 featured 3 successful musical events.

In April, Bob Knapp's original oratorio "Good Tidings, Great Joy" was performed for the first time. An historic event! Bob's inspired effort featured a stirring performance by the Senior Choir and Emily Knapp (organ) along with a brass quintet, percussionists and keyboards. We are blessed to have Bob as a resident composer, arranger, director and performer. Thank you for your all around musical leadership, patience and hard work!

May brought us the springtime concert "Music from Around the World" which featured an ice cream smorgasbord and raised money for Heifer Project International and the Camel fund. Under the direction of Evelyn Boose, the Junior Choir, Bells and teenage performers delivered their own musical smorgasbord to a well-entertained (and well-fed) audience. Also in February, the Junior Choir participated in the regional Junior Choir Festival in Swampscott. Thanks to Evelyn and Marion Harding for encouraging the musical participation of our youth. You continue to inspire and nurture the musical spirit in our church each year.

In December everyone was treated to the festive annual "Christmas in the Air" concert. In the bustle of the holiday season, participation in this musical tradition brings comfort and joy to both the audience and the performers. Thanks to all the directors and performers who worked so hard to make the Christmas concert such a meaningful event this year.

Finally, thanks go to Emily Knapp, whose masterful organ playing guides our hymns in worship each week. Her piano accompaniment quietly strengthens our ensemble and solo performances whenever needed. Thanks for filling our church with beautiful music so routinely. It's much appreciated.

Happy New Year to all,

Bill Chiklakis from
The Music Committee

Guild

REPORT OF THE WOMEN'S GUILD

We began our 2004 meetings with a sandwich lunch in February, and welcomed guest speaker, Elizabeth Anderson from Elder Services. Elizabeth is a very knowledgeable Merrimack Valley Nutritionist, and everyone learned at least one new piece of information regarding health and nutrition. In March we held our usual workday for missions – counting coins from the Coffee Hour Penny Bowl and sewing quilts for the ABC babies in crisis project. Twenty quilts were subsequently shipped to ABC and over \$600 was deposited from the Penny Bowl for school supplies to be sent to Iraq and Afghanistan.

Our annual Guest Tea in April was very well attended by our churchwomen and many invited guests from area churches. Author, Steve Burt, entertained with his eclectic tales that he read from his published books and articles. In May we enjoyed an annual outing to one of our favorite restaurants.

Our autumn meetings began the end of September when we welcomed back an old friend, Jim Boynton, Sr. who told stories of his forebears, leaders in the early settlement of Rowley and the founding of Georgetown. It was an enjoyable journey back in time. Faith Johnson, from Georgetown, told of her "Travels with the UCC" at our November meeting. For many years Faith worked and traveled for the Office of General Ministries at the national level of our denomination.

Our annual Holiday Party closed out Guild's 2004 year. It was a spectacular event, hosted by Barbara Morehouse and Nat Tidd. They served a lovely luncheon in a beautifully decorated setting. It was one of those warm and toasty events that ended with Jackie Moore reading us delightful Christmas stories, and then we joined in carol singing.

We meet usually on the 4th Thursday of the month (subject to some changes) for lunch and programs. We'd love to see many more churchwomen join us for fellowship and mission work. We sponsor the Penny Bowl with the money going to special projects for Church World Service. We make baby quilts for the ABC program, and this year sponsored a school kit project for CWS in September. Collected were all the necessities for school bags – twenty in all – to be sent to one of many countries suffering from war and poverty.

If you are unable to join us at our regular meetings, try to attend our annual Spring Social coming up in April. We know you'll have a good time!

Sincerely,

Joan Chatterton, Secretary

Mission Coordinator

REPORT OF THE MISSIONS COORDINATOR 2004

Thank you to everyone who contributed to the many missions this church supports. Our outreach touches people in our own community, as well as throughout the United States and abroad. Some of our mission projects include:

- 6.8% of our weekly pledges went directly to the Massachusetts Conference UCC for funding outreach programs
- charitable donations to help victims of the Florida hurricanes and the recent tsunami in Southeast Asia
- the Valentine's Day candy/craft sale raised over \$400.00 for Heifer Project International, to help purchase camels for transportation in Tanzania, as well as milking goats and cows in Romania
- 20% of our Lenten offering went into our Diaconate Fund, specifically designated for local needs
- donations of books, paper, crayons were sent in school bags to school children in Iraq/Afghanistan (through Church World Service)
- the One Great Hour of Sharing offering in the spring raised \$696.00
- the Neighbors in Need offering in October raised \$377.00 used to support UCC programs for youth, Native Americans, and health care for the homeless
- the Guild penny bowl has been very successful, raising \$624.50 for school supplies (sent through Church World Service) and \$100.00 (and counting) for hurricane relief
- groceries valued at \$600.00 were collected and delivered to Emmaus House
- the Junior Choir presented music from around the world, raising \$291.00 which also went to Heifer Project
- Christmas gift drive went to H.O.M.E. for children living in poverty-stricken Orland, ME
- 20% of our Advent offering was designated to support the Good Neighbor Energy Fund run by the Salvation Army

We can truly make a difference by working together to help others. It is important to be aware of the ways in which our church family strives to make the world a better place for "ALL THE PEOPLE".

Respectfully submitted

Peggy Smith

Report of the Rock, Roll & Remember Fair

With a Rock & Roll theme and plenty of energy we danced our way into our annual fair in October. Due to the efforts of many talented people there was plenty on display when we opened on Friday. Beautiful items were purchased, delicious meals were enjoyed, raffle prizes were won, tasty morsels were bought, rock-walls were climbed, kid's games were played and, hopefully, fun was had by all.

By Sunday there was little left to be had and over \$10,000 had been raised but, more importantly, great fellowship had been shared with old & new friends.

We sincerely thank everyone for their efforts and Bob is looking forward to working with Janice Murphy for 2005.

**Respectfully Submitted,
Kristen Arsenault & Bob Knapp Co-chairs**



"ROCK, ROLL & REMEMBER FAIR"
OCTOBER 22 & 23, 2004

Flowers

REPORT FROM THE FLOWER COORDINATORS

With much assistance from the former Flower Coordinator, the new Coordinators learned the ropes, and gained a great appreciation for all that Joan Chatterton has done over the past 26 years. What was second nature to Joan, was a real learning experience for us.

We could not have done our job without the help and generous donations of many people. Our thanks go to Joan Chatterton, Ruth Jones, Donna DeSisto, Carla Bratland, Rachel Edwards, Barbara Morehouse and Gladys Kneeland for flowers in the sanctuary, and to the Country Gardeners, whose generous donation of bark mulch kept our weeding chores to a minimum. We also thank the men and boys who helped with the heavy work; getting the stumps ground, and wheeling load after load of bark mulch to the flowerbeds and the areas around the new lights. To others who donated funds or mystery plants, we also say thank you.

The Clark Street perennial garden flourished with minimal effort, and all of the previous year's donations and this year's new donations seem to be very happy in their new home. When a potted Easter lily planted in the spring decided to rebloom in November, we knew we had a special spot.

Although the front of the church looks a bit scruffy after the removal of the huge spruces, we are wary of how cute little trees can turn into towering giants, and want to give careful thought before planting again. Suggestions, for midsize trees or shrubs that would accentuate the character of the church in all seasons, are welcome

Please keep an eye on the monthly bulletin, and help us in whatever way you can. We are always looking for people to help with flowers for the sanctuary. They don't have to be a fancy arrangement from a florist – a bouquet of flowers from your garden, the first blooming branches of forsythia or pussy willows or the loan of a pretty flowering houseplant would be greatly appreciated. Come spring and summer, assistance with garden cleanup and watering would also be welcome.

Again, our thanks to all who helped bring the beauty of flowers to our church this past year.

Sincerely,

Michelle Brock and Jaime Krenn

Social

Report of the Social Committee 2004

Coffee hour continues to be the main focus of the Social Committee. Everyone enjoys the after-service fellowship each Sunday and it's nice to catch up with our church friends each week.

Our coffee cup experiment has succeeded. While I am still looking for slightly smaller cups, the paper cups are so much easier and environmentally safer than our old plastic inserts. Unfortunately, the savings in cost of the plastic cups are now going to general paper goods. We were over budget this year due to the increase in paper prices and also due to usage of our supplies. Please make sure that if you are going to use the church's supplies to call me. If you plan to use the church for a non-church related function, we need you to supply your own paper products. Please make sure you sign the checkout list if you need to borrow any items from the church kitchen.

