

THE ANNUAL REPORTS *2001*



*SENIOR HIGH YOUTH MISSION TRIP
KENTUCKY, JUNE 2001*

*FIRST CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST
GEORGETOWN, MASSACHUSETTS*

Meetings
The First Congregational Church of Georgetown
PO Box 200
Georgetown, MA 01833
(978) 352-8443

January 21, 2001

WARRANT

The members of the First Congregational Church of Georgetown are hereby advised that in accordance with the Constitution and Bylaws of said church, The Annual Meeting of the Church will be held Sunday, January 28, 2001, immediately following worship, in the Church Sanctuary, then and there to act on the following listed Articles:

- ARTICLE I.** To receive the reports of the several boards, committees and officers of the church and to take action thereon;
- ARTICLE II.** To hear and act on the report of the Finance Committee in regard to the 2000 financial operations and the 2001 proposed budget, or take any other action in relation thereto;
- ARTICLE III.** To see if the church will vote to authorize the Treasurer, with the approval of the Finance Committee to transfer money from the Capital Outlay Fund to the General Checking Account from time to time during the ensuing year, for the purpose of maintaining an equitable cash flow and of financing current expense operations, in the event that unrestricted receipts from stewardship, loose collections, donations and fundraising activities do not meet needed expenditures, or take any other action in relation thereto;
- ARTICLE IV.** To hear and act on the report of the Nominating Committee, or take any other action in relation thereto;
- ARTICLE V.** To hear and act on any other business and to take any other actions, relative to the Church and its property, which may be brought before the Annual Meeting in accordance with the Bylaws;

By direction of the Moderator and Church Cabinet

Emily J. Knapp
Clerk

ANNUAL CHURCH MEETING

Sunday, January 28, 2001

The meeting was called to order at 11:30 AM by Moderator, Donn Chatterton. Prayer was led by Rev. Leonard Zecchini.

Article I was read by Church Clerk, Emily Knapp – “To receive the reports of the several boards, committees and officer of the church and to take action thereon”.

A motion was made to accept the reports of the several boards, committees and officer of the church. The motion was seconded. Donn commented on how great the reports are every year and thanked Joan Chatterton and Isabel Gammon for putting the reports together. Donn called for a vote on the reports.....the motion carried.

Article II was read – “To hear and act on the report of the Finance Committee in regard to the 2001 Financial operations and the 2002 proposed budget, or take any other action in relation thereto”

A motion was made to accept the report of the Finance Committee in regard to the 2001 Financial operations and the 2002 proposed budget. The motion was seconded.

Allan reviewed several line items within his report (line item 36 and 58 where it reflects that receipts are over expenditures). A question was asked from the floor concerning the interpretation of line item 61 in the finance report. Allan asked that we assume that this figure is “incorrect” and that it will be resolved within the next few weeks. Allan indicated that he realized that this did not answer the questions satisfactorily.

Moderator, Donn Chatterton asked for any additional questions from the floor...none appearing Donn called for a vote on the above motion – the vote carried.

Article III was read – “To see if the Church will vote to authorize the Treasurer, with the approval of the Finance Committee to transfer money from the Capital Outlay Fund to the General Checking Account from time to time during the ensuing year, for the purpose of maintaining an equitable cash flow and of financing current expense operations, in the event that unrestricted receipts from stewardship, loose collections, donations and fundraising activities do not meet needed expenditures, or take any other action in relation thereto; A motion was made to authorize the Treasurer to make this transfer with the approval of the Finance Committee. The motion was seconded. Donn asked for discussion on this motion – none appearing the vote carried.

Article IV was read – “to hear and act on the report of the Nominating Committee, or take any other action in relation thereto”;

A motion was made for the Clerk to cast one ballot for the slate of officers for 2001/2002 (the list of prospective officers/board members was read). The motion was seconded – the Clerk cast one ballot for the election of the officers and committee members.

Donn thanked those who are leaving various positions this next year. Their work and effort has been greatly appreciated. Donn asked that these individuals be given a round of applause. Donn also indicated that we wish the new committee members and officers well throughout the next year.

Article 5 was read “To hear and act on any other business and to take any other actions, relative to the church and its property, which may be brought before the Annual Meeting in accordance with the Bylaws;

Donn asked for the Chair of the Search Committee, Steve LeBlanc to update the members on the work of that Committee. Steve indicated that the Search Committee has been working for 18 months or so. Because our previous minister had been with this Church for 34 years the search process may take longer than other Churches may take. As of this time we have received 30 Profiles for prospective candidates. The Committee has selected potentially 7 for phone interviews. As of this date there are no plans for any face to face interviews. When the Committee narrows their list down – the final candidate will spend a week-end with us – probably a dinner on Saturday and then would be involved with the Sunday worship service. Following the Sunday service the Church membership would vote on whether or not to call that candidate as our settled minister.

Donn thanked Steve for his report and also thanked the members of the Search Committee for their hard work and dedication to this process. The Search Committee represents a wide range of people from our congregation and they are to be commended for the time and thought that they are putting into this process.

Donn asked if there were any other questions pertaining to the Church and its property. The question was asked about when to expect new pew cushions – the Renovation Committee reported – Soon!!

No additional business at hand, the meeting adjourned at 12:06 PM.

Respectfully submitted,

**Emily J. Knapp
Clerk**

2001 Annual Report of the Interim Pastor

It seems as though I have a touch of amnesia. As I review the past year, I have difficulty recalling events that took place before September 11. That day will be a landmark in the collective psyche of the United States for years to come. If the death of President John Kennedy is identified as when the United States lost its innocence, then September 11, 2001 will be identified as when the United States lost our fond notion that we were invulnerable, isolated from the tribulations that much of the world experiences on a daily basis. There are still cries from people of faith, "Why did God allow this to happen to *us*?"

That question evokes a couple of responses in me: Why should it not happen to *us*? What would set us apart from the rest of humanity that we would be immune from the violence that is, tragically, so often the daily lot of peoples round the globe? Presumably God could have prevented this tragedy from occurring. However, when God creates human beings with "free-will" to make our own decisions, it seems to me that God ties his own hands and is less than omnipotent, and is in ways unable to prevent violence and destruction from happening. Jesus, as God's son, and therefore seemingly privileged, certainly was not immune to the misguided prejudice and control that begat his own unjust suffering and death. The message of the life, death, and resurrection of Jesus is that in the place of suffering, destruction, and death, God can bring new life.

As people who have consciously chosen to align ourselves with the life and teachings of Jesus, we ask ourselves how we, as his disciples, his Body on earth, are to respond to those on our planet who suffer and how are we to respond to those who cause suffering?

This past year we, as a congregation, a gathering of individuals who have a commitment to continue the earthly ministry of Jesus, have had ample opportunity to respond to those who suffer. I have in mind the mission work of our Guild with two ladies in the South who lost their homes in a hurricane; I recall the mission trip of our youth to Harlan County, Kentucky; the response we have made to the needs of the H.O.M.E. program of Orland, Maine; our Church School's commitment to Project Heifer International. Through the coordination of our Diaconate, I have in mind our reaching out with financial aid to persons in our community who have experienced economic dislocation; our material and spiritual support to those of our community dealing with illness and also the death of loved ones. Through the efforts of our Trustees, we have facilities that are made available to the community to enrich the lives of youth through music, dance, dramatics, and scouting; healing occurs through programs to control inappropriate eating; recovery from addiction is fostered through recovery programs such as AA. In cooperation with the Georgetown Council on Aging, enhanced nutrition and socialization opportunities are offered to seniors. It was through the coordinated efforts of many, with various functions in our congregation that enabled us to minister to many in our community at the time of the September 11th disaster.

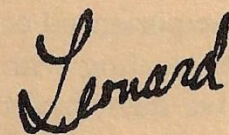
INTERIM PASTOR'S REPORT CONTINUED...

As I look back over the past twenty-nine years since my ordination as presbyter, I note the recurring theme of my ministry has been that of healing, healing of illness, of relationships, of spirit. The ministry I undertake in the name of, and in behalf of the church, I cannot accomplish without the support, material and spiritual, of the members of this church. The First Congregational Church of Georgetown is a remarkably gifted church—and a very giving church. You have received many gifts from God, and you in turn give many gifts to God's people. I have shared examples of how we have responded to those who suffer.

It is sometimes more difficult to see how we respond to those who cause suffering. The challenges of that part of our ministry in the name of Jesus are a bit overwhelming and it requires a co-operative effort with other congregations of our United Church of Christ with whom we are in covenant. This congregation, together with those of the Essex Association and the Massachusetts Conference United Church of Christ, work together as a church concerned for justice and peace through the ministries we support through what is known as "Our Church's Wider Mission."

I have been with you twenty-seven months during this interim ministry. This is not an unusually long period given Phil Southwick was your incumbent pastor for thirty-four years. The Pastoral Search Committee have been very responsible and responsive in fulfilling their mandate from you to be able to present the best possible candidate for your approval as pastor of this congregation. During the time the Southwicks ministered with you, Phil helped you in developing your spiritual gifts such that this congregation has a pool of laypersons capable of supporting the mission and ministry of this congregation in Georgetown and beyond. You are a special congregation in a special community. You will rise to the great opportunities and challenges for faithful ministry in the name of Jesus in the months and years to come.

Faithfully submitted,

A handwritten signature in dark ink, appearing to read "Leonard". The script is cursive and fluid, with a large initial "L".

Clerk

Report of the Church Clerk

What an extraordinarily busy year 2001 was for our Church family. From start to finish there were highs, lows, in-betweens and times of crisis and heartache when we needed to lean on one another. Through it all, a wonderful spirit of camaraderie emerged to the end of the year and brings hope anew to carry us into the year 2002. As we await the arrival of a new, settled minister into our fellowship, we continue to learn from one another, learn more about one another, and gain a new respect for patience as we wait. Our Interim Minister has helped guide us through 2001. Leonard experienced the crisis of September 11th with us and it was Leonard who contacted our local town selectmen/women to organize a Community Wide Prayer Vigil. Together with our Diaconate, Leonard organized our own Prayer Vigil to offer us a chance to reflect, come together in a quiet setting and be with God at a time few of us have ever experienced. He also led the Memorial Service for Carol Flyzik, a woman who spent a lot of time during her youth in this Church, and was killed in the World Trade attacks on Sept. 11th. This service was the largest Memorial Service this Church has ever seen. Not only was the sanctuary filled to capacity but more than 300 mourners filled the front lawn. Our Church was a beacon during these times and we thank our Diaconate, Cabinet and Interim Minister, Leonard Zecchini for the time and concern they put into these difficult days.

Listed below is a synopsis of events the year 2001 brought to our Church Family:

- | | |
|----------|--|
| January | - Three Kings Sunday |
| February | - Church School Candy Sale - to purchase buffalo(s)
- Ash Wed. Service (union service here with Groveland)
- Lenten Offering - 20% Ipswich Fire Victims
80% Sanctuary Renovation Fund |
| March | - One Great Hour of Sharing
- Moonlight Productions "Table for 13" |

April

- Clean Up Saturday
- Jr. Choir Festival - Beverly Baptist Church
- Palm Sunday Service
- Sr. Youth Group Pasta Supper
- Maundy Thursday - Service of Tenebrae
- Good Friday Service - Haverhill Congregational
- Easter Sunrise Service at Pennbrook School
- Easter Morning Worship Service
- Welcome New Members in Fellowship

May

- Christian Education Lifetime Achievement Award from Massachusetts UCC presented to Dorothy Blanchard
- Middle School Youth Trip to Grotonwood

June

- Childrens Sunday
- Graduation Sunday
- "Safe Church" Seminar attended
- Cabinet authorizes Moderator, Minister & Clerk to appoint an Ad-hoc "Safe Church" Council
- Senior Youth Trip to Kentucky
- Middle School Youth "Camping" trip
- Cabinet authorizes Minister, Clerk & Moderator to appoint a "Safe Church Council"

July/Aug

- Union Services with 2nd Congregational W. Boxford
- Royal Stage Ensemble - "Pink Panther"

September

- Rally Day Service & Pancake Breakfast
- September 11th - Terrorist Attacks Shake our Country
- Church Wide Prayer Vigil
- Memorial Service for Carol Flyzik
- Community Wide Prayer Vigil at Middle High School

October

- World Wide Communion
- Neighbors in Need Offering - World Trade Relief Fund
- "Hooray for Hollywood" Church Fair

November

- Stewardship Sunday
- Veterans Day Church Service and Veterans Service at Harry Murch Park - Cabinet votes to change morning worship time to allow members to attend both services
- Cabinet vote to approve Ad Hoc "Safe Church Council" members (Richard Aberman, Michelle Brock, Tom Hamelin, Barbara Morehouse, Pam Sheehan, Peggy Smith, Tom Stewart)
- Moonlight Productions - "Titanic"
- Royal Stage Ensemble - "Wizard of Oz"
- Ecumenical Thanksgiving Eve Service in our sanctuary - Interim Minister Leonard Zecchini and Pastor Emeritus Phil Southwick participated with other clergy from St. Marys' - Georgetown; 2nd Congregational W. Boxford; St. Patricks Groveland; Groveland Congregational; St. James Episcopal, Groveland; Georgetown Church of Latter Day Saints.
- Thanksgiving Food Offering to Emmaus House

December

- Advent Offering - 20% Emmaus House Capital Fund
80% Sanctuary Renovation Fund
- Christmas Gifts for HOME in Maine
- Bell Choir "Tour"
- "Christmas in the Air" Concert of all musical groups
- Board of Christian Ed - Pot-luck Supper
- Christmas Eve Service of Carols and Candles

It looks as if we have a full schedule ahead in 2002. We continue to look forward to having updates from our Search Committee and newly formed Safe Church Council as well as continued participation in our Church School, Youth Group, and Music Programs.