We organized several funeral collations this year and a "thank you" to Joan for coordinating those. We are pleased to help out these families in their sad times.

As usual, we are pleading with families to sign up to serve a Coffee Hour. The burden tends to fall with the same people, (who I am ever so grateful to!) and would like to encourage you to consider at least one coffee hour. Directions and help are always provided!! Thank you to all who bake and supply food!! As usual, a special "thank you" to Janice Murphy who continues to help us out on those holiday weekends!!

We look forward to (hopefully) planning some fellowship dinners this year. It might be fun to get back into the "Church Supper" days a lot of us remember!!

Sincerely,

Kirsten Davis
Carol St. Pierre
Social Committee Coordinators



Renovation

Report of the Renovation Committee

Early in 2004 we solicited and received suggestions from the congregation. We then met and combined any new ideas with those we had previously discussed and produced a master list, detailing what we would like to see happen to our church facility from both a cosmetic and use of space perspective. We are presenting this list to architects for the purpose of creating a comprehensive plan, with drawings, that we, as a congregation, can then implement as funds become available.

Unfortunately, so far we have been unsuccessful in finding an architect willing to take on the task. For 2005 we will continue to search for an architect or pursue other options for developing our master plan.

**Respectfully Submitted,
Chuck Davis & Bob Knapp Co-chairs**

Safe Church

REPORT OF THE SAFE CHURCH COMMITTEE

The year 2004 has been the year in which the Safe Church Committee has been working to refine the information we have been processing. The process was more involved than we had imagined. So many parts, of the policies we tried to define, impacted many other areas of our church. We had to keep these things in mind as we defined our document.

This coming year we will be able to take all of these components and put them into a rough document before fine-tuning. We will be working with the church's By-Law Committee to incorporate the Safe Church policies into the workings of our church, and to have our ad hoc committee accepted as a formal committee. When our final document has been reviewed and approved by the Cabinet, we will present it to our Church membership for a vote. Our committee has been working hard and we are looking forward to the implementation process.

**Michelle Brock, Chairperson
Safe Church Committee**

Collector

2004 PLEDGING and COLLECTION STATUS

	Number	Pledged \$	Collected \$
2003 Pledges, Tardy Receipts			1,741.00
2004 Pledges, Fully Paid	54	54,733.00	55,279.00
2004 Pledges, Not Completed	41	49,344.00	41,286.00
Non-Pledging Regular Contributors	17		6,370.00
2005 Pledges, Early Receipts			0.00
Loose Cash			3,835.00
Church School Collections			313.50
	<hr/>		<hr/>
Stewardship Total	112	104,077.00	108,824.50