Respectfully submitted,

Emily J. Knapp
Emily J. Knapp
Church Clerk

Membership Information

Members as of 12/31/00 233

New Members 9

Membership Removal

Transfer to Inactive 8

Letter of Transfer 1

Deaths 5

Total Members as of 12/31/01 228

In Memoriam

Carol Ann Roberts

Constance Tripp

Eva L. Bailey

Forrest M. Bridges, Sr.

Clyde Tozier

Statistics from Ministers Records

Baptisms 6

Weddings 2

Funerals 10

Respectfully submitted,

Emily J. Knapp

Emily J. Knapp

Clerk

Diaconate

Report of the Diaconate to the 2001 Annual Meeting

This time last year no one could have guessed that 2001 would include an event as shocking and terrible as occurred on September 11. No one could have guessed that in January of 2002 we, as a church family and as a nation, would have been forced to reevaluate our assumptions about the world, and just where we stood in it? No one on earth had the training or background to deal with the enormity of it all. But there were some that stood up and under horrendous pressure were asked to raise us up.

Words cannot express how lucky we were to have had Leonard Zecchini as our Pastor in this time of need. He provided leadership to us all and was tireless in helping us all through the crisis. Over the course of 10 days he presided over or played a major part in two sensitive Services of Worship, two Services of Vigil, Witness and Prayer and the Funeral of one of the victims, Carol Flyzik. Thank you, Leonard, for your truly Herculean effort in leading us to find peace at a time when peace was very hard to find.

This Diaconate pulled together as a unit and worked resolutely not only to navigate through these uncharted waters, but to maintain focus on the numerous, basic responsibilities within our charter, such as arranging before service greeters and being after service greeters, delivery of birthday and newborn roses and Christmas and Easter Flowers (a wonderful, and fun responsibility), coordinating meals with Emmaus House, providing Christian Service to the church family, organizing and participating in monthly communion and, Tenebrae and Christmas-eve services.

Other highlights of the year include

- Struggling with how to deal with our beloved, but battered Crèche figures. (Thank you God and Alan Barlow for resurrecting Jesus.)
- Coordinating the Confirmation Class for a wonderful group of young people.
- Beginning the process of developing a Pastoral Relations Committee, a venue for lifting up the minister before the church family.

Report of the Diaconate to the 2001 Annual Meeting

- Tiptoeing into the 20th 21st century and embracing email. Virtually instantaneous communication! It's a virtually beautiful thing!
- Recent approval of the purchase of improved technology to help our church family who find it difficult to catch every word in our big echo-y Sanctuary. Those trusty trustees already have it installed.
- We welcomed 9 new members.
- The membership status of 8 non-attending members was changed from active to inactive status. (As in the past most have moved out of the area.)

Finally a few words of special thanks and appreciation for two of the faithful:

George Merrill came through with another delicious New Members' Dinner under most difficult circumstances. He most graciously accommodated a last minute scheduling change in preparing a dinner for over 20, and was a charming host.

Alberta Rogers has been exceptionally generous with her time and energy and continues to coordinate card, letters and birthday roses. (She even provides us with directions so we don't miss the house!)

Thank you both very, very much.

This has been a year when we've had to struggle at times to understand the path the Lord has laid down for us. Lucky for us that, on that sometimes rocky road, we have in our church family the blessing of such fine traveling companions.

Bob Watts, Chair

Christian Education

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

Another year has come and gone and it is hard to believe. The Board of Christian Education has been busy working on many different projects. We began the year with the annual Heifer Project International Candy Sale. Our goal was to raise enough money to buy a water buffalo. We were able to raise \$335.05 at the candy sale. The Junior Choir also donated money to the Heifer Project by having a free will offering at their production of David and the Giant. Their donation of \$238 brought our total up to \$573.05 allowing us to purchase a Water Buffalo at \$500 and some shares toward another, which was sent to Nepal.

Board of Christian Education was also responsible for sponsoring two families to the Star Island Conference during the summer. We were able to do this because of an endowment that was presented to our church by someone who had spend many wonderful times at Star Island. The donor had experienced many wonderful times at Star Island, and they wished to help those families who might otherwise not be able to go. We were also able to financially help several youths with their tuition's to go to the UCC Conference.

At this time, the Board would also like to recognize the teachers who have volunteered a few hours a month during the 2001 Church School year. Without the willingness of our congregation to teach our youth, we would not be able to provide Church School from the Nursery through 8th grade. Now, more than ever, it is important that our children be nurtured with the teachings of their faith.

It is always wonderful to have a dedicated staff working with our children but it is even better when they are recognized for their achievements. This year our church was honored when Dorothy Blanchard was recognized by the Conference for the Lifetime Achievement of Christian Education. Dorothy has been such an important part of our children's lives over the past thirty years. We are proud that her efforts have been acknowledged. Our church is very fortunate that Dorothy worked with our church youth for more than thirty years.

For the second consecutive year, the Board organized a Covered Dish Supper following the Christmas Concert. It was a great way to complete the evening after a wonderful musical event showcasing some of our talented youth. We hope to provide this event for years to come.

As we move into the new year, I leave the Board of Christian Education with a new appreciation of all that I have learned about our Church, the individuals that I have been able to meet and work with, as well as the camaraderie that I have been able to share as I learned more about my faith.

Michelle Brock

Chairman

Board of Christian Education

Superintendent

REPORT OF THE CHURCH SCHOOL SUPERINTENDENT

It is hard to believe a year has passed. I would like to thank Dorothy Blanchard and the Board of Christian Education for all their help and support in my first year as Superintendent. We are lucky to have such a wonderful and dedicated group of teachers, aides and caregivers. Our Church School enrollment is over 120.

Year in Review

1. New this year:

- The 7th and 8th Grade students now attend the first half of the Church service every Sunday. We felt this would help make a smoother transition when they become 9th graders and regular church attendees or members.
- We have moved Children's Sunday to the Sunday before Memorial Day (5/19/02).

2. Children's Sunday 2001 went back to a more traditional program with each class preparing their own presentations. It was a great success and lots of fun.
3. Rally Day 2001 saw a change with a kick-off pancake breakfast that seemed to be enjoyed by all.
4. The second Sunday of every month continues to be when the Junior Choir sings and all the Church School attends service for the first half.
5. We continue to have Teacher's meetings the first Sunday of every month. Rev. Zecchini joins us and we share thoughts and ideas. We have an incredible group of Teachers who are committed to giving our kids a solid Christian education and background. We had an emergency Teachers' meeting right after 9/11 to discuss how to talk to our students about 9/11 events, answer their questions, and what information would be appropriate for what ages. We thank Rev. Zecchini for his guidance and help through this difficult time.
6. Thanks to Beverly Knapp who has donated several Veggie Tales videos to our Church School. We continue to grow our teaching resources to make Church School a place where kids learn our values but also have fun and enjoy coming to Church School.
7. We continue to sponsor an animal with our annual Valentine Candy Sale. Last year we were able to send two water buffalo (with the help of the Junior Choir Musical) to families in need in Nepal through Heifer Project International.
8. We have over seven high school students who help as aides. They do an amazing job and are a big asset to our program.
9. Thanks to Dorothy Blanchard, Joan Chatterton, Jim St. Pierre and anyone else who has or will help out as a substitute teacher this year.

Superintendent's Report Continued...

Concerns

In looking over Dorothy's report from last year, many of the concerns remain. Teacher recruitment remains one of our biggest concerns. We are now five months into the Church School year and we still have three openings for teachers (4th, 5th, and 8th). Our thanks to the current 4th, 5th, & 8th grade teachers (Pam Meader & David Barker, Mark & Roxane Hall, and Bob Watts) who made a commitment to making sure we didn't have to cancel any classes.

Even with our new addition we need more space for classes. We currently double up two classes (Beginners with Pre-K and 2nd with 3rd grade). It is a challenge for the teachers of these classes and they do an admirable job.

As the demand and stresses on families continue, we still need to look at the sports and other events that are continually scheduled on Sunday mornings. I would suggest that parents are really the ones who can be most effective in helping these events be rescheduled to later in the day. Sports and other events are important and have a place in children's growth and formation but children shouldn't have to choose between soccer and Church School.

Respectfully Submitted,

Pamela Sheehan

CHURCH SCHOOL STAFF

Nursery

Karen Young
Sylvia George
Jo & Tom Stewart

Substitute: Steve Pinto

Jaime Krenn
Tracy Southwick
Jill Hamelin

Joe Rawlins
Carla Bratland

Preschool (3 & 4 year olds)

Kathy Hogan

Danielle Pingree

Cheryl Gould

Kindergarten (5 year olds)

Christina Turgeon

Karla & Ed Szkutak

Rachel Edwards

First Grade

Karen Chiklakis

Paula Martel

Beverly Knapp &
Beth Desrochers

Second & Third Grade

Jamie & Tim Ruh

Michelle &
Richard Brock

Nancy Aberman

Fourth Grade

Roxane & Mark Hall

Fifth Grade

Pamela Meader & David Barker

Sixth Grade

Marion Harding

Claudia Smith

Seventh Grade

Pamela Sheehan

Tom Hamelin

Eighth Grade

Bob Watts

Substitute Teachers

Jim St. Pierre
Dorothy Blanchard

Joan Chatterton
Kathy Decareau

Jim Callahan

Youth Groups

SENIOR HIGH YOUTH GROUP

2001 was a very busy year for Senior High Youth group. As always Jim and I continue to enjoy the challenges of keeping up with a very active group of teens!

We have continued to meet twice a month with lots of extra activities in between. Our main focus for 2001 was planning our mission trip to Harlan Kentucky. We did a great deal of fundraising and with the help of our church family raised over \$2,000 for our trip. In March we held a dance, in April we had our annual pasta supper, we also had a bake sale at Crosby's, and a silent auction at the church. This past Fall we once again had a table at our Fair.

Easter Sunrise service is always a special time for Senior High Youth group. Everyone participated and we were able to once again enjoy the service on the hill of Penn Brook.

The last week in June 15 teens and 4 adults set off on a life changing trip! We traveled by 2 vans, drove 20 hours and worked hard in the Kentucky sunshine. Working with COAP was certainly a trip that no one who went will ever forget. Our experiences there working together and helping to make a difference in people's lives was truly remarkable.

We started this Fall welcoming new members, getting to know each other better enjoying a haunted walk and hayride in Raymond NH, and our annual holiday shopping at Fanuiel Hall. It was a very busy year!

We are looking forward to our ski trip to Attitash this March and Whitewater rafting this June. We are also planning on doing some local mission work to help those in our own area who need assistance. This is a group that likes to be busy!!!!

We are truly blessed to have such a supportive church family! Thank you to each and everyone of you who has supported our program. A special thank you to all the parents of our group who have been so helpful. We are truly blessed to be a part of the lives of so many awesome young people. As we so often say to each other we don't know who has more fun the kids or us!

Yours in Christ,

Susan Stead & Jim Urbanski

Report of the 2001 Middle School Youth Group Leadership

As mentioned in last year's report on the activities of the Middle School Youth Group, our Annual Reports reflect work with two distinct groups; kids in last spring's term and this fall's term. As has always been the case, the goodbye to our eighth graders, now ninth graders, is a bummer and the hello to a new crop of sixth graders is a kick.

There is really no concealing how satisfying and how much fun Middle School Youth Group is. (It's probably our worst kept secret!)

The word is that the kids have a great time, as well!