Sincerely,

JoEllen Fielding, Collector

Treasurer / Budget

Summary Financial Statement

<u>DESCRIPTION</u>	<u>2002 ACTUAL</u>	<u>2003 ACTUAL</u>	<u>2004 ACTUAL</u>	<u>2005 BUDGET</u>
Summary of Funds, 01/01:	\$	\$	\$	\$
Checking, Bank of America	27,436.46	11,002.90	32,794.99	
IAA, GSB 79-002794, Cash Storage	11,006.24	8,448.35	3,990.56	
Pars Escrow, GSB 01-00-0050014738	1,224.00			
A.G.Edwards, Endow's & Cash	84,697.21	73,280.16	60,772.75	
A.G.Edwards, Pastoral Hous'g		0.00	218,445.02	
United Church Found'n, Endowments	57,715.59	50,333.96	53,768.57	
TOTAL	182,079.50	143,065.37	369,771.89	
Receipts from:				
Offerings, Regular (Stewardship)	97,725.62	137,135.89	108,825.00	133,300.00
Offerings, Special	6,873.25	6,777.74	6,958.50	6,875.00
Fundraising (Fair and other)	25,561.55	32,512.60	16,904.43	15,400.00
Gifts, Inheritances & Reimburse's	20,233.69	10,614.91	9,191.93	4,500.00
Use of Facilities & Equipment	9,285.00	10,874.00	12,845.00	13,900.00
Investment Earnings--GSB, AGE,	4,910.69	2,992.17	3,044.91	2,605.00
Housing Endowment Earnings		4,330.77	9,031.28	10,000.00
GRAND TOTAL, RECEIPTS	164,589.80	205,238.08	166,801.05	186,580.00
Disbursements for:				
Paid Staff, Payroll & Benefits	99,557.82	118,937.64	114,138.96	123,430.17
Worship and Spiritual Matters	9,377.52	8,480.70	10,120.00	10,600.00
Religious Education	8,252.36	6,541.37	5,901.42	6,700.00
Musical Support	745.81	860.25	3,103.53	1,150.00
Facilities Operation &	25,682.48	26,212.06	37,242.77	32,515.00
Missions	21,552.67	28,593.10	11,595.92	14,380.00
Other Operating Costs	30,788.28	17,866.71	5,846.30	8,235.00
GRAND TOTAL, DISBURSEMENTS	195,956.94	207,491.83	187,948.90	197,010.17
NET GAIN OR LOSS	-31,367.14	-2,253.75	-21,147.85	-10,430.17
Summary of Funds, 12/31				
Checking, Bank of America	11,002.90	32,794.99	17,979.63	
IAA, GSB 79-002794, Cash Storage	8,448.35	3,990.56	1,332.35	
Pars Escrow, GSB 01-00-0050014738				
A.G.Edwards, Endow's & Cash	73,280.16	60,772.75	57,345.61	
A.G.Edwards, Pastoral Hous'g	0.00	218,445.02	276,828.59	
United Church Found'n, Endowments	50,333.96	53,768.57	58,834.79	
TOTAL	143,065.37	369,771.89	412,320.97	

<u>DESCRIPTION</u>	<u>2002 ACTUAL</u>	<u>2003 ACTUAL</u>	<u>2004 ACTUAL</u>	<u>2005 BUDGET</u>
Receipts	\$	\$	\$	\$
4810·Regular Offerings				
4815·Pledges, Rcts from Prev Yr			1,741.00	12,500.00
4811·Pledges, for Indicated Year	87,728.00	132,061.44	96,565.00	111,500.00
4812·Envelopes w/o Pledges			6,370.00	5,000.00
4813·Loose Cash	9,161.19	4,402.20	3,835.00	4,000.00
4814·Church School	836.43	672.25	314.00	300.00
SUBTOTAL 4810·Regular Offerings	97,725.62	137,135.89	108,825.00	133,300.00
4820·Special Offerings				
4827·Advent Jan Rcts from Prev	225.50	50.00	40.00	50.00
4826·Advent for Indicated Year	1,837.00	2,340.00	1,801.00	1,800.00
4858·Christmas Eve	1,186.75	1,293.82	1,213.50	1,300.00
Disaster Relief Appeal			130.00	
4821·Initial Offering Envelopes	90.00	169.00	177.00	175.00
4823·Lenten	1,682.00	2,229.25	2,524.00	2,500.00
4824·Neighbors in Need	330.00	401.67	377.00	400.00
4822·One Great Hour of Sharing	0.00		696.00	650.00
4859·Unanticipated	1,522.00	294.00		
SUBTOTAL 4820·Special Offerings	6,873.25	6,777.74	6,958.50	6,875.00
4890·Fundraising				
Bell Choir, Offsite		100.00		
Callahan Fund		13,780.00		
Fair	12,009.85	13,613.20	10,953.72	12,000.00
Guild, Pennies, Ch Wrld	298.40	1,843.40	624.50	300.00
Guild, Pennies, Hurric Rel			100.00	
Heifer Fund by Church	291.25	559.50	499.21	500.00
Heifer Fund by Jr. Choir			291.00	
Musical Event			1,450.00	
Rental of Parsonage	9,000.00			
4920·Youth Gp, Middle School	1,090.00	664.50	1,530.00	800.00
4930·Youth Gp, Senior High	2,872.05	1,952.00	1,456.00	1,800.00
SUBTOTAL 4890·Fundraising	25,561.55	32,512.60	16,904.43	15,400.00
4940·Gifts, Wills, Reim's, Refunds	2,307.50			
Fire Detection System Tests	255.00			
Flower Reimbursements	575.00	537.00	752.00	700.00
Parsonage Sale Expenses		3,742.53		
Perley Free School Fund	450.00		350.00	300.00
Pingree Auto Insurance	250.47	157.51	183.74	200.00
Refunds	0.00	32.87	106.44	100.00
Unanticipated		3,425.00	1,000.00	
4910·Missions Donations				
Church School Mission			850.75	
4880·Diaconate Fund	5,185.00	1,450.00	1,150.00	1,000.00
Emmaus House	300.00			100.00
Heifer Fund			500.00	
H.O.M.E.	95.00	145.00	75.00	100.00
4900·Memorial Fund Donations	2,781.00	1,125.00	3,924.00	1,500.00
4910·Capital Outlay Donations	7,734.72			500.00
Bell Choir	300.00			
Clark Street Walk Repair			200.00	
Plants			100.00	
Unanticipated				
SUBTOTAL XXXX·Gifts, Wills, etc.	20,233.69	10,614.91	9,191.93	4,500.00