As in the past, we focus on fellowship, service and personal and spiritual growth, in an atmosphere of safety and fun. The leaders do our best to keep the program reasonably consistent so people know what to expect, while varying it enough to keep it fresh.

Events included chickadee feeding on our mid-winter walk through the wildlife sanctuary in Topsfield, bowling, the theatrical Halloween experience at Maudsley, work with and at Emmaus House in Haverhill, movies, caroling at the Hogan center (with ice cream sundaes afterward), swimming, hiking a mountain near York, Maine, more movies (of course) and a virtual New Years party where we jiggered the clock (and calendar!) on December 30th and let the gang have their own New Year's Eve blowout.

This year we'll also try our hands at some canoeing on the Ipswich River.

We have two overnights planned: camping at the Calumet Center on the lake in Ossipee, NH. and a camp/retreat at Grotonwood.

If you have a child in middle-school, please don't be shy about attending an event. For regular meetings we don't need any prior notice or anything. Just pick an event you think you'd find interesting and come along.

We only ask three things:

- ① Help us keep it a middle-school event by finding other activities for siblings. (When it comes to parents and other grown relatives, the more the merrier!)
- ② If you're interested in joining up for an overnight, we absolutely **do** need prior notice (duh!). Let us know as soon as possible so arrangements can be made and
- ③ Have fun

We are profoundly grateful for the help and support we received from parents and the whole church family.

Submitted In love and fellowship,

Pam Sheehan
Bob Watts
Chuck Davis

Trustees

Annual Report of the Board of Trustees

The First Congregational Church of Georgetown continues to be an active and vibrant place. The facility continues to be a community focus including, but also well beyond, worship. We presently host on a regular basis, Boy Scouts, Girl Scouts, Cub Scouts, TOPS, AA and other groups on a periodic basis. Also during 2001, performances by Moonlight Productions and Royals Stage Ensemble were presented. It has made a busy year for the scheduling of the facility.

Fortunately, we had no major facility issues during the year. The exterior trim was painted, significantly improving the appearance. Several small projects have been completed and more are in process.

We want to thank Sharon Smith, our Sexton, who cleans up after all of us. She continues to do a superb job and clearly has found the recipe for shiny floors. We would also like to thank John Face who has removed our leaves for the second year. His contribution is greatly appreciated.

Clean up day was held in April with great success. We had many Boy Scouts and Girl Scouts attending which spread the work much further. Great progress was made inside the building, and most of the debris from our hard winter was piled for removal.

The Trustees would like to acknowledge the contribution of Clyde Tozier, otherwise known as "Mr. Trustee", who passed away in late 2001. He served on the Board of Trustees for many years, and was always energetic and ready to help and fix whatever was broken. His assistance and kindness will be missed.

I would like to extend my appreciation for fellow Board members: Jim Callahan, Steve Pinto, Bob Kennedy, Barry Garvin, and Duane Pride. They have put in countless hours during the year. Additionally I would like to thank Tom Hamelin for repairing the snow blower and Steve LeBlanc for installing the motion sensitive switch in the bathroom.

We look forward to another busy 2002.

Respectfully Submitted,

Chuck Davis
Chairman, Board of Trustees

Search

Ministerial Search Committee

February 2001 – February 2002

The past 12 months have been very busy for the Search Committee. Although the week to week activities may not seem obvious to the congregation, the committee has been hard at work and dedicated to the task of making the best choice possible for a settled pastor.

The Search Committee has reviewed nearly 100 candidate profiles that we have received to date. New profiles continue to come in at an average rate of 1 to 2 per week. The rating process has resulted in over 25 telephone interviews, lots of listening to taped services submitted by candidates, personal interviews, and participation in a number of neutral pulpits. We feel that these efforts have resulted in a number of viable candidates, and we are narrowing the field to be able to present a candidate to the congregation.

As we have said many times, the goal of the committee is to present the best candidate to the congregation. Due to the tenure of our previous minister, 34 years, the search process may take a little longer. The right candidate is more important than the timeframe. Over the past year we have had a number of meetings with our UCC Area Minister. We have been told we are searching for a minister in a very competitive market, but have a very desirable church as evidenced by the number of profiles we continue to receive. In the view of the Area Minister, we are doing fine.

Thank you to my fellow Search Committee members for all of your hard work and commitment to our task in the past year. As I have said in the past, together and with God's guidance and the continued support and patience of the congregation, I know we will present the best possible candidate for this critical position.

Steve LeBlanc, Chairman

Renovation

Report of the Renovation Committee

It was a very uneventful year for the Renovation Committee. We continue to explore possibilities for our church structure and property but any major project will not start 'till after we have a new pastor.

Unfortunately the company we were going to use to produce pew cushions for us bowed out and we are now looking for a new manufacturer. It was also disappointing to learn that, more than likely, the cost will be substantially higher than originally thought. Details will follow later.

In the mean time, we have received a prototype cushion in the center pew section. Those arriving early may feel free to seek it out.

Respectfully Submitted,
Chuck Davis & Bob Knapp
Co-chairs

Guild

REPORT OF THE WOMEN'S GUILD

As has been our custom for many years, we devote our Guild meetings in February and March to material aids for Church World Service and the ABC Quilt project. We rolled and counted pennies and loose change amounting to \$190.50 that purchased thirty-eight blankets for Church World Service's refugee relief program. Twenty baby quilts were sewn and tied for ABC, bringing the number of quilts we've made (since we started the program in the early 90's) to 209 quilts! We credit Millie Gangloff with her leadership and sewing expertise in this project.

Our friends in North Carolina received a "care" package from us in time for Valentine's Day. The boxes were filled with personal care products, some of which were donated by the children in the Junior Choir. We also sent large, fluffy stuffed animals to each lady in time for Easter. (We've been corresponding and lending a helping hand to Cora and Edna ever since they lost their homes to a hurricane and resulting floods in the fall of 1999). At Christmas we sent each of them a gift card to shop at their local Walmart.

Our Celebration of Spring Tea, held April 27th, was a huge success! Everyone loved the relaxing harp music of Carol McIntyre who donated her time and talent to this event. We received \$197 in donations, from those attending the tea, which was placed in our "Mission Fund". We wish to thank three non-members of Guild who were an enormous help in the preparation and cleanup: Sylvia George, Nancy Pearl and Claudia Smith. Thank you so much!

We again hosted the Merrimack Valley Guild for the Blind at a luncheon in May. This is a two-fold project for us. It is a mission to our blind guests; it also raises needed funds for quilting materials. We are grateful to Charlie Locke and his *Over the Hill Band* for providing musical entertainment at this event.

The final spring meeting was held at the Village Pancake House and enjoyed by fourteen members and guests. We voted money to help our teens in their mission trip to Kentucky. We're very proud of them!

The October meeting featured Jim Boynton as guest speaker on the subject of all the interesting facts that he remembers from the Great Depression. Jim has the storyteller's gift. His memories, and the humor he interjects, keep his audience in rapt attention.

Nat Tidd graciously hosted the Guild's Holiday Party at her home following Thanksgiving. Her luncheon was a delicious treat and was most appreciated by the large group attending. Following lunch Nat shared stories of her Friendship

Missions

REPORT OF THE MISSIONS COORDINATOR

Every year I am amazed at the wide variety of missions that our church supports throughout the year. The Senior High Youth Group went on a mission trip to Kentucky, the Church School and Junior Choir combined their funds to purchase two water buffalos through the Heifer Project, and the Guild is continually working on mission projects. Everyone is willing to help in whatever way they can.

Many families provide meals for Emmaus House in Haverhill, as well as donating items to the food pantry. Even the extra food from the Easter morning breakfast was delivered to Emmaus! The Middle School Youth Group takes our Thanksgiving food offering to them. We also contributed 20% of our Advent offering to the Capital Fund of Emmaus House, which will be used to obtain more space for needy families in the area.

Baskets and candy were collected before Easter to deliver to People Helping People, a local group dedicated to helping needy families in the Georgetown area. It was great to see the items come pouring in - I've never seen so much candy!

The annual collection of Christmas gifts for the children at H.O.M.E. in Orland, Maine was huge this year! The presents were distributed at their Christmas party, and every child attending received at least one gift to brighten their holiday. Our congregation was sincerely thanked and sent blessings from the families involved.

The Guild has many projects! They raised \$500.00 from the Penny Bowl donations, which will purchase 100 blankets through Church World Service. They continue to provide financial and material aid to two senior citizens that they "adopted" in North Carolina, and also made 20 quilts for critically ill babies and children in our area. All of the ladies of the Guild are truly caring and special people.

Two offerings are taken each year for the United Church of Christ outreach programs. The "Neighbors in Need" offering in October is dedicated to helping people here in the United States, and the "One Great Hour of Sharing" offering is designated to support missions throughout the world. Each year our church also donates \$400.00 to help support the Andover Newton Theological School, and we give \$250.00 to the Essex Association for their scholarship fund. Our church's Diaconate Fund is used to assist local Georgetown families whenever the need arises.

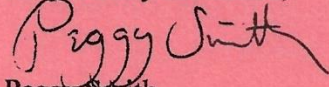
A portion of our Lenten offering is designated to a mission project. This year the Cabinet chose to contribute to the Ipswich Fire Victims Fund, which provided aid to those devastated by the tragic fire in that community.

If any church family would like to make a personal contribution to the missions we support, we ask that the check be made payable to the church, noting the specific mission project. Church records are kept that will show what a difference we can make when we pool our resources.

There are many ways in which we can give to those who need help or comfort around us. I have publications and booklets from the UCC to share with anyone who is interested in more information.

Many thanks to everyone for supporting these mission projects.

Respectfully submitted,



Peggy Smith

Music

REPORT OF THE MUSIC COMMITTEE

Have you ever made note of the family combinations participating in our musical groups? Among some of the combinations I have noted are father, son; mother, daughter; father, mother, daughter; and father, mother, son. Isn't this a great way to contribute to a worship service as a family? Think of the fond memories you develop when you gather in later years and your daughter says, "Remember when Bob tried 'such and such a number'?" and everyone laughs. Time spent together with common goals help build positive family values.

Along with the warm feeling music brings to you and our worshippers, isn't this a good reason to join one of our musical groups? Every week we are able to enjoy one or more of our choirs during regular Sunday worship services. Our musical groups meet as follows:

Bell Choir – Mondays at 6:45 p.m.

Junior Choir & Chimes – Wednesdays (after school) at approx. 3:00 p.m.

Senior Choir – Wednesdays at 6:45 p.m.

Band -- Wednesdays at 8:15 p.m.

Cherub Choir (seasonal)

On April 7th our Junior Choir participated in the Northshore's ecumenical children's choir Festival sponsored by the Chorister's Guild and held at the First Baptist Church in Beverly.

On June 5th the Junior Choir and friends presented *David and the Giants*. If you attended this performance, you will remember the many moans and groans coming from the drawn out death of the giant! An ice cream smorgasbord followed the production and a free-will offering was taken which benefited the Heifer fund.

Our Bell Choir was very busy during the holiday season with performances at the Rockingham Mall, Lynn UCC Church, the Groveland Library and the lighting ceremony of the Christmas tree at the Georgetown Library.

On December 9th everyone enjoyed the Concert of Choir and Band Music. The Cherub Choir, Junior Choir, Senior Choir, Bell Choir and First Church Band all participated in this concert. Evelyn introduced her beginner hand chime players who are 2nd and 4th graders. An additional octave of hand chimes has been purchased. We are hopeful that the younger children will be attracted to this activity.

Although we do not sponsor the musical productions presented in our church, we have been fortunate to be able to attend Broadway caliber productions at very

MUSIC COMMITTEE REPORT CONTINUED...

reasonable entry fees. Musical shows presented during the year were *Table For Thirteen* and *Titanic* by Moonlight Productions and the *Wizard of Oz* presented by the Royals Stage Ensemble.

Coming in April will be a “service of music”, recognizing music as a contributing component in the worship service as well as showcasing the talents of our musical leaders, Bob, Emily and Evelyn along with their many assistants.

So – once again, when are you going to join one of our musical groups?

Respectfully submitted,

Jacqueline C. Moore, Chair

Members: Susan Lorenz

Chris Comiskey

Tom Hamelin

Fair

Report of the Fair Chairwomen

The script was written, the characters were cast, and the cameras were rolling on a beautiful October 2001 weekend. The *Hooray For Hollywood Fair* was ready for production.

We started early in the year with morning prop/craft sessions. We produced many creative productions, except for that morning in March when the "Church ladies" had to call the Fire Department regarding the swimming pool in the basement.

Blueberry picking in August was especially HOT; and the pie making day was not much cooler. Apple pie days were well attended with helpers of all ages.

Friday saw a steady line at the box office, especially when we opened up. There was a High Tea on Friday afternoon. New this year was the Friday Night Ice Cream Social with entertainment from the *Moonlight Serenaders*. The combination was Oscar winning.

Saturday started with breakfast, moved into lunch and the Kids Craft Fair on the front lawn accompanied by the *Memphis Sun Band*. There was a magic show throughout the day.

The dinner moved to Sunday, with a turkey dinner and the *Over the Hill* band playing to a sold out crowd. The raffle and silent auction of beautiful mini trees were a huge success.

Our table chairs and all of those who donated and participated are to be applauded. We thank you for all your talent, support and most of all, your fellowship. Thank you also to our families for their support and understanding during fair time.

Our Grand Total: \$11,027.65

Respectfully submitted,
Gayle Fehlmann & Kirsten Davis

Flowers

FLOWER COMMITTEE

Thank you to those who have served as Flowerladies for 2001. They are: Ruth Jones, Donna DeSisto, Barbara Morehouse, Melissa White and Heather Hartford.

We always welcome – all year – memorial or special occasion plants/bouquets, and are especially grateful to all who contribute to the Easter and Christmas plant fund, administered by the Diaconate, that provides a little cheer for our shut-ins, or those who are bereaved or ill. If you do have a special day for honoring a loved one and would like to contribute a bouquet for that occasion, please call the Church Office to reserve the date.

I am also looking for three Flowerladies for the months of May, June and July. These are not difficult months as there are so many blooms in the gardens, trees and bushes during this time. So, if you have a yard with yields of spring/summer flowers and an urge to share them with the congregation, please contact me, as our committee could use some help during those delightful, blooming seasons.

Finally, I would like to honor three wonderful Flowerladies who served us for more years than I can count: Muriel Gordon, Anna Tozier and Lillian Kelloway. Always so willing, always so cheerful. Bouquets to you... We love you!

Sincerely,

Joan Chatterton, Coordinator

Social

Report of the Social Committee 2001

Thank you to all who have volunteered to do coffee hour! As always, we are still looking for more host families. The signup sheet is usually out at coffee hour. Also, please keep in mind that this is a good opportunity for Middle School students to acquire "hours" for the Helping Hands community service program.

We have had a problem with keeping items where they belong in the kitchen this past year. With so many different groups using the church, traffic through the kitchen has increased. It would be greatly appreciated that if anything is borrowed from the kitchen, it be returned as soon as possible to that location. We have had to replace many items (serving spoons, pens, paper cups, napkins, etc.) at the expense of the church. If you wish to borrow dishes, pots, pans, or utensils, please call me (978-352-2157) so that we have a record of these items.

A special thank you to the Gould family, Janice Murphy and others who have faithfully helped in the kitchen on Sundays!

Please consider signing up for one coffee hour. It will only require one Sunday of your time and allow everyone to continue enjoying our Sunday fellowship hours!

Sincerely,

Kirsten Davis
Carol St. Pierre
Social Committee Coordinators

Collector

2 0 0 1 P L E D G I N G S T A T U S

PLEDGES FOR NORMAL OPERATIONS:

Fully Paid	63
Nearly Paid	15
Half Paid	5
Little Paid	2
Nothing Paid	1
Moved	1
Deceased	
	<hr/>
TOTAL Pledges	87

Sincerely,

Jo Ellen Fielding, Collector

Treasurer

CONSOLIDATED INCOME STATEMENT

(\$)

REVENUE	<u>2000</u>	<u>2001</u>	<u>% change/notes</u>
stewardship	102,384	107,387	4.9
gifts/reimbursements	35,358	37,602	6.3
fundraising	18,142	18,473	1.8
special collections	9,070	4,517	pew cushion drive in 2000
rental income	7,800	15,600	100
investment earnings	7,458	7,644	2.5
missions	2,465	4,857	97.0
	<hr/>	<hr/>	<hr/>
total	182,677	196,080	7.3
 EXPENSES			
payroll	94,772	95,664	.9
utilities	17,066	13,346	-21.8, extra pre-bought oil in 2000
church school/youth	9,124	12,449	36.4, trip to Kentucky in 2001
missions/donations	8,506	11,529	35.5
maintenance	7,500	3,824	preparing parsonage for renting in 2000
office operations	5,753	5,498	-4.4
mortgage	5,062	32,644	paid off in 2001, extraordinary expense
property insurance	2,958	4,378	timing of bills paid
capital outlay	2,169	7,598	new copy machine and painting in 2001
parsonage taxes	0	4,338	taxes due to rental property
other	8,723	10,718	22.9
	<hr/>	<hr/>	<hr/>
total	161,633	201,986	25.0
	<hr/>	<hr/>	<hr/>
NET INCOME	21,044	-5,906	

CONSOLIDATED LIST OF CASH & INVESTMENTS
(\\$)

ACCOUNT	<u>2000</u>	<u>2001</u>
Checking	13,132	27,436
Savings	37,308	11,006
UCF Fund	65,754	57,716
A.G. Edwards:		
Money Market	33,394	19,211
Stocks	10,627	9,128
Long Term Bonds	34,168	26,522
Short Term Bonds	0	29,814
Total A.G. Edwards	<u>78,189</u>	<u>84,675</u>
Series EE Bond	5,000	5,000
Parsonage Security Deposit	1,200	1,200
	<u> </u>	<u> </u>
TOTAL CASH & INVESTMENTS	200,583	187,033
DEBT AS OF YEAR END	30,532	0

Budget

	A	B	C	D	E	F	G	H
1	Summary Financial Statement							
2	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
3		\$	\$	\$				
4	Summary of Funds, 01/01:							
5	Checking Account	13,132.43	13,132.43	27,436.46				
6	IAA, GSB 79-002794	37,307.95	37,307.95	11,006.24				
7	Pars Escrow, GSB 01-00-0050014738	0.00	1,212.00	1,224.00				
8	A.G.Edwards, Endowments, etc.	78,188.30	78,188.30	84,697.21				
9	United Church Found'n, Endowments	65,754.22	65,754.22	57,715.59				
10	TOTAL	194,382.90	195,594.90	182,079.50				
11								
12								
13								
14	Receipts for:							
15	Expenses, No Restrictions	115,609.37	134,239.93	124,821.51				
16	Expenses, Specific Projects	3,800.00	7,041.59	3,600.00				
17	Missions, No Restrictions	6,702.66	7,894.45	7,686.81				
18	Missions, Specific Projects	4,074.73	6,131.32	4,455.55				
19	Capital Outlay, No Restrictions	22,853.30	23,713.10	3,636.76				
20	Capital Outlay, Specific Projects	11,008.68	17,061.91	9,894.03				
21	GRAND TOTAL, RECEIPTS	164,048.74	196,082.30	154,094.66				
22								
23								
24								
25	Expenditures for:							
26	Expenses, No Restrictions	146,209.78	142,257.50	140,685.37				
27	Expenses, Specific Projects	4,971.83	6,834.73	4,978.69				
28	Missions, No Restrictions	7,774.97	7,940.95	8,599.29				
29	Missions, Specific Projects	10,608.09	7,907.43	10,420.54				
30	Capital Outlay, No Restrictions	500.00	36,375.86	500.00				Mortgage Paid
31	Capital Outlay, Specific Projects	250.00	669.53	500.00				
32	GRAND TOTAL, EXPENDITURES	170,314.66	201,986.00	165,683.88				
33								
34								
35								
36	Summary of Funds, 12/31							
37	Checking Account	-49,950.80	27,436.46	-37,144.16				
38	IAA, GSB 79-002794	73,822.32	11,006.24	60,746.24				
39	Pars Escrow, GSB 01-00-0050014738	0.00	1,224.00	1,248.24				
40	A.G.Edwards, Endowments, etc.	99,177.93	84,697.21	88,673.32				
41	United Church Found'n, Endowments	68,366.63	57,715.59	58,362.29				
42	TOTAL (incl apprec/deprec)	191,416.08	182,079.50	171,885.93				