<u>DESCRIPTION</u>	<u>2002 ACTUAL</u>	<u>2003 ACTUAL</u>	<u>2004 ACTUAL</u>	<u>2005 BUDGET</u>
Receipts, Continued				
	\$	\$	\$	\$
4860·Use of Facilities & Equipment				
4861·Alcoholics Anonymous	300.00	360.00	330.00	400.00
4862·Joyce Dance Studio	3,375.00	2,925.00	2,250.00	3,000.00
4868·Moonlight Productions	2,800.00	2,264.00	3,500.00	3,500.00
4869·Royals Stage Ensemble	0.00	1,300.00	2,700.00	1,500.00
4863·Senior Center	1,825.00	3,075.00	2,650.00	4,100.00
4864·Tops #308			480.00	500.00
4865·Tops #356	735.00	585.00	255.00	300.00
4870·Unanticipated	200.00	325.00	600.00	500.00
4867·Women's Club	50.00	40.00	80.00	100.00
SUBTOTAL 4860·Use of Facil & Equip	9,285.00	10,874.00	12,845.00	13,900.00
4950·Investment Earnings				
4800·GSB, IAA Cash Storage	129.78	118.78	5.42	5.00
4952·AGE, Cash Storage & Endow's	3,564.58	1,722.80	1,509.85	1,000.00
4954·UCF, Endowment	1,216.33	1,150.59	1,529.64	1,600.00
SUBTOTAL 4950·Investment Earnings	4,910.69	2,992.17	3,044.91	2,605.00
4953·AGE, Housing Endowment Earn's		4,330.77	9,031.28	10,000.00
GRAND TOTAL, RECEIPTS	<u>164,589.80</u>	<u>205,238.08</u>	<u>166,801.05</u>	<u>186,580.00</u>
Prayed For				<u>10,430.17</u>
Total Receipts Needed To Balance				197,010.17

<u>DESCRIPTION</u>	<u>2002 ACTUAL</u>	<u>2003 ACTUAL</u>	<u>2004 ACTUAL</u>	<u>2005 BUDGET</u>
Disbursements	\$	\$	\$	\$
5150 Payroll Expenses				
Pastor's Compensation				
Salary	43,350.08	34,472.30	29,575.92	32,175.04
5101 Housing Allowance	1,700.00	20,683.33	27,000.00	27,000.00
5102 Auto Allowance	6,086.79	4,055.64	4,000.00	4,000.00
5103 FICA Allowance,	173.40	4,392.80	4,328.06	4,400.00
5104 Medical Insurance	6,908.00	13,050.00	5,745.00	7,700.00
Dental Insurance			465.75	150.00
Family Prot'n(LTDI),	548.17	816.00	408.00	600.00
Pension, .1417*(S+H)	6,768.77	7,616.00	7,996.80	8,385.00
5105 Business Expense	0.00	250.00	120.21	750.00
5106 Continuing Education	0.00		160.00	750.00
SUBTOTAL, Employment Cost, Pastor	65,535.21	85,336.07	79,799.74	85,910.04
Secretary's Compensation				
Salary	8,736.00	8,736.00	9,085.44	9,448.86
State Income Tax Withheld	0.00	0.00	0.00	
Fed Income Tax Withheld	0.00	0.00	0.00	
FICA Medicare Withheld	-126.67	-126.67	-131.76	-137.01
FICA Retirement Withheld	-541.63	-541.63	-563.28	-585.83
Net Paid to Secretary	8,067.70	8,067.70	8,390.40	8,726.02
Total Taxes Withheld	668.30	668.30	695.04	722.84
FICA Medicare, Church	126.67	126.67	131.76	137.01
FICA Retirement, Church	541.63	541.63	563.28	585.83
SUBTOTAL, Employment Cost, Sec'y	9,404.30	9,404.30	9,780.48	10,171.70
Subs Secretary's Compensa'n				
Salary			494.50	500.00
State Income Tax Withheld			0.00	
Fed Income Tax Withheld			0.00	
FICA Medicare Withheld			-7.17	-7.25
FICA Retirement Withheld			-30.66	-31.00
Net Paid to Subs Secretary	0.00	0.00	456.67	461.75
Total Taxes Withheld			37.83	38.25
FICA Medicare, Church			7.17	7.25
FICA Retirement, Church			30.66	31.00
SUBTOTAL, Employ Cost, Sub Sec'y	0.00	0.00	532.33	538.25
Music Director's Compensa'n				
Salary	5,187.00	5,187.00	5,394.48	5,610.26
State Income Tax Withheld	0.00	0.00	0.00	
Fed Income Tax Withheld	0.00	0.00	0.00	
FICA Medicare Withheld	-75.21	-75.21	-78.24	-81.35
FICA Retirement Withheld	-321.59	-321.59	-334.44	-347.84
Net Paid to Music Director	4,790.19	4,790.19	4,981.80	5,181.08
Total Taxes Withheld	396.81	396.81	412.68	429.18
FICA Medicare, Church	75.21	75.21	78.24	81.35
FICA Retirement, Church	321.59	321.59	334.44	347.84
SUBTOTAL, Employ Cost, Music Dir	5,583.81	5,583.81	5,807.16	6,039.44
Organist's Compensation				
Salary	5,712.00	5,712.00	5,940.48	6,178.10
State Income Tax Withheld	0.00	0.00	0.00	
Fed Income Tax Withheld	0.00	0.00	0.00	
FICA Medicare Withheld	-82.82	-82.82	-86.16	-89.58
FICA Retirement Withheld	-354.14	-354.14	-368.28	-383.04
Net Paid to Organist	5,275.03	5,275.03	5,486.04	5,705.48
Total Taxes Withheld	436.97	436.97	454.44	472.62
FICA Medicare, Church	82.82	82.82	86.16	89.58
FICA Retirement, Church	354.14	354.14	368.28	383.04
SUBTOTAL, Employment Cost,	6,148.97	6,148.97	6,394.92	6,650.72