	A	B	C	D	E	F	G	H
1	1. Checking Account, Beginning Balances							
2	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
3	Detailed Balances, 01/01	\$	\$	\$				
4	Expenses, No Restrictions	-19,347.45	-19,347.45	-20,376.03				
5	Expenses, Specific Projects:							
6	Cur Expen Endow Growth, UCF	412.41	412.41	646.70				
7	Music Programs, Jr Choir Music	100.00	100.00	100.00				
8	Music Programs, Knapp Gift	1,500.00	1,500.00	1,500.00				
9	Youth Group, Mi Sc, Activities	82.92	82.92	437.86				
10	Youth Group, Sr Hi, Activities	676.50	676.50	294.13				
11	Youth Minister	50.00	50.00	50.00				
12	Missions, No Restrictions (OCWM)	973.95	973.95	873.55				
13	Missions, Specific Projects:							
14	Advent, 12/97, Crombie St Church	62.00	62.00	62.00				
15	Advent, 12/98, Hurricane Relief	1,018.63	1,018.63	1,018.63				
16	Advent, 12/99, Turner's Falls	8.00	8.00	8.00				
17	Advent, 12/00, NC Flood Relief	300.50	300.50	0.00				
18	Advent, 12/01, Emmaus Cap Fund			326.20				
19	Advent, 12/02, (to be determined)							
20	Chr Schl Offer, 20% Miss'n Port'n	1,088.98	1,088.98	1,331.70				
21	Diac Endow Tfr for IAA Diac Fund	580.45	580.45	807.31				
22	Disaster Relief (Hurricane Mitch)	20.00	20.00	20.00				
23	Emmaus	336.09	336.09	486.09				
24	Guild, Blankets for Ch World Serv	214.50	214.50	214.20				
25	Guild, SERRV	-0.05	-0.05	-0.05				
26	Heifer Fund	-85.99	-85.99	7.06				
27	H.O.M.E.	395.00	395.00	420.00				
28	Lenten, 03/98, Crombie St Church	373.31	373.31	373.31				
29	Lenten, 04/99, UCC Disas Relief	260.40	260.40	260.40				
30	Lenten, 04/00, GA Tornados	-2.00	-2.00	-2.00				
31	Lenten, 04/01, Ipswich Fire Vic							
32	Lenten, 04/02, (to be determined)							
33	Neighbors In Need	86.00	86.00	91.00				
34	One Great Hour of Sharing	50.00	50.00	689.00				
35	Star Island Camperships	-500.00	-500.00	0.00				
36	Strawberry Soc'l, NC Hurric Rel	25.00	25.00	25.00				
37	Un-reimbursed Diac Fund Expend's	-770.15	-770.15	1,640.44				
38	Youth Groups, Mission Functions	1,887.72	1,887.72	0.00				
39	Capital Outlay, No Restrictions	5,599.28	5,599.28	1,063.96				
40	Capital Outlay, Specific Projects:							
41	Bell Choir Receipts	603.00	603.00	318.47				
42	Bldg (Heritage) Fund Pledge Rcts	0.00	0.00	0.00				
43	Gloves, etc. for Bell Choir	-136.00	-136.00					
44	Memorial Fund Receipts	1,995.00	1,995.00	7,189.10				
45	Mobile Chair Caddy							
46	Paint, etc. for Parsonage fixup	-702.80	-702.80	0.00				
47	Parsonage Repairs (donation)	350.00	350.00	0.00				
48	Parsonage Security Deposit	0.00	0.00	0.00				
49	Pew Cushion (Butt) Fund	5,605.00	5,605.00	6,615.00				
50	Reserve Fund, 1/2 of Fair Rcts	5,879.35	5,879.35	11,541.53				
51	Renovation Fund Pledge Receipts	1,655.00	1,655.00	2,291.00				
52	Sanc Paint & Rep, Advent & Lenten	3,519.50	3,519.50	6,265.94				
53								
54	Assorted Items for Church School	0.00	0.00	0.00				
55	Chairs, Pulpit, re-upholstering	-600.00	-600.00	0.00				
56	Choirchimes, Two-Octave, w/cases	0.00	0.00	0.00				
57	Cleaner, Vacuum	-279.99	-279.99	0.00				
58	Computer Equipment	346.96	346.96	346.96				
59	Mobile Chair Caddy	-176.79	-176.79	500.00				
60	Overhead Projector (Mem Fund)	0.00	0.00	0.00				
61	Rack, Clothes	-66.90	-66.90	0.00				
62	Un-reimbursed Mem Fund Expend's							
63	Communion Cups	-27.65	-27.65					
64	Sound System Equipment	-227.25	-227.25					
65	TOTAL, Checking Account Balance	13,132.43	13,132.43	27,436.46				
66								
67	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
68	2. Checking Account, Receipts and Disbursements Summary							
69	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET	Notes			
70	Receipts for:							
71	Expenses, No Restrictions	110,780.00	129,114.91	121,640.00				
72	Expenses, Specific Projects	3,600.00	6,807.30	3,600.00				
73	Missions, No Restrictions	6,620.00	7,812.15	7,600.00				
74	Missions, Specific Projects	2,870.00	5,049.88	3,450.00				
75	Capital Outlay, No Restrictions	22,700.00	23,063.15	3,000.00				
76	Capital Outlay, Specific Projects	10,230.00	16,590.37	9,790.00				
77	SUBTOTAL, Receipts	156,800.00	188,437.76	149,080.00				
78								
79	Transfers-In, from:							
80	IAA, Reserve Fund	0.00	8,462.93	0.00				
81	IAA, Memorial Fund	504.90	0.00	0.00				
82	IAA, Capital Outlay Fund	2,462.48	1,476.48	500.00				
83	IAA, Diaconate Fund	2,445.15	5,060.59	1,000.00				
84	AGE, Current Expense Endowment	1,808.02	1,191.78	755.82				
85	AGE, Diac (Dole) Fund Endowment	885.22	226.86	140.61				
86	AGE, Mission Endowment	74.39	28.41	20.96				
87	AGE, Music Endowment	918.41	350.69	258.73				
88	UCF, Current Expense Endowment	2,000.00	2,342.89	0.00				
89	SUBTOTAL, Transfers-In	11,098.57	19,140.63	2,676.12				
90								
91	TOTAL, Checking Account Deposits	167,898.57	207,578.39	151,756.12				
92								
93								
94	Expenditures for:							
95	Expenses, No Restrictions	146,209.78	142,257.50	140,685.37				
96	Expenses, Specific Projects	4,971.83	6,834.73	4,978.69				
97	Missions, No Restrictions	7,668.34	7,940.95	8,494.51				
98	Missions, Specific Projects	9,783.09	7,907.43	10,420.54				
99	Capital Outlay, No Restrictions	500.00	7,598.47	500.00				
100	Capital Outlay, Specific Projects	250.00	669.53	500.00				
101	SUBTOTAL, Expenditures	169,383.04	173,208.61	165,579.10				
102								
103	Transfers-Out, to:							
104	IAA:							
105	Capital Outlay, No Restrictions	8,299.28		4,063.96				
106	Capital Outlay, Specific Proj:							
107	Bell Choir Earnings	853.00		618.47				
108	Broadway Belles Earnings							
109	Bldg (Heritage) Fund Pledge Rcts	0.00		0.00				
110	Computers, Donation	346.96		346.96				
111	Music Programs, Jr Choir Music	100.00		100.00				
112	Music Programs, Knapp Gift	1,500.00		1,500.00				
113	Parsonage Repairs, Donation	350.00		0.00				
114	Youth Minister	50.00		50.00				
115	Diaconate Fund: 90% Dole Earn's	1,465.67		947.92				
116	Memorial Fund	2,495.00		8,189.10				
117	Renovation Fund							
118	Pew Cushion (Butt) Fund	6,605.00		6,865.00				
119	Renovation Support	2,655.00		2,891.00				
120	Sanctuary Painting and Repairs	5,999.50		8,905.94				
121	Reserve Fund	10,879.35	65.75	16,541.53	Accn't Bal Corr'n			
122	AGE:							
123	Baker Adams Inheritance	20,000.00	20,000.00					
124	Current Expense Endowment							
125	Diaconate (Dole) Fund Endowment							
126	Mission Endowment							
127	Music Endowment							
128	UCF:							
129	Current Expense Endowment							
130	SUBTOTAL, Transfers-Out	61,598.76	20,065.75	51,019.88				
131								
132	TOTAL, Chk'g Accn't Disbursements	230,981.80	193,274.36	216,598.98				
133								
134	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
135	3. Checking Account, Ending Balances							
136	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
137	Detailed Balances, 12/31	- Indicates a Potential Cash Flow Deficit						
138	Expenses, No Restrictions	-50,250.80	-20,376.03	-38,406.84				
139	Expenses, Specific Projects:							
140	Cur Expen Endow Growth, UCF	0.00	646.70	0.00				
141	Music Programs, Jr Choir Music	0.00	100.00	0.00				
142	Music Programs, Knapp Gift	0.00	1,500.00	0.00				
143	Youth Group, Mi Sc, Activities	0.00	437.86	0.00				
144	Youth Group, Sr Hi, Activities	0.00	294.13	0.00				
145	Youth Minister	0.00	50.00	0.00				
146	Missions, No Restrictions (OCWM)	0.00	873.55	0.00				
147	Missions, Specific Projects:							
148	Advent, 12/97, Crombie St Church	0.00	62.00	0.00				
149	Advent, 12/98, Hurricane Relief	0.00	1,018.63	0.00				
150	Advent, 12/99, Turner's Falls	0.00	8.00	0.00				
151	Advent, 12/00, NC Flood Relief	0.00	0.00	0.00				
152	Advent, 12/01, Emmaus Cap Fund	300.00	326.20	0.00				
153	Advent, 12/02, (to be determined)			310.00				
154	Chr Schl Offer, 20% Miss'n Port'n	0.00	1,331.70	0.00				
155	Diac Endow Tfr for IAA Diac Fund	0.00	807.31	0.00				
156	Disaster Relief (Hurricane Mitch)	0.00	20.00	0.00				
157	Emmaus	0.00	486.09	0.00				
158	Guild, Blankets for Ch World Serv	0.00	214.20	0.00				
159	Guild, SERRV	0.00	-0.05	0.00				
160	Heifer Fund	0.00	7.06	0.00				
161	H.O.M.E.	0.00	420.00	0.00				
162	Lenten, 03/98, Crombie St Church	0.00	373.31	0.00				
163	Lenten, 04/99, UCC Disas Relief	0.00	260.40	0.00				
164	Lenten, 04/00, GA Tornados	0.00	-2.00	0.00				
165	Lenten, 04/01, Ipswich Fire Vic	0.00	0.00	0.00				
166	Lenten, 04/02, (to be determined)			0.00				
167	Neighbors in Need	0.00	91.00	0.00				
168	One Great Hour of Sharing	0.00	689.00	0.00				
169	Star Island Camperships	0.00	0.00	0.00				
170	Strawberry Soc'l, NC Hurric Rel	0.00	25.00	0.00				
171	Un-expended Diac Fund Money	0.00	1,640.44	690.44				
172	Youth Groups, Mission Functions	0.00	0.00	0.00				
173	Capital Outlay, No Restrictions	0.00	1,063.96	0.00				
174	Capital Outlay, Specific Projects							
175	Bell Choir Receipts	0.00	318.47	0.00				
176	Bldg (Heritage) Fund Pledge Rcts	0.00	0.00	0.00				
177	Gloves, etc. For Bell Choir	0.00	0.00	0.00				
178	Memorial Fund Receipts	0.00	7,189.10	0.00				
179	Paint, etc. for Parsonage fixup	0.00	0.00	0.00				
180	Parsonage Repairs (donation)	0.00	0.00	0.00				
181	Parsonage Security Deposit	0.00	0.00	0.00				
182	Pew Cushion (butt) Fund	0.00	6,615.00	0.00				
183	Reserve Fund, 1/2 of Fair Rcts	0.00	11,541.53	0.00				
184	Renovation Fund, Pledge Receipts	0.00	2,291.00	0.00				
185	Sanc Paint & Rep, Advent & Lenten	0.00	6,265.94	0.00				
186								
187	Assorted Items for Church School	0.00	0.00	0.00				
188	Chairs, Pulpit, re-upholstering	0.00	0.00	0.00				
189	Choirchimes, Two-Octave, w/cases	0.00	0.00	0.00				
190	Cleaner, Vacuum	0.00	0.00	0.00				
191	Computer Equipment	0.00	346.96	0.00				
192	Mobile Chair Caddy	0.00	500.00	0.00				
193	Overhead Projector (Mem Fund)	0.00	0.00	0.00				
194	Rack, Clothes	0.00	0.00	0.00				
195	TOTAL, Checking Account Balance	-49,950.80	27,436.46	-37,406.40				
196	PROOF, (Ln 65 + Ln 91 - Ln 132)	-49,950.80	27,436.46	-37,406.40				
197								
198	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
199	4. Checking Account, Receipts							
200	DESCRIPTION	2001 BUDGET		2001 ACTUAL		2002 BUDGET		Notes
201		\$		\$		\$		
202	for Operating Expenses:							
203	Alcoholics Anonymous	360.00		360.00		360.00		
204	Baptisms							
205	Easter Breakfast Surplus	50.00				50.00		
206	Fundraising:							
207	Broadway Belles	0.00				0.00		
208	Fair	10,000.00		11,455.86		10,000.00		50% Trans to Res
209	Strawberry Social	200.00		528.00		350.00		
210	Gifts, Unrestricted:							
211	Perley Fund	800.00		500.00		500.00		
212	Unanticipated (Moonlight Prodn's)	100.00		1,000.00		1,000.00		
213	Joyce Dance Studio	2,500.00		2,025.00		2,000.00		
214	Pingree Insur, Group Auto Savings	500.00		457.90		450.00		
215	Reimbursements:							
216	Fair							
217	Fire Detection System Tests (2)	140.00		85.00		170.00		
218	Flowers	700.00		514.00		500.00		Incl \$50 donation
219	Strawberry Social Advance	0.00				0.00		
220	Unantici(Lightning & Tax Overpay)	100.00		299.34		0.00		
221	Workmens' Comp Insur							
222	Rental of Parsonage	10,800.00		15,600.00		6,500.00		
223	Royal Stage Ensemble	250.00		1,700.00		1,000.00		
224	Senior Center	300.00		1,850.00		1,500.00		
225	Stock Dividend, U S West			0.60		0.00		
226	Theater Workshop							
227	TOPS	750.00		795.00		750.00		
228	Unforseen	100.00				100.00		
229	Use of Chairs	100.00				100.00		
230	Vacation Bible School							
231	Wedding Deposits	125.00		250.00		125.00		
232	Women's Club	50.00		50.00		50.00		
233	SUBTOTAL, Rcts for Operating Expen	27,925.00		37,470.70		25,505.00		
234								
235	for Specific Expenses:							
236	Youth Group Activities							
237	Youth Group, MS, Fundraising	1,500.00		1,858.79		1,500.00		
238	Youth Group, Sr, Fundraising	1,500.00		4,348.51		1,500.00		
239	Youth Minister							
240	SUBTOTAL, Rcts for Specif Expenses	3,000.00		6,207.30		3,000.00		
241								
242	for Specific Mission Activities:							
243	Disaster Relief							
244	Emmaus	275.00		260.00		250.00		
245	Guest Speaker							
246	Guild:							
247	Kosovo							
248	Blankets for Church World Service	74.95		610.20		100.00		
249	SERRV (Jewelry Sale)	0.05						
250	Heifer Fund	300.00		593.05		500.00		
251	H.O.M.E.	100.00		25.00		100.00		
252	Star Island Camperships			282.00				
253	SUBTOTAL, Rcts for Specif Missions	750.00		1,770.25		950.00		
254								
255	for Specific Capital Outlay Projs:							
256	Bell Choir Fund	250.00		425.00		300.00		
257	Chair Caddy			500.00				
258	Memorial Fund	500.00		5,545.00		1,000.00		
259	Parsonage Repairs							
260	Parsonage Security Deposit							
261	Pew Cushion Fund	1,000.00		1,010.00		250.00		

	A	B	C	D	E	F	G	H
265	5. Checking Account, Receipts, Continued							
266	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
267		\$	\$	\$				
268	Special Offerings:							
269	Advent, 12/00, NC Flood Relief	300.00	280.00					80%Cs, 20%Ms
270	Advent, 12/01, Emmaus Capital Fund	1,500.00	1,631.00	250.00				80%Cs, 20%Ms
271	Advent, 12/02, (To be Determined)			1,550.00				
272	Lenten, 04/00, Georgia Tornados							80%Cs, 20%Ms
273	Lenten, 04/01, Ipswich Fire Victim	1,300.00	1,522.05					
274	Lenten, 04/02, (To be Determined)			1,500.00				
275	Neighbors in Need	350.00	1,250.00	1,000.00				Spec Missions
276	One Great Hour of Sharing	350.00	639.00	600.00				Spec Missions
277	Thanksgiving Eve	500.00	461.30					Spec Missions
278	World Day of Prayer							Spec Missions
279								
280	Stewardship Offerings:							
281	Church School	1,500.00	1,213.58	1,200.00				80%E, 20%Ms
282	Inheritances: Baker Adams Estate	20,000.00	20,000.00					
283	Initial	75.00	74.00	75.00				Oper Expen
284	Loose (Unidentified Cash)	5,000.00	4,068.48	9,500.00				Oper Ex Unus Hi
285	Pledges:							
286	Unspecified	90,000.00	102,105.10	100,000.00				90.2%E, 6.8%M, 3%
287	Heritage (Building) Fund							Spec Cap Outlay
288	Missions	500.00	869.00	800.00				Unspec Missions
289	Renovations	1,000.00	636.00	600.00				Spec Cap Outlay
290	Christmas Eve	1,000.00	760.00	1,000.00				723.30
291								
292	SUBTOTAL, Offerings	123,375.00	135,509.51	118,075.00				
293								
294	Distribution of Offerings:							
295	for Expenses, No Restrictions	88,455.00	97,972.14	101,735.00				
296	for Missions, No Restricts (OCWM)	6,620.00	7,812.15	7,600.00				
297	for Missions, Specific Projects	2,120.00	3,279.63	2,500.00				
298	for Cap Outlay, No Restrictions	22,700.00	23,063.15	3,000.00				
299	for Cap Outlay, Specific Projects	3,480.00	3,382.44	3,240.00				
300	SUBTOTAL, offerings	123,375.00	135,509.51	118,075.00				
301								
302	TOTAL, General Fund Receipts	156,800.00	188,437.76	149,080.00				
303								
304								
305	Assignment of Chk'g Accn't Rct's:							
306	Expenses							
307	No Restrictions	110,780.00	129,114.91	121,640.00				
308	Specific Projects	3,600.00	6,807.30	3,600.00				
309	SUBTOTAL, Receipts for Expenses	114,380.00	135,922.21	125,240.00				
310								
311	Missions							
312	No Restrictions, includes OCWM	6,620.00	7,812.15	7,600.00				
313	Specific Projects	2,870.00	5,049.88	3,450.00				
314	SUBTOTAL, Receipts for Missions	9,490.00	12,862.02	11,050.00				
315								
316	Capital Outlay							
317	No Restrictions	22,700.00	23,063.15	3,000.00				
318	Specific Projects	10,230.00	16,590.37	9,790.00				
319	SUBTOTAL, Rcts for Capital Outlay	32,930.00	39,653.52	12,790.00				
320								
321	TOTAL, Checking Account Receipts	156,800.00	188,437.76	149,080.00				
322								
323	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
324	6. Checking Account, Disbursements for Expenses							
325	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET	Notes			
326		\$	\$	\$				
327	Diaconate: Ministering through matters of the Holy Spirit							
328	Worship and Visitation	1,000.00	346.16	500.00				
329	Pulpit Supply/Secretarial Supply	500.00	275.00	500.00				
330	SUBTOTAL, Diaconate Expenses	1,500.00	621.16	1,000.00				
331								
332	Pastor's Compensation & Benefits:							
333	Salary, Paid to Pastor	44,200.08	44,200.08	38,500.00				
334	Medical & Dental Insur, Pd to UCC	5,613.00	6,681.00	7,000.00				
335	Pension, Paid to UCC	8,142.10	6,188.00	7,092.09	Salx1.3x.1417			
336	Family Protection, Pd to UCC	574.60	442.00	500.50	Sal x 1.3 x .01			
337	Automobile Allowance, Pd to Pastor	6,600.00	5,864.96	4,000.00				
338	Parsonage Util Allow, Pd to Pastor			2,000.00				
339	SUBTOTAL, Pastor's Comp & Benefits	65,129.78	63,376.04	59,092.59				
340								
341	Secretary's Compensation:							
342	Salary	8,320.00	8,320.00	8,736.00				
343	State Income Tax Withheld							
344	FICA Retirement withheld	-515.84	-515.84	-541.63	Sal x .062			
345	FICA Medicare withheld	-120.64	-120.64	-126.67	Sal x .0145			
346	Federal Income Tax withheld	0.00	0.00					
347	NET PAID TO Secretary	7,683.52	7,683.52	8,067.70				
348	Withholdings Paid to Mass DOR	0.00	0.00	0.00				
349	W/holdings & FICA Taxes Pd to IRS	1,272.96	1,272.96	1,336.61	incl Ch Share			
350	EMPLOYMENT COST, Secretary	8,956.48	8,956.48	9,404.30				
351								
352	Office Operation:							
353	Lease of Equipment	1,400.00	1,614.96	1,600.00				
354	Usage Surcharge	400.00	557.09					
355	Maintenance of Equipment	500.00	353.36	700.00				
356	Stationery, Postage, Supplies	3,600.00	2,972.31	3,100.00				
357	SUBTOTAL, Office Operation	5,900.00	5,497.72	5,400.00				
358								
359	Wider Fellowship Expenses:							
360	Conference Participation	150.00	300.00	150.00				
361	Essex Assoc Dues, 260 @ .60	175.00	174.75	175.00				
362	MACUCC Dues, 260 @ \$7.56	1,850.00	2,015.45	4,250.00				
363	SUBTOTAL, Wider Fellowship Expenses	2,175.00	2,490.20	4,575.00				
364								
365	SUBTOTAL, Spiritual Matters	83,661.26	80,941.60	79,471.89				
366								
367								
368	Board of Christian Education: Ministering through Religious Education							
369	Bible School Operation							
370	Church School Operation	6,000.00	3,757.26	6,500.00				
371	Youth Group, MS, Church Support	300.00	300.00	300.00				
372	Youth Group, MS, Funds Raised	1,582.92	1,503.85	1,937.86				
373	Youth Group, Sr, Church Support	300.00	300.00	300.00				
374	Youth Group, Sr, Funds Raised	2,176.50	4,730.88	1,794.13				
375	SUBTOTAL, Christian Ed Expenses	10,359.42	10,591.99	10,831.99				
376								
377	Youth Director's Compensation & Benefits:							
378	Salary, Paid to Youth Director				\$2600yr+900spcl			
379	State Income Tax Withheld							
380	FICA Retirement withheld (6.20%)	0.00			Sal x .062			
381	FICA Medicare withheld (1.45%)	0.00		0.00	Sal x .0145			
382	Federal Income Tax withheld (7%)	0.00		0.00	Sal x .07			
383	NET PAID to Youth Director	0.00	0.00	0.00				
384	Medical & Dental Insur, Pd to UCC							
385	Pension, Pd to UCC	0.00		0.00	Salx1.3x.1417			
386	Family Protection, Pd to UCC				Sal x 1.3 x .01			
387	Withholdings Paid to Mass DOR	0.00		0.00				
388	W/holdings & FICA Taxes Pd to IRS	0.00	0.00	0.00	incl Ch Share			
389	EMPLOYMENT COST, Youth Director	0.00	0.00	0.00				
390								
391	SUBTOTAL, Religious Education	10,359.42	10,591.99	10,831.99				
392	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
393	7. Checking Account, Disbursements for Expenses, Continued							
394	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET	Notes			
395		\$	\$	\$				
396	Flower Committee: Ministering through Decor and Recognition							
397	Flowers	850.00	469.64	500.00				
398	Recognition	100.00		500.00				
399	SUBTOTAL, Decor and Recognition	950.00	469.64	1,000.00				
400								
401								
402	Social and Kitchen Committee: Ministering through Social Activities							
403	Post Worship Fellowship	650.00	789.64	800.00				
404	Receptions (McWade Funeral)	100.00	72.02	100.00				
405	SUBTOTAL, Social Expenditures	750.00	861.66	900.00				
406								
407								
408	Music Committee: Ministering through Music							
409	Babysitting for Music Participants							
410	Bell Choir Expenses	100.00		100.00				
411	Copyright Protection		203.00	300.00				
412	Cleaning of Choir Robes and Stoles	75.00		80.00				
413	Junior Choir Expenses	100.00	36.49	50.00				
414	Music	300.00		200.00				
415	Piano Tuning and Maintenance	100.00		150.00				
416	Pipe Organ Tuning and Maintenance	500.00	362.00	500.00				
417	Profess'l Memberships & Subscrip's	80.00	48.00	50.00				
418	Substitute Organist	150.00		150.00				
419	SUBTOTAL, Musical Expenses	1,405.00	649.49	1,580.00				
420								
421	Music Director:							
422	Salary	4,940.00	4,940.00	5,187.00				
423	State Income Tax withheld							
424	FICA Retirement withheld	-306.28	-306.28	-321.59	Sal x .062			
425	FICA Medicare withheld	-71.63	-71.63	-75.21	Sal x .0145			
426	Federal Income Tax withheld	0.00	0.00	0.00				
427	NET PAID to Music Director	4,562.09	4,562.09	4,790.19				
428	Withholdings Paid to Mass DOR	0.00		0.00				
429	W/holdings & FICA Taxes Pd to IRS	755.82	755.82	793.61	incl Ch Share			
430	EMPLOYMENT COST, Music Director	5,317.91	5,317.91	5,583.81				
431								
432	Organist:							
433	Salary	5,440.00	5,440.00	5,712.00				
434	State Income Tax withheld							
435	FICA Retirement withheld (6.20%)	-337.28	-337.28	-354.14	Sal x .062			
436	FICA Medicare withheld (1.45%)	-78.88	-78.88	-82.82	Sal x .0145			
437	Federal Income Tax withheld	0.00	0.00	0.00				
438	NET PAID to Organist	5,023.84	5,023.84	5,275.03				
439	Withholdings Paid to Mass DOR	0.00		0.00				
440	W/holdings & FICA Taxes Pd to IRS	832.32	832.32	873.94	incl Ch Share			
441	EMPLOYMENT COST, Organist	5,856.16	5,856.16	6,148.97				
442								
443	SUBTOTAL, Musical Expenditures	12,579.07	11,823.56	13,312.77				
444								
445								
446	Board of Trustees: Ministering through Property and Facilities							
447	Sexton:							
448	Salary	8,320.00	8,320.00	8,840.00				
449	State Income Tax withheld							
450	FICA Retirement withheld (6.20%)	-515.84	-515.84	-548.08	Sal x .062			
451	FICA Medicare withheld (1.45%)	-120.64	-120.64	-128.18	Sal x .0145			
452	Federal Income Tax withheld	0.00	0.00	0.00				
453	NET PAID to Sexton	7,683.52	7,683.52	8,163.74				
454	Back Pay Adjustment							
455	Withholdings Paid to Mass DOR	0.00		0.00				
456	W/holdings & FICA Taxes Pd to IRS	1,272.96	1,272.96	1,352.52	incl Ch Share			
457	EMPLOYMENT COST, Sexton	8,956.48	8,956.48	9,516.26				
458								
459	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
460	8. Checking Account, Disbursements for Expenses, Continued							
461	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
462	Utilities:	\$	\$	\$				
463	Electricity	3,400.00	3,670.00	3,700.00				
464	Fuel, Gas	2,400.00	3,075.06	3,100.00				
465	Fuel, Oil	4,500.00	3,848.59	3,800.00				
466	Rubbish Disposal	375.00	250.00	300.00				
467	Sewage Disposal	250.00		200.00				
468	Sprinkler Serv Chg (Bk Flow+Insp)	220.00	170.00	240.00				
469	Telephone	1,750.00	1,878.68	1,800.00				
470	Water	400.00	384.24	400.00				
471	SUBTOTAL, Utilities, Church Edifice	13,295.00	13,276.57	13,540.00				
472								
473	Insurance, Comprehensive & Liabil	4,000.00	4,378.00	4,500.00				
474								
475	Maintenance, Church Edifice:							
476	Clean-up Day	100.00		100.00				
477	Custodial Supplies	220.00	101.94	125.00				
478	Elevator	1,200.00	1,118.64	1,250.00				
479	Heating System	1,000.00	567.91	850.00				
480	Snow and Ice Control	350.00	1,000.00	600.00				
481	Other	800.00	712.76	800.00				
482	SUBTOTAL, Maint, Church Edifice	3,670.00	3,501.25	3,725.00				
483								
484	Maintenance, Parsonage:							
485	Heating System	150.00		150.00				
486	Other	150.00	424.82	250.00				
487	SUBTOTAL, Maintenance, Parsonage	300.00	424.82	400.00				
488								
489	SUBTOTAL, Prop & Facil Expenditures	30,221.48	30,537.12	31,681.26				
490								
491								
492	Finance Committee: Ministering Through Financial Management							
493								
494	Assistant Collector and/or Treasurer:							
495	Expense Allowance	0.00						
496	State Income Tax withheld							
497	FICA Retirement withheld (6.20%)	0.00		0.00			Sal x .062	
498	FICA Medicare withheld (1.45%)	0.00		0.00			Sal x .0145	
499	Federal Income Tax withheld	0.00		0.00				
500	NET PAID to Ass't Collector/Treasur	0.00	0.00	0.00				
501	Withholdings Paid to Mass DOR	0.00		0.00				
502	W/holdings & FICA Taxes Pd to IRS	0.00		0.00				
503	EMPLOYMENT COST, Assis Coll/Treas	0.00	0.00	0.00			incl Ch share	
504								
505	Collector:							
506	Expense Allowance	1,490.00	1,490.00	1,565.00				
507	State Income Tax withheld							
508	FICA Retirement withheld (6.20%)	-92.38	-92.38	-97.03			Sal x .062	
509	FICA Medicare withheld (1.45%)	-21.61	-21.61	-22.69			Sal x .0145	
510	Federal Income Tax withheld	0.00	0.00	0.00				
511	NET PAID to Ass't Collector/Treasur	1,376.02	1,376.02	1,445.28				
512	Withholdings Paid to Mass DOR	0.00		0.00				
513	W/holdings & FICA Taxes Pd to IRS	227.97	227.97	239.45				
514	EMPLOYMENT COST, Collector	1,603.99	1,603.99	1,684.72			incl Ch share	
515								
516	Treasurer:							
517	Expense Allowance	1,490.00	1,490.00	1,565.00				
518	State Income Tax withheld							
519	FICA Retirement withheld (6.20%)	-92.38	-92.38	-97.03			Sal x .062	
520	FICA Medicare withheld (1.45%)	-21.61	-21.61	-22.69			Sal x .0145	
521	Federal Income Tax withheld	0.00		0.00				
522	NET PAID to Ass't Collector/Treasur	1,376.02	1,376.02	1,445.28				
523	Withholdings Paid to Mass DOR	0.00		0.00				
524	W/holdings & FICA Taxes Pd to IRS	227.97	227.97	239.45				
525	EMPLOYMENT COST, Treasurer	1,603.99	1,603.99	1,684.72			incl Ch share	
526								
527	CONTINUED ON NEXT PAGE							