<u>DESCRIPTION</u>	<u>2002 ACTUAL</u>	<u>2003 ACTUAL</u>	<u>2004 ACTUAL</u>	<u>2005 BUDGET</u>
Disbursements, Continued				
	\$	\$	\$	\$
Sexton's Compensation				
Salary	8,840.00	8,839.92	9,356.11	9,730.35
State Income Tax Withheld	0.00	0.00	0.00	
Fed Income Tax Withheld	0.00	0.00	0.00	
FICA Medicare Withheld	-128.18	-128.18	-135.56	-141.09
FICA Retirement Withheld	-548.08	-548.08	-580.07	-603.28
Net Paid to Sexton	8,163.74	8,163.67	8,640.48	8,985.98
Total Taxes Withheld	676.26	676.25	715.63	744.37
FICA Medicare, Church	128.18	128.18	135.56	141.09
FICA Retirement, Church	548.08	548.08	580.07	603.28
SUBTOTAL, Employment Cost, Sexton	9,516.26	9,516.17	10,071.74	10,474.72
Collector's Compensation				
Salary	1,565.00	1,565.00	1,628.00	1,693.12
State Income Tax Withheld	0.00	0.00	0.00	
Fed Income Tax Withheld	0.00	0.00	0.00	
FICA Medicare Withheld	-22.69	-22.69	-23.60	-24.55
FICA Retirement Withheld	-97.03	-97.03	-100.92	-104.97
Net Paid to Collector	1,445.28	1,445.28	1,503.48	1,563.60
Total Taxes Withheld	119.72	119.72	124.52	129.52
FICA Medicare, Church	22.69	22.69	23.60	24.55
FICA Retirement, Church	97.03	97.03	100.92	104.97
SUBTOTAL, Employ Cost, Collector	1,684.72	1,684.72	1,752.52	1,822.64
Treasurer's Compensation				
Salary	1,565.00	1,173.75	0.00	1,693.12
State Income Tax Withheld	0.00	0.00	0.00	
Fed Income Tax Withheld	0.00	0.00	0.00	
FICA Medicare Withheld	-22.69	-17.02	0.00	-24.55
FICA Retirement Withheld	-97.03	-72.77	0.00	-104.97
Net Paid to Treasurer	1,445.28	1,083.96	0.00	1,563.60
Total Taxes Withheld	119.72	89.79	0.00	129.52
FICA Medicare, Church	22.69	17.02	0.00	24.55
FICA Retirement, Church	97.03	72.77	0.00	104.97
SUBTOTAL, Employ Cost, Treasurer	1,684.72	1,263.54	0.00	1,822.64
Decimal Error Correction	-0.17	0.05	0.07	
TOTAL 5150·Quickbooks Payroll	77,372.69	68,073.87	63,915.14	69,695.17
TOTAL, Staff Payroll & Benefits	99,557.82	118,937.64	114,138.96	123,430.17
5370·Diaconate				
5371·Pulpit Supply	0.00	300.00	475.00	450.00
5372·Worship & Visitation	1,189.91	530.66	1,142.28	1,000.00
SUBTOTAL, Diaconate Expenses	1,189.91	830.66	1,617.28	1,450.00
5220·Office Expense				
5221·Stationery, Postage,	2,608.63	3,033.64	3,490.66	3,500.00
5222·Xerox Lease	1,614.96	960.75	1,350.54	1,300.00
Xerox Usage Surcharge	158.08			50.00
5223·Miscellaneous				
Maint of Equip (Gestetner)	510.19	533.45		550.00
Web Fees	150.00		200.00	200.00
SUBTOTAL, 5220·Office Expense	5,041.86	4,527.84	5,041.20	5,600.00
5300·Wider Fellowship Expenses				
5301·Essex Association Dues	174.75	190.00	183.72	200.00
5302·Mass Conference Dues	2,796.00	2,932.20	3,172.80	3,200.00
Conference Participation	175.00		105.00	150.00
SUBTOTAL, 5300·Wider Fellowship	3,145.75	3,122.20	3,461.52	3,550.00
TOTAL, Spiritual Matters	9,377.52	8,480.70	10,120.00	10,600.00
5360·Board of Christian Education				
Church School Operation	3,402.16	3,300.45	3,227.42	3,500.00
5420·Middle Schl YG from Church	300.00	300.00	300.00	300.00
Mi Sc YG from Fund Raising	1,329.00	658.12	1,354.00	800.00
5430·Sr High YG from Church	300.00	300.00	300.00	300.00
Sr Hi YG from Fund Raising	2,921.20	1,982.80	720.00	1,800.00
TOTAL, 5360·Christian Ed Expense	8,252.36	6,541.37	5,901.42	6,700.00