[illegible]

	A	B	C	D	E	F	G	H
567	10. Checking Account, Disbursements for Missions							
568	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
569		\$	\$	\$				
570	Advent Folders:							
571	12/97+01/98 Rcts, Crombie St Ch	62.00		62.00				
572	12/98+01/99 Rcts, Hurricane Relief	1,018.63		1,018.63				
573	12/99+01/00 Rcts, Turner's Falls	8.00		8.00				
574	12/00+01/01 Rcts, NC Flood Relief	360.50	356.50	0.00				
575	12/01+01/02 Rcts, Emaus Cap Fund			376.20				
576	SUBTOTAL, Advent Folders	1,449.13	356.50	1,464.83				
577								
578	Expenses: (from Pledges)							
579	Fund Raising (Lenten/Advent Folds)	200.00	293.36	300.00				from pledges
580	Mission Coordinator	50.00						
581	SUBTOTAL, Expenses	250.00	293.36	300.00				
582								
583	Lenten Folders:							
584	98 Receipts, Crombie St Church	373.31		373.31				
585	99 Receipts, UCC Disas Relief	260.40		260.40				
586	00 Receipts, Georgia Tornados	-2.00		-2.00				
587	01 Receipts, Ipswich Fire Victim	260.00	304.41	0.00				20% of Line 279
588	02 Receipts, (To be Determined)			300.00				
589	SUBTOTAL, Lenten Folders	891.71	304.41	931.71				
590								
591	OCWM (to MACUCC):							
592	Disaster Relief, Hurricane Mitch	20.00		20.00				
593	Disaster Relief for Kosovo							
594	Disaster Relief, NC Hurricane	25.00		25.00				
595	Neighbors in Need	436.00	1,245.00	1,091.00				
596	One Great Hour of Sharing	400.00		1,289.00				
597	Our Church's Wider Mission (OCWM)	6,768.34	7,247.59	7,294.51				
598	SUBTOTAL, To MACUCC	7,649.34	8,492.59	9,719.51				
599								
600	Seminary Support: (from Pledges)							
601	Andover-Newton	400.00	400.00	400.00				from pledges
602	Seminary Scholarship	250.00		500.00				from pledges
603	SUBTOTAL, Seminary Support	650.00	400.00	900.00				
604								
605	Special Mission Activities:							
606	Ch Schl Offer, 20%, '01 Msn Activ	1,388.98		1,571.70				
607	Emmaus	611.09	110.00	736.09				
608	Guild, Blankets for CWS	289.45	610.50	314.20				
609	Guild, SERRV	0.00		-0.05				
610	Heifer Fund	214.01	500.00	507.06				
611	H.O.M.E.	495.00		520.00				
612	Missionary Speaker							
613	Un-reimbursed Diaconate Fund Expen							
614	Ad in Pack 51 G'twn Phone Book	75.00	100.00	100.00				
615	Local Aid thru Diaconate/Pastor	500.00	1,000.00	750.00				
616	Senior (HS Class) Party	100.00	100.00	100.00				
617	Star Island Camperships	500.00	950.00	1,000.00				
618	Star Island Refund		282.00					
619	World Day of Prayer							
620	Youth Groups, Mission Functions	1,887.72	1,887.72					
621	SUBTOTAL, Special Mission Activ's	6,061.25	5,540.22	5,599.00				
622								
623	Thanksgiving Eve Offering:							
624	Emmaus House & Lazarus House	500.00	461.30					
625								
626	X-mas Eve Offering:							
627	Current Year	0.00						
628	Previous Year	0.00						
629	SUBTOTAL, X-mas Eve Offering	0.00	0.00	0.00				
630								
631	TOTAL, Expenditures on Missions	17,451.43	15,848.38	18,915.05				
632								
633	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
634	11. Checking Account, Disbursements for Capital Outlay							
635	DESCRIPTION	2001 BUDGET		2001 ACTUAL		2002 BUDGET		Notes
636		\$		\$		\$		
637	<i>From Cap Outlay, No Restrictions</i>							
638	Assorted items for Church School	500.00				500.00		
639	Gestetner Copying Machine			3,098.47				
640								
641	Paint & Scrape Church Edifice Trim			4,500.00				
642								
643								
644	SUBTOTAL, Cap Outlay, No Restricts	500.00		7,598.47		500.00		
645								
646	<i>From Cap Outlay, Specific Projects</i>							
647	Choir Chimes			573.53				(Bell Choir Earn)
648	Chair Caddy					500.00		
649	Communion Set, Portable			96.00				(Memorial Fund)
650	Overhead Projector	250.00						
651								
652								
653								
654								
655								
656	SUBTOTAL, Cap Outlay, Specific Proj	250.00		669.53		500.00		
657								
658	TOTAL, Expend's on Cap Outlay	750.00		8,268.00		1,000.00		

	A	B	C	D	E	F	G	H
69	2. IAA 79-002794, Disbursements Summary							
70	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET	Notes			
71		\$	\$	\$				
72	Direct Expenditures from, for:							
73	Capital Outlay, No Restrictions							
74	Capital Outlay, Specific Projects:							
75	Bell Choir Earnings							
76	Broadway Belles Earnings							
77	Bldg (Heritage) Fund							
78	Computers, Donation							
79	Music Programs, Jr Choir Music							
80	Music Programs, Knapp Gift							
81	Parsonage Repairs, Donation							
82	Youth Minister							
83	Diaconate Fund:							
84	Ad in Pack 51 G'twn Phone Book	75.00						
85	Local Aid thru Diac/Pastor	750.00						
86	Food Certificates (J Chatterton)							
87	Senior (HS Class) Party							
88	Star Island Camperships							
89	Memorial Fund							
90	Renovation Fund:							
91	Pew Cushion (Butt) Fund							
92	Renovation Support							
93	Sanctuary Painting and Repairs							
94	Reserve Fund:							
95	SUBTOTAL, Direct Expenditures	825.00	0.00	0.00				
96								
97	Transfers-Out from:							
98	Capital Outlay, No Restrictions							
99	Assorted Items for Church School	500.00		500.00				
100	Chairs, Pulpit, re-upholstering	600.00	600.00					
101	Cleaner, Vacuum	279.99	279.99					
102	Chair Caddy	176.79	176.79					
103	Paint, etc., for Parsonage Fixup	352.80	352.80					
104	Rack, Clothes	66.90	66.90					
105	Capital Outlay, Specific Projects:							
106	Bell Choir Earnings	136.00						
107	Broadway Belles Earnings							
108	Bldg (Heritage) Fund							
109	Computers, Donation							
110	Music Programs, Jr Choir Music							
111	Music Programs, Knapp Gift							
112	Parsonage Repairs, Donation	350.00						
113	Youth Minister							
114	Diaconate Fund:							
115	Ad in Pack 51 G'twn Phone Book	75.00	100.00					
116	Food Certificates (J Chatterton)							
117	Local Aid thru Diac/Pastor	500.00	1,000.00					
118	Senior (HS Class) Party	100.00	100.00					
119	Star Island Camperships	1,000.00	1,450.00	1,000.00				
120	Un-reimbursed Diac Fund Expend's	770.15	2,410.59					
121	Memorial Fund:							
122	Communion Cups	27.65						
123	Overhead Projector	250.00						
124	Sound System Equipment	227.25						
125	Renovation Fund:							
126	Pew Cushion (Butt) Fund							
127	Renovation Support (to Ckg)							
128	Renovation Support (to AGE)		4,426.04					
129	Sanct Paint'g & Rep's (to AGE)		7,573.96					
130	Reserve Fund		8,462.93		to Checkg			
131	SUBTOTAL, Transfers-Out	5,412.53	27,000.00	1,500.00				
132								
133	TOTAL, IAA 79-002794 Disbursements	6,237.53	27,000.00	1,500.00				
134								
135	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
136	3. IAA 79-002794, Ending Balances							
137	DESCRIPTION	2001 BUDGET		2001 ACTUAL		2002 BUDGET		Notes
138		\$		\$		\$		
139	Balances, IAA 79-002794, 12/31							
140	Capital Outlay, No Restrictions	11,435.94		3,576.19		7,211.68		
141	Capital Outlay, Specific Projects:							
142	Bell Choir Earnings	1,264.58		541.10		1,170.39		
143	Broadway Belles Earnings	0.00		0.00		0.00		
144	Building (Heritage) Fund	0.00		0.00		0.00		
145	*Bldg (Heri) Fnd, Albuquerque Land	0.00		0.00		0.00		
146	*Bldg (Heri) Fnd, Bond V4253557E	5,000.00		5,000.00		5,000.00		
147	Computers, Donation	346.96		0.00		346.96		
148	Music Programs, Jr Choir Music	100.00		0.00		100.00		
149	Music Programs, Knapp Gift	1,500.00		0.00		1,500.00		
150	Parsonage Repairs, Donation	0.00		0.00		0.00		
151	Youth Minister	50.00		0.00		50.00		
152	Diaconate Fund	5,571.79		2,228.45		2,220.94		
153	Memorial Fund	4,200.25		2,184.02		10,416.80		
154	Renovation Fund:							
155	Pew Cushion (Butt) Fund	6,605.00		0.00		6,865.00		
156	Renovation Support	8,224.33		1,077.43		3,989.97		
157	Sanctuary Painting and Repairs	13,664.10		0.00		8,905.94		
158	Reserve Fund	20,859.36		1,399.05		17,968.57		
159	TOTAL, IAA 79-002794 Balance	73,822.32		11,006.24		60,746.24		
160	PROOF (Ln 23)+(Ln 64)-(Ln 129)	73,822.32		11,006.24		60,746.24		
161	* Not included in totals							
162								
163								
164	3. Parsonage Security Escrow GSB 01-00-0050014738							
165								
166	Balance 01/01	0.00		1,212.00		1,224.00		
167								
168	Transfers-In	0.00		0.00		0.00		
169								
170	Interest	0.00		12.00		24.24		Estimated
171								
172	Balance 12/31	0.00		1,224.00		1,248.24		

	A	B	C	D	E	F	G	H
1	1. A.G.Edwards: Capital Outlay & Endowment Funds							
2	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
3	Balances, 01/01	\$	\$	\$				
4	Cash Storage in Lieu of IAA							
5	Baker Adams Inheritance	20,000.00	20,000.00	11,278.32				
6	Funds from IAA			12,000.00				
7	Current Expense Endowment:							
8	Elliott et al Funds, Orig End, Don't Touch!	17,881.47	17,881.47	19,263.25				
9	Current Expense Fund	9,656.19	9,656.19	10,402.37				
10	Diaconate Fund Endowment:							
11	Dole Fund, Original Endowment, Don't Touch!	9,048.98	9,048.98	9,748.24				
12	SBC Stock for Star Is Camperships	6,480.36	6,480.36	5,715.23				
13	Mission Endowment	1,133.06	1,133.06	1,220.62				
14	Music Endowment:							
15	E E Pingree, Orig Endowment, Don't Touch!	4,000.00	4,000.00	4,000.00				
16	Growth+Arsenault, DeFelippo, Hartman, Knapp, Rasmussen	9,988.24	9,988.24	11,069.18				
17	TOTAL, A G Edwards Balance	78,188.30	78,188.30	84,697.21				
18								
19	Interest from Money Market:							
20	Cash Storage in Lieu of IAA							
21	Baker Adams Inheritance		557.12	273.86				
22	Funds from IAA			291.38				
23	Current Expense Endowment:							
24	Elliott et al Funds, Orig End, Don't Touch!	412.01	498.10	467.74				
25	Current Expense Fund	222.49	268.98	252.59				
26	Diaconate Fund Endowment:							
27	Dole Fund, Original Endowment, Don't Touch!	208.50	252.07	236.70				
28	SBC Stock for Star Is Camperships							
29	Mission Endowment	26.11	31.56	29.64				
30	Music Endowment:	322.30	389.66	365.91				
31	SUBTOTAL, Interest	1,191.40	1,997.49	1,917.82				
32								
33	Dividends from Stock:							
34	Current Expense Endowment:							
35	Elliott et al Funds, Orig End, Don't Touch!	892.47	800.79	902.25				
36	Current Expense Fund	481.94	432.44	487.22				
37	Diaconate Fund Endowment:							
38	Dole Fund, Original Endowment, Don't Touch!	451.64	405.24	456.59				
39	SBC Stock for Star Is Camperships	323.44	290.21	267.69				
40	Mission Endowment	56.55	50.74	57.17				
41	Music Endowment:	698.16	626.44	705.81				
42	SUBTOTAL, Dividends	2,904.20	2,605.87	2,876.72				
43								
44	Appreciation-Depreciation:							
45	Current Expense Endowment:							
46	Elliott et al Funds		531.18					
47	Current Expense Fund		286.84					
48	Diaconate Fund Endowment:							
49	Dole Fund		268.81					
50	SBC Stock for Star Is Camperships		-1,055.34					
51	Mission Endowment		33.66					
52	Music Endowment:		415.53					
53	SUBTOTAL, Appreciation-Depreciation		1,536.02					
54								
55	Growth of Endowments:							
56	Current Expense Endowment:							
57	Elliott et al, 10% of Dividends	130.45	850.60	137.00				
58	Current Expense Fund, 10% of Divs	70.44	459.34	73.98				
59	Cur Exp Fnd, Perkins Pl, Verizon							
60	Diaconate Fund Endowment:							
61	Dole Fund, 10% of Dividends	66.01	430.45	69.33				
62	SBC Stock for Star Is Camperships		290.21					
63	Mission Endowment	8.27	53.90	8.68				
64	Music Endowment:	102.05	665.41	107.17				
65	SUBTOTAL, Growth of Endowments	377.22	2,749.91	396.16				
66								
67	CONTINUED ON NEXT PAGE							

	A	B	C	D	E	F	G	H
68	2. A.G.Edwards: Capital Outlay & Endowment Funds, Continued							
69	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
70	Transfers-In to:	\$	\$	\$				
71	Cash Storage in Lieu of IAA							
72	Baker Adams Inheritance	20,000.00	20,000.00					
73	Funds from IAA		12,000.00					
74	Current Expense Endowment:							
75	Elliott et al Funds, Orig End, Don't Touch!	612.41		646.70				
76	Current Expense Fund							
77	Diaconate (Dole) Fund Endowment							
78	Mission Endowment							
79	Music Endowment:							
80	SUBTOTAL, Transfers-In	20,612.41	32,000.00	646.70				
81								
82	TOTAL, A G Edwards Receipts	25,085.23	39,833.95	5,837.40				
83								
84								
85	Direct Expenditures for:							
86	Cash Storage in Lieu of IAA							
87	Baker Adams Inheritance							
88	Funds from IAA							
89	Current Expense Endowment:							
90	Elliott et al, Funds	130.45	850.60	137.00				10% reinvested
91	Current Expense Fund	70.44	459.34	73.98				10% reinvested
92	Diaconate Fund Endowment:							
93	Dole Fund	66.01	430.45	69.33				10% reinvested
94	SBC Stock for Star Is Camperships	32.34	290.21	26.77				
95	Mission Endowment	8.27	53.90	8.68				10% reinvested
96	Music Endowment:	102.05	665.41	107.17				
97	Parsonage Mortgage (pay off)		28,777.39					
98	SUBTOTAL, Direct Expenditures	409.56	31,527.30	422.93				
99								
100	Transfers-Out: from (90% Inter)							
101	Cash Storage in Lieu of IAA							
102	Baker Adams Inheritance		501.41	246.47				
103	Funds from IAA		0.00	262.24				
104	Current Expense Endowment:							
105	Elliott et al, Funds	1,174.03	448.29	330.75				to Chkg
106	Current Expense Fund	633.99	242.08	178.61				to Chkg
107	Diaconate Fund Endowment:							
108	Dole Fund	594.12	226.86	167.37				to Chkg for IAA
109	SBC Stock for Star Is Camperships	291.09	0.00	-26.77				
110	Mission Endowment	74.39	28.41	20.96				to Chkg
111	Music Endowment:	918.41	350.69	258.73				
112	SUBTOTAL, Transfers-Out	3,686.04	1,797.74	1,438.36				
113								
114	TOTAL, A G Edwards Disbursements	4,095.60	33,325.04	1,861.29				
115								
116	Balances, A G Edwards, 12/31							
117	Cash Storage in Lieu of IAA							
118	Baker Adams Inheritance	40,000.00	11,278.32	11,305.71				
119	Funds from IAA	0.00	12,000.00	12,029.14				
120	Current Expense Endowment:							
121	Elliott et al, Funds	18,624.33	19,263.25	20,949.20				
122	Current Expense Fund	9,726.63	10,402.37	10,963.57				
123	Diaconate Fund Endowment:							
124	Dole Fund	9,114.99	9,748.24	10,274.15				
125	SBC Stock for Star Is Camperships	6,480.36	5,715.23	5,982.92				
126	Mission Endowment	1,141.33	1,220.62	1,286.47				
127	Music Endowment:							
128	E E Pingree, Orig Endowment, Don't Touch!	4,000.00	4,000.00	4,000.00				
129	Growth+Arsenault, DeFelippo, Hartman, Knapp, Rasmussen	10,090.29	11,069.18	11,882.15				
130	TOTAL, A G Edwards Balance	99,177.93	84,697.21	88,673.32				
131	PROOF (Ln 17 + Ln 82 - Ln 114)	99,177.93	84,697.21	88,673.32				

	A	B	C	D	E	F	G	H
1	1. United Church Foundation: General Support Endowment							
2	DESCRIPTION	2001 BUDGET	2001 ACTUAL	2002 BUDGET				Notes
3		\$	\$	\$				
4	Balance, United Ch Founda'n, 01/01							
5	Available for Current Expenses	0.00	0.00	0.00				
6	Current Expense Endowment *	65,754.22	65,754.22	57,715.59				
7	TOTAL, United Ch Founda'n Balance	65,754.22	65,754.22	57,715.59				
8								
9								
10	Earnings from:							
11	Capital Gains							
12	Dividends	2,000.00	2,342.89					
13	SUBTOTAL, Earnings	2,000.00	2,342.89	0.00				
14								
15	Growth of Endowment:							
16	Capital Appreciation/Depreciation	2,000.00	-8,038.63					
17	Correction							Fudge Factor
18								
19	SUBTOTAL, Growth of Endowment	2,000.00	-8,038.63	0.00				
20								
21	Transfers-In from:							
22	Chk'g Acc't, 10% Divs Reinvested	612.41	0.00	646.70				
23	Cur Expen Endow, Savings Accn't							
24	SUBTOTAL, Transfers-In	612.41	0.00	646.70				
25								
26	TOTAL, United Ch Founda'n Receipts	4,612.41	-5,695.74	646.70				
27								
28								
29	Direct Expenditures for:							
30	Endowment Growth, Capital Gains	0.00	0.00	0.00				
31								
32	SUBTOTAL, Direct Expenditures	0.00	0.00	0.00				
33								
34	Transfers-Out to:							
35	Checking Account, Dividends	2,000.00	2,342.89	0.00				
36								
37								
38	SUBTOTAL, Transfers-Out	2,000.00	2,342.89	0.00				
39								
40	TOTAL, United Ch Founda'n Disburs's	2,000.00	2,342.89	0.00				
41								
42								
43	Balance, United Ch Founda'n, 12/31							
44	Available for Current Expenses	0.00	0.00	0.00				
45	Current Expense Endowment *	68,366.63	57,715.59	58,362.29				
46	TOTAL, United Ch Founda'n Balance	68,366.63	57,715.59	58,362.29				
47	PROOF (Ln 7 + Ln 26 - Ln 40)	68,366.63	57,715.59	58,362.29				
48								
49	* Long standing Investment policy requires that 10% of investment earnings							
50	(dividends) be reinvested to grow the endowment and that 90% be made							
51	available to supplement stewardship. Funds at the United Church Founda-							
52	tion are the result of many years' accumulation of General Support Endow-							
53	ment reinvestment monies which the Mass Cong'l Fund refused to withhold							
54	from our quarterly dividend and reinvest for us. During the Summer of							
55	1997 we liquidated our Mass Cong'l Fund 2nd Trust holdings and delivered							
56	the \$22,272.07 in proceeds to A G Edwards in anticipation of a much better							
57	return on our investment. The \$22,272.07 Endowment breaks down as follows:							
58	\$ 5,529.24 or 24.8259%, Dole Endowment for support of the Diaconate Fund							
59	4,679.12 or 21.0089%, Bradstreet Endowment for general support							
60	931.40 or 4.1819%, Chapel Endowment for general support							
61	199.58 or 0.8961%, Chester Brown Endowment for general support							
62	2,328.48 or 10.4547%, Elizabeth Bateman Endowment for general support							
63	3,659.03 or 16.4288%, Unknown Donors Endowment for general support							
64	110.87 or 0.4978%, Gletcher Mead Endowment for general support							
65	4,834.35 or 21.7059%, Henry Hilliard Endowment for general support							

Nominating

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee nominates the following Church Officers () and Committee/Board members (*) to be elected at the Annual Meeting of the First Congregational Church of Georgetown*

**elected for one year*

Moderator	Donn Chatterton*	Treasurer	Karla Szkutak*
Clerk	Emily Knapp*	Collector	JoEllen Fielding*
Asst. Treas.	Muriel Gordon*	Asst. Coll.	Ruth Jones*
Auditors:	Dwight Southwick* and Kristen Arsenault*		
Coordinators	Ushering	Donn Chatterton* and Charles Locke*	
	For: Missions	Peggy Smith*	
	Social	Kirsten Davis* and Carol St. Pierre*	
	Flowers & UCC Delegates	Joan Chatterton*	

FINANCE COMMITTEE

**elected for a 3-yr term/no restrictions on length of service*

Allan Barlow (2005)* Robert Knapp (2004) Jim Smith (2003)

**The following Boards/Committees are elected for a 2-yr term/restricted to two terms*

DIACONATE

Kristen Arsenault (2003)	Nancy Aberman (2004)*
Richard Brock (2003)	JoEllen Fielding (2004)*
Janice Murphy (2003)	Kurt Hogan (2004)*
Dwight Southwick (2003)	Beverly Knapp (2004)*
Ed Szkutak (2003)	Joe Rawlins (2004)*

BOARD OF CHRISTIAN EDUCATION

Dorothy Blanchard (2003)	Cheryl Gould (2004)*
Karen Chicklakis (2003)	Sylvia George (2004)*
Jim St. Pierre (2003)	Karen Flom (2004)*

BOARD OF TRUSTEES

Jim Callahan (2003)	Barry Garvin (2004)*
Steve Pinto (2003)	Alan Gould (2004)*
Duane Pride (2003)	Mark Hall (2004)*

MUSIC COMMITTEE

Chris Comiskey (2003)	Chuck Davis (2004)*
Tom Hamelin (2003)	Roxane Hall (2004)*

NOMINATING COMMITTEE

Charles Blanchard (2003)	Jim Callahan (2004)*
Gayle Fehlmann (2003)	Diane Townsend (2004)*

Respectfully Submitted,

Marion Harding, Chair

Jim Callahan, Gayle Fehlmann, Charles Blanchard