<u>DESCRIPTION</u>	<u>2002 ACTUAL</u>	<u>2003 ACTUAL</u>	<u>2004 ACTUAL</u>	<u>2005 BUDGET</u>
Disbursements, Continued				
5350·Bell Choir Fund Expenditures	\$ 182.74	\$ 922.92	\$ 8.55	\$ 0.00
XXXX·Capital Outlay Fund Expend's	14,572.12	143.32		500.00
Mother Bd, Fire Alarm Sys			130.00	
SUBTOTAL, XXXX·Cap Outlay Fnd	<u>14,572.12</u>	<u>143.32</u>	<u>130.00</u>	<u>500.00</u>
XXXX·Memorial Fund Expenditures	466.00	4,174.76		3,000.00
Exterior Lighting		2,638.75	2,535.00	
SUBTOTAL, XXXX·Memorial Fund	<u>466.00</u>	<u>6,813.51</u>	<u>2,535.00</u>	<u>3,000.00</u>
5390·Flower Committee Expense				
Flowers	936.95	684.37	732.90	750.00
Recognition	1,031.86	144.09		250.00
SUBTOTAL 5390·Flower Committee Exp	<u>1,968.81</u>	<u>828.46</u>	<u>732.90</u>	<u>1,000.00</u>
5440·Social Committee Expense				
Post Worship Fellowship	1,066.30	714.96	536.68	750.00
Receptions	63.87		94.72	100.00
SUBTOTAL, 5440·Social Committee	<u>1,130.17</u>	<u>714.96</u>	<u>631.40</u>	<u>850.00</u>
5380·Finance Committee Expense	10,735.71	5,432.93		
5381·Collector's Expense	0.00		223.72	225.00
Fundraising Expenses (Fair)	1,328.40	1,373.79	798.49	2,000.00
5382·Treasurer's Expense	404.33	248.95	749.99	300.00
5400·Miscellaneous Expenses				
Endow Growth, UCF		121.63		160.00
·IRS Expenses		1,266.24		
Spec'l				150.00
Stewardship Campaign			36.25	50.00
SUBTOTAL, 5380·Finance Comm	<u>12,468.44</u>	<u>8,443.54</u>	<u>1,808.45</u>	<u>2,885.00</u>
TOTAL, Other Operating Costs	<u>30,788.28</u>	<u>17,866.71</u>	<u>5,846.30</u>	<u>8,235.00</u>
GRAND TOTAL, DISBURSEMENTS	<u>195,956.94</u>	<u>207,491.83</u>	<u>187,948.90</u>	<u>197,010.17</u>
NET GAIN OR LOSS	-31,367.14	-2,253.75	-21,147.85	-10,430.17

Nominating

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee nominates the following Church Officers () and Committee/Board members (*) to be elected at the Annual Meeting of the First Congregational Church of Georgetown.*

** elected for a 1 year term*

Moderator	Nancy Aberman*	Treasurer	Peggy Smith*
Clerk	Emily Knapp*	Collector	JoEllen Fielding*
		Asst. Coll.	Ruth Jones*
Auditors:	Dwight Southwick* & Gayle Fehlmann*		
Coordinators	Ushering	Donn Chatterton* & Charles Locke*	
For:	Missions	Diane Townsend*	
	Social	Kristen Davis* & Carol St. Pierre*	
	UCC Delegate	Joan Chatterton*	
	Flowers	Michelle Brock & Jamie Krenn*	

FINANCE COMMITTEE

**elected for a 3 year term with no restrictions on length of service*

George Desrochers (2006) Robert Knapp (2007) Kurt Hogan (2008)*

**The following Boards/Committees are elected for a 2 yr term & restricted to 2 terms*

DIACONATE

Steve Lichty	(2006)	Vivian Rasmussen	(2007)*
Paula Martel	(2006)	Philip Rosene	(2007)*
Ralph Turgeon	(2006)	Laura Zalewski	(2007)*
Debrah Urbanski	(2006)	Cameron Davis	(2007)*
Estelle Passeri	(2006)*	(TBA)	(2007)*

BOARD OF CHRISTIAN EDUCATION

Ruth Ann Cudmore	(2006)	Tracy Southwick	(2007)*
Karen Flom	(2006)	Carol Lutes	(2007)*
(TBA)	(2006)*	Shannon Singleton	(2007)*

BOARD OF TRUSTEES

Steve Pinto	(2006)	Chuck Davis	(2007)*
Alan Gould	(2006)	Steve LeBlanc	(2007)*
Michael Lee	(2006)	Allan Barlow	(2007)*

MUSIC COMMITTEE

Chuck Davis	(2006)	Donna DeSisto	(2007)*
Bill Chicklakis	(2006)	Joe Rawlins	(2007)*

NOMINATING COMMITTEE

Heather Hartford	(2006)	Helen Snow	(2007)*
Diane Townsend	(2006)	Chris Comiskey	(2007)*

Respectfully Submitted,

Heather Hartford, Charles Blanchard, Gayle Fehlmann and Diane Townsend